

September 12, 2002

03-013

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Jesus "Jess" Carreon, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund) Appointment – Sharetta Butcher

Student Success Facilitator, CASE Project, Computer Technology and Real Estate
Division, Cascade Campus

Annual Salary Rate: \$39,436 @ .80 FTE Level: 3 Step: 6

Effective: August 21, 2002

Most Recent Experience: Portland Community College
Employment Specialist

Applicant Flow:

Gender

1 Female

Ethnicity

1 African American

1 Total

1 Total

2. Academic Professional Appointment – Deborah Reyes

Marketing Coordinator – Customized and Workplace Training Center, Open
Campus

Annual Salary Rate: \$37,876 Level: 4 Step: 3

Effective: August 21, 2002

Most Recent Experience: Portland Community College
Special Projects Coordinator

Applicant Flow:

Gender

15 Female
32 Male
5 Unspecified

Ethnicity

41 White
1 African American
1 Hispanic
1 Asian or Pacific Islander
8 Unspecified

54 Total

54 Total

5. Faculty Appointment – Heather Cole

Instructor, Developmental Education – English, Lower Division Transfer, Cascade Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2002

Education: San Francisco State University MA 2000
English Literature
University of California BA 1993
English Literature
Ohlone College AA 1992
Liberal Arts

Most Recent Experience: Portland Community College
Part-time Instructor, College Bound Program

Applicant Flow:

Gender

58 Female
27 Male
26 Unspecified

Ethnicity

75 White
2 African American
1 Hispanic
3 Asian or Pacific Islander
2 American Indian/Alaska Native
28 Unspecified

111 Total

111 Total

6. Faculty Appointment – Frank D'Andrea

Instructor, English, Division of English and Modern Languages, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2002

Education: St. John's College MA 1994
Western Classical Literature
American University BA 1992
International Relations/Secondary Education

Most Recent Experience: Portland Community College
Part-time Instructor, Writing

Applicant Flow: Direct Appointment

7. Faculty Appointment – Richard Edwards

Instructor, Building Construction/Construction Management, Science and
Technology, Rock Creek Campus

Annual Salary Rate: \$40,416 Step: 2

Effective: September 1, 2002

Education: University of Washington BS 1986
Building Construction

Most Recent Experience: Monks Associates, Inc., of Denver, CO, Draper UT
Technical Consultant

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
19 Male	15 White
	1 African American
	3 Asian or Pacific Islander
<hr/> 19 Total	<hr/> 19 Total

8. Faculty Appointment – John Farnum

Instructor, Philosophy, Social Science Division, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2002

Education: Florida State University PhD 2001
Philosophy
San Diego University MA 1995
Philosophy
University of Oregon BS 1990
Philosophy

Most Recent Experience: Portland Community College
Part-time Instructor, Philosophy

Applicant Flow:

Gender

8 Female
44 Male
10 Unspecified

Ethnicity

42 White
2 African American
2 Hispanic
2 Asian or Pacific Islander
1 American Indian/Alaska Native
13 Unspecified

62 Total

62 Total

9. Faculty Appointment – Lisa Folberg

Instructor, Mathematics, Division of Math, Manufacturing and Transportation, Rock Creek Campus

Annual Salary Rate: \$40,416 Step: 2

Effective: September 1, 2002

Education:

Portland State University	MST	2002
Mathematics		
Portland State University	BS	1999
Philosophy		
MT College of Mineral Science & Tech	BS	1990
Accounting		
031		

Most Recent Experience: Portland State University and Portland Community College
Adjunct Instructor, Mathematics

Applicant Flow:

Gender

19 Female
25 Male
12 Unspecified

Ethnicity

35 White
1 African American
1 Hispanic
5 Asian or Pacific Islander
14 Unspecified

56 Total

56 Total

10. Faculty Appointment – Shelton Fu

Instructor, Microelectronics, Science and Technology Division, Washington County Workforce Training Center

Annual Salary Rate: \$61,000 Step: Market Adjustment

Effective: September 1, 2002

Education: University of Pennsylvania PhD 1998
 Materials Science and Engineering
 Hamilton College BA 1991
 Mathematics

