

October 19, 2006

06-017

## APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

**RECOMMENDATION:** That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund) Appointment-Heidi Edwards

Title III Retention Coordinator, Academic & Student Affairs Division, Rock Creek Campus

Annual Salary Rate: \$48,689      Level: 4      Step: 8

Effective: September 18, 2006

|            |                           |    |      |
|------------|---------------------------|----|------|
| Education: | Portland State University | MS | 1998 |
|            | Speech Communication      |    |      |
|            | Purdue University         | BA | 1996 |
|            | Anthropology              |    |      |

Most Recent Experience: Portland Community College  
Student Employment/Cooperative Education Specialist

|                 |               |                  |
|-----------------|---------------|------------------|
| Applicant Flow: | <u>Gender</u> | <u>Ethnicity</u> |
|                 | 1 Male        | 2 Caucasian      |
|                 | 2 Female      | 1 Unspecified    |
|                 | <hr/> 3 Total | <hr/> 3 Total    |

2. Academic Professional Appointment-David Jacob

Grants Officer, Academic and Student Affairs, Sylvania Campus  
Annual Salary Rate: \$42,183      Level: 5      Step: 2  
Effective: October 23, 2006

|            |                               |     |      |
|------------|-------------------------------|-----|------|
| Education: | University of Oregon          | MPA | 2005 |
|            | Public Administration         |     |      |
|            | University of Wyoming         | MA  | 1994 |
|            | English                       |     |      |
|            | Southern Oregon State College | BA  | 1992 |
|            | English                       |     |      |

Most Recent Experience: Lane County Community and Economic Development  
Program Intern

|                 |                |                                 |
|-----------------|----------------|---------------------------------|
| Applicant Flow: | <u>Gender</u>  | <u>Ethnicity</u>                |
|                 | 8 Male         | 20 Caucasian                    |
|                 | 16 Female      | 2 African American              |
|                 | 1 Unspecified  | 1 Hispanic                      |
|                 |                | 1 American Indian/Alaska Native |
|                 |                | 1 Unspecified                   |
|                 | <hr/> 25 Total | <hr/> 25 Total                  |

3. Academic Professional (Temporary Part-time) Appointment-Susan Riches

Club and Program Specialist, Student Life and Leadership Development, Extended  
Learning Campus  
Annual Salary Rate: \$33,746@.50 FTE      Level: 2      Step: 1  
Effective: August 21, 2006 through March 30, 2007

|            |  |    |      |
|------------|--|----|------|
| Education: | Portland State University                        | MS | 2002 |
|            | Educational Policy Foundation and Administration |    |      |
|            | Oregon State University                          | BS | 1974 |
|            | Child/Family Studies and Communication           |    |      |

Most Recent Experience: Portland Community College  
Instructional Administrative Assistant

Applicant Flow: Direct Appointment

4. Academic Professional (Non-General Fund) Appointment-**Erin Webb**

Community Resource Specialist, Corrections Education, Extended Learning Campus  
Annual Salary Rate: \$37,191      Level: 3      Step: 2  
Effective: September 18, 2006

|            |                            |    |      |
|------------|----------------------------|----|------|
| Education: | Marylhurst University      | MA | 2001 |
|            | Art Therapy                |    |      |
|            | Portland State University  | BS | 1994 |
|            | Psychology                 |    |      |
|            | Portland Community College | AA | 1992 |
|            | Oregon Transfer            |    |      |

Most Recent Experience: The Christie School  
Child and Family Therapist

|                 |                |                                 |
|-----------------|----------------|---------------------------------|
| Applicant Flow: | <u>Gender</u>  | <u>Ethnicity</u>                |
|                 | 2 Male         | 21 Caucasian                    |
|                 | 29 Female      | 4 African American              |
|                 | 1 Unspecified  | 4 Hispanic                      |
|                 |                | 1 American Indian/Alaska Native |
|                 |                | 2 Unspecified                   |
|                 | <hr/> 32 Total | <hr/> 32 Total                  |

5. Administrative Appointment-**Richard Magruder**

Physical Education Facilities Supervisor and Athletics Director, Student Development,  
Cascade Campus  
Annual Salary Rate: \$46,900      Level: 22  
Effective: October 16, 2006

|            |                           |     |      |
|------------|---------------------------|-----|------|
| Education: | University of Idaho       | MED | 1994 |
|            | Education Administration  |     |      |
|            | Lewis-Clark State College | BS  | 1987 |
|            | Physical Education        |     |      |

Most Recent Experience: Mt Hood Community College  
Student Activities and Center Coordinator

|                 |                |                                 |
|-----------------|----------------|---------------------------------|
| Applicant Flow: | <u>Gender</u>  | <u>Ethnicity</u>                |
|                 | 15 Male        | 12 Caucasian                    |
|                 | 4 Female       | 5 African American              |
|                 |                | 1 Hispanic                      |
|                 |                | 1 American Indian/Alaska Native |
|                 | <hr/> 19 Total | <hr/> 19 Total                  |

6. Administrative (Non-General Fund) Appointment-Scott Pipher

Manager, Workforce Development, Washington County Workforce Development Program, Workforce Training and Economic Development Division, Extended Learning Campus

