

September 15, 2005

06-008

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Regina Broich

Financial Aid Coordinator, Financial Aid, Academic and Student Affairs, Sylvania Campus  
Annual Salary Rate: \$39,174 Level: 5 Step: 1  
Effective: July 26, 2005

Education: University of Oregon BA 1997  
English

Most Recent Experience: Portland Community College  
Financial Aid Advisor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	4 Male	19 Caucasian
	23 Female	1 African American
	3 Unspecified	2 Hispanic
		3 Asian or Pacific Islander
		5 Unspecified
	<hr/> 30 Total	<hr/> 30 Total

2. Academic Professional (Non-General Fund) Appointment-Steve Chapman

Employment Specialist, Steps to Success North, Adult and Continuing Education,  
 Extended Learning Campus  
 Annual Salary Rate: \$36,998 Level: 3 Step: 3  
 Effective: July 11, 2005

Education: Beloit College BA 1988  
 French/Spanish

Most Recent Experience: Portland Community College  
 Career Placement Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Male	26 Caucasian
	27 Female	4 African American
	4 Unspecified	1 Hispanic
		7 Unspecified
	<hr/> 38 Total	<hr/> 38 Total

3. Academic Professional (Non-General Fund) Appointment-Jana Daugherty

Community Resource Specialist, PCC Prep Alternative Programs, Extended Learning  
 Campus  
 Annual Salary Rate: \$35,747 Level: 3 Step: 2  
 Effective: August 8, 2005

Education: New College of Florida BA 1999  
 Literature/Gender Studies

Most Recent Experience: Job Corps/Dynamic Educational Systems Inc.  
 Career Transition Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Male	22 Caucasian
	25 Female	3 African American
		2 Hispanic
		3 Asian or Pacific Islander
		1 American Indian/Alaska Native
		1 Unspecified
	<hr/> 32 Total	<hr/> 32 Total

4. Academic Professional (Non-General Fund) Appointment-Karen Henry

Employment Specialist, Washington County Workforce Development, Extended Learning  
 Campus

Annual Salary Rate: \$35,747 Level: 3 Step: 2  
Effective: July 25, 2005

Education:	University of Idaho	MED	1984
	Counseling and Guidance		
	University of Oregon	BS	1982
	Psychology		

Most Recent Experience: Portland Community College  
Casual Temporary

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Male	15 Caucasian
	14 Female	1 Hispanic
		1 Asian/Pacific Islander
	<u>17 Total</u>	<u>17 Total</u>

5. Academic Professional (Non-General Fund) Appointment-Rocina Hernandez

Employment Specialist, Washington County Workforce Development, Extended Learning  
Campus

Annual Salary Rate: \$34,538 Level: 3 Step: 1  
Effective: August 15, 2005

Education: no degrees

Most Recent Experience: Community Action Organization  
Child Care Resource & Referral Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Male	2 Caucasian
	4 Female	4 Hispanic
	1 Unspecified	1 Unspecified
	<u>7 Total</u>	<u>7 Total</u>

6. Academic Professional (Non-General Fund) Appointment-Vanessa Hernandez

Employment Specialist, Washington County Workforce Development, Extended Learning  
Campus

Annual Salary Rate: \$34,538 Level: 3 Step: 1  
Effective: July 25, 2005

Education: Universidad del Valle BA 1991  
Business Administration

Most Recent Experience: Metropolitan Family Service  
Employment and Resource Coach

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Male	15 Caucasian
	14 Female	1 Hispanic
		1 Asian/Pacific Islander
	<hr/> 17 Total	<hr/> 17 Total

7. Academic Professional (Non-General Fund) Appointment-Kate Kinder

Employment Specialist, Steps to Success North, Adult and Continuing Education,  
Extended Learning Campus

Annual Salary Rate: \$35,747 Level: 3 Step: 2

Effective: July 25, 2005

Education: University of Oregon BA 2000  
International Studies

Most Recent Experience: Portland Community College  
Career Placement Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Male	26 Caucasian
	27 Female	4 African American
	4 Unspecified	1 Hispanic
		7 Unspecified
	<hr/> 38 Total	<hr/> 38 Total

