

August 14, 2003

04-025

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Gerard "Jerry" Berger, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund Temporary) Appointment- Holly Brunk

One Stop System Coordinator, Capital Career Center, Adult and Continuing Education, Extended Learning Campus

Annual Salary Rate: \$37,876 @ .48 FTE Level: 4 Step: 3

Effective: June 30, 2003 through June 20, 2004

Education: California State University, Chico BA 1995
Social Work

Most Recent Experience: Portland Community College
Career Specialist (Temporary Casual)

Applicant Flow: Direct Appointment

2. Academic Professional (Non-General Fund) Appointment- Kathleen Kuba

ELL (English Language Learner) Vocational Education Coordinator, Dislocated Worker Program, Extended Learning Campus

Annual Salary Rate: \$37,876 Level: 4 Step: 3

Effective: July 21, 2003

Education: Portland State University MBA 1989
Business

Lewis and Clark College BA 1973
Communications and Journalism

Most Recent Experience: Clark College
Program Developer, LEP Pathway Program

Applicant Flow:

Gender

9 Male
6 Female

Ethnicity

11 Caucasian
1 Hispanic
1 Asian/Pacific Islander
2 Unspecified

15 Total

15 Total

3. Academic Professional (Non-General Fund) Appointment- Annemarie O'Reilly

Student Resource Specialist, Sylvania ROOTS Program, Student Support Services,
Sylvania Campus

Annual Salary Rate: \$48,235 @ .80 FTE Level: 3 Step: 11

Effective: September 1, 2003

Education:

Saint Mary's College
Integral Liberal Arts

BA 1993

Most Recent Experience:

Portland Community College
Student Resource Specialist

Applicant Flow:

Gender

1 Female

Ethnicity

1 Caucasian

1 Total

1 Total

4. Academic Professional Appointment- Julia Reisinger

Financial Aid Advisor, Financial Aid Department, Enrollment Services, Cascade
Campus

Annual Salary Rate: \$32,265 Level: 2 Step: 2

Effective: August 11, 2003

Education:

University of Portland
College Student Personnel
University of Oregon
Social Psychology of Sport
Cornell University
Communication

MS 1995

MS 1991

BS 1989

Most Recent Experience:

Pacific University
Financial Aid Counselor for Undergraduate Programs

Applicant Flow:

Gender

1 Male
9 Female
1 Unspecified

Ethnicity

5 Caucasian
2 African American
2 Hispanic
1 Asian or Pacific Islander
1 Unspecified

11 Total

11 Total

5. Faculty Appointment- Marie Bahalla

Instructor, Developmental Reading and Writing, Developmental Education
Department, Student Development Division, Rock Creek Campus
Annual Salary Rate: \$43,294 Step: 3
Effective: September 1, 2003

Education: University of Nevada, Reno MA 2001
English
University of Nevada, Reno BA 1995
English

Most Recent Experience: International House Portland
Teacher Trainer

Applicant Flow:

Gender

12 Male
17 Female

Ethnicity

24 Caucasian
1 African American
1 Asian/Pacific Islander
3 Unspecified

29 Total

29 Total

6. Faculty Appointment- Daniel Claussen

Instructor, English as a Second Language, Adult Basic Skills Department, Extended
Learning Campus
Annual Salary Rate: \$44,810 Step: 4
Effective: September 1, 2003

Education: Portland State University MA 2001
Teaching: English
Hacettepe University (Ankara, Turkey) BA 1986
English Linguistics

Most Recent Experience: Portland Community College
Part-time Instructor, English as a Second Language

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
30 Male	49 Caucasian
28 Female	1 Hispanic
2 Unspecified	1 Asian/Pacific Islander
	9 Unspecified
<hr/> 60 Total	<hr/> 60 Total

7. Faculty (Temporary Job Share) Appointment- Frank D'Andrea

Instructor, English, English and Modern Languages Division, Sylvania Campus
Annual Salary Rate: \$41,830 @ .50 FTE Step: 2
Effective: September 1, 2003 through June 20, 2004

Education: St. John's College MA 1994
Western Classical Literature
American University BA 1992
International Relations

