

September 21, 2006

06-004

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff  
APPROVED BY: Dr. Preston Pulliams, District President  
RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Temporary Non-General Fund) Appointment-Merry Boyd-Bunch  
Student Resource Specialist, Adult Basic Skills, Extended Learning Campus  
Annual Salary Rate: \$35,229@ .50 FTE Level: 3 Step: 1  
Effective: July 24, 2006 through December 31, 2006

Education: no degrees

Most Recent Experience: Portland Community College  
Part-time Instructor, Adult Basic Skills

Applicant Flow: Direct Appointment

2. Academic Professional (Non-General Fund) Appointment-Kelly Caceres  
Career Specialist, Washington County Workforce Development Program, Workforce Training and Economic Development Division, Extended Learning Campus  
Annual Salary Rate: \$35,229 Level:3 Step: 1  
Effective: August 14, 2006

Education: Portland State University BA 2004  
Psychology  
Portland Community College AA 2002  
General Education:

Most Recent Experience: State Farm Insurance  
Auto Claims Representative

Applicant Flow:

Gender

8 Male  
14 Female  
3 Unspecified

25 Total

Ethnicity

15 Caucasian  
1 African American  
5 Hispanic  
4 Unspecified

25 Total

3. Academic Professional (Temporary Job Share) Appointment-Jill Cain  
Coordinator, Career Resource Center, Counseling and Advising, Sylvania Campus  
Annual Salary Rate: \$37,519@ .50 FTE Level: 4 Step: 1  
Effective: July 1, 2006 through June 30, 2007

Education:

California State University Fullerton	MS	2000
Clinical Psychology		
Westmont College	BA	1995
Psychology		

Most Recent Experience:

Portland Community College  
Casual Temporary Coordinator, Career Resource Center

Applicant Flow:

Direct Appointment

4. Academic Professional (Non-General Fund) Appointment-David Conklin  
Career Specialist, Washington County Workforce Development Program, Workforce  
Training and Economic Development Division, Extended Learning Campus  
Annual Salary Rate: \$37,738 Level:3 Step: 3  
Effective: August 14, 2006

Education:

Utah State University	MS	2003
Rehabilitation Counseling		
University of the Pacific	JD	1981
Law		
Rehabilitation Counseling		
Brigham Young University	BS	1973
Law Enforcement		

Most Recent Experience:

Deseret Industries  
Rehabilitation Manager

Applicant Flow:

Gender

8 Male  
14 Female  
3 Unspecified

Ethnicity

15 Caucasian  
1 African American  
5 Hispanic  
4 Unspecified

- 25 Total 25 Total
5. Academic Professional (Non-General Fund) Appointment-Prentice Davis  
 Replication Training Coordinator, PCC Prep, Pre-College Skills, Extended Learning Campus  
 Annual Salary Rate: \$37,519 Level: 4 Step: 1  
 Effective: June 19, 2006

Education:	Portland State University	BS	2000
	Psychology		
	Portland Community College	AS	1998
	Biology		

Most Recent Experience: Norm Thompson  
 Peak Staffing Supervisor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	19 Male	48 Caucasian
	47 Female	6 African American
	5 Unspecified	3 Hispanic
		2 Asian or Pacific Islander
		12 Unspecified
	<hr/> 71 Total	<hr/> 71 Total

6. Academic Professional Appointment-Frances Marsh  
 Performing Arts Center Rental and Technical Coordinator, Performing Arts, Visual and Performing Arts and Design Division, Sylvania Campus  
 Annual Salary Rate: \$40,756 Level: 5 Step: 1  
 Effective: September 14, 2006

Education:	Humboldt State University	MFA	2001
	Technical Production		
	Tarleton State University	BFA	1998
	Theater		

Most Recent Experience: Oregon Shakespeare Festival  
 Scenic Carpenter

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	10 Male	10 Caucasian
	5 Female	1 Hispanic
	1 Unspecified	5 Unspecified
	<hr/> 16 Total	<hr/> 16 Total

7. Academic Professional Appointment-Patricia Sanchez Cottrill

Academic Advising Coordinator, Advising Department, Student Support Services, Rock Creek Campus

Annual Salary Rate: \$38,831 Level: 4 Step: 2

Effective: August 1, 2006

Education: University of Arkansas BA 1994  
Psychology

Most Recent Experience: Tyler Junior College  
Academic Advisor

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
10 Male	30 Caucasian
42 Female	2 African American
4 Unspecified	10 Hispanic
	1 Asian or Pacific Islander
	2 American Indian/Alaska Native
	11 Unspecified
<hr/> 56 Total	<hr/> 56 Total

