

October 18, 2001

02-034

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Jesus "Jess" Carreon, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General Fund) Appointment – Michael Ball

Career Placement Specialist, N/NE One Stop, Dislocated Worker's Program,
Open Campus

Annual Salary Rate: \$33,791 Step: 2 Level: 2

Effective: August 27, 2001

Education: Southern Oregon State University BS 1979
Anthropology/Sociology

Most Recent Experience: Portland Community College
Job Developer, Casual Employee

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	19 Female	21 White
	10 Male	3 Hispanic
	1 Unspecified	3 Asian or Pacific Islander
		1 American Indian/Alaska Native
		1 Unspecified
	<u>30 Total</u>	<u>30 Total</u>

2. Academic Professional (Non-General Fund) Appointment – DeAnne Hardy

Career Placement Specialist, N/NE One Stop, Dislocated Worker's Program,
Open Campus

Annual Salary Rate: \$35,148 Step: 3 Level: 2

Effective: August 27, 2001

Education: Marylhurst University BA 1996
Interdisciplinary Studies

Most Recent Experience: Portland Community College
Career Placement Specialist, Casual Employee

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	4 Female	3 White
	1 Male	1 African American
		1 Hispanic
	<hr/> 5 Total	<hr/> 5 Total

3. Academic Professional (Non-General Fund) Appointment – Mathilda Lee

Student Resource Specialist, Alternative Programs, Open Campus
Annual Salary Rate: \$33,799 @ .70 FTE Step: 2 Level: 2
Effective: August 27, 2001

Education: University of Washington MSW 1977
Community Organization and Development
University of Washington BA 1975
Psychology

Most Recent Experience: McKay Elementary
Instructional Assistant

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	27 Female	25 White
	8 Male	3 African American
	2 Unspecified	4 Hispanic
		1 Asian or Pacific Islander
		4 Unspecified
	<hr/> 37 Total	<hr/> 37 Total

4. Academic Professional (Non-General Fund) Appointment – Eddie Lincoln

Coordinator, Business Services, N/NE One Stop Career Center, Open Campus
Annual Salary Rate: \$50,215 Step: 10B Level: 3
Effective: September 1, 2001

Education: University of Portland BA 1992
Marketing

Most Recent Experience: Portland Community College
Employment Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Female	10 White
	4 Male	2 African American
	1 Unspecified	1 Asian or Pacific Islander
		1 Unspecified
	<u>14 Total</u>	<u>14 Total</u>

5. Academic Professional (Non-General Fund) Appointment – Christine Paull

Senior Community Resource Specialist, Women's Center Coordinator, Rock Creek Campus

Annual Salary Rate: \$33,791 Step: 2 Level: 2

Effective: September 5, 2001

Education:	Portland State University	MSW 1995
	Social Work	
	Portland State University	BA 1993
	English Literature	
	Portland Community CollegeAA	1990
	Humanities	

Most Recent Experience: Portland Community College
Women's Resource Center Coordinator, Temporary

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	42 Female	39 White
	2 Male	2 African American
	1 Unspecified	1 Asian or Pacific Islander
		3 Unspecified
	<u>45 Total</u>	<u>45 Total</u>

6. Academic Professional (Non-General Fund) Appointment – Steven Sammler

Career Placement Specialist, N/NE One Stop, Steps to Success Program, Open Campus

Annual Salary Rate: \$33,322 Step: 1 Level: 2

Effective: September 4, 2001

Education:	University of Oregon	BA 1974
	Speech	

Most Recent Experience: Portland Community College
Career Placement Specialist, Casual Employee

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	19 Female	21 White
	10 Male	3 Hispanic
	1 Unspecified	3 Asian or Pacific Islander
		1 American Indian/Alaska Native
		1 Unspecified
	<hr/> 30 Total	<hr/> 30 Total

7. Academic Professional Appointment – Jennifer Seeley

Marketing Coordinator, Community Education, Open Campus
Annual Salary Rate: \$37,660 Step: 2 Level: 3
Effective: September 24, 2001

