

May 20, 2010

10-095

RATIFICATION OF AMENDMENTS TO COLLECTIVE  
BARGAINING AGREEMENT BETWEEN PORTLAND  
COMMUNITY COLLEGE AND PORTLAND  
COMMUNITY COLLEGE FACULTY/ACADEMIC  
PROFESSIONAL FEDERATION FOR SEPTEMBER 1,  
2010 TO AUGUST 31, 2011.

PREPARED BY: Jerry Donnelly, Director, Human Resources

APPROVED BY: Wing-Kit Chung, Vice-President, Administrative Services  
Dr. Preston Pulliams, District President

REPORT: The collective bargaining agreement between the College and the PCC Faculty/Academic Professional Federation for the period September 1, 2009 through August 31, 2011 included a 'reopener' provision in the event State funding for the Community College Support Fund (CCSF) for the biennium exceeded \$433 million. The CCSF for the biennium was set at \$450 million at the conclusion of the 2009 legislative session. Since the state budget was contingent upon new tax revenue sources, the College and the Federation waited until after the January 2010 election before triggering the reopener provision. Both Ballot Measures 66 and 67 were passed on January 26, 2010 and the Legislature confirmed the \$450 million for the CCSF. The reopener was limited to salary and the College contribution toward employee health insurance premiums.

The College and the Federation began meeting in mid-March 2010 and reached a tentative agreement on May 4, 2010. The key provisions of the tentative agreement are:

- 1) The Faculty/Academic Professional salary schedules shall be increased by 2% effective ~~June~~ August 21, 2010; however,
- 2) One half of the increase (1%) is subject to the contingency that if the CCSF falls below \$450 million for the 2011-2013 biennium, 1% of the increase will

be treated as a one-time temporary increase for the 2010-2011 contract year and will be removed from the salary schedules for Faculty and Academic Professional employees effective August 20, 2011.

3) Effective with the October 1, 2010 payroll, for the second year of the 2009-2011 Agreement, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

Employee only	\$560
Employee + spouse	\$940
Employee + child	\$875
Employee + family	\$1113

**RECOMMENDATION:** That the Board of Directors approve the above stated amendments to the Faculty/Academic Professional collective bargaining agreement.

**NOTE:** In section 1.) the date published on Resolution 10-095 was June 21, 2010 prior to Board adoption in the consent agenda Jerry Donnelly corrected the date to August 21, 2010.