8. Academic Professional (Temporary) Appointment-Debbie Stone

Women's Resource Center Coordinator, Student Development, Cascade Campus

Annual Salary Rate: \$49,116 FTE Level: 5 Step: 7

Effective: August 2, 2006 through December 31, 2006

Education: Pacifica Graduate Institute MA 2003  
Counseling Psychology  
Reed College BA 1995  
English Literature

Most Recent Experience: Portland Community College  
Women's Resource Center Assistant Coordinator

Applicant Flow: Direct Appointment

9. Academic Professional (Non-General Fund) Appointment-Ruth Taylor  
Employment Specialist, Washington County Workforce Development Program,  
Workforce Training and Economic Development Division, Extended Learning Campus  
Annual Salary Rate: \$35,229@.50 FTE Level: 3 Step: 1  
Effective: August 14, 2006

Education:	Western Oregon University	MS	2004
	Correctional Administration		
	Western Oregon University	BS	1996
	Psychology		

Most Recent Experience: Multnomah County Adult Community Justice  
Mental Health Counselor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Male	7 Caucasian
	5 Female	3 African American
		1 Asian or Pacific Islander
		1 Unspecified
	<hr/> 12 Total	<hr/> 12 Total

10. Academic Professional (Temporary) Appointment-Diane Thornton  
Women's Resource Center Assistant Coordinator, Student Development, Cascade  
Campus  
Annual Salary Rate: \$36,456 Level: 3 Step: 2  
Effective: August 2, 2006 through December 31, 2006

Education:	George Fox University	BA	2002
	Management and Organizational Leadership		

Most Recent Experience: Portland Community College  
Office Assistant II

Applicant Flow: Direct Appointment

11. Administrative Appointment-Jean Atkinson

Food Services Supervisor, Food Services, Administrative Services, Rock Creek Campus

Annual Salary Rate: \$37,440 Level: 20

Effective: July 1, 2006

Education: California Polytechnic State University BS 1985  
Home Economics

Most Recent Experience: Portland Community College  
Temporary Food Service Supervisor, Sylvania Campus

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Male	10 Caucasian
	6 Female	1 African American
		1 Asian or Pacific Islander
		1 American Indian/Alaska Native
	<hr/> 13 Total	<hr/> 13 Total

12. Administrative Appointment-Grant Bennett

College Architect, Physical Plant, Administrative Services, Sylvania Campus

Annual Salary Rate: \$77,578 Level: 29

Effective: July 21, 2006

Education: University of Oregon BARC 1972  
Architecture

Most Recent Experience: Portland Community College  
Facilities Project Manager

Applicant Flow: Direct Appointment

13. Administrative Appointment-Katy Ho

Associate Dean, Student Development, Sylvania Campus

Annual Salary Rate: \$57,773 Level: 30

Effective: July 31, 2006

Education:	Oregon State University	MED	2002
	College Student Services Administration		
	University of Oregon	BS	2000
	Public Relations		

Most Recent Experience: Portland Community College  
Title III Retention Coordinator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Male	4 Caucasian
	6 Female	1 African American
	1 Unspecified	2 Asian/Pacific Islander
		1 Hispanic
		1 Unspecified
	<hr/> 9 Total	<hr/> 9 Total

14. Administrative Appointment-Craig Kolins

Dean of Instruction and Student Development, Extended Learning Campus

Annual Salary Rate: \$92,979 Level: 35

Effective: September 5, 2006

Education:	University of Toledo	PHD	1999
	Higher Education:		
	Northern Illinois University	MSE	1989
	Counseling		
	Northern Illinois University	BA	1985
	Journalism		

Most Recent Experience: Portland Community College  
Dean of Student Development – Rock Creek Campus

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Male	3 Caucasian
	3 Female	1 African American
		1 Unspecified
	<hr/> 5 Total	<hr/> 5 Total



15. Administrative Appointment-Narce Rodriguez

Dean of Student Development, Office of Student Development, Rock Creek Campus  
Annual Salary Rate: \$76,950 Level: 35  
Effective: July 21, 2006

Education:	Oregon State University	MA	1994
	Interdisciplinary Studies		
	Oregon State University	BA	1988
	Sociology		

Most Recent Experience: Portland Community College  
Interim Dean of Student Development – Rock Creek Campus

Applicant Flow: Direct Appointment

16. Faculty Appointment-Debra Anderson

Instructor, Building Inspection, Division of Visual and Performing Arts and Design,  
Sylvania Campus

Annual Salary Rate: \$48,735 Step: 5

Effective: September 1, 2006

Education:	Portland State University	BS	2003
	Communication Studies		
	Chemeketa Community College	AS	1990
	Building Inspection Technology		

Most Recent Experience: City of Beaverton  
Plans Examiner

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
3 Male	3 Caucasian
1 Female	1 Unspecified
<hr/> 4 Total	<hr/> 4 Total