Education: Linfield College BA 1995
Mass Communications

Most Recent Experience: Northwest Osteopathic Medical Foundation
Director of Outreach

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	14 Female	17 White
	4 Male	1 Unspecified
	<hr/> 18 Total	<hr/> 18 Total

8. Academic Professional (Non-General Fund) Appointment – Lucy Sheehey

Learning Skills Specialist, Dept. of Student Services, Cascade Campus
Annual Salary Rate: \$32,536 Step: 1 Level: 2
Effective: August 30, 2001

Education: University of Oregon MFA 1979
Creative Writing
Humboldt State University BA 1973
Journalism

Most Recent Experience: Kaiser Regional Lab
Assistant, Cytogenetics

Applicant Flow:

Gender
31 Female
8 Male

Ethnicity
27 White
3 African American
3 Hispanic
3 Asian or Pacific Islander
1 American Indian/Alaska Native
2 Unspecified

39 Total

39 Total

9. Academic Professional (Temporary, Non-General fund) Appointment – Steven Swint

Academic Advising Specialist, Admissions/Advising, Student Services Division,
Rock Creek Campus

Annual Salary Rate: \$31,278@.73 FTE Step: 3 Level: 1

Effective: September 4, 2001 through June 20, 2002

Education: University of North Carolina MA 1995
Counseling
Pembroke State University BA 1982
Communicative Arts

Most Recent Experience: Portland Community College
Part-time Counselor

Applicant Flow:

Gender
31 Female
12 Male
1 Unspecified

Ethnicity
34 White
2 African American
3 Hispanic
2 Asian or Pacific Islander
3 Unspecified

44 Total

44 Total

10. Academic Professional (Non-General fund) Appointment – Mulu Terefe

Career Placement Specialist, N/NE One Stop, Open Campus

Annual Salary Rate: \$33,791 Step: 2 Level: 2

Effective: August 28, 2001

Education: Mission College AA 1988
Accounting

Most Recent Experience: Work Systems Inc.
Employer Specialist

Applicant Flow:

Gender

19 Female
10 Male
1 Unspecified

30 Total

Ethnicity

21 White
3 Hispanic
3 Asian or Pacific Islander
1 American Indian/Alaska Native
1 Unspecified

30 Total

11. Academic Professional (Non-General Fund) Appointment – Shannon Terry

Career Placement Specialist, Employment and Training, N/NE One Stop, Open Campus

Annual Salary Rate: \$32,536 Step: 1 Level: 2

Effective: September 10, 2001

Education:

Eckerd College

BA 1994

Spanish/Human Development

Most Recent Experience:

Kelly Services

Evaluation Supervisor

Applicant Flow:

Gender

1 Female

1 Total

Ethnicity

1 White

1 Total

12. Academic Professional (Non-General Fund) Appointment – Omar White

Career Placement Specialist, Employment and Training, N/NE One Stop, Open Campus

Annual Salary Rate: \$32,536 Step: 1 Level: 2

Effective: August 28, 2001

Education:

California Lutheran University
Administration of Justice

BS 1992

Sierra Junior College
General Studies

AA 1989

Most Recent Experience:

Adecco Employment Services
Office Supervisor

Applicant Flow:

Gender

1 Male

1 Total

077

Ethnicity

1 African American

1 Total

13. Administrative Appointment – Kathryn Dins

Interim Division Dean of Business and Government, Cascade Campus
Annual Salary Rate: \$70,103 Level: 33
Effective: September 18, 2001 through June 30,2002

Education: Portland State University MS 1995
Education Policy and Management
University of Wisconsin BS 1991
Sociology and Psychology

Most Recent Experience: Portland Community College
Director of Workforce Development Programs

Applicant Flow: Non-Advertised Recruitment

14. Administrative Appointment – Lowell Ford

Interim Division Dean of Student Development, Rock Creek Campus
Annual Salary Rate: \$79,000 Level: 35
Effective: September 17, 2001 through June 30,2002

Education: University of Oregon MS 1967
Counseling
University of Oregon BS 1966
Psychology/Social Science/Secondary Education

Most Recent Experience: Chemeketa Community College
Dean for Student Development and Learning
Resources