Most Recent Experience: Portland Community College
Temporary Full-time Instructor, English

Applicant Flow: Direct Appointment

8. Faculty Appointment- Edward DeGrauw

Instructor, Biology/Anatomy & Physiology, Life Sciences Department, Division of
Science and Physical Education, Sylvania Campus
Annual Salary Rate: \$43,294 Step: 3
Effective: September 1, 2003

Education: Portland State University PHD 1998
Environmental Sciences and Resources/Biology
Portland State University BS 1990
Biology

Most Recent Experience: University of Puget Sound
Full-time Instructor, Biology

Applicant Flow:

Gender

32 Male
31 Female
3 Unspecified

Ethnicity

50 Caucasian
1 African American
1 Hispanic
4 Asian or Pacific Islander
10 Unspecified

66 Total

66 Total

9. Faculty (Temporary) Appointment- Christopher Edwards

Instructor, Speech & Communication, Speech Department, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$46,378 Step: 5

Effective: September 1, 2003 through June 20, 2004

Education: Purdue University MS 1996
Communication
Washington State University BA 1994
Speech Communication and Psychology

Most Recent Experience: Portland Community College
Temporary (Job Share) Instructor, Speech

Applicant Flow: Direct Appointment

10. Faculty Appointment- Jacqueline Elliott

Counselor, Counseling Department, Division of Student Development, Sylvania Campus

Annual Salary Rate: \$40,416 Step: 1

Effective: September 1, 2003

Education: Portland State University MS 1999
Counseling
University of Wisconsin - Milwaukee BS 1992
Secondary Education

Most Recent Experience: Portland Community College
Sylvania ROOTS Program Advisor

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
40 Male	92 Caucasian
76 Female	3 African American
10 Unspecified	7 Hispanic
	16 Unspecified
<hr/> 126 Total	<hr/> 126 Total

11. Faculty Appointment- Daniel Findley

Instructor, Education, Education Department, Business and Government Division,
Cascade Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: September 1, 2003

Education: Portland State University MBA 1992
Business Administration
Willamette University BA 1982
English

Most Recent Experience: Portland Community College
Part-time Instructor, Education/Library Media

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
24 Male	43 Caucasian
36 Female	7 African American
	3 Hispanic
	4 Asian/Pacific Islander
	3 Unspecified
<hr/> 60 Total	<hr/> 60 Total

12. Faculty (Temporary) Appointment- Gene Flores

Instructor, Art, Art Department, Visual & Performing Arts Division, Sylvania Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: September 1, 2003 through June 20, 2004

Education: University of Iowa MFA 1996
Printmaking
University of Iowa MA 1995
Printmaking
University of Texas at El Paso BFA 1992
Printmaking

Most Recent Experience: Portland Community College
Part-time Instructor, Art

Applicant Flow: Direct Appointment

13. Faculty (Temporary) Appointment- Frank Granshaw

Instructor, Geology and Physical Science, Physical Science Department, Science
Division, Sylvania Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: September 1, 2003 through June 20, 2004

Education:	Lewis and Clark College	MAT	1991
	Science Education/Geology		
	Linfield College	BA	1975
	Physics		

Most Recent Experience: Portland Community College
Part-time Instructor, Physical Sciences

Applicant Flow: Direct Appointment – Professional Leave Replacement

14. Faculty (Temporary) Appointment- Sylvia Gray

Instructor, History, Social Science Division, Sylvania Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: September 1, 2003 through June 20, 2004

Education:	Portland State University	MA	1991
	History		
	Portland State University	BA	1988
	History		
	Portland Community College	AS	1986

Most Recent Experience: Portland Community College
Part-time Instructor, History

Applicant Flow: Direct Appointment

15. Faculty (Temporary) Appointment- Carolyn Haynes

Instructor, Mathematics, Pre-College Math Department, Lower Division Transfer,
Cascade Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: September 1, 2003 through June 20, 2004

Education:	Portland State University Mathematics	MST 1977
	Oregon State University Mathematics	BS 1968

Most Recent Experience: Portland Community College
Part-time Instructor, Mathematics

