

November 20, 2003

04-065

ADOPTION OF NEW PAY RATE FOR NON-BARGAINING  
UNIT CONTINUING EDUCATION AND COMMUNITY  
EDUCATION INSTRUCTORS

PREPARED BY:

Jerry Donnelly, Director of Human Resources

APPROVED BY:

Randy McEwen, Vice President, Administrative Services  
Gerard "Jerry" Berger, President

REPORT:

In order to be competitive in recruitment and hiring of non-bargaining unit instructors in Continuing Education programs and Community Education programs, base rates for instructors need to be periodically adjusted.

The costs will be covered by revenue generated by the Continuing Education and Community Education programs.

RECOMMENDATION:

That the hourly base rate for Community Education Instructors be increased by 1.2%, from \$19.76 to \$20.00, and that Continuing Education programs are hereby authorized to increase pay rates of individual incumbent instructors by 1.2%. Both rate changes are effective at the beginning of Winter term 2004.

Resolutions 04-056 through 04-072 were moved for approval by Director Germond and it passed unanimously.