17. Faculty (Temporary) Appointment-David Armontrout

Instructor, History, Social Science and Business Division, Sylvania Campus

Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2006 through June 20, 2007

Education:	Portland State University	MA	1992
	History		
	University of California Los Angeles	BS	1979
	History		
	El Camino College	AA	1975
	General Studies		

Most Recent Experience: Portland Community College  
Part-time Instructor, History

Applicant Flow: Direct Appointment

18. Faculty Appointment-Sara Bentley-Quintero

Instructor, Spanish, English and World Languages Division, Sylvania Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006

Education:	Portland State University	MA	2006
	Spanish		
	Pitzer College	BS	2001
	Spanish Language and Cultures		

Most Recent Experience: Portland Community College  
Part-time Instructor, Spanish

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	27 Male	30 Caucasian
	46 Female	35 Hispanic
	6 Unspecified	14 Unspecified
	<hr/> 79 Total	<hr/> 79 Total

19. Faculty Appointment-Andrew Cohen

Instructor, Creative Writing/Composition & Literature, Business and Humanities  
Division, Rock Creek Campus

Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2006

Education:	University of Michigan	MFA	2003
	Fiction Writing		
	Tufts University	BA	1993
	English		

Most Recent Experience: Mt Hood Community College  
Part-time Instructor, English

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
128 Male	243 Caucasian
171 Female	5 African American
17 Unspecified	7 Hispanic
	11 Asian or Pacific Islander
	1 American Indian/Alaska Native
	18 Unspecified
<hr/> 316 Total	<hr/> 316 Total

20. Faculty (Temporary Job Share) Appointment-Lisa Countryman-Jones

Instructor, Medical Laboratory Technology, Allied Health Division, Cascade Campus

Annual Salary Rate: \$42,469@.50 FTE Step: 1

Effective: September 1, 2006 through June 20, 2007

Education:	California Polytechnic State University	BS	1982
	Microbiology		

Most Recent Experience: Portland Community College  
Part-time Instructor, Medical Laboratory Technology

Applicant Flow: Direct Appointment

21. Faculty Appointment-Angelina Davis

Rehabilitation Guidance Counselor, Office for Students with Disabilities, Student Support Services, Sylvania Campus  
Annual Salary Rate: \$43,955 Step: 2  
Effective: September 1, 2006

Education:	Portland State University	MS	2001
	Rehabilitation Counseling		
	Portland State University	BS	1998
	Psychology		

Most Recent Experience: Portland State University  
Accommodations Coordinator

Applicant Flow:

Gender

24 Male  
44 Female  
8 Unspecified

Ethnicity

51 Caucasian  
4 African American  
2 Hispanic  
3 Asian or Pacific Islander  
1 American Indian/Alaska Native  
15 Unspecified

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76 Total

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76 Total

22. Faculty Appointment-Chris Edwards

Instructor, Speech, Business and Humanities Division, Rock Creek Campus  
Annual Salary Rate: \$54,032 Step: 8  
Effective: September 1, 2006

Education:	Purdue University	MS	1996
	Speech		
	Washington State University	BA	1994
	Psychology, Speech Communication		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Speech

## Applicant Flow:

Gender

42 Male  
48 Female  
5 Unspecified

Ethnicity

66 Caucasian  
6 African American  
2 Hispanic  
4 Asian or Pacific Islander  
2 American Indian/Alaska Native  
15 Unspecified

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95 Total

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95 Total

23. Faculty Appointment-Jacqueline Ehliis

Instructor, Art, Liberal Arts and Mathematics Division, Cascade Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006

## Education:

University of Nevada Art	MFA	2000
Pacific Northwest College of Art Painting	BFA	1991
University of Oregon Fine and Applied Arts	BA	1988
Portland Community College General Studies	AA	1986

## Most Recent Experience:

Portland Community College  
Part-time Instructor, Art

## Applicant Flow:

Gender

79 Male  
72 Female  
4 Unspecified

Ethnicity

115 Caucasian  
5 African American  
8 Hispanic  
10 Asian or Pacific Islander  
1 American Indian/Alaska Native  
16 Unspecified

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155 Total

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155 Total

24. Faculty (Temporary Job Share) Appointment-Sammuel Erickson

Instructor, Composition & Literature, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$43,955@.47FTE Step: 2

Effective: September 1, 2006 through June 20, 2007

Education:	Kansas State University	MS	2000
	English		
	Kansas State University	BA	1998
	English Literature		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Comp/Lit

Applicant Flow: Direct Appointment

25. Faculty Appointment-Linda Fergusson-Kolmes

Instructor, Biology, Science and Computer Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:	Cornell University	MS	1993
	Entomology		
	Simon Fraser University	BS	1987
	Biology		

Most Recent Experience: University of Portland  
Lecturer, Dept of Biology

Applicant Flow:

