#### September 20, 2007

08-010

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY:

The Human Resources Department Staff

APPROVED BY:

Dr. Preston Pulliams, District President

RECOMMENDATION:

That the Board of Directors approve the following

actions:

A. Approval of new hires, new positions and change of position

#### 1. Academic Professional Appointment-Candia Elliott

Allied Health Advisor/Program Support Specialist, Allied Health and Science Department, Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$34,921

Grade: 2

Step: 2

Effective: September 5, 2007

Education:

University of New Mexico

MA 2007

Communication

Western Oregon University

BS 1988

Psychology

Most Recent Experience:

Portland Community College

Adjunct Instructor, Counseling

Applicant Flow:

Gender

Ethnicity

5 Male

12 Caucasian

12 Female

2 African American

3 Unspecified

American Indian/Alaska Native

1 Hispanic

1 Asian or Pacific Islander

3 Unspecified

20 Total

### 2. Academic Professional (Non-General Fund) Appointment-Nell Gladson

Marketing Specialist, Public Affairs Department, District President's Office

Annual Salary Rate: \$39,608

Grade: 4

Step: 2

Effective: August 6, 2007

Education:

Western Washington University

BA 1990

Communication

Most Recent Experience:

Compassion and Choices Communications Specialist

Applicant Flow:

<u>Gender</u>

Ethnicity

14 Male

26 Caucasian

19 Female

1 African American

4 Unspecified

1 American Indian/Alaska Native

1 Hispanic

2 Asian or Pacific Islander

6 Unspecified

37 Total

37 Total

### 3. Academic Professional (Non-General Fund) Appointment-Mariana McNamara

Accountant II, PCC Foundation, District President's Office

Annual Salary Rate: \$48,972 @ .5 FTE Grade: 3

Step: 10

Effective: August 6, 2007

Education:

Chapman University

MBA 1989

Business

University of Utah

BA 1985

Spanish

Most Recent Experience:

University of Utah

Financial Manager, Tanner Dance Programs

Applicant Flow:

Gender

Ethnicity

0 Male

4 Caucasian

7 Female

1 African American

1 American Indian/Alaska Native

1 Unspecified

7 Total

#### 4. Administrative Appointment-Ken Dodge

Workforce Development Manager, Washington Co Workforce Development, Workforce Training and Economic Development Division, Extended Learning Campus

Annual Salary Rate: \$59,818

Grade: 26

Effective: August 13, 2007

Education:

Portland State University

MS 2002

Postsecondary, Adult and Continuing Education

University of Oregon

BA 2000

Political Science

Most Recent Experience:

Department of Housing and Urban Development/PCC

Manager, Community Outreach Partnerships Center

Applicant Flow:

Gender

Ethnicity

8 Male

11 Caucasian

7 Female

3 African American

1 Unspecified

1 Hispanic1 Unspecified

16 Total

16 Total

### 5. Administrative Appointment-Eric Jernigan

Technology Solutions Services Manager, Technology Solutions Services Department, Administrative Services Division

Annual Salary Rate: \$68,000

Grade: K

Effective: September 21, 2007

Education:

Weber State University

BS

2003

Information Systems and Technology

Most Recent Experience:

Information Security Consultant

Applicant Flow:

Gender

**Ethnicity** 

14 Male

10 Caucasian

0 Female

1 African American

1 Unspecified

1 Asian or Pacific Islander

1 American Indian/Alaskan

2 Unspecified

15 Total

#### 6. Administrative (Temporary) Appointment-Mary Larson

Food Service Supervisor, Food Service, Administrative Services, Southeast Center

Annual Salary Rate: \$36,600 Level: F

Effective: September 3, 2007 through August 31, 2009

Education:

High School

Most Recent Experience:

Portland Community College

Dining Center Coordinator, Southeast Center

Applicant Flow:

Direct Appointment

#### 7. Administrative Appointment-Jeffery Ring

Manager of Library Technical Services, Library and Media Services Department, Academic and Student Affairs Division, Sylvania Campus

Annual Salary Rate: \$66,000

Grade: I

Effective: September 4, 2007

Education:

University of Michigan

MILS 1991

Information and Library Studies

Calvin College

BA 1989

French

Most Recent Experience:

Library Information Network of Clackamas County

Supervisor, Library and Network Services

Applicant Flow:

Gender

Ethnicity

5 Male

9 Caucasian

7 Female

2 Asian or Pacific Islander

1 Unspecified

2 Unspecified

13 Total

### 8. Administrative (Temporary) Appointment-Karen Sanders

Division Dean, Social Science and College Prep, Rock Creek Campus

Annual Salary Rate: \$75,493 Level: N Effective: August 1, 2007 through June 20, 2008

Education:

Alaska Pacific University MAT 1995

Adult Education

Concordia College BA 1988

History

Most Recent Experience:

Portland Community College

Division Dean, Adult Basic Skills

Applicant Flow:

**Direct Appointment** 

### 9. Administrative (Temporary) Appointment-Steven Ward

Dean of Instruction, Rock Creek Campus Annual Salary Rate: \$102,334 Level: O Effective: August 1, 2007 through June 20, 2008

Education:

Pennsylvania State University PhD 1969
Speech Communication

Pennsylvania State University MA 1969

Speech

University of California/ Santa Barbara BA 1968

Speech

Most Recent Experience:

Portland Community College

Division Dean, Visual and Performing Arts and Design

Applicant Flow:

### 10. Administrative (Temporary) Appointment-Doris Werkman

Division Dean, Visual and Performing Arts and Design, Sylvania Campus

Annual Salary Rate: \$85,380 Level: N Effective: August 1, 2007 through June 20, 2008

Education:

Portland State University

Speech Communication

Portland State University BS 1982

Speech Communication, Sociology

Most Recent Experience:

Portland Community College

Instructor, Speech

Applicant Flow:

**Direct Appointment** 

### 11. Faculty (Temporary) Appointment-Zdenek Antoch

Instructor, Engineering/Electrical Engineering Technology, Electrical Engineering Department, Engineering, Math, and Industrial Technology Division, Sylvania Campus

Annual Salary: \$71,150 Step: 16

Effective Date: August 21, 2007 through June 20, 2008

Education:

Portland State University

MS 1989

MS

1986

Electrical Engineering Portland State University

BS 1971

Science

Most Recent Experience:

Portland Community College

Instructor, Engineering/Electrical Engineering Technology

Applicant Flow:

#### 12. Faculty (Temporary) Appointment-Alison Apotheker

Instructor, Composition and Literature (Job Share), English Composition Department, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$29,141 Effective: August 21, 2007 through June 20, 2008

Education:

University of Arkansas

MFA 1995

Creative Writing

University of Massachusetts

BA 1986

Communications

Most Recent Experience:

Portland Community College

Instructor, English Composition

Applicant Flow:

**Direct Appointment** 

#### 13. Faculty (Temporary) Appointment-David Armontrout

Instructor, History, History Department, Social Sciences and College Prep Division, Rock Creek Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: August 21, 2007 through June 20, 2008

Education:

Portland State University

MA 1992

History

UCLA

BA 1979

History

El Camino College

AAS 1975

General Studies

Most Recent Experience:

Portland Community College

Instructor, History

Applicant Flow:

Note: See corrected information on Jollowing email **Direct Appointment** 

Date: Fri, 14 Sep 2007 12:19:58 -0700

From: Maureen Judge-Morris <mjmorris@pcc.edu>

Subject: FW: Armontrout To: loguinn@pcc.edu

Cc: Anita <anita.craig@pcc.edu>, Mike <marpin@pcc.edu>

Organization: PCC

X-Mailer: Microsoft Office Outlook 11

Thread-index: Acf2N011XraUrDInTQy+X1/RZ6Jv+wAIVpawACq9wqA=

#### Lorna,

This person was incorrectly listed on the Board report as having been hired at the Rock Creek Campus. He was hired for Extended Learning Campus, Southeast Center. I realize you won't be able to fix this now, but wanted to correct the record.

Thanks. Maureen

From: Anita Craig [mailto:anita.craig@pcc.edu] Sent: Thursday, September 13, 2007 3:54 PM

To: 'Maureen Judge-Morris' Subject: RE: Armontrout

Karen has Armontrout's paperwork. Here is the information I had for the board report, I don't know how Rock Creek got on there.

Name: Job Title: David Armontrout Instructor, History

Department: Social Sciences

Division:

Credit/Career Program

Extended Learning Campus, Southeast Center

Campus:

\$ 45,494

Step: 3

**Annual Salary:** 

August 21, 2007 through June 20, 2008

**Effective Date:** 

**Education:** School:

**UCLA** 

School: Portland State University

Degree: B.A. History Degree: M.A. History

Year:

1979

Year: 1992

School: Degree:

El Camino College AAS, General Studies

Year:

1975

#### **Most Recent Experience:**

Company:

Portland Community College

**Position Title:** 

Instructor, History

Rock Creek Campus

#### 14. Faculty (Temporary) Appointment-Adon Arnett

Instructor, Developmental Education; College Success Skills, Student Support Services and Adult Basic Skills Division, Sylvania Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: August 21, 2007 through June 20, 2008

Education:

New Mexico State University

MA 1998

English

Southern Utah University

BA 1996

English

Most Recent Experience:

Portland Community College

Instructor, English and Writing

Applicant Flow:

**Direct Appointment** 

#### 15. Faculty Appointment-Shannon Baird

Instructor, Building Construction/Construction Management, Building Construction Technology Department, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$47,086

Step: 4

Effective: September 1, 2007

Education:

New School University

MS 2000

Media Studies

University of Oregon

BA 1988

Architecture

Most Recent Experience:

Michael R. La Rocca, Ltd.

