

September 16, 2010

11-013

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary)-Jill Cain

Cooperative Education Student Employment Specialist
Office of the Dean of Student Development, Rock Creek Campus
Annual Salary: \$43,429 @.50 FTE Grade: 3 Step: 4
Effective: July 1, 2010 to June 30, 2011

Education: California State University MS 2000
Clinical Psychology

Education: Westmont College BA 1995
Psychology

Most Recent
Experience: Portland Community College
Resource Center Coordinator

Applicant Flow: Direct Appointment

2. Academic Professional Appointment (Temporary)-Danica Fierman

Student Resource Center Coordinator

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$43,830

Grade: 4

Step: 3

Effective: July 1, 2010 to June 30, 2011

Education: Stanford University
Education MED 1997

Education: Pomona College
English and Women's Studies BA 1994

Most Recent

Experience: Portland Community College
Developmental Education (Adjunct)

Applicant Flow: Direct Appointment

3. Academic Professional Appointment (Temporary)-Kirk Hallstrand

Learning Skills Specialist Coordinator

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$39,187

Grade: 3

Step: 1

Effective: September 1, 2010 to August 31, 2011

Education: University of Florida
Building Construction MA 1996

Education: California Polytechnic
Architecture BA 1986

Most Recent

Experience: Portland Community College
Instructor, Architecture (Adjunct)

Applicant Flow: Direct Appointment

4 Academic Professional Appointment (Temporary)-Kristen Martin

Women's Resource Center Coordinator

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$43,575 Grade: 5 Step: 1

Effective: August 9, 2010 to August 12, 2011

Education: Radford University MS 2000
Higher Education: Student Affairs Counseling
Roanoke College BA 1996
International Relations

Most Recent

Experience: Portland Community College
Club and Programs Specialist

Applicant Flow: Direct Appointment

5. Academic Professional Appointment (Non-General Fund)-Cortney Nylen

Education Coordinator

Workforce, Economic and Community Development Division, Extended
Learning Campus

Annual Salary: \$41,733 Grade: 4 Step: 1

Effective: September 3, 2010

Education: Portland State University MA 2009
Teaching English to Speakers of Other Languages
University of Oregon BA 2003
English

Most Recent

Experience: Portland Community College
Vocational Trainer

Applicant Flow:	Gender	Ethnicity
	2 Male	4 White (not of Hispanic Origin)
	10 Female	2 Black or African American
	0 Not Disclosed	1 Asian
		2 Hispanic/Latino
		2 Two or More Selections
		1 Not Disclosed
	<hr/> 12 Total	<hr/> 12 Total

6. Academic Professional Appointment-Amara Perez

Multicultural Center Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$43,830

Grade: 4

Step: 3

Effective: July 19, 2010

Education:	Portland State University	MS	2010
	Educational Leadership and Policy		
	Randolph Macon Woman's College	BA	1992
	Sociology/Anthropology		

Most Recent

Experience: Portland Community College
Part-time Academic Advisor

Applicant Flow: Gender
15 Male
39 Female

Ethnicity
18 White (not of Hispanic Origin)
9 Black or African American
4 Asian
9 Hispanic/Latino
1 American Indian/Alaskan Native
1 Native Hawaiian/Pacific Islander
6 Two or More Selections
6 Not Disclosed
54 Total

54 Total

7. Academic Professional Appointment (Non- General Fund Temporary)-

Olawumi Ogunbinu Peters

Employment Specialist

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$38,419

Grade: 3

Step: 1

Effective: August 9, 2010 to June 30, 2011

Education:	University of Ibadan	MEd	2004
	Education		
	University of Ibadan	BS	2000
	Education		

Most Recent

Experience: Portland Community College
Career Specialist

Applicant Flow: Direct Appointment

8. Academic Professional Appointment-Sarah Tillery

Service-Learning Program Coordinator

Academic and Student Affairs

Annual Salary: \$42,347

Grade: 4

Step: 2

Effective: July 9, 2010

Education:	University of Maryland	PhD	2007
	Women's Studies		
	San Diego State University	MA	2000
	Women's Studies		
	University of California	BA	1998
	Women's Studies		
	University of California	BA	1997
	English		

Most Recent

Experience: Thrive Social Justice Consulting
Consultant

Applicant Flow:	Gender	Ethnicity
32	Male	94 White (not of Hispanic Origin)
100	Female	5 Black or African American
4	Not Disclosed	5 Asian
		7 Hispanic/Latino
		25 Not Disclosed
<hr/>	<hr/>	<hr/>
136	Total	136 Total

9. Academic Professional Appointment (Temporary)-Robert Victorino

Emergency Management Program Specialist

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$41,155

Grade: 3

Step: 3

Effective: July 1, 2010 to June 30, 2011

Most Recent

Experience: Portland Community College
Emergency Medical Technology Lab Assistant

