

November 18, 2010

11-033

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff
APPROVED BY: Dr. Preston Pulliams, District President
RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Non-General Fund) – Austin Lea

Employment Specialist
Workforce, Economic and Community Development Division, Extended Learning Campus
Annual Salary: \$40,557 Grade: 3 Step: 2
Effective: October 29, 2010

Education: Willamette University BA 2005
 Anthropology

Most Recent Experience: Portland Community College
 Employment Specialist (Casual)

Applicant Flow: Gender		Ethnicity	
17	Male	26	White (not of Hispanic Origin)
24	Female	8	Black or African American
		1	Hispanic/Latino
		6	Not Disclosed
<hr/> 41 Total		<hr/> 41 Total	

2. Academic Professional Appointment (Non-General Fund) – Kara Leonard

Employment Specialist

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$40,557 Grade: 3 Step: 2

Effective: November 16, 2010

Education: Oregon State University BS 2003
Biology

Most Recent

Experience: Portland Community College
Employment Specialist (Casual)

Applicant Flow:	Gender	Ethnicity
	17 Male	26 White (not of Hispanic Origin)
	24 Female	8 Black or African American
		1 Hispanic/Latino
		6 Not Disclosed
	<u>41</u> Total	<u>41</u> Total

3. Academic Professional Appointment (Temporary) – Eddie Lincoln

Employment Specialist- Evening Trades Apprenticeship Preparation
Arts and Professions Division, Cascade Campus

Annual Salary: \$69,919 Grade: 3 Step: N/A

Effective: November 15, 2010 to November 15, 2011

Education: University of Portland BA 1992
Marketing

Most Recent

Experience: Portland Community College
Business Services Coordinator

Applicant Flow: Direct Appointment

4. Academic Professional Appointment (Temporary) – Monica Maynard
New Student Orientation Advising Specialist
Office of the Dean of Student Development, Extended Learning Campus
Annual Salary: \$36,795 @.75 FTE Grade: 2 Step: 1
Effective: October 4, 2010 to June 20, 2011

Education: Portland State University BS 2008
Psychology
Portland Community College AAS 2006
General Studies

Most Recent Experience: Portland Community College
Start Lab Coordinator

Applicant Flow: Direct Appointment

5. Academic Professional Appointment (Temporary) – Lida Rafia
Retention and Multicultural Center Coordinator
Office of the Dean of Student Development, Rock Creek Campus
Annual Salary: \$41,733 Grade: 4 Step: 1
Effective: October 12, 2010 to August 31, 2011

Education: Portland State University MS 2010
Post Secondary, Adult and Continuing Education
Curriculum Information
Portland State University BA 2006
English

Most Recent Experience: Portland Community College
Academic Advisor

Applicant Flow: Direct Appointment

6. Academic Professional Appointment (Non-General Fund) – Marvin Sadler

Employment Specialist

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$39,187

Grade: 3

Step: 1

Effective: November 8, 2010

Education: Langston University BA 2006
Business Administration
Merritt College AA 2001
Social and Behavioral Sciences

Most Recent

Experience: Goodwill Industries
Employment Specialist

Applicant Flow:	Gender	Ethnicity
17	Male	26 White (not of Hispanic Origin)
24	Female	8 Black or African American
		1 Hispanic/Latino
		6 Not Disclosed
<hr/> 41 Total		<hr/> 41 Total

7. Administrative Appointment (Temporary) – Gabriel Hunter-Bernstein

Arts and Professions Manager

Arts and Professions Division, Cascade Campus

Annual Salary: \$68,182

Grade: I

Effective: October 1, 2010 to September 21, 2011

Education: California State University MA 1983
Education
Boston University BS 1977
Elementary Education

Most Recent

Experience: Portland Community College
REAP Program Manager

Applicant Flow: Direct Appointment

8. Administrative Appointment – Kim Kono

PCC Foundation Development Director
Office of the District President

Annual Salary: \$78,168

Grade: L

Effective: October 1, 2010

Education: Lewis and Clark College MPA 1996
Public Administration
University of California BA 1987
Political Science

Most Recent

Experience: Portland Community College
Major Gifts Officer

Applicant Flow: Direct Appointment

9. Administrative Appointment (Temporary) – Brenda Maldonado

Associate Dean of Student Development

Office of the Dean of Instruction and Student Development, Rock Creek
Campus

Annual Salary: \$71,744

Grade: M

Effective: October 11, 2010 to October 7, 2011

Education: Washington State University MA 2004
Higher Education
Washington State University BA 2002
English

Most Recent

Experience: Portland Community College
Retention and Multicultural Coordinator

Applicant Flow: Direct Appointment

10. Administrative Appointment – Jonathan Marchetta

Facilities Support Services Manager

Administrative Services

Annual Salary: \$71,000 Grade: J

Effective: October 4, 2010

Education: University of Iowa MBA 2009
Finance
University of Notre Dame BS 2004
Business Administration - Management

Most Recent

Experience: Kirkwood Community College
Financial Reporting Manager

Applicant Flow:	Gender	Ethnicity
11	Male	12 White (not of Hispanic Origin)
2	Female	1 Not Disclosed
<hr/> 13 Total		<hr/> 13 Total

11. Administrative Appointment – Laura Ward

Energy Resource Conservation Manager

Administrative Services

Annual Salary: \$91,000 Grade: M

Effective: October 4, 2010

Education: Texas Agricultural and Manufacturing BS 1981
University
Mechanical Engineering

Most Recent

Experience: McKinstry Company
Senior Program Manager

Applicant Flow:	Gender	Ethnicity
10	Male	9 White (not of Hispanic Origin)
2	Female	3 Asian
1	Not Disclosed	1 Not Disclosed
<hr/> 13 Total		<hr/> 13 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN NOVEMBER 18, 2010 PERSONNEL REPORT**

Male	5
Female	6
	<hr/>
	11
White (not of Hispanic Origin)	8
Black or African American	1
Asian	1
Hispanic/Latino	1
	<hr/>
	11