

October 21, 2004

05-020

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund Temporary) Appointment-Rebecca Duarte

Employment Specialist, Workforce Development, Washington County Workforce Training Center

Annual Salary Rate: \$34,538@.75 FTE Level: 3 Step: 1

Effective: August 2, 2004 through March 31, 2005

Education: Pennsylvania State University BA 1994
Spanish

Most Recent Experience: Portland Community College
Employment Specialist (Temporary)

Applicant Flow: Direct Appointment

2. Academic Professional Appointment-Gretchen Quay

Academic Advising Specialist, Student Services, South East Center, Extended Learning Campus

Annual Salary Rate: \$34,740 Level: 2 Step: 3

Effective: September 17, 2004

Education: Portland State University BS 1976
Social Science and Human Relations

Most Recent Experience: Portland Community College
Academic Advising Specialist (Temporary)

Applicant Flow:

Gender

18 Male
49 Female
5 Unspecified

Ethnicity

56 Caucasian
3 African American
3 Hispanic
2 Asian/Pacific Islander
2 American Indian/Alaska Native
6 Unspecified

72 Total

72 Total

3. Academic Professional (Non-General Fund) Appointment- **Stephen Rice**

Replication Training Coordinator, PCC Prep Alternative Programs, Extended Learning Campus

Annual Salary Rate: \$40,782 Level: 4 Step: 4

Effective: September 2, 2004

Education:

University of Missouri
Speech Communication

BA 1992

Most Recent Experience:

Portland Community College
Career Specialist

Applicant Flow:

Gender

20 Male
48 Female

Ethnicity

47 Caucasian
6 African American
4 Hispanic
4 Asian/Pacific Islander
2 American Indian/Alaska Native
5 Unspecified

68 Total

68 Total

4. Academic Professional (Non-General Fund Temporary) Appointment- **Mara Silvera**

Community Resource Specialist, Student Development, Rock Creek Campus

Annual Salary Rate: \$45,480 Level: 3 Step: 9

Effective: September 1, 2004 through June 30, 2005

Education:

George Fox College
Management

BA 1997

Southern Oregon University

Administrative Office Management

AS 1989

Most Recent Experience: Portland Community College
International Student Advisor

Applicant Flow: Direct Appointment

5. Academic Professional (Non-General Fund) Appointment-Will Urban

Employment Specialist, Steps to Success North, Adult and Continuing Education,
Extended Learning Campus

Annual Salary Rate: \$34,538 Level: 3 Step: 1

Effective: September 1, 2004

Education: No Degrees

Most Recent Experience: Northwest Regional Education Service District
Education Assistant

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	13 Male	22 Caucasian
	18 Female	7 African American
		2 Asian/Pacific Islander
	<u>31 Total</u>	<u>31 Total</u>

6. Administrative Appointment-Mary Moore

Human Resources Representative, Human Resources, Administrative Services, Cascade
Campus

Annual Salary Rate: \$51,200 Level: 25

Effective: September 27, 2004

Education: City University BS 1989
Business Administration

Most Recent Experience: State Department of Human Services
Human Resources Analyst 3

Applicant Flow:

Gender

13 Male
39 Female
2 Unspecified

Ethnicity

41 Caucasian
4 African American
2 Hispanic
2 Asian/Pacific Islander
1 American Indian/Alaska Native
4 Unspecified

54 Total

54 Total

7. Faculty (Temporary) Appointment- Yuliana Dewi Auld

Instructor, Business Administration, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$43,727 Step: 3

Effective: September 1, 2004 through June 20, 2005

Education:

University of Phoenix
Business Administration
Seattle University
Mathematics

MBA 2001

BS 1987

Most Recent Experience:

Portland Community College
Instructor, Part-time, Business Administration

Applicant Flow:

Direct Appointment

8. Faculty (Temporary) Appointment- Laura Bergman

Instructor, Spanish, English and Modern Languages Division, Sylvania Campus

Annual Salary Rate: \$42,248 Step: 2

Effective: September 1, 2004 through June 20, 2005

Education:

Portland State University
Spanish
Portland State University
Sociology

MA 1996

BA 1993

Most Recent Experience:

Portland Community College
Instructor, Part-time, Spanish

Applicant Flow:

Direct Appointment

9. Faculty (Temporary) Appointment- Kelly Davis-Martin

Instructor, Personal Health, Science and Engineering Division, Sylvania Campus
Annual Salary Rate: \$40,820 Step: 1
Effective: September 1, 2004 through June 20, 2005

Education:	Portland State University	MPH	2004
	Advocacy and Social Change		
	Oregon State University	BS	2002
	Sociology		

Most Recent Experience: Portland Community College
Instructor, Part-time, Health Education

Applicant Flow: Direct Appointment

10. Faculty (Temporary) Appointment- Anthony Greiner

Reference Librarian, Library and Media Services, Cascade Campus
Annual Salary Rate: \$40,820 Step: 1
Effective: September 1, 2004 through June 20, 2005

Education:	Emporia State University	MLS	2004
	Library Science		
	University of Iowa	MA	1981
	Music		
	James Madison University	BME	1978
	Music Education		

Most Recent Experience: Tualitin Public Library
Reference Librarian

Applicant Flow: Direct Appointment

11. Faculty (Permanent Job Share) Appointment- Michele Mejia

Counselor, Office for Students with Disabilities, Academic Services, Rock Creek Campus
Annual Salary Rate: \$43,727@.50 FTE Step: 3
Effective: September 1, 2004

Education:	Michigan State University	MA	1988
	Rehabilitation Counseling		
	University of Minnesota	BA	1985
	Psychology		

Most Recent Experience: Portland Community College
Counselor, Temporary Job Share

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Male	17 Caucasian
	18 Female	1 African American
		1 American Indian/Alaska Native
		2 Unspecified
	<hr/> 21 Total	<hr/> 21 Total

12. Faculty (Temporary Job Share) Appointment- Ann Wenning

Instructor, Medical Records Technology, Health Information Management Department,
Allied Health and Science Division, Cascade Campus
Annual Salary Rate: \$43,727@.50 FTE Step: 3
Effective: September 1, 2004 through June 20, 2005

Education:	Concordia University	BS	2001
	Healthcare Administration		
	Portland Community College	AAS	1985
	Medical Records Technology		

Most Recent Experience: Portland Community College
Instructor, Part-time, Medical Programs Lab

Applicant Flow: Direct Appointment

13. Faculty (Temporary) Appointment- Gary York

Instructor, Diesel Service, Mathematics, Manufacturing and Transportation Division, Rock
Creek Campus
Annual Salary Rate: \$43,727 Step: 3
Effective: September 1, 2004 through June 20, 2005

Education: no degrees

Most Recent Experience: NAPA Auto Parts
Counter Sales

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN OCTOBER 21, 2004 PERSONNEL REPORT**

Female	9
Male	4
	<hr/>
	13
Caucasian	8
African American	1
Hispanic	2
Asian/Pacific Islander	1
Unspecified	1
	<hr/>
	13

Director Germond moved to approve Resolutions 05-020 through 05-025 by consent agenda and it passed unanimously.