## November 19, 2009

10-027 APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following

actions:

A. Approval of new hires, new positions and change of position

1. <u>Academic Professional Appointment (Temporary)</u>—Paull Kaady

Vocational Trainer - Occupational Mathematics

Workforce, Economic and Community Development Division, Extended

Learning Campus

Annual Salary: \$38,644 @.75 FTE Grade: 2 Step: 3

Effective: October 5, 2009 to June 30, 2010

Education: Portland State University MS 2005

Education: Policy, Foundation and Administration

Portland State University BS 1985

Geography

Most Recent

Experience: Portland Community College

Instructor, General Education Development/Adult Basic

3

Step:

3

Skills

Applicant Flow: Direct Appointment

2. Academic Professional Appointment-Dana Cheney

**Employment Specialist** 

Workforce, Economic and Community Development Division, Extended

Learning Campus

Annual Salary: \$41,155 Grade:

Effective: September 23, 2009

Most Recent

Experience: Portland Community College - Steps to Success West

Employment Specialist (Casual)

Applicant Flow: Gender 27 Male 55 Caucasian 49 Female 4 African American 6 Asian/Pacific Islander 5 Hispanic 1 American Indian/Alaskan 10 Unspecified 81 Total

3. Academic Professional Appointment-Anna DeBlois

**Employment Specialist** 

Workforce, Economic and Community Development Division, Extended

Learning Campus

Annual Salary: \$38,419 Grade: 3 Step:

Effective: October 27, 2009

Education: Boise State University BBA 2002

**Business Administration** 

Most Recent

Experience: Portland Community College

Employment Specialist (Casual)

Applicant Flow: Gender Ethnicity
26 Male 47 Caucasian

42 Female
7 Unspecified
4 African American
2 Asian/Pacific Islander
4 Hispanic

1 American Indian/Alaskan

1

75 Total Total Unspecified 75 Total

Academic Professional Appointment (Temporary)-Michelle Garcia Vocational Trainer - Computer Workshops Workforce, Economic and Community Development Division, Extended Learning Campus Annual Salary: \$38,644 Grade: Step: 3 Effective: November 2, 2009 to June 30, 2010 Education: Portland State University BA 2008 Liberal Arts Most Recent Portland Community College Experience: Office Assistant II; Instructor, ESOL Applicant Flow: Direct Appointment 5. <u>Academic Professional Appointment-Elizabeth Hayes</u> **Employment Specialist** Workforce, Economic and Community Development Division, Extended Learning Campus Annual Salary: \$41,155 Grade: Step: Effective: October 26, 2009 Education: City University 2006 BS **Business Management** Most Recent Experience: Portland Community College Employment Specialist (Casual)

Applicant Flow:	Gender		Ethnicity	
	26	Male		Caucasian
	42	Female	6	African American
	7	Unspecified	2	Asian/Pacific Islander
			4	Hispanic
			1	American Indian/Alaskan
			15	Unspecified
	75	Total	75	Total

6. <u>Academic Professional Appointment (Temporary)-Michael Hunter-Bernstein</u>

Vocational Trainer - Occupational Mathematics

Workforce, Economic and Community Development Division, Extended

Learning Campus

Annual Salary: \$38,644 @.75 FTE Grade: 2 Step: 3

Effective: October 5, 2009 to June 30, 2010

Education: Western Governor's University MA 2009

Mathematics Education

Pacific Lutheran University BA 1984

Communications Arts

Most Recent

Experience: Portland Community College

Instructor, Mathematics

Applicant Flow: Direct Appointment

7. <u>Academic Professional Appointment (Temporary)</u>—**Tammy Sanders**Accountant II

PCC Foundation, Office of the District President

Annual Salary: \$45,628 @.75 FTE Grade: 3 Step: 6

Effective: October 30, 2009 to April 30, 2010

Education: University of Delaware MS 2000

Marine Policy
Connecticut College BA 1997

**Environmental Studies** 

Most Recent

Experience: Alten Sakai and Company, LLP

Staff Accountant

Applicant Flow: Direct Appointment

8. Administrative Appointment (Temporary)-Lonn Aldridge

Special Project Facility Manager

Administrative Services
Annual Salary: \$68,411 Grade: L

Effective: October 19, 2009 to May 1, 2010

Education:

Bryant College

History

MBA 1976

Management

Portland State University

BS

1967

Most Recent

Experience:

Portland Community College

Physical Plant Manager

Applicant Flow:

Direct Appointment

9. <u>Administrative Appointment (Temporary)-Terry Coughran</u>

Campus Custodial Services Supervisor

Administrative Services

Annual Salary: \$44,174

Grade: F

Effective: October 19, 2009 to October 18, 2010

Most Recent

Experience:

Portland Community College

Lead Custodian

Applicant Flow: Direct Appointment

10. Administrative Appointment (Temporary)-Charles Geiger

Campus Custodial Services Supervisor

Administrative Services

Annual Salary: \$40,025 Grade: F

Effective: November 9, 2009 to November 8, 2010

Education:

University of Puget Sound

Most Recent

Experience:

Portland Community College

Lead Custodian

Applicant Flow:

Direct Appointment

Biology

11. Administrative Appointment (Temporary)-Frank Harris

Campus Custodial Services Supervisor

Administrative Services

Annual Salary: \$40,025 Grade:

Effective: November 9, 2009 to November 8, 2010

Most Recent

Experience: Portland Community College

Lead Custodian

Applicant Flow: Direct Appointment

12. Administrative Appointment (Temporary)-Lois Kanagy

Campus Custodial Services Supervisor

Administrative Services

Annual Salary: \$41,517

Grade: F

Effective: November 9, 2009 to November 8, 2010

Education: Oregon State University

Home Economics

Most Recent

Experience:

Portland Community College

Lead Custodian

Applicant Flow:

**Direct Appointment** 

13. Faculty Appointment (Temporary)-Judith Cabanban

Instructor, Health Information Management

Allied Health and Science Division, Cascade Campus

Annual Salary: \$48,640

Effective: August 21, 2009 to June 20, 2010

Step: 3

AAS

BS

1978

2005

Education:

Portland Community College

Health Information Management

Most Recent

Experience:

Portland Community College

Instructor, Health Information Management

Applicant Flow:

**Direct Appointment** 

## ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN NOVEMBER 19, 2009 PERSONNEL REPORT

Male	6	
Female	DMMENDATION OF PRETIRING	
	TEVE CARLSON ET	
Caucasian	11	
African American	man Resource DegIthrent Sta	
Hispanic	1	
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