Senior Architect

Applicant Flow:

Gender

Ethnicity

15 Male

12 Caucasian

1 Unspecified

1 Asian or Pacific Islander

3 Unspecified

16 Total

### 16. Faculty (Temporary) Appointment-Terri Barnes

Instructor, History, History Department, Social Science and College Prep Division, Rock

Creek Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: August 21, 2007 through June 20, 2008

Education:

Portland State University

MA 2004

History

Portland State University

BA 1988

Art History

Mt. Hood Community College

AAS 1992

Most Recent Experience:

Portland Community College

Instructor, History

Applicant Flow:

**Direct Appointment** 

### 17. Faculty Appointment-William Bogart

Instructor, Developmental Education – Reading and Writing, Developmental Writing/Reading Department, College Prep Division, Rock Creek Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: September 1, 2007

Education:

Portland State University

MA 2001

English

University of Minnesota

BA 1991

English

Most Recent Experience:

Mt. Hood Community College

Instructor, Reading

Applicant Flow:

Gender

Ethnicity

21 Male

46 Caucasian

36 Female

4 African American

5 Unspecified

1 Asian or Pacific Islander 1 American Indian/Alaskan

10 Unspecified

62 Total

### WORK/BUSINESS SESSION/LOCAL CONTRACT REVIEW BOARD

**September 20, 2007** 

# Sylvania Campus, CC Building, Conference Rooms A/B BOARD OF DIRECTORS

PORTLAND COMMUNITY COLLEGE 12000 S.W. 49th Avenue Portland, Oregon

#### **AGENDA**

4:00 PM	Work Session Sylvania Cafeteria, Oak Room
6:00 PM	Working Board Dinner Sylvania Cafeteria, Oak Room
6:40 PM	Adjourn Work Session
6:45 PM	Executive Session - in accordance with ORS 192.660 (1), (d) Labor Negotiations, and (e)-Real Property Transactions
7:30 PM	Call to Order  Introductions  Approval of Minutes – July 19, 2007  Approval of Minutes – August 24, 2007  Approval of Agenda
7:35 PM	Information Session I  ◆ Tentative Labor Agreement Review – Lisa Bledsoe (5 minutes)
7:40 PM	Public Comment on Agenda I Items (A sign-up sheet is on a table at the entrance of the meeting room.
7:45 PM	Business Meeting
	Consent Agenda I: (Items 08-008 and 08-009 will be approved by consent agenda unless either item is withdrawn by request of a member of the Board. A separate motion will then be required to take action on the item in question. Remaining consent agenda items will be approved by consent agenda II unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to take action on the item in question.)
	PERSONNEL (Yellow)

Miscellaneous Personnel Resolutions:

800-80

Ratification of Collective Bargaining Re-Opener Agreement

Community College Federation of Classified Employees......015

for July 1, 2007 Through June 30, 2009 Between Portland Community College and the Portland

Page

#### 18. Faculty Appointment-Leslie Boyd

Instructor, Developmental Education - Reading and Writing, Social Science Division,

Rock Creek Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: September 1, 2007

Education:

Portland State University

MA 2002

**TESOL** 

University of Montana

BA 1997

English

Most Recent Experience:

Portland Community College Adjunct Instructor, Reading

Applicant Flow:

Gender

**Ethnicity** 

21 Male

46 Caucasian

36 Female

4 African American

5 Unspecified

1 Asian or Pacific Islander1 American Indian/Alaskan

10 Unspecified

62 Total

62 Total

### 19. Faculty Appointment-Benjamin Buswell

Instructor, Visual Arts - Sculpture, Art Department, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: September 1, 2007

Education:

University of Wisconsin

MFA 2005

Art

University of Wisconsin

MA 2004

Art

Oregon State University Art BFA 2001

Most Recent Experience:

Clark College

Adjunct Professor, Art

Applicant Flow:

Gender

**Ethnicity** 34 Male 51 Caucasian

28 Female

1 African American

4 Unspecified

2 Asian or Pacific Islander

1 Hispanic

2 American Indian/Alaskan

9 Unspecified

66 Total

66 Total

# 20. Faculty (Temporary) Appointment-Cole Chatterton

Instructor, Business Administration, Business Administration Department, Business Technology and Public Service Division, Cascade Campus

Annual Salary: \$45,494

Step: 3

Effective Date: August 21, 2007 through June 20, 2008

Education:

George Fox University

MBA 2003

**Business Administration** George Fox University

BS 2001

Business and Informational Technology

Most Recent Experience:

Portland Community College

Instructor, Business Administration

Applicant Flow:

**Direct Appointment** 

# 21. Faculty (Temporary) Appointment-Christina Cleary

Instructor, Spanish, World Languages Department, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: August 21, 2007 through June 20, 2008

Education:

California State University

2002 MA

Spanish

**Tufts University** 

BA 1996

Art

Most Recent Experience:

Portland Community College

Instructor, Spanish

Applicant Flow:

### 22. Faculty (Temporary) Appointment-Wendy Connelly

Instructor, Biology, Biological Sciences Department, Science and Technology Division, Rock Creek Campus

