

May 21, 2009

09-081

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary) – Cathy Heymann

Accountant II

Office of the District President

Annual Salary: \$52,359 @.75 FTE      Grade: 3      Step: 10

Effective: March 30, 2009 to June 20, 2009

Education: Clemson University      BS      1978  
Forestry

Most Recent

Experience: Portland Community College/Contracted through  
BolyWelch Recruiters  
Accountant

Applicant Flow: Direct Appointment

2. Academic Professional Appointment – Ty Thi Ho

Financial Aid Advisor

Academic and Student Affairs

Annual Salary: \$49,164      Grade: 2      Step: 10

Effective: April 21, 2009

Most Recent

Experience: Portland Community College  
Financial Aid Advisor

Applicant Flow: Direct Appointment

3. Academic Professional Appointment – Jeannie LaFrance

Illumination Project Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$41,155

Grade: 3

Step: 3

Effective: March 21, 2009

Education: Lewis and Clark College  
English and Theatre

BA 1988

Most Recent

Experience: Portland Community College  
Illumination Project Coordinator

Applicant Flow:	Gender	Ethnicity
	1 Male	4 Caucasian
	4 Female	1 African American
	0 Unspecified	0 Asian/Pacific Islander
		0 Hispanic
		0 American Indian/Alaskan
		0 Unspecified
	<hr/> 5 Total	<hr/> 5 Total

4. Academic Professional Appointment – Jennifer Sonntag

Annual Fund & Alumni Officer

Office of the District President

Annual Salary: \$43,830

Grade: 4

Step: 3

Effective: April 21, 2009

Education: University of Florida  
Rehabilitation Counseling

BS 2001

Most Recent

Experience: Portland Community College  
Annual Fund and Alumni Coordinator

Applicant Flow:	Gender	Ethnicity
	10 Male	19 Caucasian
	16 Female	1 African American
	3 Unspecified	2 Asian/Pacific Islander
		0 Hispanic
		2 American Indian/Alaskan
		5 Unspecified
	<hr/> 29 Total	<hr/> 29 Total

5. **Administrative Appointment – Grant Bennett**  
 Bond Project Manager II/Managing Architect  
 Office of the District Vice President  
 Annual Salary: \$86,337 Grade: M  
 Effective: January 21, 2009 to June 30, 2015

Education: University of Oregon BARC 1972  
 Architecture

Most Recent  
 Experience: Portland Community College  
 College Architect

Applicant Flow: Direct Appointment

6. **Administrative Appointment – Linda Degman**  
 Bond Project Manager III/Bond Program Associate Director  
 Office of the District Vice President  
 Annual Salary: \$92,100 Grade: N  
 Effective: January 21, 2009 to June 30, 2015

Education: Portland State University MPA 2004  
 Public Administration  
 Portland State University BS 2001  
 Social Science

Most Recent  
 Experience: Portland Community College  
 Facilities Project Manager

Applicant Flow: Direct Appointment

7. **Administrative Appointment – Derrick Foxworth**  
 Public Safety Lieutenant  
 Administrative Services  
 Annual Salary: \$63,152 Grade: J  
 Effective: April 27, 2009

Education: University of Portland BS 1980  
 Business Marketing and Management

Most Recent  
 Experience: City of Portland Bureau of Police  
 Police Commander – Southeast Precinct

Applicant Flow:	Gender	Ethnicity
	18 Male	14 Caucasian
	2 Female	2 African American
		1 Asian/Pacific Islander
		1 Hispanic
		2 American Indian/Alaskan
	<hr/> 20 Total	<hr/> 20 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN May 21, 2009 PERSONNEL REPORT**

Male	2
Female	5
Unspecified	0
	<hr/> 7

Caucasian	5
African American	1
Asian/Pacific Islander	1
Hispanic	0
American Indian/Alaskan Native	0
Unspecified	0
	<hr/> 7