Applicant Flow: Direct Appointment

10. Administrative Appointment (Non-General Fund (Temporary))-Lori

Conover

Workforce Development Manager – Steps to Success

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$66,216 Grade: K

Effective: August 23, 2010 to June 30, 2011

Most Recent

Experience: Portland Community College
Steps to Success-Performance and Tracking Coordinator

Applicant Flow: Direct Appointment

15	Male	24	White (not of Hispanic Origin)
23	Female	6	Black or African American
1	Not Disclosed	1	Asian
		2	Hispanic/Latino
		1	American Indian/Alaskan Native
		5	Not Disclosed
39	Total	39	Total

11. Administrative Appointment (Temporary)-Katy Ho

Interim Division Dean-Student Support

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$81,964 Grade: N

Effective: August 2, 2010 to August 2, 2011

Education:	Oregon State University	MED	2002
	College Student Services Administration		
	University of Oregon	BS	2000
	Public Relations		

Most Recent

Experience: Portland Community College
Associate Dean of Student Development

Applicant Flow: Direct Appointment

12. Administrative Appointment-Heather Lang

Dean of Student Development

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$90,000

Grade: O

Effective: August 9, 2010

Education:	Oregon State University	M.Ed	2002
	Adult Education		
	Lewis and Clark College	BA	1991
	Hispanic Studies		

Most Recent Experience: Portland Community College
Associate Dean of Student Development

Applicant Flow:	Gender	Ethnicity
30	Male	45 White (not of Hispanic Origin)
42	Female	9 Black or African American
3	Not Disclosed	3 Asian
		7 Hispanic/Latino
		11 Not Disclosed
<hr/>	75 Total	<hr/> 75 Total

13. Administrative Appointment-Kurt Simonds

Division Dean for Liberal Arts and Sciences

Southeast Center Credit/Career Program, Extended Learning Campus

Annual Salary: \$97,346

Grade: N

Effective: August 2, 2010

Education:	University of Pittsburg	MFA	1995
	English		
	Harvard University	AB	1981
	English and American Literature		

Most Recent Experience: Portland Community College
Division Dean

Applicant Flow:	Gender	Ethnicity
68	Male	66 White (not of Hispanic Origin)
31	Female	3 Black or African American
3	Not Disclosed	6 Asian
		8 Hispanic/Latino
		2 American Indian/Alaskan Native
		17 Not Disclosed
<hr/>	102 Total	<hr/> 102 Total

14. Administrative Appointment (Non-General Fund Temporary)-Paul Wild
Manager, Health Information Technology
Workforce, Economic and Community Development Division, Extended
Learning Campus

Annual Salary: \$84,561 Grade: K
Effective: July 1, 2010 to June 30, 2012

Education:	American University	MS	1988
	Development Management		
	Pomona College	BA	1981
	International Studies		

Most Recent
Experience: Portland Community College
Director, Customized and Workforce Training Program

Applicant Flow: Direct Appointment

15. Administrative Appointment (Temporary)-Kelly Williamson
HOPE Program Manager
Workforce, Economic and Community Development Division, Extended
Learning Campus

Annual Salary: \$72,634 Grade: K
Effective: July 29, 2010 to March 18, 2011

Education:	University of Colorado	BA	1993
	Anthropology		

Most Recent
Experience: Design and Direct Source, LLC
Director

Applicant Flow: Direct Appointment

16. Faculty Appointment (Temporary)-Ryan Allison

Instructor, Mathematics

Math and Science Division, Cascade Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MS 2008
Mathematics

Portland State University BS 2005
Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow: Direct Appointment

17. Faculty Appointment (Temporary)-Jessica Barkin

Instructor, Mathematics

Mathematics, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MST 2010
Mathematics

University of Portland BS 2005
Mathematics; Secondary Education

Most Recent Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Direct Appointment

18. Faculty Appointment (Temporary-Job Share)-Charlotte Boeschen

Instructor, Spanish

Liberal and Pre-College Programs Division, Cascade Campus

Annual Salary: \$51,349 @.50 FTE Step: 4

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MA 2007
Spanish

Most Recent
Experience: Portland Community College
Instructor, Spanish (Adjunct)

Applicant Flow: Direct Appointment

19. Faculty Appointment (Temporary)-Michael Boggs

Instructor, Physical Education

Health Professions, Early Childhood Education and Physical Education

Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2010 to June 20, 2011

Education: University of Phoenix MBA 2002
Technology Management
Oregon State University BS 1989
Exercise Science

Most Recent
Experience: Portland Community College
Instructor, Physical Education (Adjunct)

Applicant Flow: Direct Appointment

20. Faculty Appointment-David Brackett

Instructor, Chemistry

Science and Technology Division, Rock Creek Campus

Annual Salary: \$49,613

Step: 3

Effective: August 21, 2010

Education: University of California PhD 2005
Biophysical Chemistry
California State University BS 2000
Chemistry

Most Recent Experience: Ruian High School; Ruian China
Teacher, Advanced Placement Chemistry and Physics

