

July 15, 2010

11-003 SALARY ADJUSTMENTS FOR NON-BARGAINING UNIT
CONTINUING EDUCATION AND COMMUNITY
EDUCATION INSTRUCTORS FOR FY2010-11

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Dr. Preston Pulliams, District President

REPORT: In order to be competitive in recruitment and hiring of non-bargaining unit instructors in Continuing Education (CEU) programs and Community Education (CED) programs, base rates for instructors need to be periodically adjusted. No increase in CEU/CED rates was requested or granted for FY2009-10.

The costs will be covered by revenue generated by the Continuing Education and Community Education programs.

RECOMMENDATION: That the hourly base rate for Community Education Instructors be increased by 2%, from \$22.50 to \$22.95, and that Continuing Education programs are hereby authorized to increase pay rates of individual incumbent instructors by up to 2%.

Both rate changes are effective at the beginning of Fall term 2010.