Applicant Flow: Direct Appointment

16. Faculty Appointment- **Bharadwaj Hegde**

Instructor, Developmental Mathematics/Math Center Coordinator, College Success Skills, Student Support Services, Sylvania Campus
Annual Salary Rate: \$43,294 Step: 3
Effective: September 1, 2003

Education:	Temple University Mathematics Education	MED 2000
	Knox College Mathematics	BA 1994

Most Recent Experience: Portland Community College
Instructor, Developmental Mathematics/Math Center Coordinator (Temporary Appointment)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Male	21 Caucasian
	7 Female	1 Asian/Pacific Islander
		2 Unspecified
	<hr/> 24 Total	<hr/> 24 Total

17. Faculty (Temporary) Appointment- **Todd Hicks**

Instructor, Physical Education, Physical Sciences Department, Science and Physical Education Division, Sylvania Campus
Annual Salary Rate: \$41,830 Step: 2
Effective: September 1, 2003 through June 20, 2004

Education:	United States Sports Academy Sports Science	MSS 1994
	Oregon State University Exercise and Sports Science	BS 1992

Most Recent Experience: Portland Community College
Part-time Instructor, Physical Education

Applicant Flow: Direct Appointment

18. Faculty Appointment- Thomas Huminski

Instructor, English, Writing Composition, English and Modern Languages Division,
Sylvania Campus
Annual Salary Rate: \$41,830 Step: 2
Effective: September 1, 2003

Education: Portland State University MA 1999
English
University of Michigan BA 1994
Mass Communication

Most Recent Experience: Portland Community College
Part-time Instructor, English

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
68 Male	129 Caucasian
71 Female	1 African American
16 Unspecified	2 Hispanic
	6 Asian or Pacific Islander
	17 Unspecified
<hr/> 155 Total	<hr/> 155 Total

19. Faculty Appointment- Russell Jones

Instructor, Automotive Service Technology, Automotive Department, Business and
Industrial Technology Division, Sylvania Campus
Annual Salary Rate: \$43,294 Step: 3
Effective: September 1, 2003

Education: Portland Community College AAS 1999
Management and Supervisory Development
Arizona Automotive Institute DIP 1980
Automotive Technology

Most Recent Experience: Portland Community College
Instructor, Automotive (Temporary Full-time
Appointment)

Applicant Flow:

Gender

20 Male
0 Female
1 Unspecified

21 Total

Ethnicity

10 Caucasian
1 African American
1 American Indian/Alaska Native
9 Unspecified

21 Total

20. Faculty (Temporary) Appointment- Dennis Lambie

Rehabilitation Guidance Counselor, Office of Students with Disabilities, Sylvania Campus

Annual Salary Rate: \$41,830 Step: 2

Effective: September 1, 2003 through June 20, 2004

Education: Portland State University MS 1999
Counseling
Washington State University BA 1995
Social Science

Most Recent Experience: Portland Community College
Part-time Counselor

Applicant Flow: Direct Appointment

21. Faculty (Temporary) Appointment- Catherine Landwehr

Instructor, English, English and Modern Languages Division, Sylvania Campus

Annual Salary Rate: \$40,416 Step: 1

Effective: September 1, 2003 through June 20, 2004

Education: University of Washington PHD 2003
English Literature
University of Washington MA 1997
English Literature
University of California, Santa Cruz BA 1994
Literature

Most Recent Experience: Portland Community College
Part-time Instructor, English

Applicant Flow: Direct Appointment

22. Faculty Appointment- Scot Leavitt

Instructor, Mathematics, Mathematics Department, Mathematics and Technology
Division, Sylvania Campus
Annual Salary Rate: \$40,416 Step: 1
Effective: September 1, 2003

Education:	University of Oregon	MS	2003
	Mathematics		
	Macalester College	BA	1999
	Mathematics		

Most Recent Experience: University of Oregon
Graduate Teaching Fellow

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	38 Male	36 Caucasian
	13 Female	2 Hispanic
		9 Asian/Pacific Islander
		4 Unspecified
	<hr/> 51 Total	<hr/> 51 Total