8. Academic Professional Appointment-Melissa Padilla

Admissions Specialist, Health Professions, Early Childhood Education & Physical  
Education Division, Sylvania Campus

Annual Salary Rate: \$34,740 Level: 2 Step: 3

Effective: September 23, 2005

Education: Eastern Oregon University BS 2000

Psychology

Most Recent Experience: Portland State University  
Admissions Counselor

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
6 Male	17 Caucasian
15 Female	1 Hispanic
	1 Asian or Pacific Islander
	1 American Indian/Alaska Native
	4 Unspecified
<hr/> 21 Total	<hr/> 21 Total

9. Academic Professional (Non-General Fund) Appointment-Wendy Pangburn

Employment Specialist, Steps to Success North, Adult and Continuing Education,  
Extended Learning Campus

Annual Salary Rate: \$35,747 Level: 3 Step: 2

Effective: August 15, 2005

Education: no degrees

Most Recent Experience: Portland Community College  
Career Placement Specialist

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
11 Male	24 Caucasian
22 Female	3 African American
2 Unspecified	2 Hispanic
	1 Asian or Pacific Islander
	1 American Indian/Alaska Native
	4 Unspecified
<hr/> 35 Total	<hr/> 35 Total

10. Academic Professional (Non-General Fund) Appointment-Rebecca Springer

Student Resource Specialist, Gateway to College, PCC Prep, Extended Learning Campus

Annual Salary Rate: \$34,538 Level: 3 Step: 1

Effective: August 22, 2005

Education:

Northern Arizona University	MA	2003
Applied Sociology		
Luther College	BA	2000
Sociology		

Most Recent Experience: Immigrant and Refugee Community Organization  
Youth Placement Specialist - Interim

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Male	38 Caucasian
	46 Female	3 African American
	5 Unspecified	5 Hispanic
		2 Asian or Pacific Islander
		13 Unspecified
	<hr/> 60 Total	<hr/> 60 Total

11. Academic Professional Appointment-Rebecca Washington

Career Services Coordinator, Career Services, Student Development, Cascade Campus  
Annual Salary Rate: \$45,208@.80 FTE Level: 4 Step: 7  
Effective: August 22, 2005

Education:	Portland State University	MPA	1995
	Postsecondary Education		
	Portland State University	BS	1985
	Psychology		

Most Recent Experience: Portland Community College  
Career Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Male	25 Caucasian
	24 Female	1 Hispanic
	1 Unspecified	2 Asian or Pacific Islander
		5 Unspecified
	<hr/> 33 Total	<hr/> 33 Total

12. Academic Professional (Non-General Fund) Appointment-James Worsley

Employment Specialist, Washington County Workforce Development, Extended Learning  
Campus  
Annual Salary Rate: \$39,403 Level: 3 Step: 3  
Effective: August 18, 2005

Education:	Portland State University	MA	2003
	Counseling		
	St Thomas Seminary College	BA	1967
	Philosophy		

Most Recent Experience:

Goodwill Industries  
Deputy Director, Vocational Services

Applicant Flow:

Gender

2 Male  
11 Female

13 Total

Ethnicity

9 Caucasian  
2 African American  
1 Hispanic  
1 Asian/Pacific Islander

13 Total

13. Faculty Appointment- Sheila Afnan-Manns

Reference Librarian, Library and Media Services, Sylvania Campus  
Annual Salary Rate: \$40,820 Step: 1  
Effective: September 1, 2005

Education:	University of California, Los Angeles	MLS	2003
	Library & Information Studies		
	New School University	MS	1996
	Public Policy & Nonprofit Management		
	University of Washington	BA	1990
	Economics		

Most Recent Experience: Portland Area Library System  
Director/Librarian

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
28 Male	80 Caucasian
71 Female	3 African American
7 Unspecified	5 Hispanic
	2 Asian or Pacific Islander
	0 American Indian/Alaska Native
	16 Unspecified
<u>106</u> <u>Total</u>	<u>106</u> <u>Total</u>



14. Faculty (Temporary) Appointment-Jeff Altig

Instructor, Chemistry, Science and Computer Technology Division, Sylvania Campus  
Annual Salary Rate: \$45,258 Step: 4  
Effective: September 1, 2005 through June 20, 2006