Annual Salary: \$45,494

Step: 3

Effective Date: August 21, 2007 through June 20, 2008

Education:

University of California

MA 1997

Biology

University of California

BA 1988

Biology

Santa Barbara City College Electronics Technology

AA 1988

Fullerton College

AA 1984

Oceanographic Technology Santa Barbara City College

Most Recent Experience:

Portland Community College

Instructor, Biology

Applicant Flow:

Direct Appointment

#### 23. Faculty Appointment-Sandra Curren

Instructor, Dental Hygiene; Dental Sciences Department, Health Professions, Early Childhood Education and Physical Education Division, Rock Creek Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: September 1, 2007

Education:

Capella University

MSE 2007

Post Secondary, Adult and Continuing Education Oregon Institute of Technology 2005

Dental Hygiene

Portland Community College

AAS 2002

Dental Hygiene

Portland Community College Dental Hygiene

AS

2002

Most Recent Experience:

Pacific University

Adjunct Clinical Faculty

Applicant Flow:

Gender

**Ethnicity** 

5 Female

3 Caucasian

2 Asian or Pacific Islander

5 Total

### 24. Faculty Appointment-Luciana Diniz

Instructor, English for Speakers of Other Languages, ESOL Department, English and World Languages Division, Sylvania Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: September 1, 2007

Education: Georgia State University MA 2003

Applied Linguistics and ESL

Catholic University of Santos BA 1999

English

Sao Paulo State University BA 1997

Portuguese (Language and Literature)

Most Recent Experience: Portland Community College

Adjunct Instructor, ESOL

Applicant Flow: Gender Ethnicity

28 Male 82 Caucasian 81 Female 4 Hispanic

11 Unspecified 4 African American

6 Asian/Pacific Islander

24 Unspecified

120 Total 120 Total

# 25. Faculty (Temporary) Appointment-Samm Erickson

Instructor, Composition and Literature (Temporary Job Share), English Composition Department, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$48,224 @ .5 FTE Step:

Effective: August 21, 2007 through June 20, 2008

Education: Kansas State University MA 2000 English

Kansas State University BS 1998

English

Most Recent Experience: Portland Community College

Instructor, Composition and Literature

Applicant Flow: Direct Appointment

#### 26. Faculty Appointment-Andrew Forshee

Instructor, Early Childhood Education, Early Childhood Education Department, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: September 1, 2007

Education: Walden University PhD 2006

**Human Services** 

Pacific Oaks College MA 2001

Human Development

The Evergreen State College BA 1997

Liberal Arts

Most Recent Experience: Washington State Department of Early Learning

Social and Health Program Manager/Child Care Licensor

Applicant Flow: <u>Gender</u> <u>Ethnicity</u>

8 Male 32 Caucasian

41 Female 4 African American

2 Unspecified 3 Asian or Pacific Islander

1 Hispanic

1 American Indian/Alaskan

10 Unspecified

51 Total 51 Total

#### 27. Faculty Appointment-Gregory Gerstner

Instructor, Mechanical Engineering, Civil Mechanical Engineering Technology and Engineering Transfer Department, Math and Industrial Technology Division, Sylvania Campus

Annual Salary Rate: \$47,086

Step: 3

Effective: September 1, 2007

Education: Michigan Technological University MS 2001

Environmental Engineering

University of Michigan BS 1997

Mechanical Engineering

Most Recent Experience: Portland Community College

Instructor, Mechanical Engineering (Temporary)

Applicant Flow:

Gender 19 Male

**Ethnicity** 

9 Female

16 Caucasian

1 African American

9 Asian or Pacific Islander

2 Unspecified

28 Total

28 Total

# 28. Faculty (Temporary) Appointment-James Hart

Instructor, Chemistry, Chemistry Department, Allied Health and Science Division,

Cascade Campus

Annual Salary Rate: \$28,328.36/yr DR/\$244.21

Step: 2

Effective: August 21, 2007 through March 22, 2008

Education:

Colorado State University

PhD 1990

Chemistry

University of Wisconsin

BS 1983

Chemistry

Most Recent Experience:

Portland Community College

Instructor, Chemistry

Applicant Flow:

Direct Appointment

### 29. Faculty Appointment-Joseph Huddleston

Instructor, Machine Technology, Machine Technology Department, Math and Industrial Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: September 1, 2007

Education:

Oregon Institute of Technology Univ.

