

October 20, 2005

06-018

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Kristin Beck

Student Resource Specialist, Student Support Services, Sylvania Campus  
Annual Salary Rate: \$34,538 Level: 3 Step: 1  
Effective: September 23, 2005

Education: Portland State University MS 2004  
Educational Policy, Foundations and Administrative Studies  
Boise State University BS 2000  
Social Science

Most Recent Experience: Portland Community College  
Advisor (Casual Temporary)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
13 Male	42 Caucasian
42 Female	4 African American
4 Unspecified	3 Hispanic
	3 Asian or Pacific Islander
	7 Unspecified
<hr/> 59 Total	<hr/> 59 Total

2. Academic Professional (Non-General Fund) Appointment-Larisa Felty

Employment Specialist, Capital Career Center, Washington County Workforce Development, Extended Learning Campus  
Annual Salary Rate: \$34,538 Level: 3 Step: 1  
Effective: October 17, 2005

Education: Monterey Inst of International Studies MS 1997  
International Management  
Moscow University BA 1995  
International Relations

Most Recent Experience: Immigrant and Refuge Community Organization  
Career Coach

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
1 Male	4 Caucasian
8 Female	3 Hispanic
	2 Asian or Pacific Islander
<hr/> 9 Total	<hr/> 9 Total

3. Academic Professional (Non-General Fund) Appointment-Peggy Olson

Employment Specialist, Washington County Workforce Development, Extended Learning Campus  
Annual Salary Rate: \$36,998@ .50FTE Level: 3 Step: 3  
Effective: October 3, 2005

Education: Portland State University MS 1993  
Counseling  
George Fox University BS 1990  
Human Resource Management

Most Recent Experience: Portland Community College  
Part-time Instructor, Counseling and Guidance

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
5 Male	19 Caucasian
20 Female	1 African American
	3 Hispanic
	2 Unspecified
<hr/> 25 Total	<hr/> 25 Total

4. Academic Professional (Non-General Fund) Appointment-Vernell Kay Randall

Employment Specialist, Washington County Workforce Development, Extended Learning Campus

Annual Salary Rate: \$36,998 Level: 3 Step: 3

Effective: October 17, 2005

Education:	Southern Illinois University Workforce Education	MS	1995
	Southern Illinois University Computer Information Technology	BS	1992

Most Recent Experience: Portland Community College  
Career Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Male	15 Caucasian
	17 Female	4 African American
	1 Unspecified	3 Hispanic
		2 Asian or Pacific Islander
		1 Unspecified
	<hr/> 26 Total	<hr/> 26 Total

5. Academic Professional Appointment-Donald Ritchie

Academic Advising Specialist, Student Development Services, Extended Learning Campus

Annual Salary Rate: \$32,430 Level: 2 Step: 1

Effective: October 17, 2005

Education:	Portland State University Counseling	MS	2003
	Oregon State University Liberal Arts	BS	1978

Most Recent Experience: Portland Community College  
Office Assistant I

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	20 Male	53 Caucasian
	50 Female	4 African American
	4 Unspecified	4 Hispanic
		4 Asian or Pacific Islander
		1 American Indian/Alaska Native
		8 Unspecified
	<hr/> 74 Total	<hr/> 74 Total

6. Faculty (Temporary) Appointment-Monica Hunsberger

Instructor, Personal Health, Science and Computer Technology Division, Sylvania Campus  
Annual Salary Rate: \$40,820 Step: 1  
Effective: September 1, 2005 through June 20, 2006

Education: Oregon State University MPH 2001  
Health Promotion and Education  
University of Wisconsin BS 1998  
Nutritional Science

Most Recent Experience: Portland Community College  
Part-time Instructor, Personal Health

Applicant Flow: Direct Appointment

7. Faculty (Temporary) Appointment-Lynn McBeth

Instructor, Developmental Education, Student Development Division, Rock Creek Campus  
Annual Salary Rate: \$42,248 Step: 2  
Effective: September 1, 2005 through June 20, 2006

Education: Westmont College BA 1968  
English

Most Recent Experience: Portland Community College  
Part-time Instructor, Developmental Education

Applicant Flow: Direct Appointment

8. Faculty (Temporary) Appointment-Alexie McNerthney

Instructor, Biology, Science and Computer Technology Division, Sylvania Campus  
Annual Salary Rate: \$42,248 Step: 2  
Effective: September 1, 2005 through June 20, 2006

Education: Colorado State University MS 1991  
Zoology  
University of Washington BS 1986  
Zoology

Most Recent Experience: Portland Community College  
Part-time Instructor, Biology

Applicant Flow: Direct Appointment

9. Faculty (Temporary) Appointment-Sanda Nedelcu

Instructor, Electronic Engineering Technology, Engineering, Math and Industrial  
Technology Division, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005 through June 20, 2006

Education:	Craiova University	MS	1991
	Electrical and Electronics Engineering		
	Craiova University	BS	1988
	Electrical and Electronics Engineering		

