

April 15, 2010

10-078 APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary)-Alice Bernstein

Accountant III

Administrative Services

Annual Salary: \$46,678

Grade: 5

Step: 3

Effective: April 1, 2010 to June 30, 2015

Education: Hardin Simmons University

BBA 1978

Accounting

Most Recent

Experience: Beaverton School District

Senior Accountant

| Applicant Flow: | Gender | Ethnicity |
|-----------------|---------------|------------------------------------|
| 17 | Male | 11 White (not of Hispanic Origin) |
| 6 | Female | 2 Black or African American |
| 1 | Not Disclosed | 3 Asian |
| | | 2 Native Hawaiian/Pacific Islander |
| | | 6 Not Disclosed |
| <u>24</u> | <u>Total</u> | <u>24</u> Total |

2. Academic Professional Appointment (Non-General Fund) Temporary–
Allison Butler

Student Resource Specialist
 Workforce, Economic and Community Development Division, Extended
 Learning Campus
 Annual Salary: \$41,155 Grade: 3 Step: 3
 Effective: March 29, 2010 to June 30, 2012

| | | | |
|------------|-------------------------|-----|------|
| Education: | University of Oregon | PHD | 1989 |
| | Economics | | |
| | University of Oregon | MS | 1988 |
| | Economics | | |
| | Sonoma State University | BA | 1984 |
| | Economics | | |

Most Recent
 Experience: Willamette University
 Assistant Professor

| Applicant Flow: | Gender | Ethnicity |
|--------------------|---------------|------------------------------------|
| 31 | Male | 76 White (not of Hispanic Origin) |
| 94 | Female | 5 Black or African American |
| 6 | Not Disclosed | 7 Asian |
| | | 12 Hispanic/Latino |
| | | 3 Native Hawaiian/Pacific Islander |
| | | 2 Two or More Selections |
| | | 26 Not Disclosed |
| <hr/> | | <hr/> |
| 131 | Total | 131 Total |

3. Academic Professional Appointment (Non-General Fund)–Erica Davila

Vocational Trainer, English as a Second Language
 Workforce, Economic and Community Development Division, Extended
 Learning Campus
 Annual Salary: \$38,644 Grade: 2 Step: 3
 Effective: March 29, 2010

| | | | |
|------------|---|----|------|
| Education: | Portland State University | MA | 2009 |
| | Teaching English to Speakers of Other Languages | | |
| | Oberlin College | BA | 1999 |
| | East Indian Studies and Third World Studies | | |

Most Recent
 Experience: Portland State University
 ESL Instructor

| Applicant Flow: Gender | | Ethnicity | |
|------------------------|---------------|----------------|----------------------------------|
| 16 | Male | 36 | White (not of Hispanic Origin) |
| 44 | Female | 3 | Asian |
| 4 | Not Disclosed | 3 | Hispanic/Latino |
| | | 1 | Native Hawaiian/Pacific Islander |
| | | 21 | Not Disclosed |
| <hr/> 64 Total | | <hr/> 64 Total | |

4. Academic Professional Appointment (Non-General Fund)–**Braulio Garcia**

Vocational Trainer, Workplace Computer Workshops
Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$36,074 Grade: 2 Step: 1

Effective: March 10, 2010

Most Recent

Experience: Portland Community College
Vocational Trainer

| Applicant Flow: Gender | | Ethnicity | |
|------------------------|---------------|----------------|----------------------------------|
| 22 | Male | 34 | White (not of Hispanic Origin) |
| 29 | Female | 2 | Black or African American |
| 5 | Not Disclosed | 2 | Asian |
| | | 2 | Hispanic/Latino |
| | | 1 | Native Hawaiian/Pacific Islander |
| | | 15 | Not Disclosed |
| <hr/> 56 Total | | <hr/> 56 Total | |

5. Academic Professional Appointment (Non-General Fund)–**Cortney Nysten**

Vocational Trainer, English as a Second Language
Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$37,366 Grade: 2 Step: 2

Effective: March 22, 2010

Education: Portland State University MA 2009
Teaching English to Speakers of Other Languages
University of Oregon BA 2003
English

Most Recent

Experience: Portland Community College
Interim Education Coordinator

| Applicant Flow: Gender | | Ethnicity | |
|------------------------|---------------|-----------|----------------------------------|
| 16 | Male | 36 | White (not of Hispanic Origin) |
| 44 | Female | 3 | Asian |
| 4 | Not Disclosed | 3 | Hispanic/Latino |
| | | 1 | Native Hawaiian/Pacific Islander |
| | | 21 | Not Disclosed |
| <u>64</u> | Total | <u>64</u> | Total |

6. Administrative Appointment (Temporary)–Richard Englis

Technology Solutions Services Manager

Administrative Services

Annual Salary: \$75,000 Grade: K

Effective: March 31, 2010 to June 30, 2015

Education: University of California BA 1971
Mathematics

Most Recent

Experience: Oregon State Legislature
Chief Information Officer

Applicant Flow: Direct Appointment

7. Administrative Appointment (Temporary)–Claire Oliveros

Interim Director, Affirmative Action and Equity

Office of the District President

Annual Salary: \$78,000 Grade: N

Effective: June 7, 2010 to June 7, 2011

Education: Oregon State University Ph.D. 2009
Education

Portland State University MS 1998
Educational Policy, Foundations and
Administrative Studies

Western Oregon University BS 1995
Speech Communication

Most Recent

Experience: Portland Community College
Coordinator, Multicultural Center

Applicant Flow: Direct Appointment

April 15, 2010

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN APRIL 15, 2010 PERSONNEL REPORT**

| | |
|-----------|-------|
| Male | 2 |
| Female | 5 |
| | <hr/> |
| | 7 |
| Caucasian | 5 |
| Asian | 1 |
| Hispanic | 1 |
| | <hr/> |
| | 7 |

RECOMMENDATION: That the Board commend her for her service to Portland Community College and wish her well in her retirement years.