Gender

59 Male  
64 Female  
7 Unspecified

Ethnicity

95 Caucasian  
3 African American  
5 Hispanic  
11 Asian or Pacific Islander  
1 American Indian or Alaska Nativ  
15 Unspecified

130 Total

130 Total

26. Faculty Appointment-Elizabeth Fitzgerald

Instructor, Multimedia, Business, Technology and Public Services Division, Cascade Campus

Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2006

Education: no degrees

Most Recent Experience: Portland Community College  
Instructional Support Tech IV, Multimedia

Applicant Flow:

Gender

14 Male

11 Female

2 Unspecified

27 Total

Ethnicity

17 Caucasian

2 African American

3 Asian or Pacific Islander

1 American Indian/Alaska Native

4 Unspecified

27 Total

27. Faculty Appointment-William Freeman

Instructor, Mathematics, Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2006

Education: Western Washington University MA 2005  
Mathematics  
Fairhaven College BS 2002  
Biochemistry and Mathematics

Most Recent Experience: Puget Sound Early College  
Mathematics Instructor

Applicant Flow:

Gender

70 Male

51 Female

7 Unspecified

128 Total

Ethnicity

77 Caucasian

2 African American

6 Hispanic

28 Asian or Pacific Islander

1 American Indian/Alaska Native

14 Unspecified

128 Total

28. Faculty Appointment-Kenneth Friedrich

Instructor, Chemistry, Allied Health and Science Division, Cascade Campus  
Annual Salary Rate: \$43,955 Step: 2  
Effective: September 1, 2006

Education:	University of Arizona	PHD	2003
	Biochemistry		
	Seattle Pacific University	BS	1997
	Biochemistry		

Most Recent Experience: Emory University School of Medicine  
Postdoctoral Fellow

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	40 Male	57 Caucasian
	33 Female	3 African American
	3 Unspecified	2 Hispanic
		5 Asian or Pacific Islander
		9 Unspecified
	<hr/> 76 Total	<hr/> 76 Total

29. Faculty Appointment-Maureen Gohde

Instructor, Nursing, Health Professions, Early Childhood Education & Physical  
Education Division, Sylvania Campus  
Annual Salary Rate: \$47,086 Step: 4  
Effective: September 1, 2006

Education:	Michigan State University	BSN	1975
	Nursing		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Nursing

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Male	9 Caucasian
	10 Female	1 African American
	1 Unspecified	1 Hispanic
		1 Unspecified
	<hr/> 12 Total	<hr/> 12 Total



30. Faculty (Temporary Job Share) Appointment-Frank Granshaw

Instructor, Geology, Science and Computer Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494@.50FTE Step: 3

Effective: September 1, 2006 through June 20, 2007

Education:	Portland State University	MS	2002
	Geology		
	Lewis & Clark College	MAT	1990
	Liberal Studies		
	Linfield College	BA	1975
	Physics		

Most Recent Experience: Portland Community College  
Part-time Instructor, Geology

Applicant Flow: Direct Appointment

31. Faculty Appointment-Sylvia Gray

Instructor, History, Social Science and Business Division, Sylvania Campus

Annual Salary Rate: \$50,440 Step: 6

Effective: September 1, 2006

Education:	Portland State University	MA	1991
	History		
	Portland State University	BA	1988
	History		
	Portland Community College	AA	1986
	Business Administration		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, History

Applicant Flow:

Gender

115 Male  
36 Female  
14 Unspecified

Ethnicity

122 Caucasian  
6 African American  
6 Hispanic  
4 Asian or Pacific Islander  
1 American Indian or Alaska Nativ  
26 Unspecified

165 Total

165 Total

32. Faculty Appointment-Wayne Hooke

Instructor, Psychology, Social Science and Business Division, Sylvania Campus  
Annual Salary Rate: \$47,086 Step: 4  
Effective: September 1, 2006

Education:	University of Georgia	MA	1986
	Education:		
	University of Georgia	BA	1982
	Philosophy		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Psychology

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	44 Male	82 Caucasian
	67 Female	4 African American
	6 Unspecified	7 Hispanic
		2 Asian or Pacific Islander
		3 American Indian or Alaska Nativ
		19 Unspecified
	<hr/> 117 Total	<hr/> 117 Total

33. Faculty Appointment-John (Chris) Jensen

Instructor, Composition/Literature, Business and Humanities Division, Rock Creek Campus  
Annual Salary Rate: \$42,469 Step: 1  
Effective: September 1, 2006

Education:	Princeton Theological Seminary	MDIV	1998
	Textual Studies		
	American University	MA	1990
	Journalism		
	University of California, Davis	BA	1987
	English		

Most Recent Experience: Portland Community College  
Part-time Instructor, English

Applicant Flow:

Gender  
128 Male  
171 Female  
17 Unspecified

Ethnicity  
243 Caucasian  
5 African American  
7 Hispanic  
11 Asian or Pacific Islander  
1 American Indian/Alaska Native  
18 Unspecified

316 Total

316 Total

34. Faculty Appointment-Julianne Johnson

Instructor, Music, Division of Visual and Performing Arts and Design, Sylvania Campus  
Annual Salary Rate: \$43,955 Step: 2  
Effective: September 1, 2006

Education: University of Portland BA 1983  
Theater

Most Recent Experience: Younglife  
ACTSIX Director

Applicant Flow: Direct Appointment

35. Faculty Appointment-Barbara Kaufman

Instructor, Computer Application Systems/Office Systems, Science and Computer  
Technology Division, Sylvania Campus  
Annual Salary Rate: \$48,735 Step: 5  
Effective: September 1, 2006

Education: Portland State University MST 1984  
Business Education  
Southern Oregon University BS 1979  
Education

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, CAS/OS

Applicant Flow:

Gender

38 Male  
52 Female  
8 Unspecified

Ethnicity

65 Caucasian  
4 African American  
3 Hispanic  
8 Asian or Pacific Islander  
2 American Indian or Alaska Native  
16 Unspecified

98 Total

98 Total

36. Faculty (Temporary) Appointment-Harold (Chris) Kernion

Instructor, Speech, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006 through June 20, 2007

Education:

California State University Hayward	MA	2002
Speech Communication		
Western Oregon University	BS	1995
Speech Communication		

Most Recent Experience:

Portland Community College  
Temporary Full-time Instructor, Speech

Applicant Flow:

Direct Appointment

37. Faculty Appointment-Gregory Kerr

Instructor, Computer Application Systems/Office Systems, Business, Technology & Public Service Division, Cascade Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:

Portland State University	MA	2006
Professional/Technical Writing		
Northern Arizona University	BS	1997
History		

Most Recent Experience:

Portland Community College  
Part-time Instructor, CAS/OS

Applicant Flow:

Gender  
38 Male  
52 Female  
8 Unspecified

Ethnicity  
65 Caucasian  
4 African American  
3 Hispanic  
8 Asian or Pacific Islander  
2 American Indian or Alaska Nativ  
16 Unspecified

98 Total

98 Total

38. Faculty Appointment-Cynthia Killingsworth

Instructor, Business Administration/Accounting, Social Science and Business Division,  
Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:

University of Maryland  
Accounting

MSM 2003

University of Puget Sound  
Accounting

BA 1984

Most Recent Experience:

Melhorn & Associates  
Professional Staff

Applicant Flow:

Gender  
19 Male  
8 Female

Ethnicity  
18 Caucasian  
5 African American  
4 Asian or Pacific Islander  
1 Unspecified

28 Total

28 Total

39. Faculty Appointment-David Kuraspediani

Instructor, Diesel Service Technology, Math, Manufacturing & Transportation Division,  
Rock Creek Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:

Clark College  
Diesel Technology

AS 1979

Most Recent Experience:

Penske Truck Leasing  
Tech II Journeyman Diesel Mechanic

Applicant Flow:

Gender

17 Male  
2 Unspecified

Ethnicity

17 Caucasian  
2 Unspecified

19 Total

19 Total

40. Faculty Appointment-Barbara Lave

Instructor, Computer Application Systems/Office Systems, Business and Humanities  
Division, Rock Creek Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:

Oregon State University  
Business Education:

MED 1985

Oregon State University  
Business Education:

BS 1978

Most Recent Experience:

Portland Community College  
Part-time Instructor, CAS/OS

Applicant Flow:

Gender

38 Male  
52 Female  
8 Unspecified

Ethnicity

65 Caucasian  
4 African American  
3 Hispanic  
8 Asian or Pacific Islander  
2 American Indian or Alaska Nativ  
16 Unspecified

98 Total

98 Total

41. Faculty Appointment-Dana Leighton

Instructor, Psychology, Social Science and Business Division, Sylvania Campus  
Annual Salary Rate: \$42,469 Step: 1  
Effective: September 1, 2006

Education:	University of British Columbia	MA	2004
	Social Psychology		
	Whitman College	BA	2001
	Psychology		
	Sierra College	AA	1998
	Liberal Arts		

Most Recent Experience: Tri-County Technical College  
Psychology Instructor

Applicant Flow:

Gender

44 Male  
67 Female  
6 Unspecified

Ethnicity

82 Caucasian  
4 African American  
7 Hispanic  
2 Asian or Pacific Islander  
3 American Indian or Alaska Nativ  
19 Unspecified