Annual Salary Rate: \$52,140

Level: 26

Effective: September 11, 2006

Education: California State University, Fullerton BS 1976  
Human Services

Most Recent Experience: Lincoln County School District  
Guidance Lab Coordinator

| Applicant Flow: | <u>Gender</u>  | <u>Ethnicity</u>                |
|-----------------|----------------|---------------------------------|
|                 | 19 Male        | 22 Caucasian                    |
|                 | 19 Female      | 5 African American              |
|                 | 5 Unspecified  | 1 Asian or Pacific Islander     |
|                 |                | 4 Hispanic                      |
|                 |                | 1 American Indian/Alaska Native |
|                 |                | 10 Unspecified                  |
|                 | <hr/> 43 Total | <hr/> 43 Total                  |

7. Administrative (Temporary) Appointment-Candy Solovjovs

Director, Grant Development, Academic and Student Affairs, Sylvania Campus

Annual Salary Rate: \$54,648

Level: 29

Effective: September 11, 2006 through March 1, 2007

Education: Lewis & Clark College MPA 1995  
Public Administration  
University of Oregon BS 1992  
Human Services

Most Recent Experience: Portland Community College  
Grants Officer

Applicant Flow: Direct Appointment

8. Administrative (Non-General Fund) Appointment-Amy Youngflesh

Director, Workforce Development Programs, Multnomah County Workforce Training and Economic Development Division, Extended Learning Campus

Annual Salary Rate: \$72,634 Level: 30

Effective: September 20, 2006

Education: Portland State University MA 1996  
Educational Policy Foundation and Administration  
Evergreen State College BA 1988  
History

Most Recent Experience: Portland Community College  
Interim Director, Workforce Development Programs

Applicant Flow:

| <u>Gender</u>  | <u>Ethnicity</u>   |
|----------------|--------------------|
| 8 Male         | 8 Caucasian        |
| 6 Female       | 4 African American |
| 1 Unspecified  | 1 Hispanic         |
|                | 2 Unspecified      |
| <hr/> 15 Total | <hr/> 15 Total     |

9. Faculty (Temporary) Appointment-Gregory Gerstner

Instructor, Mechanical Engineering, Engineering, Math & Industrial Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006 through June 20, 2007

Education: Michigan Technological University MS 2001  
Environmental Engineering  
University of Michigan BS 1997  
Mechanical Engineering

Most Recent Experience: Portland Community College  
Part-time Instructor, Mechanical Engineering

Applicant Flow: Direct Appointment

10. Faculty (Temporary) Appointment-Christopher Hughes

Instructor, Mathematics, Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$42,469      Step: 1

Effective: September 1, 2006 through June 20, 2007

|            |                                      |     |      |
|------------|--------------------------------------|-----|------|
| Education: | University of Reading<br>Mathematics | PHD | 2005 |
|            | University of Reading<br>Mathematics | MS  | 2001 |

Most Recent Experience: Portland Community College  
Part-time Instructor, Mathematics

Applicant Flow: Direct Appointment

11. Faculty (Temporary) Appointment-Katie Leonard

Instructor, Aviation Science, Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$45,494      Step: 3

Effective: September 1, 2006 through June 20, 2007

|            |  |    |      |
|------------|--|----|------|
| Education: | Portland State University<br>Mathematics | MS | 2005 |
|            | Portland State University<br>Mathematics | BS | 2001 |

Most Recent Experience: Portland Community College  
Part-time Instructor, Aviation Science

Applicant Flow: Direct Appointment

**12. Faculty (Temporary Job Share) Appointment-Carmen Martin-Stiles**

Instructor, World Languages, Spanish, Liberal Arts and Mathematics Division, Cascade Campus

Annual Salary Rate: \$42,469@ .50 FTE Step: 1

Effective: September 1, 2006 through June 20, 2007

|            |                       |    |      |
|------------|-----------------------|----|------|
| Education: | University of Madrid  | MA | 1991 |
|            | Geography and History |    |      |

Most Recent Experience: Portland Community College  
Part-time Instructor, Spanish

Applicant Flow: Direct Appointment

**13. Faculty (Temporary Non-General Fund) Appointment-Dwight Page**

Instructor, Trade Extension, Business, Technology & Public Service Division, Cascade Campus

Annual Salary Rate: \$47,086 Step: 4

Effective: September 1, 2006 through June 20, 2007

|            |  |    |      |
|------------|--|----|------|
| Education: | Portland Community College<br>Vocational Education | AS | 1986 |
|------------|--|----|------|

Oregon Institute of Technology AS 1975  
Electronic Engineering Technology

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Trade Extension

Applicant Flow: Direct Appointment

**14. Faculty (Temporary) Appointment-Vicki Wilson**

Instructor, Art, Business and Humanities Division, Rock Creek Campus  
Annual Salary Range: \$12,400 - \$15,400

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006 through June 20, 2007

Education: Portland State University MFA 2005  
Studio Arts

Pacific Northwest College of Arts  
Sculpture

Most Recent Experience: Portland Community College  
Part-time Instructor, Art

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN OCTOBER 19, 2006 PERSONNEL REPORT**

|           |       |
|-----------|-------|
| Female    | 8     |
| Male      | 6     |
|           | <hr/> |
|           | 14    |
|           |       |
| Caucasian | 13    |
| Hispanic  | 1     |
|           | <hr/> |
|           | 14    |