Applicant Flow:	Gender	Ethnicity
63	Male	46 White (not of Hispanic Origin)
32	Female	9 Black or African American
5	Not Disclosed	25 Asian
		7 Hispanic/Latino
		1 Two or More Selections
		12 Not Disclosed
100	Total	100 Total

21. Faculty Appointment-Judith Cabanban

Instructor, Health Information Management

Allied Health and Science Division, Cascade Campus

Annual Salary: \$51,349

Step: 4

Effective: September 1, 2010

Education: Portland Community College AAS 2005
Health Information Management

Most Recent Experience: Portland Community College
Instructor, Health Information Management (Temporary)

Applicant Flow:	Gender	Ethnicity
3	Male	6 White (not of Hispanic Origin)
5	Female	1 Asian
		1 Hispanic/Latino
8	Total	8 Total

22. Faculty Appointment (Temporary)-Ann Cary

Instructor, Mathematics

Mathematics, Manufacturing and Transportation Division, Rock Creek
Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2010 to June 20, 2011

Education:	Portland State University	MS	2010
	Mathematics		
	Luther College	BA	2005

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Direct Appointment

23. Faculty Appointment (Temporary)-Amy Clubb

Instructor, Computer Applications and Office Systems

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	Portland State University	MS	2008
	Educational Policy, Foundations and Administration		
	Westmont College	BA	1992
	Business/Economics		

Most Recent

Experience: Portland Community College
Instructor, Computer Applications and Office Systems
(Adjunct)

Applicant Flow: Direct Appointment

24. Faculty Appointment-Dawn Coakes

Instructor, Medical Imaging (Clinical Coordinator)
Health Professions, Early Childhood Education and Physical Education,
Division, Sylvania Campus
Annual Salary: \$56,932 Step: 7
Effective: September 1, 2010

Education: Oregon Institute of Technology BS 2003
Radiologic Science

Most Recent
Experience: Portland Community College
Instructor, Radiography Lab/Patient Care (Adjunct)

Applicant Flow: Gender		Ethnicity	
6	Male	10	White (not of Hispanic Origin)
7	Female	2	Asian
		1	Two or More Selections
<hr/>	13 Total	<hr/>	13 Total

25. Faculty Appointment-Rose Mary Colorafi

Counselor, Disability Services
Office of the Dean of Student Development, Cascade Campus
Annual Salary: \$49,613 Step: 3
Effective: August 21, 2010

Education: New York University MA 1987
Counseling
The City University of New York BA 1981
Psychology

Most Recent
Experience: Private Practice
Career, Education, Mental Health Counselor

Applicant Flow: Gender		Ethnicity	
17	Male	52	White (not of Hispanic Origin)
52	Female	2	Black or African American
7	Not Disclosed	2	Asian
		4	Hispanic/Latino
		1	Two or More Selections
		15	Not Disclosed
<hr/>	76 Total	<hr/>	76 Total

26. Faculty Appointment (Temporary)-Wendy Connelly

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	University of California	MA	1997
	Biology		
	University of California	BA	1987
	Aquatic Biology		
	Santa Barbara City College	AS	1988
	Electronic and Computer Engineering Technology		
	Fullerton College	AA	1984
	Oceanography		

Most Recent

Experience: Portland Community College
Instructor, Biology (Adjunct)

Applicant Flow: Direct Appointment

27. Faculty Appointment (Temporary-Job Share)-Lisa Countryman-Jones

Instructor, Medical Laboratory Technology

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$56,932 @.50 FTE Step: 7

Effective: August 21, 2010 to June 20, 2011

Education:	California Polytechnic State University	BS	1982
	Microbiology		

Most Recent

Experience: Portland Community College
Instructor, Medical Laboratory Technology (Temporary
job-share)

Applicant Flow: Direct Appointment

28. Faculty Appointment (Temporary-Job Share)-Michael Creger

Instructor, Art

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$49,613 @.547 FTE Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MFA 1995
Art

Most Recent
Experience: Portland Community College
Instructor, Art (Adjunct)

Applicant Flow: Direct Appointment

29. Faculty Appointment (Temporary)-Harry Davis

Instructor, Chemistry

Science and Technology Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Simon Fraser University PhD 1991
Chemistry
Portland State University MS 1984
Chemistry
Simon Fraser University BS 1979
Chemistry

Most Recent
Experience: Portland Community College
Instructor, Chemistry (Adjunct)

Applicant Flow: Direct Appointment

30. Faculty Appointment (Temporary)-Patricia DeAngelis
Instructor, Computer Applications and Office Systems
Science and Technology Division, Rock Creek Campus
Annual Salary: \$49,613 Step: 3
Effective: August 21, 2010 to June 20, 2011

Education: University of Alaska MS 2004
Educational Technology
University of Oregon BS 1992
Recreation and Tourism Management

Most Recent
Experience: Portland Community College
Instructor, Computer Applications and Office Systems
(Adjunct)

Applicant Flow: Direct Appointment

31. Faculty Appointment (Temporary)-Stephanie Debner
Reference Librarian
Academic and Student Affairs, Cascade Campus
Annual Salary: \$47,934 Step: 2
Effective: August 21, 2010 to June 20, 2011