117 Total

117 Total

42. Faculty Appointment-Maria Esther Loanzon

Instructor, ABE/GED, Adult Basic Skills, Credit/Career Programs, Extended Learning  
Campus  
Annual Salary Rate: \$45,494 Step: 3  
Effective: September 1, 2006

Education:	Ateneo de Manila University	MA	1987
	Psychology		
	Maryknoll College	BA	1976
	Child Development		

Most Recent Experience: Portland Community College  
Part-time Instructor, ABE/GED



Applicant Flow:

Gender

20 Male  
61 Female  
7 Unspecified

Ethnicity

58 Caucasian  
3 African American  
6 Hispanic  
2 Asian or Pacific Islander  
3 American Indian/Alaska Native  
16 Unspecified

88 Total

88 Total

43. Faculty Appointment-Patricia Maazouz

Instructor, Chemistry, Science and Computer Technology Division, Sylvania Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006

Education:

University of Notre Dame  
Chemistry

PHD 2004

Saint Mary College

BS 1996

Chemistry and Mathematics

Most Recent Experience:

Lenoir-Rhyne College

Assistant Professor of Physical Chemistry

Applicant Flow:

Gender

40 Male  
33 Female  
3 Unspecified

Ethnicity

57 Caucasian  
3 African American  
2 Hispanic  
5 Asian or Pacific Islander  
9 Unspecified

76 Total

76 Total

44. Faculty Appointment-Leslie Macaulay

Instructor, Automotive Service Technology, Math & Industrial Technology Division,  
Sylvania Campus

Annual Salary Rate: \$47,086 Step: 4

Effective: September 1, 2006

Education:	Portland Community College	AAS	1985
	Automotive Technology		
	Oregon State University	BS	1977
	Speech		
	Blue Mountain Community College	AS	1974
	Radio		

Most Recent Experience: Portland Community College  
Instructional Support Technician I

Applicant Flow: Direct Appointment

45. Faculty Appointment-Kimberly Manchester

Instructor, Art/Photography, Division of Visual and Performing Arts and Design,  
Sylvania Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006

Education:	University of California, San Diego	MFA	2004
	Studio Art		
	Mills College	BFA	1998
	Studio Art & Art History		

Most Recent Experience: DIY Lounge  
Instructor

Applicant Flow:

Gender

31 Male  
31 Female  
7 Unspecified

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69 Total

Ethnicity

45 Caucasian  
1 African American  
2 Hispanic  
3 Asian or Pacific Islander  
18 Unspecified

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69 Total

46. Faculty Appointment-Melissa Manolas

Instructor, Composition/Literature, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006

Education:	Louisiana State University	MA	2002
	Comparative Literature		
	Loyola University	BA	1994
	English		

Most Recent Experience: Mt Hood Community College  
Part-time Instructor, English

Applicant Flow:

Gender  
128 Male  
171 Female  
17 Unspecified

Ethnicity  
243 Caucasian  
5 African American  
7 Hispanic  
11 Asian or Pacific Islander  
1 American Indian/Alaska Native  
18 Unspecified

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316 Total

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316 Total

47. Faculty Appointment-Alexie McNerthney

Instructor, Biology, Science and Computer Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:	Colorado State University	MS	1991
	Biology		
	University of Washington	BS	1986
	Zoology		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Biology

Applicant Flow:

Gender

59 Male  
64 Female  
7 Unspecified

Ethnicity

95 Caucasian  
3 African American  
5 Hispanic  
11 Asian or Pacific Islander  
1 American Indian or Alaska Native  
15 Unspecified

130 Total

130 Total

48. Faculty (Temporary) Appointment-Linda Munro

Instructor, Dental Hygiene, Health Professions, Early Childhood Education: and  
Physical Education: Division, Sylvania Campus

Annual Salary Rate: \$47,086 Step: 4

Effective: September 1, 2006 through June 20, 2007

Education:

Portland State University  
Theater Arts

BS 1984

Portland Community College  
Dental Hygiene

AAS 1975

Most Recent Experience:

Portland Community College  
Part-time Instructor, Dental Hygiene

Applicant Flow:

Direct Appointment

49. Faculty Appointment-Sanda Nedelcu

Instructor, Engineering and Electrical Engineering, Math and Industrial Technology  
Division, Sylvania Campus

Annual Salary Rate: \$47,086 Step: 4

Effective: September 1, 2006

Education:

University of Craiova - Romania

MS 1991

Electronics Engineering Technology

University of Craiova - Romania

BS 1988

Electronics Engineering Technology

Most Recent Experience:

Portland Community College  
Temporary Full-time Instructor, Engineering and  
Electrical Engineering

Applicant Flow:

Direct Appointment

50. Faculty Appointment-David Pontious

Instructor, Developmental Education, Adult Basic Skills & Pre-College Programs, Rock Creek Campus

Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2006

Education:	San Diego State University	MA	2004
	English and Comparative Literature		
	San Diego State University	MS	1998
	Rehabilitation Counseling		
	Point Loma Nazarene University	BA	1995
	Literature		

Most Recent Experience: Thomas Edison High School  
Teacher, English and American Sign Language

Applicant Flow:

Gender

21 Male  
68 Female  
9 Unspecified

Ethnicity

61 Caucasian  
1 African American  
4 Hispanic  
8 Asian or Pacific Islander  
1 American Indian or Alaska Nativ  
23 Unspecified

98 Total

98 Total

51. Faculty Appointment-James Parks

Instructor, Criminal Justice, Business, Technology and Public Services Division, Cascade Campus

Annual Salary Rate: \$47,086 Step: 4

Effective: September 1, 2006

Education:	Lewis and Clark College	JD	1990
	Law		
	American University	BS	1976
	Administration of Justice		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Criminal Justice

Applicant Flow:

Gender

12 Male  
21 Female  
3 Unspecified

Ethnicity

27 Caucasian  
2 African American  
1 Hispanic  
2 American Indian/Alaska Native  
4 Unspecified

36 Total

36 Total

52. Faculty (Temporary) Appointment-Marshall Pryor

Instructor, Aviation Maintenance Technology, Math, Manufacturing & Transportation  
Division, Rock Creek Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006 to June 20, 2007

Education:

Portland Community College

AAS 1973

Aviation Maintenance Technology

Most Recent Experience:

Portland Community College

Part-time Instructor, Aviation Maintenance Technology

Applicant Flow:

Direct Appointment

53. Faculty Appointment-Robert Pryor

Instructor, Speech, Division of Visual and Performing Arts and Design, Sylvania  
Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:

University of Illinois

PHD 1987

Rhetorical and Communication Theory

Purdue University

MA 1978

Speech Communication

Purdue University

BA 1973

Speech Communication

Most Recent Experience:

University of Arkansas  
Assistant Professor

Applicant Flow:

Gender

42 Male  
48 Female  
5 Unspecified

Ethnicity

66 Caucasian  
6 African American  
2 Hispanic  
4 Asian or Pacific Islander  
2 American Indian/Alaska Native  
15 Unspecified

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95 Total

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95 Total

54. Faculty Appointment-Juliet Pursell

Instructor, ABE/GED, Adult Basic Skills, Credit/Career Programs, Extended Learning Campus

Annual Salary Rate: \$47,086 Step: 4

Effective: September 1, 2006

Education:

Portland State University  
TESOL  
Oberlin College  
History

MA 1999

BA 1993

Most Recent Experience:

Portland Community College  
Temporary Full-time Instructor, ESOL

Applicant Flow:

Gender

20 Male  
61 Female  
7 Unspecified

Ethnicity

58 Caucasian  
3 African American  
6 Hispanic  
2 Asian or Pacific Islander  
3 American Indian/Alaska Native  
16 Unspecified

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88 Total

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88 Total



**55. Faculty Appointment-Karen Radakovich**

Instructor, Chemistry, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:	Oregon State University	PHD	2005
	Analytical Environmental Chemistry		
	Oregon State University	BS	1996
	Chemistry		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Chemistry

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	40 Male	57 Caucasian
	33 Female	3 African American
	3 Unspecified	2 Hispanic
		5 Asian or Pacific Islander
		9 Unspecified
	<hr/> 76 Total	<hr/> 76 Total

**56. Faculty Appointment-Dennis Reynolds**

Instructor, Mathematics, Math, Manufacturing & Transportation Division, Rock Creek Campus

Annual Salary Rate: \$48,735 Step: 5

Effective: September 1, 2006

Education:	University of Texas, San Antonio	MS	1997
	Mathematics		
	University of Texas, San Antonio	BS	1994
	Mathematics		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Mathematics

Applicant Flow:

Gender  
70 Male  
51 Female  
7 Unspecified

Ethnicity  
77 Caucasian  
2 African American  
6 Hispanic  
28 Asian or Pacific Islander  
1 American Indian/Alaska Native  
14 Unspecified

128 Total

128 Total

**57. Faculty Appointment-Ishmael Rivas**

Instructor, CAT (Caterpillar) Dealer Service Technical Training, Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$42,469 Step: 1

Effective: September 1, 2006

Education: no degrees

Most Recent Experience: Shasta Community College  
Adjunct Instructor, Vehicle Electrical Systems

Applicant Flow:

Gender  
17 Male  
0 Female  
1 Unspecified

Ethnicity  
15 Caucasian  
1 Hispanic  
2 Unspecified

18 Total

18 Total

**58. Faculty Appointment-Wendy Shelden**

Instructor, Nursing, Health Professions, Early Childhood Education & Physical Education Division, Sylvania Campus

