

February 19, 2004

04-092

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Gerard "Jerry" Berger, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund Temporary) Appointment- Julie Casey

Mental Health Specialist, Workforce Network, Workforce and Economic Development,
Extended Learning Campus

Annual Salary Rate: \$43,002 Level: 5 Step: 4

Effective: December 31, 2003 through June 20, 2004

Education:	Portland State University	MSW	1990
	Social Work		
	Ohio State University	BS	1971
	Social Welfare		

Most Recent Experience: Cascadia Behavioral Healthcare
Mental Health Specialist, Jobs Program

Applicant Flow: Direct Appointment

2. Academic Professional (Non-General Fund) Appointment- Karen Lambourne

Employment Specialist, Steps to Success/North, Adult and Continuing Education,
Extended Learning Campus

Annual Salary Rate: \$36,631 Level: 3 Step: 3

Effective: December 15, 2003

Education:	Michigan State University	PHD	1998
	Sociology		
	University of Oregon	MS	1989
	Industrial Relations		
	University of Oregon	BA	1980
	Sociology		

Most Recent Experience: Portland Community College
Employment Specialist (Casual Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	12 Male	22 Caucasian
	24 Female	7 African American
		1 American Indian/Alaska Native
		6 Unspecified
	<hr/> 36 Total	<hr/> 36 Total

3. Faculty Appointment – Hamid Moosavi-Rad

Instructor, Civil and Mechanical Engineering Technology, Engineering, Mathematics and Technology Division, Sylvania Campus
Annual Salary Rate: \$48,001 Step: 6
Effective: January 5, 2004

Education:	Oregon State University	PhD	1988
	Mechanical Engineering		
	Virginia Tech	MS	1981
	Mechanical Engineering		
	University of New Haven	BS	1979
	Mechanical Engineering		

Most Recent Experience: Portland Community College
Part-time Instructor, Mechanical Engineering

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	71 Male	39 Caucasian
	7 Female	2 African American
	6 Unspecified	3 Hispanic
		27 Asian/Pacific Islander
		13 Unspecified
	<hr/> 84 Total	<hr/> 84 Total

4. Faculty Appointment – Todd Sanders

Instructor, Civil and Mechanical Engineering Technology, Engineering, Mathematics and Technology Division, Sylvania Campus
Annual Salary Rate: \$41,830 Step: 2
Effective: January 5, 2004

Education: University of Delaware PhD 1999
 Coastal Physical Oceanography
 University of Delaware MS 1994
 Coastal Physical Oceanography
 Michigan State University BS 1989
 Civil Engineering

Most Recent Experience: Oregon Graduate Institute of Science and Engineering
 Adjunct Assistant Professor

Applicant Flow: Gender Ethnicity
 71 Male 39 Caucasian
 7 Female 2 African American
 6 Unspecified 3 Hispanic
 27 Asian/Pacific Islander
 13 Unspecified
 84 Total 84 Total

5. Administrative Appointment – Leslie Riester

Associate Vice President, Information Technology, Administrative Services Division,
 Sylvania Campus

Annual Salary Rate: \$105,000 Grade: 37
 Effective: January 21, 2004

Education: University of Michigan MILS 1989
 Information Technology/Management
 University of Colorado MA 1978
 Journalism
 University of Michigan BA 1974
 Journalism

Most Recent Experience: Portland Community College
 Director of Instructional Technologies/Libraries

Applicant Flow: Gender Ethnicity
 61 Male 39 Caucasian
 18 Female 2 African American
 3 Unspecified 1 Hispanic
 4 Asian/Pacific Islander
 1 American Indian/Alaska Native
 35 Unspecified
 82 Total 82 Total
 267

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN FEBRUARY 19, 2004 PERSONNEL REPORT**

Female	3
Male	2
	<hr/>
	5
 Caucasian	 5
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	5

A motion was made by Director Germond to approve Resolutions 04-092 through 04-104 and it passed unanimously.