Education: Dominican University MLS 2006
Library Information Science
University of Minnesota MA 1998
French
Bryn Mawr College BA 1995
French

Most Recent
Experience: Portland Community College
Librarian (Daily Rate)

Applicant Flow: Direct Appointment

32. Faculty Appointment-Irina Didenko

Instructor, Mathematics – Gateway to College Program
Office of the Dean of Instruction and Student Development, Extended Learning Campus

Annual Salary: \$53,147 Step: 5

Effective: September 1, 2010

Education: Leningrad State Pedagogical University MS 1977
Education

Leningrad State Pedagogical University BA 1973
Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
17	Male	19 White (not of Hispanic Origin)
14	Female	5 Asian
5	Not Disclosed	1 Hispanic/Latino
		1 Two or More Selections
		10 Not Disclosed
36	Total	36 Total

33. Faculty Appointment (Temporary)-James Earley

Counselor

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$45,406 Step: 1

Effective: September 1, 2010 to June 20, 2011

Education: New Mexico State University MA 2007
Counseling and Guidance

New Mexico State University MA 1995
English

University of Arizona MA 1993
English Literature

University of Puget Sound BA 1986
English

Most Recent Experience: ChangePoint, Inc
Addictions Therapist

Applicant Flow:	Gender	Ethnicity
18	Male	38 White (not of Hispanic Origin)
44	Female	2 Black or African American
3	Not Disclosed	7 Hispanic/Latino
		1 American Indian/Alaskan Native
		4 Two or More Selections
		13 Not Disclosed
65	Total	65 Total

34. Faculty Appointment (Temporary)-Mark Easby

Instructor, Composition Literature

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010 to June 20, 2011

Education:	San Francisco State University	MA	2006
	English		
	University of California	BA	2000
	English		

Most Recent

Experience: Portland Community College
Instructor, Composition Literature (Adjunct)

Applicant Flow: Direct Appointment

35. Faculty Appointment (Temporary)-Diane Edwards

Instructor, Mathematics

Mathematics, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	California State University	MA	1993
	Mathematics		
	University of Utah	BS	1987
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Direct Appointment

36. Faculty Appointment-Justin Elardo

Instructor, Economics

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$51,349

Step: 4

Effective: August 21, 2010

Education:	University of Utah	PHD	2003
	Economics		
	University of Utah	MS	1999
	Economics		
	State University of New York	BA	1996
	Economics		

Most Recent

Experience: City College of San Francisco
Instructor, Economics

Applicant Flow:	Gender	Ethnicity
49	Male	23 White (not of Hispanic Origin)
12	Female	8 Black or African American
6	Not Disclosed	22 Asian
		5 Hispanic/Latino
		9 Not Disclosed
67	Total	67 Total

37. Faculty Appointment-Jeremy Estrella

Instructor, Speech

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$47,934

Step: 2

Effective: September 1, 2010

Education:	California State University	MA	2006
	Communication Studies		
	California State University	BA	2004
	Speech Communication		

Most Recent

Experience: California State University
Adjunct Faculty

Applicant Flow:	Gender	Ethnicity
46	Male	66 White (not of Hispanic Origin)
43	Female	9 Asian
7	Not Disclosed	2 Hispanic/Latino
		1 Two or More Selections
		18 Not Disclosed
96	Total	96 Total

38. Faculty Appointment-Debra Galba-Machuca

Instructor, Anatomy and Physiology
 Allied Health and Science Division, Cascade Campus
 Annual Salary: \$51,349 Step: 4
 Effective: September 1, 2010

Education:	Palmer College of Chiropractic	DCh	1986
	Chiropractic Medicine		
	SUNY Excelsior College	BS	2004
	Biology		

Most Recent
 Experience: Portland Community College
 Instructor, Anatomy and Physiology (Adjunct)

Applicant Flow:	Gender	Ethnicity
45	Male	42 White (not of Hispanic Origin)
27	Female	3 Black or African American
3	Not Disclosed	11 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Two or More Selections
		10 Not Disclosed
	75 Total	75 Total

39. Faculty Appointment-Peter Gramlich

Instructor, Architectural Design and Drafting
 Visual and Performing Arts and Design Division, Sylvania Campus
 Annual Salary: \$53,147 Step: 5
 Effective: August 21, 2010

Education:	Arizona State University	MAR	1993
	Architecture		
	Penn State University	BS	1990
	Architecture		

Most Recent
 Experience: ITT Technical Institute
 Program Chair, College of Drafting and Design

Applicant Flow:		Gender	Ethnicity
47	Male	45	White (not of Hispanic Origin)
22	Female	2	Black or African American
8	Not Disclosed	5	Asian
		2	Hispanic/Latino
		1	American Indian/Alaskan Native
		1	Native Hawaiian/Pacific Islander
		2	Two or More Selections
		19	Not Disclosed
<hr/>		<hr/>	
77	Total	77	Total