Education:	University of Wisconsin Chemistry	PHD	1989
	University of Oregon Chemistry	BS	1983

Most Recent Experience: Portland Community College  
Full-time Temporary Instructor, Chemistry

Applicant Flow: Direct Appointment

15. Faculty (Temporary) Appointment-Laura Bergman

Instructor, Spanish, Business and Humanities Division, Rock Creek Campus  
Annual Salary Rate: \$43,727 Step: 3  
Effective: September 1, 2005 through June 20, 2006

Education:	Portland State University Spanish	MA	1996
	Portland State University Spanish	BA	1993

Most Recent Experience: Portland Community College  
Full-time Temporary Instructor, Spanish

Applicant Flow: Direct Appointment

16. Faculty Appointment-Matthew Constantino

Instructor, Geography, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$40,280 Step: 1

Effective: September 1, 2005

Education:	University of South Carolina Geography	MA	2003
	University of Oklahoma Geography	BS	2000

Most Recent Experience: Central Lakes College  
Instructor, Geography

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	41 Male	46 Caucasian
	19 Female	5 African American
	3 Unspecified	2 Hispanic
		4 Asian or Pacific Islander
		1 American Indian/Alaska Native
		5 Unspecified
	<hr/> 63 Total	<hr/> 63 Total

17. Faculty (Temporary Job Share) Appointment-Diana Corwin

Instructor, Biology, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$40,820@.51FTE Step: 1

Effective: September 1, 2005 to June 20, 2006

Education:	University of Tennessee Veterinary Medicine	DVM	1997
	Montana State University Zoology	BS	1982

Most Recent Experience: Portland Community College  
Part-time Instructor, Biology

Applicant Flow: Direct Appointment

18. Faculty (Temporary Job Share) Appointment-Holly Cullom

Instructor, Composition and Literature, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$43,727@.47FTE Step: 3

Effective: September 1, 2005 to June 20, 2006

Education:	Portland State University	MA	2000
	English		
	Portland State University	BA	1997
	English/Women's Studies		

Most Recent Experience: Portland Community College  
Instructor, Full-time Temporary, Composition and Literature

Applicant Flow: Direct Appointment

19. Faculty (Temporary Job Share) Appointment-Chris Edwards

Instructor, Speech, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$48,481@.50FTE Step: 6

Effective: September 1, 2005 to June 20, 2006

Education:	Purdue University	MS	1996
	Communication		
	Washington State University	BA	1994
	Psychology/Speech Communication		

Most Recent Experience: Portland Community College  
Instructor, Full-time Temporary, Speech

Applicant Flow: Direct Appointment

20. Faculty (Temporary) Appointment-Sammuel Erickson

Instructor, English Composition, Business and Humanities Division, Rock Creek Campus  
Annual Salary Rate: \$40,820 Step: 1  
Effective: September 1, 2005 through June 20, 2006

Education:	Kansas State University	MA	2000
	English		
	Kansas State University	BA	1998
	English Literature		

Most Recent Experience: Portland Community College  
Part-time Instructor, English Composition

Applicant Flow: Direct Appointment

21. Faculty (Temporary) Appointment-Gene Flores

Instructor, Art, Division of Visual and Performing Arts and Design, Sylvania Campus  
Annual Salary Rate: \$43,727 Step: 3  
Effective: September 1, 2005 through June 20, 2006

Education:	University of Iowa	MFA	1996
	Art		
	University of Iowa	MA	1995
	Painting & Printmaking		
	University of Texas	BFA	1992
	Painting & Printmaking		

Most Recent Experience: Portland Community College  
Part-time Instructor, Art

Applicant Flow: Direct Appointment

22. Faculty (Temporary) Appointment-Maureen Gohde

Instructor, Nursing, Health Professions, Early Childhood Education & Physical Education  
Division, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005 through June 20, 2006

Education: Michigan State University BSN 1975  
Nursing

Most Recent Experience: Community College of Baltimore County  
Nursing Resource Lab Manager