Annual Salary Rate: \$48,735 Step: 5

Effective: September 1, 2006

Education: Oregon Health Sciences University MN 1997  
Nursing  
Eastern Michigan University BS 1977  
Nursing, RN

Most Recent Experience: Washington County, OR Health and Human Services  
Community Health Program Supervisor

Applicant Flow:

Gender

1 Male  
10 Female  
1 Unspecified

12 Total

Ethnicity

9 Caucasian  
1 African American  
1 Hispanic  
1 Unspecified

12 Total

59. Faculty Appointment-Diane Shingledecker

Instructor, Computer Application Systems/Office Systems, Science and Computer Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 5

Effective: September 1, 2006

Education:

Monmouth University  
Teaching

MA 1988

Lafayette College

Psychology and Computer Science

BA 1984

Most Recent Experience:

Portland Community College  
Part-time Instructor, CAS/OS

Applicant Flow:

Gender

38 Male  
52 Female  
8 Unspecified

98 Total

Ethnicity

65 Caucasian  
4 African American  
3 Hispanic  
8 Asian or Pacific Islander  
2 American Indian or Alaska Nativ  
16 Unspecified

98 Total

60. Faculty (Temporary) Appointment-Christina Sparks

Instructor, English for Speakers of Other Languages, English & Modern Languages  
Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006 through June 20, 2007

Education:	Portland State University	MA	1988
	TESOL		
	University of California Santa Barbara	BA	1973
	Russian		

Most Recent Experience:	Portland Community College
	Part-time Instructor, ESOL

Applicant Flow:	Direct Appointment
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61. Faculty Appointment-Marc Spaziani

Instructor, Physical Education, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:	Oregon State University	MS	2003
	Exercise & Sport Science		
	Oregon State University	BS	2001
	Exercise & Sport Science		

Most Recent Experience:	Portland Community College
	Temporary Full-time Instructor, Physical Education:

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	29 Male	35 Caucasian
	17 Female	2 Hispanic
	2 Unspecified	4 Asian or Pacific Islander
		1 American Indian/Alaska Native
		6 Unspecified
	<hr/> 48 Total	<hr/> 48 Total

62. Faculty Appointment-Heike Spoddeck

Instructor, Developmental Education, Adult Basic Skills, Student Support Services,  
Sylvania Campus

Annual Salary Rate: \$43,955 Step: 2

Effective: September 1, 2006

Education:	Technical University, Berlin	MS	1999
	Physics		
	Technical University, Berlin	BS	1989
	Physics		

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Developmental Education

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Male	20 Caucasian
	16 Female	2 African American
	4 Unspecified	3 Hispanic
		3 Asian or Pacific Islander
		9 Unspecified
	<hr/> 37 Total	<hr/> 37 Total

63. Faculty Appointment-Bradford Vincent

Instructor, Real Estate, Science and Computer Technology Division, Sylvania Campus

Annual Salary Rate: \$45,494 Step: 3

Effective: September 1, 2006

Education:	Portland State University	MST	1990
	Business Education:		
	Portland State University	BS	1975
	Business Administration		

Most Recent Experience: Portland Community College  
Part-time Instructor, Real Estate

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Male	11 Caucasian
	6 Female	3 Unspecified
	<hr/> 14 Total	<hr/> 14 Total

64. Faculty (Permanent Job Share) Appointment-Melody Wilson

Instructor, Composition & Literature, Liberal Arts and Mathematics Division, Cascade Campus

Annual Salary Rate: \$55,924@.50 FTE Step: 9

Effective: September 1, 2006

Education:	Portland State University	MA	1997
	English Literature		
	Portland State University	BA	1993
	English Literature		

Most Recent Experience: Portland Community College  
Instructor, Composition and Literature (Temporary Job Share)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	128 Male	243 Caucasian
	171 Female	5 African American
	17 Unspecified	7 Hispanic
		11 Asian or Pacific Islander
		1 American Indian/Alaska Native
		18 Unspecified
	<hr/> 316 Total	<hr/> 316 Total

65. Faculty Appointment-Gary York

Instructor, Diesel Service Technology, Math, Manufacturing & Transportation Division, Rock Creek Campus

Annual Salary Rate: \$48,735 Step: 5

Effective: September 1, 2006

Education: no degrees

Most Recent Experience: Portland Community College  
Temporary Full-time Instructor, Diesel Service Technology

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Male	17 Caucasian
	2 Unspecified	2 Unspecified
	<hr/> 19 Total	<hr/> 19 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN SEPTEMBER 21, 2006 PERSONNEL REPORT**

Female	39
Male	26
	<hr/>
	65

Caucasian	52
African American	3
Asian/Pacific Islander	3
American Indian/Alaska Native	2
Hispanic	5
	<hr/>
	65