40. Faculty Appointment (Temporary)-Teri Grimmer

Instructor, Business Administration

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: University of Montana MS 1996
Accounting

University of Montana BS 1995
Business Administration

Most Recent

Experience: Portland Community College
Instructor, Accounting (Adjunct)

Applicant Flow: Direct Appointment

41. Faculty Appointment (Temporary)-Jennifer Hall

Instructor, English for Speakers of Other Languages
 Southeast Center Credit/Career Program, Extended Learning Campus
 Annual Salary: \$49,613 Step: 3
 Effective: August 21, 2010 to June 20, 2011

Education: The School for International Training MA 1998
 Teaching; Concentration English for Speakers of Other Languages
 University of Oregon BA 1985
 Art History

Most Recent Experience: Portland Community College
 Instructor, English Second Language/English for Speakers of Other Languages (Adjunct);
 Adult Basic Skills Assessment Specialist

Applicant Flow: Direct Appointment

42. Faculty Appointment-Troy Jesse

Instructor, Microbiology
 Allied Health and Science Division, Cascade Campus
 Annual Salary: \$51,349 Step: 4
 Effective: September 1, 2010

Education: University of Illinois at Urbana-Champaign PhD 2003
 Food Science
 University of Illinois at Urbana-Champaign MS 1991
 Biology
 University of Illinois at Urbana-Champaign BS 1988
 Ecology, Ethology and Evolution

Most Recent Experience: Broome Community College
 Associate Professor

Applicant Flow:	Gender	Ethnicity
29	Male	36 White (not of Hispanic Origin)
26	Female	3 Black or African American
4	Not Disclosed	12 Asian
		8 Not Disclosed
59	Total	59 Total

43. Faculty Appointment-Beth Kaufka

Instructor, Developmental Education – Reading and Writing
Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$47,934

Step: 2

Effective: August 21, 2010

Education:	Bowling Green State University	MFA	2007
	Creative Writing		
	Portland State University	MA	2004
	Conflict Resolution		
	Portland State University	BA	2001
	English		

Most Recent

Experience: North Carolina A&T University
Assistant Professor

Applicant Flow:	Gender	Ethnicity
47	Male	103 White (not of Hispanic Origin)
116	Female	2 Black or African American
8	Not Disclosed	6 Asian
		6 Hispanic/Latino
		1 American Indian/Alaskan Native
		4 Two or More Selections
		49 Not Disclosed
<hr/>	171 Total	<hr/> 171 Total

44. Faculty Appointment (Temporary)-Robert Kingston

Reference Librarian

Academic and Student Affairs, Sylvania Campus

Annual Salary: \$49,613

Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	Syracuse University	MLS	1998
	Information and Library Science		
	University of Washington	MA	1993
	Music		
	University of Puget Sound	BA	1987
	Music		

Most Recent

Experience: Portland Community College
Reference Librarian (Daily Rate)

Applicant Flow: Direct Appointment

45. Faculty Appointment (Temporary)-Daniel Kruger

Instructor, Electrical Engineering Technology (2 term daily rate)

Science and Engineering Division, Sylvania Campus

Annual Salary: \$275.63 per day Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	Syracuse University	MLS	1998
	Information and Library Science		
	University of Washington	MA	1993
	Music		
	University of Puget Sound	BA	1987
	Music		

Most Recent

Experience: Portland Community College
Reference Librarian (Daily Rate)

Applicant Flow: Direct Appointment

46. Faculty Appointment (Temporary)-Michelle LaPointe

Instructor, Art History

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2010 to June 20, 2011

Education:	University of Massachusetts	MA	2006
	Art History		
	Mary Washington College	BA	2003
	Art History		

Most Recent

Experience: Portland Community College
Instructor, Art History (Adjunct)

Applicant Flow: Direct Appointment

47. Faculty Appointment-Katie Leonard-Floyd

Instructor, Aviation Science

Southeast Center Credit/Career Program Division, Extended Learning Campus

Annual Salary: \$49,613

Step: 3

Effective: August 21, 2010

Education:	Portland State University	MS	2009
	Education		
	Portland State University	MS	2005
	Mathematics		
	Portland State University	BS	2001
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics and Aviation Science (Adjunct)

Applicant Flow:	Gender	Ethnicity
39	Male	37 White (not of Hispanic Origin)
5	Female	1 Black or African American
4	Not Disclosed	1 Asian
		2 Hispanic/Latino
		7 Not Disclosed
<hr/>	48 Total	<hr/> 48 Total

48. Faculty Appointment (Temporary)-Morgan Lindberg

Instructor, Japanese

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$49,613

Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	University of Hawaii	MA	2007
	East Asian Language and Literatures		
	University of Montana	BA	1999
	English Literature/Japanese		

Most Recent

Experience: Portland Community College
Instructor, Japanese (Adjunct)