BS 1997

Manufacturing Engineer Portland Community College

AAS 1989

Machine Manufacturing Technology

Most Recent Experience:

Freightliner Corporation

Manager Test Center Machine Shop

Applicant Flow:

Gender

**Ethnicity** 

7 Male 1 Unspecified

6 Caucasian

1 Hispanic 1 Unspecified

8 Total

8 Total

40

#### 30. Faculty Appointment -Patricia Hudson

Counselor, Office for Students with Disabilities (Job Share), Curriculum and Support

Division, Cascade Campus

Annual Salary Rate: \$42,469 @ .5FTE

Step: 3

Effective: September 1, 2007

Education:

Portland State University

MS 2007

Counselor Education

Florida State University

BS 1978

Criminology

Most Recent Experience:

Clackamas County ESD Post Secondary Transition Program

Rehabilitation Counselor Intern

Applicant Flow:

Gender

**Ethnicity** 

4 Male

12 Caucasian

14 Female

1 Hispanic

3 Unspecified

1 American Indian/Alaskan

2 Asian or Pacific Islander

5 Unspecified

21 Total

21 Total

### 31. Faculty Appointment-Christopher Hughes

Instructor, Mathematics; Mathematics Department, English, Math and Industrial

Technology Division, Rock Creek Campus Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2007

Education:

University of Reading

PhD 2005

Applied Mathematics University of Reading

**MMATH 2001** 

Mathematics

Most Recent Experience:

Portland Community College

Instructor, Mathematics (Temporary)

Applicant Flow:

Gender
54 Male
29 Female
6 Unspecified
57 Caucasian
2 Hispanic
17 Asian/Pacific Islander
2 American Indian/Alaskan
2 African American
9 Unspecified

89 Total 89 Total

# 32. Faculty (Temporary) Appointment-Gretchen Icenogle

Instructor, Theater, Visual and Performing Arts Department, Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: August 21, 2007 through June 20, 2008

Education: University of California PhD 2003

Dramatic Art
University of California MA 1999

Dramatic Art
Brown University BA 1990

English and American Literature

Most Recent Experience: Portland Community College

Instructor, English and Writing

Applicant Flow: Direct Appointment

### 33. Faculty (Temporary) Appointment-Susan Iversen

Instructor, Developmental Education – Reading and Writing; Developmental Education Department, PCC Prep, Extended Learning Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: August 21, 2007 through June 20, 2008

Education: Portland State University MA 1993

Curriculum and Instruction
Oregon State University

BA 1985

Spanish

Most Recent Experience: Portland Community College

Instructor, Developmental English

Applicant Flow: Direct Appointment

### 34. Faculty Appointment-Gayathridevi lyer

Instructor, Computer Science; Computer Science Department, Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$43,955

Effective: September 1, 2007

Education:

Kansas State University

1994

Electronics and Computer Engineering

Annamalai University

1991

Electrical and Electronics Engineering

Most Recent Experience:

Portland Community College

Instructor, Mathematics (Temporary)

Applicant Flow:

Gender 19 Male

**Ethnicity** 

18 Caucasian

11 Female

1 Hispanic

1 Unspecified

10 Asian/Pacific Islander

2 Unspecified

31 Total

31 Total

### 35. Faculty Appointment-Lynda Kelsay

Instructor, Emergency Medical Technology; Emergency Services Division, Cascade Campus

Annual Salary Rate: \$54, 032

Step: 8

Effective: September 1, 2007

Education:

South Plains College

AAS 1973

Pre RN

Most Recent Experience:

Portland Community College Instructor, EMT-Paramedic

Applicant Flow:

# 36. Faculty (Temporary) Appointment-Shannon Kelsey

Instructor, Biology, Biological Sciences Department, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: August 21, 2007 through June 20, 2008

Education:

Auburn University

ME 1999

General Science

University of Wisconsin

BS 1991

Zooology

Most Recent Experience:

Portland Community College

Instructor, Biology

Applicant Flow:

Direct Appointment

### 37. Faculty Appointment-Elizabeth Kimberly

Rehabilitation Guidance Counselor, Office for Students with Disabilities, Student Support Services Division, Sylvania Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: September 1, 2007

Education:

Minnesota State University Clinical Psychology

MA 2005

University of Nebraska

BA 1993

Music Composition

Most Recent Experience:

Clackamas County Community Health Division

Mental Health Specialist

Applicant Flow:

Gender

**Ethnicity** 

21 Male 68 Female

65 Caucasian

6 Hispanic

7 Unspecified

6 African American

4 Asian/Pacific Islander

15 Unspecified

96 Total

#### 38. Faculty Appointment-Ross Kouzes

Instructor, Mathematics; Mathematics Department, English, Mathematics and Industrial

Division, Sylvania Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: September 1, 2007

Education:

Portland State University

MA 2007

Counseling Psychology

University of California, Santa Cruz

BA 2003

Mathematics

Most Recent Experience:

Mt. Hood Community College

Instructor, Mathematics

Applicant Flow:

<u>Gender</u>

Ethnicity

36 Caucasian

32 Male 17 Female

1 Hispanic

6 Unspecified

1 African American

7 Asian/Pacific Islander

10 Unspecified

55 Total

55 Total

#### 39. Faculty Appointment-Brad Krohn

Instructor, Veterinary Technology, Veterinary Technology Department, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$66,419

Step: 14

Effective: January 2, 2007

Education:

Mississippi State University

DVM 1999

Veterinary Medicine University of Illinois

BS 1992

Biology

Most Recent Experience:

Cascade Summit Animal Hospital

**Associate Doctor** 

Applicant Flow:

<u>Gender</u>

Ethnicity

5 Male

8 Caucasian

5 Female

1 Asian/Pacific Islander

1 Unspecified

10 Total

### 40. Faculty (Temporary) Appointment-Michael Larkin

Instructor, Mathematics, Mathematics Department, Math, Manufacturing, and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: August 21, 2007 through June 20, 2008

Education:

Montana State University MS 2003
Mathematics
Utah State University BS 1998

Mathematics Education
University of Montana

Wildlife Biology

BS 1998

1983

Wildlife Biology

Most Recent Experience:

Portland Community College

Instructor, Mathematics

Applicant Flow:

**Direct Appointment** 

#### 41. Faculty Appointment-Harold Lee

Counselor, Counseling Department, Student Development Division, Cascade Campus

Annual Salary Rate: \$42,469 @ .5

Step: 1

Effective: September 1, 2007

Education:

Lewis and Clark College
Counseling Psychology
University of Reading
Music Composition
Portland State University

MA 2005
BA 2001
BS 1978

General Studies, Art and Letters

Most Recent Experience:

Portland Community College

Counselor (Temporary) / High School Completion

Specialist/Part-time Instructor, Career and Life Planning

Applicant Flow:

Gender

13 Male
54 Caucasian
61 Female
7 Hispanic
6 Unspecified
4 African Amo

4 African American 15 Unspecified

80 Total 80 Total

# 42. Faculty (Temporary) Appointment-Kate Leonard

Instructor, Aviation Science/Math, Aviation Science Department, Engineering, Math and Industrial Technology Division, Extended Learning Campus

Annual Salary Rate: \$47,086

Effective: August 21, 2007 through June 20, 2008

Education:

Portland State University MS 2005

Mathematics

Portland State University BS 2001

Mathematics

Portland Community College 2005

Demonstrated Competency - Aviation Science

Most Recent Experience:

Portland Community College

Instructor, Aviation Science/Math

Applicant Flow:

Direct Appointment

### 43. Faculty Appointment-Andrea Lowgren

Instructor, History; History Department, Business and Humanities Division, Rock Creek

Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: September 1, 2007

Education:

University of California, Santa Cruz PhD 2007 History University of California, Santa Cruz MA 2003 History University of Oregon MA 2001 Music History Linfield College BA 1999 Music Linfield College BA 1999 History

Most Recent Experience:

Cabrillo Community College Instructor, U.S. History

Applicant Flow:

Gender 94 Male 33 Female

Ethnicity 101 Caucasian

3 Female 3 Hispanic 6 Unspecified 4 African A

4 African American2 Asian/Pacific Islander

23 Unspecified

133 Total

133 Total

# 44. Faculty (Temporary) Appointment-Kimm Mahoney-Watson

Instructor, Dance, Dance Department, Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: August 21, 2007 through June 20, 2008

Education:

University of Oregon

MS 1988

Dance

University of Oregon

BS 1985

Dance

Most Recent Experience:

Portland Community College

Instructor, Dance

Applicant Flow:

**Direct Appointment** 

### 45. Faculty Appointment-Ruth McKenna

Rehabilitation Guidance Counselor, Office for Students with Disabilities, Student Support Services Division, Rock Creek Campus

Annual Salary Rate: \$47,086

Step: 4

Effective: September 1, 2007

Education:

Lewis and Clark College Counseling Psychology

MA 2002

Counseling Psychology University of South Florida

BA 1984

Social and Behavioral Science

Most Recent Experience:

Portland Community College

Rehabilitation Guidance Counselor

Applicant Flow:

Gender
21 Male
65 Caucasian
68 Female
7 Unspecified
6 African American
4 Asian/Pacific Islander
15 Unspecified

96 Total 96 Total

# 46. Faculty (Temporary) Appointment-Diane Moore

Instructor, Computer Applications Systems, CAS/OS Department, Science and Computer Technology and Real Estate Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: August 21, 2007 through June 20, 2008

Education: Portland State University MST 1975

**Business Education** 

Portland State University BS 1972

Counseling Psychology

Most Recent Experience: Portland Community College

Instructor, CAS/OS

Applicant Flow: Direct Appointment

# 47. Faculty (Temporary) Appointment-Anthony Obradovich

Instructor, Psychology, Psychology Department, Social Science, Business and Real Estate Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: August 21, 2007 through June 20, 2008

Education: The Ohio State University PhD 1990

Counseling Psychology
The Ohio State University
Counseling Psychology

MA 1982

Gonzaga University BA 1976

Psychology

Most Recent Experience: Portland Community College

Instructor, Psychology

Applicant Flow:

Gender

30 Male

34 Female

Ethnicity

55 Caucasian

1 Hispanic

1 Asian or Pacific Islander 2 American Indian/Alaskan

5 Unspecified

64 Total

64 Total

# 48. Faculty Appointment-Kenneth Ottwell

Instructor, Diesel Technology; Diesel Technology Department, Math, Manufacturing and

