

October 18, 2001

02-043

BOARD RESOLUTION IN SUPPORT OF PCC  
EMPLOYEES AND STUDENTS WHO ARE MILITARY  
RESERVISTS

PREPARED BY: Jerry Donnelly, Director, Human Resources Department  
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APPROVED BY: Randy McEwen, Vice President, Administrative Services  
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REPORT: In light of the events of September 11, 2001 the Board of Directors of PCC wishes to express its appreciation and support of College employees and students who serve the nation as members of our Armed Forces Reserve units and National Guard.

The Board of Directors recognizes the National Guard and Reserve units of the U.S. Armed Forces as essential to the strength of our Nation and the well-being of our communities. In the highest American tradition, the patriotic men and women of the National Guard and Reserves serve voluntarily in an honorable and vital profession; they train to respond to their community and their country in a time of need. They deserve the support of every segment of our society.

As an employer, the College pledges that:

- Employment will not be denied because of service in the National Guard and Reserves
- Employee job and career opportunities will not be limited or reduced because of service in the National Guard and Reserves;
- Employees will be granted leaves of absence for military training and/or service in the National Guard or Reserves, consistent with existing laws, without sacrifice of vacation; and

- This pledge of support and its resultant policies will be made known throughout the organization.

For our students, the College pledges that:

- Students forced to withdraw from some or all of their classes as a result of their service in the National Guard or Reserves will have their records adjusted to eliminate any financial or academic penalty.

RECOMMENDATION:

That the Board of Directors direct the President to engage in a review of relevant College employment and student policies with the goal of ensuring that service in the National Guard or Reserve, including a call to active duty, shall not interfere with their rights or opportunities as employees or students.

Director Germond moved to approve Resolutions 02-034 through 02-043 by consent agenda and it passed unanimously.