

February 21, 2008

08-053

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Temporary) Appointment - James Fasulo

Academic Advising Specialist, Campus Student Services, Student Development,  
Rock Creek Campus

Annual Salary Rate: \$34,888      Grade: 2      Step: 1

Effective: January 1, 2008 through September 30, 2008

Education: Villanova University      BA      1987  
English

Most Recent Experience: Portland Community College  
Academic Advising Specialist

Applicant Flow: Direct Appointment

2. Academic Professional Appointment - Dana Jean Maginn

Learning Skills Specialist, Student Services, Instructional Student Development,  
 Extended Learning Campus  
 Annual Salary Rate: \$37,156 @.8 FTE Grade: 3 Step: 1  
 Effective: January 3, 2008

Education: University of Oregon BA 1977  
 English Literature

Most Recent Experience: Portland Community College, Adult Basic Skills  
 Instructional Administrative Assistant

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
5 Male	29 Caucasian
39 Female	1 African American
1 Unspecified	3 Hispanic
	12 Unspecified
<hr/> 45 Total	<hr/> 45 Total

3. Academic Professional (Temporary) Appointment - Sara Neill

Sylvania ROOTS Advisor, Sylvania ROOTS Program, Student Development,  
 Sylvania Campus  
 Annual Salary Rate: \$54,245 @.90 FTE Grade: 3 Step: 12  
 Effective: January 29, 2008 through August 20, 2008

Education: Lewis & Clark College BS 1990  
 Psychology

Most Recent Experience: Portland Community College  
 Employment Specialist

Applicant Flow: Direct Appointment

4. Academic Professional (Temporary) Appointment – Anne Marie O'Reilly

Counselor, Counseling & Advising, Student Development, Sylvania Campus  
 Annual Salary Rate: \$54,245 @.90 FTE Grade: 3 Step: 12  
 Effective: January 29, 2008 through August 20, 2008

Education: Lewis & Clark College BS 1990  
 Psychology

Most Recent Experience: Portland Community College  
 Employment Specialist

Applicant Flow: Direct Appointment

5. Academic Professional Appointment - Gail Schwartz

Grants Officer, Grants Development & Administration, Academic & Student Affairs,  
 Sylvania Campus  
 Annual Salary Rate: \$45,143 Grade: 5 Step: 13  
 Effective: January 7, 2008

Education: UCLA MA 1992  
 Ethnomusicology

Portland State University BA 1984  
 Music (Vocal Performance)  
 Middle Eastern Studies

Most Recent Experience: Green Willow Grant Writing Services  
 President

Applicant Flow:

Gender

8 Male  
 10 Female  
 1 Unspecified

Ethnicity

15 Caucasian  
 1 African American  
 0 Asian or Pacific Islander  
 1 Hispanic  
 1 American Indian/Alaska  
 1 Unspecified

Native

19 Total

19 Total

6. Administrative Appointment – Kate Chester

Sylvania Campus Community Relations Manager, Office of the Campus President,  
Sylvania Campus

Annual Salary Rate: \$54,000 Grade: J

Effective: March 1, 2008

Education: University of Southern California MA 1990  
Public Administration  
University of Notre Dame BA 1988  
Government/International Relations

Most Recent Experience: Kate Chester Communications  
Public Relations/Communications Specialist

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
11 Male	16 Caucasian
10 Female	2 African American
2 Unspecified	1 Asian or Pacific Islander
	2 Hispanic
	2 Unspecified
<hr/> 23 Total	<hr/> 23 Total

7. Administrative Appointment – Linda Degman

Plant and Facility Planning Manager, Physical Plant, Administrative Services

Annual Salary Rate: \$77,507 Grade: K Step:

Effective: December 21, 2007

Education: Portland State University MPA 2004  
Public Administration  
Portland State University BS 2001  
Social Science

Most Recent Experience: Portland Community College  
Facilities Project Manager

Applicant Flow: Direct Appointment

8. Administrative (Temporary) Appointment – Miriam Friedman

Interim Director of Grants Development, Grants Development & Administration,  
Academic & Student Affairs

Annual Salary Rate: \$66,007      Grade: 29

Effective: December 31, 2007 to June 30, 2008

Education:                      Portland State University                      MS      2005  
   Ed Policy, Foundation & Admin  
   University of Mass                      BA      1992  
   Psychology

Most Recent Experience:      Portland Community College  
   Director Student Support Services Program

Applicant Flow:                      Direct Appointment

9. Administrative Appointment Appointment - Genevieve Howard

Program Manager I, Customized & Workplace Training, Workforce Economic &  
Community Development, Extended Learning Campus

Annual Salary Rate: \$51,500      Grade: I      Step:

Effective: January 22, 2008

Education:                      California State University                      MA      2005  
   Anthropology  
   California State University                      BA      2003  
   Anthropology

Most Recent Experience:      Santa Barbara Business College  
   Associate Dean of Students

Applicant Flow:                      Gender                      Ethnicity  
   8 Male                      7 Caucasian  
   2 Female                      1 African American  
                                        1 Hispanic  
                                        1 Unspecified

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   10 Total                      10 Total

10. Administrative Appointment – Jeffrey Laff

Multicultural Academic Program Manager, PCC Prep, Instruction & Student Development, Extended Learning Campus

Annual Salary Rate: \$64,000      Grade: M

Effective: January 28, 2008

Education:	Portland State University	MPA	2006
	Public Administration		
	Lewis & Clark College	MAT	1993
	Language Arts		
	Lewis & Clark College	BA	1991
	English		

Most Recent Experience: Beaverton School District  
Teacher

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Male	12 Caucasian
	23 Female	9 African American
	0 Unspecified	4 Asian or Pacific Islander
		10 Hispanic
		5 Unspecified
	<hr/> 40 Total	<hr/> 40 Total

11. Administrative (Temporary) Appointment – Lynn Montoya

Interim ROOTS Director, Sylvania ROOTS Program, Student Development, Sylvania Campus

Annual Salary Rate: \$55,249      Grade: 29

Effective: January 2, 2008 to June 30, 2008

Education:	Chapman University	MED	1997
	Curriculum & Instruction		
	Seattle University	BA	1975
	Community Service & Public Affairs		

Most Recent Experience: Portland Community College  
Student Resource Specialist

Applicant Flow: Direct Appointment

**12. Administrative Appointment - Jennifer Piper**

Sports Facilities Supervisor, Physical Education, Health Professionals, Early Childhood Education & Physical Education Division, Sylvania Campus

Annual Salary Rate: \$42,500 Grade: F Step:

Effective: February 4, 2008

Education: Miami University MED 2001  
Curriculum & Teacher Leadership

University of Oregon BS 1995  
Recreation, Tourism, Management & Design

Most Recent Experience: Lewis & Clark College  
Head Softball Coach & Physical Education/Athletics  
Instructor

**Applicant Flow:**

Gender

35 Male  
11 Female  
2 Unspecified

Ethnicity

26 Caucasian  
5 African American  
2 Asian or Pacific Islander  
3 Hispanic  
1 American Indian/Alaska

Native

11 Unspecified

48 Total

48 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN FEBRUARY 21, 2008 PERSONNEL REPORT**

Male	2
Female	10
	<u>12</u>
Caucasian	12
	<u>12</u>