23. Faculty (Temporary) Appointment- Tanya Mead

Instructor, Education, REAP Program (Raising the Educational Achievement of
Paraprofessionals), Business and Government Division, Cascade Campus
Annual Salary Rate: \$43,294 Step: 3
Effective: September 1, 2003 through June 20, 2004

Education:	Antioch University	MA	2003
	Intercultural Relations		
	Colby College	BA	1988
	Russian Studies/English Literature		

Most Recent Experience: Portland Community College
Education Coordinator

Applicant Flow: Direct Appointment

24. Faculty (Temporary Job Share) Appointment- Michele Mejia

Counselor, Office of Students with Disabilities, Sylvania Campus
Annual Salary Rate: \$40,416 @ .50 FTE Step: 1
Effective: September 1, 2003 through June 20, 2004

Education: Michigan State University MA 1988
 Rehabilitation Counseling
 University of Minnesota BA 1985
 Psychology

Most Recent Experience: Portland Community College
 Part-time Counselor

Applicant Flow: Direct Appointment

25. Faculty Appointment- Carolyn Kay Peterson

Instructor, Education, Education Department, Business and Government Division,
 Cascade Campus

Annual Salary Rate: \$44,810 Step: 4

Effective: September 1, 2003

Education: Portland State University MA 1994
 Education – Library/Media Asst
 Syracuse University BA 1971
 Spanish

Most Recent Experience: Portland Community College
 Instructor, Education (Temporary Appt)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
32 Male	63 Caucasian
54 Female	6 African American
	2 Hispanic
	7 Asian/Pacific Islander
	8 Unspecified
86 Total	86 Total

26. Faculty Appointment- Manivong Ratts

Counselor, Counseling Department, Division of Student Development, Sylvania
 Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: January 5, 2004

Education:	Oregon State University Counselor Education	MS	1999
	Western Washington University Psychology	BA	1996
	Yakima Valley Community College Arts and Sciences	AA	1993

Most Recent Experience: Community College of DuPage
Counselor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	40 Male	92 Caucasian
	76 Female	3 African American
	10 Unspecified	7 Hispanic
		16 Unspecified
	<hr/> 126 Total	<hr/> 126 Total

27. Faculty (Temporary) Appointment- Dennis Reynolds

Instructor, Mathematics, Pre-College Math Department, Lower Division Transfer,
Cascade Campus

Annual Salary Rate: \$41,830 Step: 2

Effective: September 1, 2003 through June 20, 2004

Education:	University of Texas, San Antonio Mathematics	MS	1997
	University of Texas, San Antonio Mathematics	BS	1994

Most Recent Experience: Portland Community College
Part-time Instructor, Mathematics

Applicant Flow: Direct Appointment

28. Faculty Appointment- Doris Rink

Instructor, Nursing, Nursing Department, Sylvania Campus

Annual Salary Rate: \$44,810 Step: 4

Effective: September 1, 2003

Education:	Gonzaga University Nursing	MSN	2000
	University of Portland Nursing	BSN	1980

Most Recent Experience: Oregon Health and Science University
Family Nurse Practitioner & Clinical Instructor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Male	11 Caucasian
	10 Female	3 Unspecified
	3 Unspecified	
	<hr/> 14 Total	<hr/> 14 Total

29. Faculty Appointment- Adrian Rodriguez

Counselor, Counseling Department, Division of Student Development, Sylvania Campus

Annual Salary Rate: \$43,294 Step: 3

Effective: September 1, 2003

Education:	Northern Arizona University	MED	1995
	Counseling		
	Southern Oregon State College	BA	1992
	Spanish		

Most Recent Experience: Lane Community College
Faculty Counselor/Retention Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	40 Male	92 Caucasian
	76 Female	3 African American
	10 Unspecified	7 Hispanic
		8 Asian/Pacific Islander
		16 Unspecified
	<hr/> 126 Total	<hr/> 126 Total