Most Recent Experience: Intel Microprocessor Process Development Division
 Senior Process Engineer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Female	17 White
	21 Male	8 Asian or Pacific Islander
	2 Unspecified	1 American Indian/Alaska Native
		5 Unspecified
	<hr/> 31 Total	<hr/> 31 Total

11. Faculty (Temporary) Appointment – Charles Fuchs

Instructor, Business, Computer Technology and Real Estate Division, Sylvania Campus

Annual Salary Rate: \$41,830 Step: 3

Effective: September 1, 2002 through June 20, 2003

Most Recent Experience: Portland Community College
 Part-time Faculty, Business Administration

Applicant Flow: Direct Appointment

12. Faculty Appointment – Colin Goble

Instructor, Computer Science, Computer Technologies and Real Estate Division, Sylvania Campus

Annual Salary Rate: \$43,850 Step: 5

Effective: September 1, 2002

Education:	University of Cambridge	MA	1973
	Mathematics		
	University of California, Berkeley	MA	1971
	Computer Science		
	University of Cambridge	BA	1969
	Mathematics		

Most Recent Experience: Portland Community College
 Full-time Instructor Temporary, Computer Science

Applicant Flow:

Gender

6 Female
11 Male
1 Unspecified

Ethnicity

9 White
2 Hispanic
5 Asian or Pacific Islander
1 American Indian/Alaska Native
1 Unspecified

18 Total

18 Total

13. Faculty Appointment – Cecelia Guinea

Instructor, Developmental Education – English, College Success Skills
Department, Student Support Services, Sylvania Campus
Annual Salary Rate: \$40,416 Step: 2
Effective: September 1, 2002

Education: Portland State University MAT 1996
French
University of California, Berkeley BA 1979
Linguistics

Most Recent Experience: Portland Community College
Part-time Instructor, Developmental Education

Applicant Flow:

Gender

57 Female
29 Male
26 Unspecified

Ethnicity

75 White
3 African American
1 Hispanic
3 Asian or Pacific Islander
1 American Indian/Alaska Native
29 Unspecified

112 Total

112 Total

14. Faculty Appointment – Robert Hickey

Instructor, General Engineering/Electronic Engineering Technology, Engineering,
Mathematics and Technology Division, Sylvania Campus
Annual Salary Rate: \$41,830 Step: 3
Effective: September 1, 2002

Education: Oregon Graduate Institute MS 1994
Electrical Engineering
University of Portland BS 1987
Electrical Engineering
University of Portland BA 1987
Mathematics

Most Recent Experience: TriQuint Semiconductor
Senior Applications Engineer III

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Female	8 White
	17 Male	2 African American
	2 Unspecified	4 Asian or Pacific Islander
		6 Unspecified
	<hr/> 20 Total	<hr/> 20 Total

15. Faculty Appointment – Laura Horani

Instructor, English as a Non-Native Language (ENNL), Rock Creek Campus
Annual Salary Rate: \$41,830 Step 3
Effective: September 1, 2002

Education:	Portland State University	MA	1995
	Teaching English to Others		
	Portland State University	BA	1988
	Speech Communication		

Most Recent Experience: Portland Community College
Part-time Instructor, ENNL

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	23 Female	39 White
	23 Male	3 Hispanic
	8 Unspecified	3 Asian or Pacific Islander
		10 Unspecified
	<hr/> 54 Total	<hr/> 54 Total

16. Faculty Appointment – Shane Horner

Instructor, Mathematics, Lower Division Transfer, Cascade Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2002

Education:	University of Washington	MS	2000
	Mathematics		
	Western Oregon University	BS	1998
	Mathematics		

Most Recent Experience: Mt. Hood Community College
Part-time Instructor, Mathematics

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	14 Female	34 White
	24 Male	1 African American
	13 Unspecified	2 Hispanic
		14 Unspecified
	<u>51 Total</u>	<u>51 Total</u>

17. Faculty Appointment – Eric Kirchner

Instructor, Microelectronics, Science and Technology Division, Washington County Workforce Training Center
 Annual Salary Rate: \$61,000 Step: Market Adjustment
 Effective: September 1, 2002

Education:	Rensselaer Polytechnic Institute Materials Engineering	PhD	1996
	Rensselaer Polytechnic Institute Materials Engineering	MS	1991
	Rensselaer Polytechnic Institute Physics	BS	1987

