

June 15, 2006

06-107

BOARD RESOLUTION FOR DISTRICT PRESIDENT  
COMPENSATION FOR FY 2006-07

PREPARED BY:

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APPROVED BY:

Randy McEwen, Vice President, Administrative Services  
Dr. Preston Pulliams, District President

REPORT:

This resolution is to adjust the compensation package of the College President.

The Board previously conducted its annual performance assessment of the President and determined its strong desire to encourage his continued efforts to lead the College. In recognition of such the Board has expressed the desire to provide an adequate compensation and benefits package for the President.

RECOMMENDATION:

That the Board of Directors approve an adjustment to the salary and benefits package of the President of the College:

- That the President' salary be increased by 4.0% to \$182,988;
- That the President's auto allowance be increased 3% to \$9,888;
- That the President's general expense allowance be increased by 3% to \$14,935;
- That the President's housing allowance be increased 3% to \$18,540;
- That the President's other benefits be increased for FY07 to the same extent as all other managers of the College;
- That certain other non-monetary revisions be made to the President's contract for correction of certain redundancies and inaccurate cross-references;
- That the Chair is authorized to execute the revised contract on behalf of the Board, subject to approval as to form by the College's legal counsel.

- The College may discharge the President as president and terminate the contract without any showing of cause upon 30 days written notice and the tendering of twelve months of the president's salary only as severance pay. The president's severance pay will increase to eighteen months of salary only on the first day of the president's fourth year as president

**NOTE:** The last bulleted item was added to Resolution 06-107 in the Board meeting.