Applicant Flow: Gender Ethnicity  
0 Male 4 Caucasian  
4 Female  

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4 Total 

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4 Total

23. Faculty (Temporary) Appointment-Sylvia Gray

Instructor, History, Social Science and Business Division, Sylvania Campus

Annual Salary Rate: \$46,842 Step: 5

Effective: September 1, 2005 through June 20, 2006

Education: Portland State University MA 1991  
History  
Portland State University BA 1988  
History  
Portland Community College AS 1986  
Business Administration

Most Recent Experience: Portland Community College  
Full-time Temporary Instructor, History

Applicant Flow: Direct Appointment

24. Faculty Appointment- Anthony Greiner

Reference Librarian, Library and Media Services, Cascade Campus  
Annual Salary Rate: \$42,248 Step: 2  
Effective: September 1, 2005

Education:	Emporia State University	MLS	2004
	Library Science		
	University of Iowa	MA	1981
	Music		
	James Madison University	BME	1978
	Music Education		

Most Recent Experience: Portland Community College  
Reference Librarian (Temporary)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
28 Male	80 Caucasian
71 Female	3 African American
7 Unspecified	5 Hispanic
	2 Asian or Pacific Islander
	0 American Indian/Alaska Native
	16 Unspecified
<hr/> 106 Total	<hr/> 106 Total

25. Faculty Appointment-Janeen Hull

Instructor, Physical Education, Health Professions, Early Childhood Education & Physical Education Division, Sylvania Campus  
Annual Salary Rate: \$40,820 Step: 1  
Effective: September 1, 2005

Education:	Indiana University	MS	1996
	Kinesiology		
	University of Alabama	BS	1992
	Education		

Most Recent Experience: Portland Community College  
Part-time Instructor, Physical Education

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	33 Male	49 Caucasian
	23 Female	2 African American
	6 Unspecified	1 Hispanic
		2 Asian or Pacific Islander
		0 American Indian/Alaska Native
		8 Unspecified
	<hr/> 62 Total	<hr/> 62 Total

26. Faculty (Temporary) Appointment-Larry Jones

Instructor, Mathematics, Math and Manufacturing Division, Rock Creek Campus  
Annual Salary Rate: \$43,727 Step: 3  
Effective: September 1, 2005 through June 20, 2006

Education:	Georgia Institute of Technology	MS	1983
	Computer and Information Science		
	University of Colorado	MS	1975
	Mathematics		
	University of Tennessee	BS	1972
	Mathematics		

Most Recent Experience: Portland Community College  
Part-time Instructor, Mathematics

Applicant Flow: Direct Appointment

27. Faculty (Temporary) Appointment-**Barbara Kaufman**

Instructor, Computer Applications/Office Systems, Science and Computer Technology  
Division, Sylvania Campus

Annual Salary Rate: \$45,258 Step: 4

Effective: September 1, 2005 through June 20, 2006

Education:	Portland State University	MAT	1984
	Business Education		
	Southern Oregon University	BS	1979
	Education		

Most Recent Experience: Portland Community College  
Full-time Temporary Instructor, CAS/OS

Applicant Flow: Direct Appointment

28. Faculty (Temporary) Appointment-**Chris Kernion**

Instructor, Speech/Theater, Division of Visual and Performing Arts and Design, Sylvania  
Campus

Annual Salary Rate: \$42,248 Step: 2

Effective: September 1, 2005 through June 20, 2006

Education:	California State University, Hayward	MA	2002
	Speech Communication		
	Western Oregon University	BS	1995
	Speech Communication		

Most Recent Experience: Portland Community College  
Full-time Temporary Instructor, Speech/Theater

Applicant Flow: Direct Appointment



29. Faculty Appointment-Tanya Littrell

Instructor, Physical Education, Health Professions, Early Childhood Education & Physical Education Division, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005

Education:	Oregon State University	PHD	2004
	Exercise and Sport Science		
	Oregon State University	MS	2000
	Human Performance – Exercise Physiology		
	University of Oregon	BS	1991
	Physical Education		

Most Recent Experience: Oregon State University  
Instructor, Exercise Physiology

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	33 Male	49 Caucasian
	23 Female	2 African American
	6 Unspecified	1 Hispanic
		2 Asian or Pacific Islander
		0 American Indian/Alaska Native
		8 Unspecified
	<hr/> 62 Total	<hr/> 62 Total

