

February 24, 2005

05-052

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Jennifer Alkezweeny

Service-Learning Partnership Coordinator, Academic and Student Affairs, Sylvania Campus

Annual Salary Rate: \$33,565 Level: 2 Step: 2

Effective: January 31, 2005

Education:	Portland State University	MS	2002
	Communication		
	University of Alaska	BA	1998
	Communication		

Most Recent Experience: Clark College
Service Learning Program Manager

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Male	34 Caucasian
	38 Female	1 African American
	2 Unspecified	2 Hispanic
		3 Asian or Pacific Islander
		1 American Indian/Alaska Native
		10 Unspecified
	<hr/> 51 Total	<hr/> 51 Total

2. Academic Professional (Non-General Fund Temporary) Appointment-Janet Bentley-Jones

Mental Health/Drug and Alcohol Specialist, Steps to Success North, Extended Learning Campus

Annual Salary Rate: \$39,174 Level: 5 Step: 1

Effective: January 11, 2005 through June 30, 2005

Education: no degrees

Most Recent Experience: Portland Community College
Mental Health Specialist (Casual Temporary)

Applicant Flow: Direct Appointment

3. Academic Professional Appointment-Christine (Stedman) Burroughs

Academic Advisor, Student Development, Student Services, Rock Creek Campus

Annual Salary Rate: \$33,565 Level: 2 Step: 2

Effective: December 13, 2004

Education: Portland State University BA 2001
Social Science

Most Recent Experience: Portland Community College
Academic Advisor (Temporary)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
2 Male	4 Caucasian
3 Female	1 African American

5 Total

5 Total

4. Academic Professional (Non-General Fund Temporary) Appointment-Nathalie Chandler

Employment Specialist, Steps to Success North, Extended Learning Campus

Annual Salary Rate: \$36,998 Level: 3 Step: 3

Effective: December 29, 2004 through June 30, 2005

Education: Portland State University BS 1992
Psychology
Lincoln Land Community College AS 1983
General Education

Most Recent Experience: Chandler & Associates
Training and Organizational Development

Applicant Flow:	Gender	Ethnicity
	9 Male	32 Caucasian
	30 Female	5 African American
	5 Unspecified	1 Hispanic
		1 American Indian/Alaska Native
		5 Unspecified
	<hr/> 44 Total	<hr/> 44 Total

5. Academic Professional (Non-General Fund Temporary) Appointment-Charles McKinney

Community Resource Specialist, GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs), Student Development, Cascade Campus

Annual Salary Rate: \$34,538 Level: 3 Step: 1

Effective: January 18, 2005 to September 14, 2005

Education:	Oregon State University	BS	1994
	Speech Communications		

Most Recent Experience: Life Change Christian Center
Youth Pastor

Applicant Flow: Direct Appointment

6. Academic Professional Appointment-Noelle Studer

Coordinator, Center for Sustainable Practices, Dean of Instruction, Rock Creek Campus

Annual Salary Rate: \$39,403@ .50 FTE Level: 4 Step: 3

Effective: February 9, 2005

Education:	University of Washington	MPA/MS	2003
	Environmental Management and Urban Horticulture		
	Ohio University	BS	1995
	Environmental Science and Plant Biology		

Most Recent Experience: Education for Sustainability Western Association (EFS West)
Development Intern

Applicant Flow:	Gender	Ethnicity
	7 Male	14 Caucasian
	10 Female	3 Unspecified
	<hr/> 17 Total	<hr/> 17 Total

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7. Academic Professional Appointment-Magdalena Tolva

International Student Advisor, International Education Program, Rock Creek Campus

Annual Salary Rate: \$32,430 Level: 2 Step: 1

Effective: February 22, 2005

Education:	Portland State University	BA	2002
	Psychology		
	Clatsop Community College	AA	2000
	Liberal Arts		

Most Recent Experience: Portland State University
International Admissions Evaluator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	6 Male	11 Caucasian
	15 Female	1 African American
	1 Unspecified	2 Hispanic
		5 Asian or Pacific Islander
		3 Unspecified
	<hr/> 22 Total	<hr/> 22 Total

8. Administrative Appointment-Richard Aman

Distance Learning Program Manager, Distance Learning, Academic and Student Affairs,
Sylvania Campus

Annual Salary Rate: \$69,726 Level: 27

Effective: March 1, 2005

Education:	Golden Gate University	MBA	1983
	Management		
	Western Oregon University	BS	1974
	Social Science		

Most Recent Experience: Portland Community College
Executive Assistant (Temporary)

Applicant Flow: Direct Appointment

9. Administrative Appointment-Mark Thommen

Student Systems Support Manager, Enrollment Services, Academic and Student Affairs,
Rock Creek Campus

Annual Salary Rate: \$65,000 Level: 28

Effective: February 14, 2005

Education:	California State University, Sacramento	BA	1971
	Sociology		
	North Idaho College	AA	1985
	Computer Science – Business Applications		
	Sacramento City College	AA	1969
	Social Science		

Most Recent Experience: Musician's Friend
Business Systems Analyst/Programmer

Applicant Flow:	Gender	Ethnicity
	43 Male	51 Caucasian
	23 Female	4 African American
	2 Unspecified	1 Hispanic
		7 Asian or Pacific Islander
		5 Unspecified
	<hr/> 68 Total	<hr/> 68 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN FEBRUARY 24, 2005 PERSONNEL REPORT**

Female	6
Male	3
	<hr/> 9
Caucasian	5
African American	2
Unspecified	2
	<hr/> 9