

October 16, 2003

04-044

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Gerard "Jerry" Berger, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment- Ian Bubenik

Senior Volunteer Literacy Tutor Program Coordinator, Extended Learning Programs, Sylvania Campus

Annual Salary Rate: \$40,143 @ .92 FTE Level: 5 Step: 2

Effective: September 7, 2003

Education:	Gonzaga University	MA	1996
	Pastoral Ministry		
	University of Portland	BA	1994
	Communication Studies		

Most Recent Experience: Portland Community College
Part-time Instructor, Family and Community English

Applicant Flow:

Gender

3 Male
10 Female
1 Unspecified

Ethnicity

8 Caucasian
1 African American
3 Hispanic
1 American Indian/Alaska Native
1 Unspecified

14 Total

14 Total

2. Academic Professional Appointment- William Leidy

Senior Accountant, Financial Services, Administrative Services Division, Washington County Workforce Training Center

Annual Salary Rate: \$51,073 Level: 5 Step: 9

Effective: September 23, 2003

Education:	Washington State University Music	MA	1974
	Washington State University Accounting	BA	1978
	Washington State University Music	BA/BM	1972

Most Recent Experience: Multnomah County Health Department
Program Manager

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Male	20 Caucasian
	20 Female	1 African American
	2 Unspecified	3 Hispanic
		6 Asian
		3 Unspecified
	<hr/> 33 Total	<hr/> 33 Total

3. Academic Professional Appointment- Esther Loanzon

Advisor, Sylvania ROOTS Program/Developmental Education, Sylvania Campus
Annual Salary Rate: \$36,631 @ .9 FTE Level: 3 Step: 3
Effective: September 08, 2003

Education:	Ateneo de Manila University Psychology	MA	1987
	Maryknoll College Child Study	BA	1976

Most Recent Experience: Donald H Londer Learning Center
Basic Skills Educator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	14 Male	46 Caucasian
	51 Female	5 African American
	3 Unspecified	5 Hispanic
		6 Asian/Pacific Islander
		1 American Indian/ Alaska Native
		5 Unspecified
	<hr/> 68 Total	<hr/> 68 Total

4. Academic Professional (Non-General Fund) Appointment- **Shalaunda Warren**

Youth Employment Specialist, Workforce Development, Extended Learning Campus
 Annual Salary Rate: \$33,200 Level: 3 Step: 1
 Effective: August 18, 2003

Education: Portland State University BS 1997
 Business Administration

Most Recent Experience: Multnomah County Developmental Disabilities
 Case Manager 2

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
34 Male	30 Caucasian
13 Female	4 Hispanic
1 Unspecified	2 Asian/Pacific Islander
	9 Black
	3 Unspecified
<hr/> 48 Total	<hr/> 48 Total

5. Faculty (Non-General Fund) Appointment- **Natasha Cash-Butler**

Instructor/Department Chair, College Bound Reading & Writing, Alternative
 Programs, Extended Learning Campus
 Annual Salary Rate: \$40,416 Step: 1
 Effective: August 21, 2003

Education: Portland State University MED 1999
 Education
 Portland State University BS 1997
 Speech Communication

Most Recent Experience: Portland Community College
 Daily Rate Instructor, College Bound Reading & Writing

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
8 Male	13 Caucasian
10 Female	2 African American
	1 Hispanic
	1 Asian/Pacific Islander
	1 Unspecified
<hr/> 18 Total	<hr/> 18 Total

6. Faculty (Temporary) Appointment- Jerry Fugate

Instructor, Biology, Biological Sciences, Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: August 21, 2003 through June 20, 2004

Education:	Portland State University	MS	1994
	Biology		
	Portland State University	BS	1990
	Biology		

Most Recent Experience: Portland Community College
Part-time Instructor, Human Anatomy and Physiology

Applicant Flow: Direct Appointment

7. Faculty (Temporary) Appointment- Wayne Hooke

Instructor, Psychology, Lower Division Transfer-Humanities and Social Science Division, Cascade Campus

Annual Salary Rate: \$40,416 Step: 1

Effective: August 21, 2003 through June 20, 2004

Education:	University of Georgia	MA	1986
	Education		
	University of Georgia	BA	1982
	Philosophy		

Most Recent Experience: Portland Community College
Part-time Instructor, Psychology

Applicant Flow: Direct Appointment

8. Faculty (Temporary) Appointment- Lyle Hubbard

Instructor, Biology, Biological Sciences, Allied Health and Science Division, Cascade Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: August 21, 2003 through June 20, 2004

Education: Washington State University PHD 1983
 Anthropology
 University of Oregon MA 1970
 Anthropology
 Oregon State University MS 1967
 Biological Oceanography
 Linfield College BA 1958
 Biology

Most Recent Experience: Portland Community College
 Part-time Instructor, Biology and Anthropology

Applicant Flow: Direct Appointment

9. Administrative (Non-General Fund) Appointment- Jean Garcia-Chitwood

Director, TRIO Upward Bound Program, Student Support Services, Sylvania Campus

Annual Salary Rate: \$45,585 Level: 26

Effective: September 29, 2003

Education: Portland State University MS 1999
 Post Secondary, Adult & Continuing Education
 Portland State University BS 1994
 Speech Language Pathology

Most Recent Experience: Portland Community College
 Coordinator, Volunteer Literacy Tutor Program

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
19 Male	30 Caucasian
30 Female	4 African American
	9 Hispanic
	2 Asian/Pacific Islander
	4 Unspecified
<hr/> 49 Total	<hr/> 49 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN OCTOBER 16, 2003 PERSONNEL REPORT**

Female	4
Male	5
	<hr/>
	9

Caucasian	4
African American	2
Hispanic	1
Asian/Pacific Islander	1
Unspecified	1
	<hr/>
	9

Director Williams moved to approve Resolutions 04-044 through 04-055 and it passed unanimously.