30. Faculty Appointment-Scott Morgan

Instructor, Automotive Technology, Math, Engineering, and Industrial Technology Division,  
Sylvania Campus

Annual Salary Rate: \$40,820 Step: 1

Effective: September 1, 2005

Education: Portland Community College AA 1999  
Oregon Transfer

Most Recent Experience: Portland Community College  
Instructional Support Technician

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	19 Male	16 Caucasian
	0 Female	1 American Indian/Alaska Native
	1 Unspecified	3 Unspecified
	<hr/> 20 Total	<hr/> 20 Total

31. Faculty Appointment- Kim Neuburger

Instructor, Mathematics, Southeast Credit Programs, Extended Learning Campus

Annual Salary Rate: \$45,258 Step: 4

Effective: September 1, 2005

Education: Portland State University MST 1994  
Mathematics  
Portland State University BS 1992  
Mathematics

Most Recent Experience: Portland Community College  
Instructor, Mathematics - Full-time Temporary

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	85 Male	100 Caucasian
	56 Female	5 African American
	13 Unspecified	3 Hispanic
		26 Asian or Pacific Islander
		0 American Indian/Alaska Native
		20 Unspecified
	<hr/> 154 Total	<hr/> 154 Total

32. Faculty (Temporary Non-General Fund) Appointment- Juliet Pursell

Instructor, English as a Second Language, Adult Basic Skills Division, Extended Learning Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005 to June 20, 2006

Education:	Portland State University	MA	1999
	TESOL		
	Oberlin College	BA	1993
	History		

Most Recent Experience: Portland Community College  
Instructor, Full-time Temporary, Adult Basic Skills

Applicant Flow: Direct Appointment

33. Faculty (Temporary) Appointment-Karen Radakovich

Instructor, Chemistry, Science and Technology Division, Rock Creek Campus and Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$42,248 Step: 2

Effective: September 1, 2005 through June 20, 2006

Education:	Oregon State University	PHD	2005
	Analytical Environmental Chemistry		
	Oregon State University	BS	1996
	Chemistry		

Most Recent Experience: Portland Community College  
Part-time Instructor, Chemistry

Applicant Flow: Direct Appointment

34. Faculty Appointment-Usha Ramanujam

Instructor, Business Administration, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$42,248 Step: 2

Effective: September 1, 2005

Education:	State University of New York Accounting	MS	1989
	Madurai-Kamaraj University Accounting	MA	1983
	University of Madras Accounting	BA	1981

Most Recent Experience: H & R Block  
Licensed Tax Preparer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	94 Male	122 Caucasian
	65 Female	7 African American
	17 Unspecified	5 Hispanic
		16 Asian or Pacific Islander
		0 American Indian/Alaska Native
		26 Unspecified
	<hr/> 176 Total	<hr/> 176 Total

35. Faculty (Temporary) Appointment-Dennis Reynolds

Instructor, Mathematics, Math and Manufacturing Division, Rock Creek Campus

Annual Salary Rate: \$45,258 Step: 4

Effective: September 1, 2005 through June 20, 2006

Education:	University of Texas Mathematics	MS	1997
	University of Texas Mathematics	BS	1994

Most Recent Experience: Portland Community College  
Instructor, Mathematics - Full-time Temporary

Applicant Flow: Direct Appointment

36. Faculty Appointment-Alisa Schneider

Instructor, Nursing, Health Professions, Early Childhood Education & Physical Education  
Division, Sylvania Campus  
Annual Salary Rate: \$45,258      Step: 4  
Effective: September 1, 2005

Education:	George Mason University	MSN	2005
	Nursing		
	Portland Community College	AAS	1989
	Nursing		

Most Recent Experience:      George Mason University  
Graduate Research Assistant

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	0 Male	4 Caucasian
	6 Female	2 Unspecified
	<hr/> 6 Total	<hr/> 6 Total

37. Faculty Appointment-Monica Schneider

Instructor, Psychology, Liberal Arts and Mathematics Division, Cascade Campus  
Annual Salary Rate: \$40,820 Step: 1  
Effective: September 1, 2005

Education: United States International University PHD 1999  
Industrial and Organizational Psychology  
Ball State University MA 1975  
Counseling Psychology  
Western Michigan University BS 1972  
Occupational Therapy