30. Faculty (Temporary) Appointment- Elena Rodriguez

Instructor, Spanish, English and Modern Languages Division, Sylvania Campus

Annual Salary Rate: \$41,830 Step: 2

Effective: September 1, 2003 through June 20, 2004

Education:	Portland State University	MAT	2001
	Spanish		
	Universidad Autonoma de Barcelona	BA	1996
	Communication Studies		

Most Recent Experience: Portland Community College
Part-time Instructor, Spanish

Applicant Flow: Direct Appointment

31. Faculty Appointment- Shannon Siegel

Instructor, Physical Education, Science and Technology Division, Rock Creek
Campus
Annual Salary Rate: \$41,830 Step: 2
Effective: September 1, 2003

Education:	Michigan State University	PHD	1999
	Kinesiology		
	University of Texas, Austin	MA	1995
	Kinesiology		
	University of California, Santa Cruz	BA	1989
	Anthropology		

Most Recent Experience: University of Wales Institute, Cardiff
Senior Lecturer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	24 Male	37 Caucasian
	18 Female	3 Hispanic
	1 Unspecified	1 Asian/Pacific Islander
		2 Unspecified
	<hr/> 43 Total	<hr/> 43 Total

32. Faculty (Temporary) Appointment- Lynn Sokei

Instructor, English, English and Modern Languages Division, Sylvania Campus
Annual Salary Rate: \$40,416 Step: 1
Effective: September 1, 2003 through June 20, 2004

Education:	Arizona State University	MFA	2000
	Creative Writing		
	Beloit College	BA	1992
	Creative Writing		

Most Recent Experience: University of Colorado
Graduate Part-time Instructor, Literature

Applicant Flow: Direct Appointment

33. Faculty Appointment- Laurel Spillum

Instructor, Developmental English/English Skills Center Coordinator, College Success Skills, Student Support Services, Sylvania Campus
 Annual Salary Rate: \$41,830 Step: 2
 Effective: September 1, 2003

Education: Oregon State University MED 1996
 College Student Services Administration
 Western Oregon University BS 1993
 Elementary Education

Most Recent Experience: Portland Community College
 Instructor, Developmental English/English Skills Center Coordinator (Temporary Appt.)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
20 Male	46 Caucasian
38 Female	1 African American
	6 Asian/Pacific Islander
	5 Unspecified
58 Total	58 Total

34. Faculty (Temporary Job Share) Appointment- Carol Walker

Instructor, Composition & Literature, Business and Humanities Division, Rock Creek Campus
 Annual Salary Rate: \$40,416@ .53 FTE Step: 1
 Effective: September 1, 2003 through June 20, 2004

Education: Portland State University MA 1986
 English Literature
 Portland State University BA 1982
 English

Most Recent Experience: Portland Community College
 Part-time Instructor, English

Applicant Flow: Direct Appointment

35. Faculty (Temporary) Appointment- Melody Wilson

Instructor, Composition and Literature, Developmental Writing, Lower Division Transfer Division, Cascade Campus
 Annual Salary Rate: \$48,001 Step: 6

Effective: September 1, 2003 through June 20, 2004

Education: Portland State University MA 1997
English Literature
Portland State University BA 1993
English Literature

Most Recent Experience: Portland Community College
Full-time Instructor, Composition and Literature

Applicant Flow: Direct Appointment – Leave Replacement

36. Administrative Appointment- Jean Atkinson

Food Service Supervisor, Food Services, Administrative Services, Sylvania Campus
Annual Salary Rate: \$33,022 Level: 20
Effective: July 8, 2003

Education: California Polytechnic State University BS 1985
Home Economics

Most Recent Experience: Clackamas Educational Service District
Educational Assistant

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
18 Male	23 Caucasian
8 Female	1 Hispanic
	1 Asian/Pacific Islander
	1 Unspecified
<hr/> 26 Total	<hr/> 26 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN AUGUST 14, 2003 PERSONNEL REPORT**

Female	21
Male	15
	<hr/> 36

Caucasian	26
African American	1
Hispanic	4
Asian/Pacific Islander	3
Unspecified	<u>2</u>
	36

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Resolutions 04-024 through 04-033 and 04-035 were moved for approval by Director McKinney and it was approved unanimously.