

Applicant Flow:	Gender	Ethnicity
	41 Male	84 Caucasian
	65 Female	2 African American
	4 Unspecified	5 Asian/Pacific Islander
		8 Hispanic
		1 American Indian/Alaskan
		10 Unspecified
	<hr/> 110 Total	<hr/> 110 Total

3. Faculty Appointment (Temporary)-Lutgarda Cowan

Instructor, Composition Literature
 Liberal Arts and Mathematics Division, Cascade Campus
 Annual Salary: \$270.22 /day Step: 3
 Effective: January 5, 2009 to June 15, 2009

Education: Portland State University MA 1999
 English
 Portland State University BA 1995
 English

Most Recent Experience: Portland Community College
 Instructor, English

Applicant Flow: Direct Appointment

4. Faculty Appointment (Temporary)-Nancy Scott

Instructor, Economics
 Liberal Arts and Mathematics Division, Cascade Campus
 Annual Salary: \$270.22 /day Step: 3
 Effective: January 5, 2009 to June 15, 2009

Education: Oregon State University MA 1980
 Agricultural Economics
 Southern Oregon University BS 1978
 Economics

Most Recent Experience: Portland Community College
 Instructor, Economics

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN February 19, 2009 PERSONNEL REPORT**

Male	0
Female	4
Unspecified	0
	<hr/>
	4
Caucasian	3
African American	0
Asian/Pacific Islander	1
Hispanic	0
American Indian/Alaskan Native	0
Unspecified	0
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	4