

May 20, 2004

04-139

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Gerard "Jerry" Berger, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund Temporary) Appointment- Sarah Dykes

Student Resource Specialist, Sylvania ROOTS Program/Developmental Education,
College Success Skills Division, Sylvania Campus
Annual Salary Rate: \$35,393 Level: 3 Step: 2
Effective: May 5, 2004 through August 31, 2005

Education: University of Oregon BA 1993
Human Services

Most Recent Experience: Portland Community College
Employment Specialist

Applicant Flow: Direct Appointment

2. Academic Professional (Non-General Fund Temporary) Appointment- Katy Ho-Middleton

Title III Retention Coordinator, Title III Grant, Academic Services Division, Sylvania
Campus
Annual Salary Rate: \$37,693 Level: 4 Step 2
Effective: May 3, 2004 through September 30, 2008

Education: Oregon State University MED 2002
College Student Services Administration
University of Oregon BS 2000
Public Relations

Most Recent Experience: Portland Community College
Academic Advisor

Applicant Flow:

Gender
8 Male
15 Female

Ethnicity
13 Caucasian
4 Hispanic
3 Asian/Pacific Islander
3 Unspecified

23 Total

23 Total

3. Administrative Appointment- Celeste Aviles

Manager, Distance Education Operations, Distance Education, Sylvania Campus
Annual Salary Rate: \$54,268 Level: 26
Effective: May 10, 2004

Education: Lewis & Clark College MPA 1995
 Public Administration
 Metropolitan State College BA 1980
 Communications

Most Recent Experience: Verizon Communications
 Telephone Operations Manager

Applicant Flow:

Gender
15 Male
1 Female

Ethnicity
9 Caucasian
3 Hispanic
1 Asian/Pacific Islander
1 American Indian/Alaska Native
2 Unspecified

16 Total

16 Total

4. Administrative Appointment- John Garner

Manager, Parking and Transportation Services, Administrative Services, Sylvania Campus
Annual Salary Rate: \$57,530 Level: 27
Effective: June 1, 2004

Education: no degrees

Most Recent Experience: Linfield College
 Director of Campus Safety

Applicant Flow:

Gender
12 Male
4 Female

16 Total

Ethnicity
15 Caucasian
1 Asian/Pacific Islander

16 Total

5. Administrative Appointment- Brookney Gondara

Division Dean, Social Science Division, Sylvania Campus
Annual Salary Rate: \$65,160 Level: 33
Effective: June 21, 2004

Education: Montana State University MED 1996
 Curriculum & Instruction
 Montana State University BA 1995
 Sociology & Native American Studies

Most Recent Experience: Chief Dull Knife College
 Dean of Student Affairs

Applicant Flow:

Gender
51 Male
18 Female
10 Unspecified

Ethnicity
52 Caucasian
3 African American
4 Asian/Pacific Islander
2 American Indian/Alaska Native
18 Unspecified

79 Total

79 Total

6. Administrative Appointment- Cheryl Scott

Division Dean, Business and Humanities Division, Rock Creek Campus
Annual Salary Rate: \$75,000 Level: 33
Effective: August 1, 2004

Education: Augusta State University MBA 1985
 Business
 University of Oregon BS 1982
 Sociology

Most Recent Experience: Southwestern Oregon Community College
 Division Director, Business, Mathematics, Science and
 Technology

Applicant Flow:

Gender
35 Male
27 Female

Ethnicity
47 Caucasian
2 Hispanic
2 Asian/Pacific Islander
1 American Indian/Alaska Native
10 Unspecified

62 Total

62 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN MAY 20, 2004 PERSONNEL REPORT**

Female	5
Male	1
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	6
Caucasian	3
Hispanic	1
Asian/Pacific Islander	1
American Indian/Alaska Native	1
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	6

Director Anderson moved to approve Resolutions 04-139 through 04-148, 04-153 through 04-155, and 04-157. It passed unanimously.