Applicant Flow: Direct Appointment

49. Faculty Appointment-Tammy Louie

Instructor, Mathematics

Math and Science Division, Cascade Campus

Annual Salary: \$49,613

Step: 4

Effective: August 21, 2010

Education:	Portland State University	MS	2008
	Mathematics		
	University of Oregon	BS	2004
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow:	Gender	Ethnicity
95	Male	88 White (not of Hispanic Origin)
50	Female	3 Black or African American
15	Not Disclosed	26 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		1 Two or More Selections
		33 Not Disclosed
<hr/>	160 Total	<hr/> 160 Total

50. Faculty Appointment (Temporary)-Amy Mann

Instructor, Nursing

Health Professions, Early Childhood Education and Physical Education
Division, Sylvania Campus

Annual Salary: \$51,349

Step: 4

Effective: August 21, 2010 to June 20, 2011

Education:	Concordia University	MSN	2006
	Family Nurse Practitioner		
	East Central University	BSN	1990
	Nursing		

Most Recent

Experience: Portland Community College
Instructor, Nursing (Adjunct)

Applicant Flow: Direct Appointment

51. Faculty Appointment (Temporary)-Joseph Mann

Instructor, Art

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: New School University MFA 1986

Painting

University of North Carolina BFA 1980

Art

Most Recent

Experience: Portland Community College
Instructor, Art (Adjunct)

Applicant Flow: Direct Appointment

52. Faculty Appointment-Beverly Michelle Marden

Instructor, Mathematics

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2010

Education: University of Alabama MS 1996

Real Analysis

Birmingham-Southern College BS 1992

Mathematics

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Gender

95 Male

50 Female

15 Not Disclosed

Ethnicity

88 White (not of Hispanic Origin)

3 Black or African American

26 Asian

7 Hispanic/Latino

1 American Indian/Alaskan Native

1 Native Hawaiian/Pacific Islander

1 Two or More Selections

33 Not Disclosed

160 Total

160 Total

53. Faculty Appointment (Temporary)-Alexandra Maros

Instructor, Business Administration

Arts and Professions Division, Cascade Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Georgetown University MBA 1988
Business Administration

Education: University of California BA 1978
Art History

Most Recent

Experience: Portland Community College
Instructor, Business Administration (Adjunct)

Applicant Flow: Direct Appointment

54. Faculty Appointment (Temporary)-Kelly McMichael

Instructor, Developmental Education Reading and Writing

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: California State University MA 1999
Education

Education: St. Mary's College BA 1987
English

Most Recent

Experience: Portland Community College
Instructor, Developmental Education Reading and
Writing (Adjunct)

Applicant Flow: Direct Appointment

55. Faculty Appointment (Temporary)-Michael Meagher

Instructor, Health

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MPH 2008
Public Health
State University of New York BS 1999
Biology

Most Recent

Experience: Portland Community College
Instructor, Health (Adjunct)

Applicant Flow: Direct Appointment

56. Faculty Appointment-Lara Messersmith-Glavin

Instructor, Developmental Education – Reading and Writing

Student Support Services and Adult Basic Skills Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010

Education: Portland State University MA 2005
TESOL/Applied Linguistics
Bard College BA 1998
Filmmaking; Philosophy

Most Recent

Experience: Portland Community College
Instructor, English for Speakers of Other Languages
(Adjunct)

Applicant Flow:	Gender	Ethnicity
47	Male	103 White (not of Hispanic Origin)
116	Female	2 Black or African American
8	Not Disclosed	6 Asian
		6 Hispanic/Latino
		1 American Indian/Alaskan Native
		4 Two or More Selections
		49 Not Disclosed
171	Total	171 Total

57. Faculty Appointment (Temporary)-Claudia Meyer

Instructor, Graphic Design

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$53,147 Step: 5

Effective: August 21, 2010 to June 20, 2011

Education: Syracuse University MA 1996

Illustration

Art Center College of Design BFA 1978

Illustration

Most Recent

Experience: Portland Community College
Instructor, Graphic Design (Adjunct)

Applicant Flow: Direct Appointment

58. Faculty Appointment (Temporary)-Gregg Meyer

Instructor, Engineering /Civil and Mechanical Engineering Technology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Georgia Institute of Technology MS 1991

Mechanical Engineering

Education: Santa Clara University BS 1987

Mechanical Engineering

Most Recent

Experience: Mt. Hood Community College
Instructor, Engineering (Adjunct)

Applicant Flow: Direct Appointment

59. Faculty Appointment-Dwight Page

Instructor, Facilities Maintenance Technology
Arts and Professions Division, Cascade Campus

Annual Salary: \$55,007 Step: 6

Effective: September 1, 2010

Education:	Portland Community College	AS	1986
	Adult Vocational Education		
	Portland Community College	AAS	1986
	Industrial Technology		
	Oregon Institute of Technology	AET	1975
	Electronics Engineering Technology		

Most Recent

Experience: Portland Community College
Instructor, Pre-Trades and OSHA (Adjunct)

Applicant Flow:	Gender	Ethnicity
18	Male	14 White (not of Hispanic Origin)
		2 Hispanic/Latino
		2 Not Disclosed
18	Total	18 Total