Most Recent Experience: Orange Coast College  
Psychology Instructor

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
53 Male	115 Caucasian
93 Female	6 African American
12 Unspecified	6 Hispanic
	4 Asian or Pacific Islander
	2 American Indian/Alaska Native
	25 Unspecified
<hr/> 158 Total	<hr/> 158 Total

38. Faculty Appointment-Phillip Seder

Instructor, Business Administration, Social Science and Business Division, Sylvania Campus

Annual Salary Rate: \$43,727      Step: 3

Effective: September 1, 2005

Education:	Columbia University	MBA	1990
	Marketing/Finance		
	University of Oregon	BS	1988
	Business Administration		

Most Recent Experience:      Portland Community College  
Part-time Instructor, Business Administration

Applicant Flow:

Gender

94 Male  
65 Female  
17 Unspecified

Ethnicity

122 Caucasian  
7 African American  
5 Hispanic  
16 Asian or Pacific Islander  
0 American Indian/Alaska Native  
26 Unspecified

176 Total

176 Total

39. Faculty Appointment- Robin Shapiro

Reference Librarian, Library and Media Services, Rock Creek Campus

Annual Salary Rate: \$42,248 Step: 2

Effective: September 1, 2005

Education:	University of North Carolina Library Science	MLS	1997
	University of South Florida English Literature	BA	1994
	St Petersburg College Arts and Science	AA	1983

Most Recent Experience: Bluefield State College  
Staff Librarian - Systems

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
28 Male	80 Caucasian
71 Female	3 African American
7 Unspecified	5 Hispanic
	2 Asian or Pacific Islander
	0 American Indian/Alaska Native
	16 Unspecified
<hr/> 106 Total	<hr/> 106 Total



40. Faculty Appointment-John Shaw

Instructor, History, Social Science and Business Division, Sylvania Campus  
Annual Salary Rate: \$42,248 Step: 2  
Effective: September 1, 2005

Education:	University of Arizona U.S. History	PHD	2004
	University of Arizona American Indian Studies	MA	1997
	Thomas Edison State College U.S. History	BA	1995

Most Recent Experience: Minnesota State University  
Assistant Professor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	89 Male	108 Caucasian
	43 Female	3 African American
	9 Unspecified	4 Hispanic
		2 Asian or Pacific Islander
		2 American Indian/Alaska Native
		22 Unspecified
	<hr/> 141 Total	<hr/> 141 Total

41. Faculty Appointment- Geoffrey Snook

Instructor, Auto Body Repair, Mathematics, Math, Manufacturing and Transportation  
Division, Rock Creek Campus  
Annual Salary Rate: \$45,258 Step: 4  
Effective: September 1, 2005

Education: No Degrees

Most Recent Experience: Portland Community College  
Instructor, Auto Body Repair - Full-time Temporary

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Male	7 Caucasian
	0 Female	2 Unspecified
	<hr/> 9 Total	<hr/> 9 Total

42. Faculty (Temporary) Appointment-Marc Spaziani

Instructor, Physical Education, Science and Technology Division, Rock Creek Campus  
Annual Salary Rate: \$42,248 Step: 2  
Effective: September 1, 2005 through June 20, 2006

Education:	Oregon State University	MS	2003
	Exercise and Sport Science		
	Oregon State University	BS	2001
	Exercise and Sport Science		

Most Recent Experience: Portland Community College  
Part-time Instructor, Physical Education

Applicant Flow: Direct Appointment

**43. Faculty Appointment-Scott Stewart**

Instructor, Machine Technology, Math, Engineering, and Industrial Technology Division,  
Sylvania Campus  
Annual Salary Rate: \$43,727 Step: 3  
Effective: September 1, 2005

Education: no degrees

Most Recent Experience: Warn Industries  
Tool and Die Maker/Coordinator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Male	10 Caucasian
	0 Female	1 Asian or Pacific Islander
	<hr/> 11 Total	<hr/> 11 Total

44. Faculty (Temporary) Appointment-James Wolford

Instructor, Mathematics, Division of Math, Engineering, and Industrial Technology, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005 through June 20, 2006