Most Recent Experience: LSI Logic
Senior Process Engineer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Female	17 White
	21 Male	8 Asian or Pacific Islander
	2 Unspecified	1 American Indian/Alaska Native
		5 Unspecified
	<u>31 Total</u>	<u>31 Total</u>

18. Faculty Appointment – Erin Krauter

Instructor, Medical Laboratory Technology, Medical Technology and Science Division, Cascade Campus
 Annual Salary Rate: \$40,416 Step 2
 Effective: September 1, 2002

Education:	Oregon Health Sciences University Medical Technology	BS	1998
	Portland Community College	AA	1995

Most Recent Experience: Portland Diabetes and Endocrinology
Medical Technologist

Applicant Flow:

Gender
4 Female
3 Male
1 Unspecified

Ethnicity
8 White

8 Total

8 Total

19. Faculty Appointment – Kimberly Kittinger

Instructor, Automotive Service Technology, Business and Industrial Technology
Division, Sylvania Campus

Annual Salary Rate: \$41,830 Step: 3

Effective: September 1, 2002

Most Recent Experience: Portland Community College
Full-time Temporary Instructor, Automotive Service
Technology

Applicant Flow:

Gender
1 Female
2 Male

Ethnicity
2 White
1 Unspecified

3 Total

3 Total

20. Faculty Appointment – Li Liang

Instructor, Computer Science, Computer Technology and Real Estate Division,
Sylvania Campus

Annual Salary Rate: \$41,830 Step: 3

Effective: September 1, 2002

Education: Portland State University MS 2001
Computer Science
East China Normal University BS 1993
Chemistry

Most Recent Experience: Portland Community College
Full-time Temporary Instructor, Computer Science

Applicant Flow:

Gender
6 Female
11 Male
1 Unspecified

Ethnicity
9 White
2 Hispanic
5 Asian or Pacific Islander
1 American Indian/Alaska Native
1 Unspecified

18 Total
036

18 Total

21. Faculty (Temporary) Appointment – Kanchan Mathur

Instructor, Mathematics, Division of Engineering, Mathematics and Technology,
Sylvania Campus

Annual Salary Rate: \$41,830 Step: 3

Effective: September 1, 2002 through June 20, 2003

Education:	Portland State University	MS	2001
	Computer Science		
	East China Normal University	BS	1993
	Chemistry		

Most Recent Experience: Portland Community College
Instructor, Mathematics (Full-time Temporary)

Applicant Flow: Direct Appointment

22. Faculty (Temporary) Appointment – Hamid Moosavi-Rad

Instructor, Civil and Mechanical Engineering Technology, Engineering, Mathematics
and Technology Division, Sylvania Campus

Annual Salary Rate: \$40,058 Step: 5

Effective: September 1, 2002 through June 20, 2003

Education:	Oregon State University	PhD	1988
	Mechanical Engineering		
	Virginia Tech	MS	1981
	Mechanical Engineering		
	University of New Haven	BS	1979
	Mechanical Engineering		

Most Recent Experience: Portland Community College
Instructor, Civil and Mechanical Engineering
Technology (Full-time Temporary)

Applicant Flow: Direct Appointment

23. Faculty (Temporary) Appointment – Thomas Niemann

Instructor, Computer Science, Mathematics, Manufacturing and Transportation
Division, Rock Creek Campus

Annual Salary Rate: \$40,416 Step: 2

Effective: September 1, 2002 through June 20, 2003

Education: University of Michigan MSE 1974
 Computer Information and Control Engineering
 University of Michigan BS 1972
 Electrical Engineering

Most Recent Experience: Portland Community College
 Part-time Instructor, Computer Science

Applicant Flow: Direct Appointment

24. Faculty Appointment – Maureen O'Connor

Instructor, Physical Education, Physical Education Department, Sylvania Campus
 Annual Salary Rate: \$43,850 Step: 5
 Effective: September 1, 2002

Education: Portland State University MST 1979
 Physical Education
 Bradley University BS 1974
 Physical Education

Most Recent Experience: Portland Community College
 Full-time Instructor (Temporary Job Share), Physical Education

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Female	17 White
	13 Male	1 African American
	8 Unspecified	2 Hispanic
		8 Unspecified
	<hr/> 28 Total	<hr/> 28 Total

