

June 26, 2008

08-098

DISTRICT PRESIDENT COMPENSATION FOR FISCAL  
YEAR 2008-09

PREPARED BY: Jerry Donnelly, Director, Human Resources

APPROVED BY: Randy McEwen, District Vice President  
Dr. Preston Pulliams, District President

REPORT: This resolution is to adjust the compensation package of the District President.

The Board previously conducted its annual performance assessment of the President and determined its strong desire to encourage his continued efforts to lead the College; to support his on-going efforts to raise the profile of PCC, in particular with the Portland area business community and through increased activity in various public service and community social networks to the benefit of the College and the PCC Foundation. In recognition of such the Board has expressed the desire to provide an adequate compensation and benefits package for the President.

RECOMMENDATION: That the Board of Directors approve an adjustment to the annual salary and benefits package of the President of the College:

- That the President's salary be increased by 6.0% to \$205,640;
- That the President's automobile allowance be increased from \$9,888 to \$12,000.
- That the President's general expense allowance be increased from \$18,000 to \$20,000;
- That the President's other benefits be increased for FY09 to the same extent as all other managers of the College;
- That the Chair is authorized to execute the revised contract on behalf of the Board, subject to approval as to form by the College's legal counsel.