60. Faculty Appointment (Temporary)-Jeffrey Pettit

Instructor, Mathematics

Mathematics, Manufacturing and Transportation Division, Rock Creek
Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	Portland State University	MS	2009
	Mathematics		
	Loyola College	MEd	1991
	Montessori Education		
	University of North Carolina	BS	1990
	Mathematical Sciences		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Direct Appointment

61. Faculty Appointment-Tyler Phillis

Instructor, Diesel Service Technology

Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: 53,147

Step: 5

Effective: September 1, 2010

Education: Oregon Institute of Technology
Diesel Power Technology

BS 1990

Most Recent

Experience: Pape' Rents

Rental Fleet & Used Equipment Sales Technician

Applicant Flow: Gender
18 Male

Ethnicity
14 White (not of Hispanic Origin)
2 Hispanic/Latino
2 Not Disclosed

18 Total

18 Total

62. Faculty Appointment (Temporary)-Roberta Richards

Reference Librarian

Academic and Student Affairs, Rock Creek Campus

Annual Salary: \$46,314

Step: 1

Effective: August 21, 2010 to June 20, 2011

Education: Emporia State University
Library Science
University of Southern California
Social Ethics
Vanderbilt University
Ethics
Marshall University
Basic Humanities

MLS 2006

PhD 1994

MA 1989

BA 1985

Most Recent

Experience: Portland Community College
Library Technician

Applicant Flow: Direct Appointment

63. Faculty Appointment (Temporary)-Christopher Rose

Instructor, Composition Literature

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2010 to June 20, 2011

Education:	Central Washington University	MA	2008
	English		
	Central Washington University	BA	2006
	Sociology		

Most Recent

Experience: Portland Community College
Instructor, English (Adjunct)

Applicant Flow: Direct Appointment

64. Faculty Appointment-Rebecca Ross

Instructor, Mathematics

Southeast Center Credit/Career Program, Extended Learning Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010

Education:	Western Oregon University	MA	2009
	Advanced Mathematics		
	Portland State University	MS	2007
	Mathematics		
	Humboldt State University	BA	2001
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow:	Gender	Ethnicity
95	Male	88 White (not of Hispanic Origin)
50	Female	3 Black or African American
15	Not Disclosed	26 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		1 Two or More Selections
		33 Not Disclosed
160	Total	160 Total

65. Faculty Appointment-Elissa Rust

Instructor, English – Composition/Literature

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: September 1, 2010

Education:	Arizona State University	MFA	2000
	Creative Writing		
	Oregon State University	BA	1997
	English		

Most Recent
Experience: Portland Community College
Instructor, English (Adjunct)

Applicant Flow:	Gender	Ethnicity
166	Male	265 White (not of Hispanic Origin)
201	Female	7 Black or African American
36	Not Disclosed	15 Asian
		13 Hispanic/Latino
		1 American Indian/Alaskan Native
		4 Two or More Selections
		98 Not Disclosed
<hr/>	403 Total	<hr/> 403 Total

66. Faculty Appointment-David Sandrock

Instructor, Landscape Technology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$53,147 Step: 5

Effective: August 21, 2010

Education:	Oregon State University	PHD	2004
	Horticulture		
	University of Georgia	MS	1999
	Horticulture		
	University of Georgia	BS	1995
	Horticulture, Landscape and Grounds Management		

Most Recent
Experience: Owner/Manager
Sandrock Sustainable Landscapes

Applicant Flow:	Gender	Ethnicity
26	Male	32 White (not of Hispanic Origin)
10	Female	7 Not Disclosed
3	Not Disclosed	
<hr/>	39 Total	<hr/> 39 Total

67. Faculty Appointment (Temporary)-Hsiao-Yun (Sara) Shotwell

Instructor, Chinese

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MA 2009
Teaching English to Others
National Chong Hsing University BA 2002
Chinese Literature

Most Recent
Experience: Portland Community College
Instructor, Chinese (Adjunct)

Applicant Flow: Direct Appointment

68. Faculty Appointment (Temporary Job Share)-Elizabeth Smith

Instructor, Composition Literature

Business and Humanities Division, Rock Creek

Annual Salary: \$46,314 @.54 FTE Step: 1

Effective: August 21, 2010 to June 20, 2011

Education: University of California MA 2005
Literature
North Park University BA 1998
English

Most Recent
Experience: Portland Community College
Instructor, Composition Literature (Adjunct)

Applicant Flow: Direct Appointment

69. Faculty Appointment (Temporary)-Wally Standley

Instructor, Auto Body Repair

Mathematics, Manufacturing and Transportation Division, Rock Creek

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Most Recent

Experience: Portland Community College
Instructor, Auto Body Repair (Adjunct)

Applicant Flow: Direct Appointment

70. Faculty Appointment (Temporary)-Marilyn Thomas

Instructor, Human Anatomy and Physiology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Portland State University MST 2004
Biology

Most Recent

Experience: Portland Community College
Instructor, Biology and Anatomy (Adjunct)