25. Faculty (Temporary) Appointment – Carolyn Peterson

Instructor, Education, Business and Government Division, Cascade Campus
 Annual Salary Rate: \$41,830 Step: 3
 Effective: September 1, 2002 through June 20, 2003

Education: Portland State University MA 1994
 Library Media Education
 Syracuse University BA 1971
 Spanish Education

Most Recent Experience: Portland Community College
Part-time Instructor, Education

Applicant Flow: Direct Appointment

26. Faculty Appointment – Virginia Somes

Instructor, Mathematics, Math, Manufacturing and Transportation Division, Rock
Creek Campus

Annual Salary Rate: \$41,830 Step: 3

Effective: September 1, 2002

Education:	Humboldt State University	MS	1996
	Environmental Systems (Math Modeling)		
	Mills College	BA	1992
	Mathematics		

Most Recent Experience: Southwestern Oregon Community College
Instructor, Mathematics

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	19 Female	35 White
	25 Male	1 African American
	12 Unspecified	1 Hispanic
		5 Asian or Pacific Islander
		14 Unspecified
	<hr/> 56 Total	<hr/> 56 Total

27. Faculty Appointment – Dieterich Steinmetz

Instructor, Anatomy and Physiology, Science Division, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2002

Education:	Oregon Health and Sciences University	MD	2001
	Medicine		
	University of Oregon	MA	1996
	Interdisciplinary Studies		
	Yale University	BA	1994
	Biology		

Most Recent Experience: Portland Community College
Part-time Instructor, Anatomy and Physiology

Applicant Flow:

Gender

11 Female
15 Male
7 Unspecified

33 Total

Ethnicity

23 White
2 Asian or Pacific Islander
8 Unspecified

33 Total

28. Faculty Appointment – Stephen Winstead

Instructor, Building Inspection, Architectural Drafting Department, Sylvania Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2002

Education: University of Oregon BARC 1976
Architecture

Most Recent Experience: Portland Community College
Full-time Temporary Instructor, Architecture

Applicant Flow:

Gender

2 Male

2 Total

Ethnicity

2 White

2 Total

29. Faculty Appointment – Kate Wolfe

Instructor, Psychology, Social Science Division, Sylvania Campus
Annual Salary Rate: \$41,830 Step: 3
Effective: September 1, 2002

Education: University of Houston PhD 1994
Social Psychology
University of Texas at El Paso MA 1989
Experimental Psychology
University of Texas at El Paso BA 1986
Psychology

Most Recent Experience: Danville Area Community College
Instructor, Psychology

Applicant Flow:

Gender

23 Female
24 Male
12 Unspecified

59 Total
040

Ethnicity

40 White
2 Hispanic
8 Asian or Pacific Islander
15 Unspecified

59 Total

30. Faculty (Temporary) Appointment – Gayle Wright

Instructor, Radiography, Radiology Department, Sylvania Campus
Annual Salary Rate: \$52,446 Step: 10
Effective: September 1, 2002

Education: Concordia University BS 1993
Health Care Administration
Portland Community College AS 1976
Radiologic Technology Program

Most Recent Experience: Good Samaritan Hospital and Medical Center
CT/MRI Technologist

Applicant Flow: Direct Appointment

31. Administrative Appointment – Stanley Peterson

Manager, Workforce Development, Portland Metropolitan Workforce Training
Center, Open Campus
Annual Salary Rate: \$52,676 Level: 28
Effective: September 3, 2002

Education: Linfield College BA 1975
Business Marketing/Psychology

Most Recent Experience: YMCA of Columbia-Willamette
Executive Director

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
26 Female	36 White
18 Male	5 African American
2 Unspecified	2 American Indian/Alaska Native
	3 Unspecified
<hr/> 46 Total	<hr/> 46 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN SEPTEMBER 12, 2002 PERSONNEL REPORT**

Female	16
Male	15
	<hr/>
	31
Caucasian	26
African American	2
Hispanic	
Asian or Pacific Islander	3
American Indian/Alaska Native	
Unspecified	
	<hr/>
	31

Director Germond moved to approve Resolutions 03-013 through 03-015 and 03-017 through 03-024 and it passed unanimously.