Most Recent Experience: Clackamas Community College  
Part-time Instructor, Microelectronics

Applicant Flow: Direct Appointment

10. Faculty (Temporary Job Share) Appointment-James Parks

Instructor, Criminal Justice, Business, Technology and Public Service Division, Cascade  
Campus

Annual Salary Rate: \$43,727@.50FTE Step: 3

Effective: September 1, 2005 through June 20, 2006

Education:	Lewis and Clark College	JD	1990
	Law		
	American University	BS	1976
	Administration of Justice		

Most Recent Experience: Portland Community College  
Part-time Instructor, Criminal Justice

Applicant Flow: Direct Appointment

11. Faculty (Temporary) Appointment-Zita Podany

Instructor, Computer Applications and Office Systems, Business, Technology and Public Service Division, Cascade Campus  
Annual Salary Rate: \$43,727 Step: 3  
Effective: September 1, 2005 through June 20, 2006

Education: Portland State University MS 1992  
Education  
Portland State University BA 1985  
Psychology

Most Recent Experience: Portland Community College  
Part-time Instructor, Computer Applications and Office Systems

Applicant Flow: Direct Appointment

12. Faculty (Permanent Job Share) Appointment-Judy Selander

Instructor, Developmental Education, Liberal Arts and Mathematics Division, Cascade Campus  
Annual Salary Rate: \$57,580@.50FTE Step: 11  
Effective: September 1, 2005

Education: California State University Long Beach MS 1979  
School Counseling  
University of Minnesota BS 1971  
Elementary Education

Most Recent Experience: Portland Community College  
Instructor, Developmental Education, Temporary Job Share

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
20 Male	55 Caucasian
54 Female	2 African American
7 Unspecified	2 Hispanic
	2 Asian or Pacific Islander
	20 Unspecified
<hr/> 81 Total	<hr/> 81 Total

13. Faculty (Temporary) Appointment-Sherrill Shaw

Instructor, Business Administration, Social Sciences and Business Division, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005 through June 20, 2006

Education:	University of Hawaii	MBA	1983
	Business Administration		
	University of Oregon	BA	1966
	Anthropology		

Most Recent Experience: Portland Community College  
Part-time Instructor, Business Administration

Applicant Flow: Direct Appointment

14. Faculty (Temporary Job Share) Appointment-Ann Wenning

Instructor, Health Information Management, Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$45,258@.50FTE Step: 4

Effective: September 1, 2005 through June 20, 2006

Education:	Concordia University	BS	2001
	Health Care Administration		

Most Recent Experience: Portland Community College  
Instructor, Medical Records Technology, Temporary Job Share

Applicant Flow: Direct Appointment

15. Faculty (Temporary Job Share) Appointment-Melody Wilson

Instructor, Composition and Literature, Liberal Arts and Mathematics Division, Cascade Campus

Annual Salary Rate: \$51,934@.50FTE Step: 8

Effective: September 1, 2005 through June 20, 2006

Education:	Portland State University	MA	1997
	English Literature		
	Portland State University	MA	1993
	English Literature		

Most Recent Experience: Portland Community College  
Instructor, Medical Records Technology, Temporary Job Share

Applicant Flow: Direct Appointment

16. Administrative Appointment-Susan "Ann" Baynton

Compensation/Benefits Manager, Human Resources, Administrative Services, Cascade Campus

Annual Salary Rate: \$70,500 Level: 29

Effective: September 26, 2005

Education:	Lewis and Clark College	BA	1977
	Business and Administrative Studies		

Most Recent Experience: Metro Regional Services  
Compensation Consultant/Program Analyst

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Male	10 Caucasian
	7 Female	2 Unspecified
	2 Unspecified	
	<hr/> 12 Total	<hr/> 12 Total



17. Administrative (Temporary) Appointment-Jennifer Boehmer

Marketing Manager, Community Education, Computers in Education, Institute for Health Professionals, Contracted Workforce Training, Extended Learning Campus

Annual Salary Rate: \$57,000 Level: 28

Effective: August 22, 2005 to June 30, 2006

Education: Linfield College BA 1995  
Mass Media Communication

Most Recent Experience: Portland Community College  
Marketing Coordinator

Applicant Flow: Direct Appointment

18. Administrative Appointment-Pamela Murray

Division Dean, Workforce and Economic Development, Extended Learning Campus

Annual Salary Rate: \$83,480 Level: 33

Effective: October 3, 2005

Education: University of San Francisco MPA 1991  
Public Administration  
University of Oregon BS 1984  
Business

Most Recent Experience: Portland Community College  
Director, Workforce Development

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
9 Male	11 Caucasian
7 Female	1 African American
1 Unspecified	3 Hispanic
	1 Asian or Pacific Islander
	1 Unspecified
<hr/> 17 Total	<hr/> 17 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN OCTOBER 20, 2005 PERSONNEL REPORT**

Female	16
Male	2

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Caucasian	17
African American	1

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