Transportation Division, Rock Creek Campus Annual Salary Rate: \$45,494

Step: 3

Effective: September 1, 2007

Education:

Bailey Technical Institute

AA 1958

**Diesel Mechanics** 

Most Recent Experience:

Modern Machinery Company

Technology Support Manager

Applicant Flow:

Gender

Ethnicity

13 Male

13 Caucasian

1 Female

1 American Indian/Alaskan

1 Unspecified

1 Unspecified

15 Total

15 Total

# 49. Faculty Appointment-Marshall Pryor

Instructor, Aviation Maintenance Technology; Math, Manufacturing and Transportation

Division, Rock Creek Campus Annual Salary Rate: \$47,086

Step: 4

Effective: September 1, 2007

Education:

Portland Community College

AAS 1973

Aviation Maintenance Technology

Most Recent Experience:

Portland Community College

Instructor, Aviation Maintenance Technology (Temporary)

Applicant Flow:

Gender 19 Male Ethnicity

16 Caucasian

1 Asian/Pacific Islander

2 Unspecified

19 Total

19

### 50. Faculty Appointment-Davina Ramirez

Instructor, English for Speakers of Other Languages; ESOL Department, English and

World Languages Division, Sylvania Campus Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2007

Education:

University of California; Santa Cruz M.

MA 1999

Linguistics

University of California; Santa Cruz

BA 1995

Linguistics

Most Recent Experience:

Portland Community College Adjunct Instructor, ESOL

Applicant Flow:

Gender

**Ethnicity** 

28 Male 81 Female

82 Caucasian 4 Hispanic

11 Unspecified

4 African American6 Asian/Pacific Islander

24 Unspecified

120 Total

### 51. Faculty (Temporary) Appointment-Prudence Roberts

Instructor, Art History, Art Department, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: August 21, 2007 through June 20, 2008

Education:

Reed College

MA 1998

Liberal Studies

Sarah Lawrence College

BA 1971

Liberal Studies

Most Recent Experience:

Portland Community College

Gallery Director, Art Coordinator, Rock Creek Campus

Applicant Flow:

**Direct Appointment** 

### 52. Faculty (Temporary) Appointment-Ana Sacramento

Instructor, Medical Lab Technology; Medical Lab Technology Department, Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$43,955

Effective: August 21, 2007 through June 20, 2008

Education:

University of Leeds

MS 1991

Tropical Public Health Engineering

New University of Lisbon

BS 1985

Environmental Engineering Portland Community College

AAS 2001

Medical Laboratory Technology

Most Recent Experience:

Portland Community College

Adjunct Instructor, Medical Lab Technology

Applicant Flow:

### 53. Faculty (Temporary) Appointment-Mary Shea-Ruddell

Instructor, ABE/GED; Developmental Education Department, Social Sciences and

College Prep Division, Rock Creek Campus Annual Salary Rate: \$45,494 Step: 3

Effective: August 21, 2007 through June 20, 2008

Education:

Southern Illinois University MS 1978

**Educational Counseling** 

Southern Illinois University BS 1976

Special Education

Most Recent Experience:

Portland Community College

Instructor, Steps to Success Programs

Applicant Flow:

**Direct Appointment** 

### 54. Faculty Appointment-Christopher Shelley

Instructor, History; History Department, Social Science and Business Division, Sylvania

Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: September 1, 2007

Education:

Portland State University

MA 2002

History

Portland State University

BS 1996

History

Most Recent Experience:

Portland Community College

Adjunct Instructor, History

Applicant Flow:

Gender 95 Male

Ethnicity

109 Caucasian

37 Female

4 Hispanic

13 Unspecified

2 African American

2 Asian/Pacific Islander

1 American Indian/Alaskan

27 Unspecified

145 Total

145

#### 55. Faculty Appointment-Nancy Stoutenburg

Counselor, Counseling Department, Student Development Division, Rock Creek

Campus

Annual Salary Rate: \$45,494 @ .5 FTE

Step: 3

Effective: September 1, 2007

Education:

**Bastyr University** 

MA 1999

Applied Behavioral Science

Portland State University

BA 1987

English

Most Recent Experience:

Portland Community College Adjunct Instructor, Counseling

Applicant Flow:

Gender 4 Male

Ethnicity

22 Caucasian3 Hispanic

26 Female3 Unspecified

1 American Indian/Alaskan

7 Unspecified

33 Total

33 Total

### 56. Faculty (Temporary) Appointment-Joanna Sullivan

Instructor, English for Speakers of Other Languages, ESOL Department, English and World Languages Division, Sylvania Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: August 21, 2007 through June 20, 2008

Education:

University of Wisconsin

PhD 2000

African Languages and Literature

MA 1994

University of Wisconsin Comparative Literature

10174 155

Swarthmore College English Literature BA 1986

Most Recent Experience:

Portland Community College

Instructor, ESOL

Applicant Flow:

#### 57. Faculty (Temporary) Appointment-Lori Thrun

Instructor, Biology, Biology Department, Science and Computer Technology and Real

Estate Division; Sylvania Campus

Annual Salary: \$43,955

Step: 2

Effective Date: August 21, 2007 through June 20, 2008

Education:

University of Michigan

PhD 1990

Endocrinology

University of Michigan

BS 1996

Biology

Most Recent Experience: Portland Community College

Instructor, Biology

Applicant Flow:

**Direct Appointment** 

#### 58. Faculty Appointment-Sander Torgeson

CAT Dealer Service Technical Training Instructor, CAT Dealer Service Technician Department, Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$45,494

Step: 3

Effective: September 1, 2007

Education:

State University of New York

AA 1989

Automotive Service Specialist

State University of New York

AA 1988

Heavy Equipment, Truck and Diesel

Most Recent Experience:

TST BOCES

Instructor, Heavy Equipment, Truck and Diesel

Applicant Flow:

Gender

Ethnicity

4 Male 1 Unspecified

4 Caucasian 1 Unspecified

5 Total

### 59. Faculty (Temporary) Appointment-Nicole Toussaint

Instructor, Sociology/Gerontology, Sociology Department, Social Science, Business and Real Estate Division, Sylvania Campus

Annual Salary Rate: \$43,955

Step: 2

Effective: August 21, 2007 through June 20, 2008

Education:

Antioch University
Intercultural Studies

MA 1997

Portland State University

BA 1992

Sociology Clark College

LPN 1978

License of Practical Nurse

Most Recent Experience:

Portland Community College

Instructor, Sociology

Applicant Flow:

**Direct Appointment** 

Probationary.

# 60. Faculty-(Temporary) Appointment-Ann Wenning

Instructor, Health Information Management, Health Information Management Department, Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$50,440

Step: 6

Effective: September 1, 2007

Education:

Concordia University

BS 2001

Healthcare Administration Portland Community College

AAS 1985

Medical Record Technology

Most Recent Experience:

Portland Community College

Instructor, Health Information Management

Applicant Flow:

Direct Appointment Search Process Used

Corrected per email from Lisa Bledsoe

### 61. Faculty (Temporary) Appointment-William Wheeler

Instructor, Composition and Literature, English Composition Department, English and World Languages Division, Sylvania Campus

Annual Salary: \$45,494

Step: 3

Effective Date: August 21, 2007 through June 20, 2008

Education:

Warren Wilson College

MA 2002

Creative Writing

University of New Mexico English and Spanish

BA 1999

Most Recent Experience:

Portland Community College

Instructor, Composition and Literature

Applicant Flow:

Direct Appointment

# 62. Faculty (Temporary) Appointment-Steven White

Instructor, Auto Collision Repair, Auto Collision Department, Engineering, Math and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$71,150

Step: 16

Effective Date: June 21, 2007 through June 20, 2008

Education:

Portland Community College

AAS 1978

Vocational Education

Portland Community College

2004

(Demonstrated Competency) Auto Collision Repair

Most Recent Experience:

Portland Community College

Instructor, Auto Collision Repair

Applicant Flow:

### 63. Faculty (Temporary) Appointment-Lora Wilson

Instructor, Nursing, Nursing Department, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Annual Salary: \$45,494

Step: 3

Effective Date: August 21, 2007 through June 20, 2008

Education:

Oregon Health Sciences University

BS

1991

Nursing

Most Recent Experience:

Portland Community College

Instructor, Nursing

Applicant Flow:

**Direct Appointment** 

### 64. Faculty (Temporary) Appointment-Vito Zdanys

Instructor, Composition and Literature, English Composition Department, English and World Languages Division, Sylvania Campus

Annual Salary: \$45,494

Step: 3

Effective Date: June 21, 2007 through June 20, 2008

Education:

University of Wisconsin

MA 1973

English

Princeton University

BA 1971

English

Most Recent Experience:

Portland Community College

Instructor, Composition and Literature

Applicant Flow:

# 65. Faculty Appointment-Harry Zweben

Rehabilitation Guidance Counselor, Office for Students with Disabilities, Student Support Services Division, Sylvania Campus

Annual Salary Rate: \$42,469

Step: 1

Effective: September 1, 2007

Education:

Portland State University

MS 2005

Rehabilitation Guidance Counseling

University of Oregon

BA 1985

English Literature

Most Recent Experience:

Portland State University Disability Resource Center

Accommodations Coordinator

Applicant Flow:

Male

Gender 21 Male 68 Female

**Ethnicity** 

65 Caucasian 6 Hispanic

7 Unspecified

6 African American4 Asian/Pacific Islander

15 Unspecified

96 Total

96 Total

### ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN SEPTEMBER 20, 2007 PERSONNEL REPORT

Trial C	0/0
Female	841
Unspecified	117
	1,634
Caucasian	1,148
African American	61
Hispanic	55
Asian or Pacific Islander	92
American Indian/Alaska Nativ	e 17
Unspecified	261

261 1,634

676