#### April 21, 2005

05-071

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY:

The Human Resources Department Staff

APPROVED BY:

Dr. Preston Pulliams, District President

RECOMMENDATION:

That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund) Appointment-Joan Arbor

Mental Health/Drug and Alcohol Specialist, Steps to Success North, Extended Learning Campus

Annual Salary Rate: \$43,432 Level: 5 Step: 4

Effective: April 1, 2005

Education:

University of Illinois

MSW 1996

Social Work University of Illinois

BSW 1995

Social Work

Most Recent Experience:

Portland Community College

Mental Health Specialist (Direct Appointment Temporary)

Applicant Flow:

Gender

**Ethnicity** 

7 Male

17 Caucasian

17 Female

4 African American

2 Unspecified

2 Asian or Pacific Islander

3 Unspecified

26 Total

26 Total

2. Academic Professional (Non-General Fund) Appointment-Janet Bentley-Jones

Mental Health/Drug and Alcohol Specialist, Steps to Success North, Extended Learning Campus

Annual Salary Rate: \$39,174 Level: 5 Step: 1

Effective: April 1, 2005

Education:

no degrees

Most Recent Experience:

Portland Community College

Mental Health Specialist (Direct Appointment Temporary)

Applicant Flow:

Gender

Ethnicity

7 Male

17 Caucasian

17 Female

4 African American

2 Unspecified

2 Asian or Pacific Islander

3 Unspecified

26 Total

26 Total

# 3. Academic Professional (Non-General Fund) Appointment-Julie Casey

Mental Health/Drug and Alcohol Specialist, Steps to Success North, Extended Learning

Annual Salary Rate: \$44,953 Level: 5 Step: 5

Effective: April 1, 2005

Education:

Portland State University

MSW 1990

Social Work

Ohio State University

BS 1971

Social Welfare

Most Recent Experience:

Portland Community College

Mental Health Specialist (Direct Appointment Temporary)

Applicant Flow:

Gender

Ethnicity

7 Male

17 Caucasian

17 Female

4 African American

2 Unspecified

2 Asian or Pacific Islander

3 Unspecified

26 Total

26 Total

# 4. Academic Professional (Non-General Fund) Appointment-John Kenny

Student Resource Specialist, PCC Prep Program, Extended Learning Campus Annual Salary Rate: \$34,538 Level: 3 Step: 1 Effective: April 1, 2005

Education:

Western Oregon University

BS 1991

Public Policy and Administration

Most Recent Experience:

Mt Hood Community College Learning Skills Specialist

Applicant Flow:

Gender Ethnicity 47 Caucasian

22 Male 49 Female

4 African American

5 Unspecified

3 Hispanic

4 Asian or Pacific Islander

3 American Indian/Alaska Native

15 Unspecified

76 Total

76 Total

# 5. Academic Professional Appointment-George Knox

Coordinator, Cooperative Education and Student Employment, Student Development, Sylvania Campus

Annual Salary Rate: \$59,450 Level: 4 Step: 15

Effective: July 1, 2005

Education:

Oregon State University

MA 1996

English

Oregon State University

BA 1987

Psychology

Most Recent Experience:

Portland Community College

Cooperative Education/Student Employment Specialist

Applicant Flow:

Gender

Ethnicity

4 Male

12 Caucasian 1 Hispanic

10 Female 2 Unspecified

1 Unspecified

16 Total

16 Total

#### 6. Faculty (Temporary) Appointment-Jeffrey Altig

Instructor, Chemistry, Chemistry Department, Science and Engineering Division, Sylvania Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2004 through June 20, 2005

Education:

University of Wisconsin

PHD 1989

Chemistry

University of Oregon Chemistry

BS

1983

Most Recent Experience:

Portland Community College

Instructor, Chemistry (2 Term Daily Rate)

Applicant Flow:

**Direct Appointment** 

### 7. Administrative Appointment-Deborah Sipe

Director, Childhood Development Center, Early Childhood Education, Division of Health Professions, Early Childhood Education & Physical Education, Sylvania Campus Annual Salary Rate: \$54,000 Level: 25

Effective: April 4, 2005

Education:

Portland State University

MS 1993

Communication Studies University of Oregon

MA 1977

International Studies

University of California, Berkeley

BA 1972

Political Science

Most Recent Experience:

Oregon Child Development Coalition

Education Manager

Applicant Flow:

<u>Gender</u>

**Ethnicity** 

4 Male

22 Caucasian

21 Female

2 African American

1 Unspecified

25 Total

25 Total

#### ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN APRIL 21, 2005 PERSONNEL REPORT

Female	4
Male	3
	7
Caucasian American Indian/Alaska Native Unspecified	5 1 1

Director Margolin moved for approval of Resolutions 05-071 through 05-081 and it passed unanimously.