

December 9, 2004

05-032

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund) Appointment-Steve Chapman

Employment Specialist, Steps to Success North, Adult and Continuing Education,
Extended Learning Campus
Annual Salary Rate: \$36,998 Level: 3 Step: 3
Effective: November 19, 2004

Education: Beloit College BA 1988
French/Spanish

Most Recent Experience: Goodwill Industries
Job Search Skills Instructor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	21 Male	41 Caucasian
	42 Female	8 African American
		4 Hispanic
		6 Asian/Pacific Islander
		1 American Indian/Alaska Native
		3 Unspecified
	<u>63</u> Total	<u>63</u> Total

2. Academic Professional (Non-General Fund) Appointment-Camille McDaniel

Employment Specialist, Steps to Success North, Adult and Continuing Education,
Extended Learning Campus
Annual Salary Rate: \$41,020 Level: 3 Step: 6
Effective: November 19, 2004

Education: University of Wisconsin
Marketing

BBA 1977

Most Recent Experience: Portland Community College
Career Specialist

Applicant Flow:

Gender

21 Male
42 Female

Ethnicity

41 Caucasian
8 African American
4 Hispanic
6 Asian/Pacific Islander
1 American Indian/Alaska Native
3 Unspecified

63 Total

63 Total

3. Academic Professional (Non-General Fund) Appointment-Vernell Kay Randall

Employment Specialist, Steps to Success North, Adult and Continuing Education,
Extended Learning Campus
Annual Salary Rate: \$34,538 Level: 3 Step: 1
Effective: November 10, 2004

Education: Southern Illinois University MS 1995
Workforce Education
Southern Illinois University BS 1992
Computer Information Technology

Most Recent Experience: Portland Community College
Career Specialist (Casual Temporary)

Applicant Flow:

Gender

21 Male
42 Female

Ethnicity

41 Caucasian
8 African American
4 Hispanic
6 Asian/Pacific Islander
1 American Indian/Alaska Native
3 Unspecified

63 Total

63 Total

4. Administrative Appointment-David Goldberg

Director, Institutional Advancement, Public Affairs, President's Office, Sylvania
Campus
Annual Salary Rate: \$82,080 Level: 32
Effective: December 21, 2004

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Education:	University of Colorado	MS	1977
	Preventive Medicine and Comp Health Care		
	University of Colorado	BA	1970
	Sociology		
Most Recent Experience:	Portland Community College Division Dean, Health Professions, Early Childhood Education and Physical Education		
Applicant Flow:	Direct Appointment		

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN DECEMBER 9, 2004 PERSONNEL REPORT**

Female	2
Male	2
	<hr/> 4
Caucasian	3
African American	1
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Director Margolin moved to approve Resolutions 05-032 through 05-035 and Resolutions 05-039, 05-040, 05-042 and 05-043 and is passed unanimously.