Education:	Portland State University Mathematics	MST	1999
	Portland State University Mathematics & Physics	BS	1993

Most Recent Experience: Portland Community College  
Part-time Instructor, Mathematics

Applicant Flow: Direct Appointment

45. Faculty (Temporary) Appointment-Rodney Williamson

Instructor, Psychology, Social Science and Business Division, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2005 through June 20, 2006

Education:	University of Maryland Kinesiology	PHD	1992
	Portland State University Psychology	MS	1986
	University of Portland Psychology	BA	1982

Most Recent Experience: Portland Community College  
Part-time Instructor, Psychology

Applicant Flow: Direct Appointment

46. Faculty (Temporary) Appointment-Gary York

Instructor, Diesel Technology, Math and Manufacturing Division, Rock Creek Campus

Annual Salary Rate: \$45,258 Step: 4

Effective: September 1, 2005 through June 20, 2006

Education: no degrees

Most Recent Experience: Portland Community College  
Instructor, Diesel Technology - Full-time Temporary

Applicant Flow: Direct Appointment

47. Administrative Appointment-Rick Aman

Division Dean of Curriculum, Academic and Student Affairs, Sylvania Campus

Annual Salary Rate: \$73,212 Level: 33

Effective: August 1, 2005

Education: Golden Gate University MBA 1983  
Management  
Western Oregon University BS 1974  
Social Science

Most Recent Experience: Portland Community College  
Manager, Distance Learning Program

Applicant Flow: Direct Appointment

48. Administrative (Non-General Fund) Appointment-DaNene Dwyer

Workforce Development Manager, Steps to Success, Washington County Workforce Development, Capital Career Center, Washington Workforce Training Center  
Annual Salary Rate: \$50,426 Level: 26  
Effective: August 16, 2005

Education: no degrees

Most Recent Experience: State of Oregon, Department of Justice, Division of Child Support  
Branch Manager

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	22 Male	35 Caucasian
	31 Female	5 African American
	7 Unspecified	1 Hispanic
		3 American Indian/Alaska Native
		14 Unspecified
	<hr/> 60 Total	<hr/> 60 Total

49. Administrative Appointment-Mark Fennell

Safety and Risk Manager, Safety and Risk Management, Financial Services, Administrative Services, Washington Workforce Training Center  
Annual Salary Rate: \$63,500 Level: 29  
Effective: August 1, 2005

Education: University of California, Los Angeles BA 1980  
Economics & Psychology

Most Recent Experience: Evergreen School District  
Risk Manager

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	38 Male	46 Caucasian
	12 Female	1 African American
	4 Unspecified	1 Hispanic
		1 Asian or Pacific Islander
		5 Unspecified
	<hr/> 54 Total	<hr/> 54 Total

50. Administrative Appointment-Cheryl Hinerman

Center for Business and Industry Director, Multnomah County Workforce Development,  
Extended Learning Campus  
Annual Salary Rate: \$68,000 Level: 29  
Effective: September 1, 2005

Education: Oregon State University MED 1992  
Adult Education-Training & Development  
University of Akron BS 1971  
Biology

Most Recent Experience: Self Employed  
Consultant

Applicant Flow: Gender Ethnicity  
8 Male 14 Caucasian  
9 Female 5 Unspecified  
2 Unspecified  

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19 Total 

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19 Total

51. Administrative Appointment-Laura Massey

Director of Institutional Effectiveness, Institutional Research, Academic and Student  
Affairs, Rock Creek Campus  
Annual Salary Rate: \$76,745 Level: 32  
Effective: September 19, 2005

Education: University of North Texas MBA 1990  
Management Science  
University of North Texas BBA 1987  
Administrative Management

Most Recent Experience: Dallas County Community College District  
District Director of Institutional Research

Applicant Flow: Gender Ethnicity  
17 Male 20 Caucasian  
15 Female 4 African American  
2 Unspecified 3 Hispanic  
5 Asian or Pacific Islander  
2 Unspecified  

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34 Total 

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34 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN SEPTEMBER 15, 2005 PERSONNEL REPORT**

Female	29
Male	22
	<hr/>
	51

Caucasian	44
Hispanic	5
Asian or Pacific Islander	1
Unspecified	1
	<hr/>
	51