

May 20, 2010

10-094

RATIFICATION OF AMENDMENTS TO COLLECTIVE
BARGAINING AGREEMENT BETWEEN PORTLAND
COMMUNITY COLLEGE AND PORTLAND
COMMUNITY COLLEGE FEDERATION OF
CLASSIFIED EMPLOYEES FOR JULY 1, 2010 TO
JUNE 30, 2011.

PREPARED BY: Jerry Donnelly, Director, Human Resources

APPROVED BY: Wing-Kit Chung, Vice-President, Administrative Services
Dr. Preston Pulliams, District President

REPORT: The collective bargaining agreement between the College and the PCC Federation of Classified Employees for the period July 1, 2009 through June 30, 2011 included a 'reopener' provision in the event State funding for the Community College Support Fund (CCSF) for the biennium exceeded \$433 million. The CCSF for the biennium was set at \$450 million at the conclusion of the 2009 legislative session. Since the state budget was contingent upon new tax revenue sources, the College and the Federation waited until after the January 2010 election before triggering the reopener provision. Both Ballot Measures 66 and 67 were passed on January 26, 2010 and the Legislature confirmed the \$450 million for the CCSF. The reopener was limited to salary and the College contribution toward employee health insurance premiums.

The College and the Federation began meeting in mid-March 2010 and reached a tentative agreement on May 4, 2010. The key provisions of the tentative agreement are:

- 1) The Classified salary schedules shall be increased by 2% effective June 21, 2010; however,
- 2) One half of the increase (1%) is subject to the contingency that if the CCSF falls below \$450 million for the 2011-2013 biennium, 1% of the increase will be treated as a one-time temporary increase for the

2010-2011 contract year and will be removed from the salary schedules for Classified employees effective June 20, 2011.

- 3) Effective with the October 1, 2010 payroll, for the second year of the 2009-2011 Agreement, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

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|-------------------|--------|
| Employee only | \$560 |
| Employee + spouse | \$940 |
| Employee + child | \$875 |
| Employee + family | \$1113 |

RECOMMENDATION: That the Board of Directors approve the above stated amendments to the Classified collective bargaining agreement.