Applicant Flow: Direct Appointment

71. Faculty Appointment (Temporary)-JoNelle Toriseva

Instructor, Developmental Education Reading and Writing

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Bemidji State University MA 2008
English

Mills College MFA 2004

English

Bemidji State University BS 1987

Spanish; Elementary Education

Most Recent

Experience: Portland Community College

Instructor, Developmental Education Reading and Writing
(Adjunct)

Applicant Flow: Direct Appointment

72. Faculty Appointment (Temporary)-Nicole Toussaint

Instructor, Sociology

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education: Antioch University MA 1997
Intercultural Studies

Portland State University BA 1992

Sociology

Clark College LPN 1978

Nursing

Most Recent

Experience: Portland Community College

Instructor, Sociology (Adjunct)

Applicant Flow: Direct Appointment

73. Faculty Appointment (Temporary)-Emiliano Vega

Instructor, Mathematics

Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010 to June 20, 2011

Education:	San Diego State University	MA	2008
	Mathematics Education		
	San Diego State University	BA	2006
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Direct Appointment

74. Faculty Appointment-Carly Vollet

Instructor, Mathematics

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2010

Education:	Portland State University	MS	2007
	Mathematics		
	Portland State University	BS	2005
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
95	Male	88 White (not of Hispanic Origin)
50	Female	3 Black or African American
15	Not Disclosed	26 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		1 Two or More Selections
		33 Not Disclosed
	<hr/> 160 Total	<hr/> 160 Total

75. Faculty Appointment (Temporary)-Christine Weber

Instructor, Art History

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2010 to June 20, 2011

Education:	University of Washington	MA	2005
	Art History		
	Western Oregon University	BA	1998
	Art History		

Most Recent
Experience: Portland Community College
Instructor, Art History (Adjunct)

Applicant Flow: Direct Appointment

76. Faculty Appointment (Temporary)-Teresa Weir

Instructor, Food and Nutrition

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2010 to June 20, 2011

Education:	University of California	MPH	1996
	Public Health		
	Arizona State University	BS	1994
	Human Nutrition		

Most Recent
Experience: Portland Community College
Instructor, Food and Nutrition (Adjunct)

Applicant Flow: Direct Appointment

77. Faculty Appointment-Patricia Willy

Instructor, Bioscience Technology
 Science and Technology Division, Rock Creek Campus
 Annual Salary: \$49,613 Step: 3
 Effective: August 21, 2010

Education:	University of Texas Southwestern Medical Center	PhD	1997
	Industrial Technology		
	Texas A & M University	MS	1986
	Biology		
	Texas Tech University	BS	1984
	Microbiology		

Most Recent Experience: San Diego Miramar College
 Adjunct Instructor, Department of Biology
 Grossmont College
 Adjunct Instructor, Department of Biology

Applicant Flow:	Gender	Ethnicity
46	Male	45 White (not of Hispanic Origin)
30	Female	1 Black or African American
7	Not Disclosed	21 Asian
		5 Hispanic/Latino
		2 Two or More Selections
		9 Not Disclosed
	83 Total	83 Total

78. Faculty Appointment (Temporary-Job Share)-Kim Wright

Instructor, English for Speakers of Other Languages
 Liberal Arts and Pre-College Programs Division, Cascade Campus
 Annual Salary: \$49,613 @.50 FTE Step: 3
 Effective: August 21, 2010 to June 20, 2011

Education:	Boston University	MEd	1991
	Teaching English to Others		

Most Recent Experience: Portland Community College
 Instructor, English for Speakers of Other Languages (Adjunct)

Applicant Flow: Direct Appointment

79. Faculty Appointment-Xenia Woods
Instructor, Sign Language Interpretation
English and World Languages Division, Sylvania Campus
Annual Salary: \$47,934 Step: 2
Effective: September 1, 2010

Education: San Francisco State University MA 2005
Adult Education
Mills College BA 2000
Liberal Studies
Ohlone College AA 2001
Sign Language Interpretation
Vista Community College AA 1996
American Sign Language

Most Recent
Experience: TerpSavvy Online Interpreter Career Development
Owner

Applicant Flow:	Gender	Ethnicity
3	Male	11 White (not of Hispanic Origin)
11	Female	2 Hispanic/Latino
		1 Not Disclosed
14	Total	14 Total

80. Faculty Appointment (Temporary)-Peter Zisa
Instructor, Music
Business and Humanities Division, Rock Creek Campus
Annual Salary: \$49,613 Step: 3
Effective: August 21, 2010 to June 20, 2011

Education: California State University MM 1986
Music
California State University BA 1977
Music

Most Recent
Experience: Portland Community College
Instructor, Music (Adjunct)

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN SEPTEMBER 16TH PERSONNEL REPORT**

Male	28
Female	<u>52</u>
	80
White (not of Hispanic Origin)	70
Black or African American	1
Asian	3
Hispanic/Latino	4
American Indian/Alaskan Native	<u>2</u>
	80