

December 8, 2005

06-028

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund) Appointment-Charles Clay

Employment Specialist Coordinator, Multnomah County Workforce Development,  
Extended Learning Campus

Annual Salary Rate: \$39,403 Level: 4 Step: 3

Effective: November 21, 2005

Education: University of East Anglia BA 1993  
Social Sciences/Economics

Most Recent Experience: Portland Community College  
Employment Specialist

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
5 Male	17 Caucasian
19 Female	3 African American
1 Unspecified	1 Hispanic
	4 Unspecified
<hr/> 25 Total	<hr/> 25 Total

2. Academic Professional (Non-General Fund) Appointment-Deanne Hardy

Student Employment Specialist, Career Services/Cooperative Education, Cascade Campus

Annual Salary Rate: \$39,633 @.50FTE Level: 3 Step: 5

Effective: December 12, 2005

Education: Marylhurst College BA 1996  
Interdisciplinary Studies

Most Recent Experience: Portland Community College  
Employment Specialist

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
9 Male	30 Caucasian
32 Female	3 African American
	2 Hispanic
	2 Asian or Pacific Islander
	4 Unspecified
<hr/> 41 Total	<hr/> 41 Total

3. Academic Professional (Temporary) Appointment-Mark Hornshuh

Emergency Services Program Specialist, Emergency Services Department, Cascade Campus

Annual Salary Rate: \$50,424 Level: 3 Step: 12

Effective: October 10, 2005 through August 20, 2006

Education: Portland State University BS 1984  
Business Administration

Most Recent Experience: Portland Community College  
Part-time Instructor, EMT

Applicant Flow: Direct Appointment

4. Academic Professional (Non-General Fund) Appointment-Michele LeBien

Learning Skills Specialist, Early Childhood Education, Health Professions, Early Child Education and Physical Education Division, Sylvania Campus  
 Annual Salary Rate: \$36,998 @.47FTE Level: 3 Step: 3  
 Effective: November 15, 2005

Education: Boston College MBA 1992  
 International Business  
 University of Michigan BA 1987  
 Linguistics

Most Recent Experience: Immigrant and Refugee Community Organization  
 Translator and Consultant

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
1 Male	6 Caucasian
9 Female	5 Unspecified
1 Unspecified	
<hr/> 11 Total	<hr/> 11 Total

5. Academic Professional (Non-General Fund) Appointment-Jenny "Shan" Weggeland

Employment Specialist/Job Developer, Multnomah County Workforce Development, Extended Learning Campus  
 Annual Salary Rate: \$36,998 Level: 3 Step: 3  
 Effective: November 10, 2005

Education: Marylhurst University BA 1995  
 Communication

Most Recent Experience: Portland Community College  
 Job Developer (Casual Temporary)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
4 Male	12 Caucasian
13 Female	2 African American
2 Unspecified	2 Hispanic
	1 American Indian/Alaska Native
	2 Unspecified
<hr/> 19 Total	<hr/> 19 Total

6. Academic Professional (Non-General Fund Temporary) Appointment-Jenny Wilding

Employment Specialist/Job Developer, Multnomah County Workforce Development,  
Extended Learning Campus

Annual Salary Rate: \$34,538 Level: 3 Step: 1

Effective: November 21, 2005 through June 30, 2006

Education: no degrees

Most Recent Experience: Clark College  
Human Resource Assistant

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Male	5 Caucasian
	4 Female	1 African American
		1 American Indian/Alaska Native
	<hr/> 7 Total	<hr/> 7 Total

7. Faculty (Temporary) Appointment-Lynda Dennese Kelsay

Instructor, EMT, Emergency Services Department, Cascade Campus

Annual Salary Rate: \$48,481 Step: 6

Effective: August 21, 2005 through August 20, 2006

Education: South Plains College AS 1973  
Pre-Nursing

Most Recent Experience: Portland Community College  
Emergency Services Program Specialist

Applicant Flow: Direct Appointment

8. Administrative (Non-General Fund) Appointment-Pamela Blumenthal

Manager, Student Support and Retention, PCC Prep, Extended Learning Campus  
 Annual Salary Rate: \$53,863 Level: 27  
 Effective: November 8, 2005

Education:	Lewis & Clark College	MA	1998
	Counseling Psychology		
	University of Oregon	BA	1989
	French		

Most Recent Experience: Saint Paul Public Schools  
 Secondary Placement Coordinator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Male	25 Caucasian
	28 Female	2 African American
	2 Unspecified	7 Hispanic
		4 Unspecified
	<hr/> 38 Total	<hr/> 38 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
 PROPOSED TO BE HIRED IN DECEMBER 8, 2005 PERSONNEL REPORT**

Female	6
Male	2
	<hr/> 8

Caucasian	7
American Indian/Alaska Native	1
	<hr/> 8