Applicant Flow: Non-Advertised Recruitment

15. Administrative Appointment – Paul Hill

Dean of Instruction, Sylvania Campus
Annual Salary Rate: \$83,000 Level: 35
Effective: August 20, 2001

Education: University of Nebraska EdD 2001
Higher Education, Administration and Leadership
New England Conservatory MM 1987
Choral Conducting
Kent State University BME 1982
Music

Most Recent Experience: Delta College
Dean of Academic Administration

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	13 Female	31 White
	22 Male	2 African American
	2 Unspecified	1 Asian or Pacific Islander
		1 American Indian/Alaska Native
		2 Unspecified
	<hr/> 37 Total	<hr/> 37 Total

16. Administrative (Non-General Fund) Appointment – Peter Maphumulo

Manager of Curriculum and Instruction and Program Compliance, Alternative Programs, Open Campus

Annual Salary Rate: \$50,258 Level: 27

Effective: September 5, 2001

Education:	Washington State University	PhD	2000
	Higher Education, Administration and Policy Studies		
	University of Montana	MA	1994
	Curriculum and Instruction		
	Whitworth College	BA	1990
	Secondary Education		

Most Recent Experience: Educational District 101, Washington
Curriculum Coordinator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	18 Female	23 White
	13 Male	5 African American
	1 Unspecified	1 Asian or Pacific Islander
		3 Unspecified
	<hr/> 32 Total	<hr/> 32 Total

17. Faculty (Temporary) Appointment – Angelina Duchesneu

Rehabilitation Guidance Counselor, Office of Students with Disabilities, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20,2002

Education:	Portland State University	MS	2001
	Rehabilitation Counseling		
	Portland State University	BS	1998
	Psychology		

Most Recent Experience: Independent Living Resources
Independent Living Specialist

Applicant Flow: Non-Advertised Recruitment

18. Faculty (Temporary) Appointment – Christopher Edwards

Temporary Job Share with Susan Haigler

Instructor, Speech Communication, Business and Humanities Division, Rock Creek Campus

Annual Salary Rate: \$39,554@.53 FTE Step: 2

Effective: September 1, 2001 through June 20,2003

Education:	Purdue University	MS	1996
	Communication		
	Washington State University	BA	1994
	Speech Communication		

Most Recent Experience: Portland Community College
Part-time Instructor, Speech Communication

Applicant Flow: Non-Advertised Recruitment

19. Faculty (Temporary) Appointment – Sandra Haigh

Instructor, Biology, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20,2002

Education:	University of Las Vegas Biology	PhD	1997
	Texas A&M University Biology	MS	1984
	Washington State University Wildlife Biology	BS	1980
Most Recent Experience:	Portland Community College Part-time Instructor, Biology		
Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>	
	5 Female	6 White	
	3 Male	2 Asian or Pacific Islander	
	<u>8 Total</u>	<u>8 Total</u>	

20. Faculty (Temporary) Appointment – Laura Horani

Instructor, ENNL, Student Services Division, Rock Creek Campus
 Annual Salary Rate: \$39,049 Step: 1
 Effective: September 1, 2001 through June 20, 2002

Education:	Portland State University TESOL	MA	1995
	Portland State University Speech Communication	BA	1988

Most Recent Experience: Portland Community College
 Part-time Instructor, ENNL

Applicant Flow: Non-Advertised Recruitment

21. Faculty (Temporary) Appointment – Russell Jones

Instructor, Automotive Service Technology, Business and Industrial Technology
 Division, Sylvania Campus
 Annual Salary Rate: \$39,049 Step: 1
 Effective: September 1, 2001 through June 20, 2002

Education:	Portland Community College	AS	1999
	Management and Supervisory Development		
	General Motors University	CERT	1996
	Business Management for Service Managers		
	Arizona Automotive Institute		
	Automotive Technology	DP	1980

Most Recent Experience: Bridgestone/Firestone Inc.
District Education Manager/Recruiter

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	5 Female	6 White
	3 Male	2 Asian or Pacific Islander
	<u>8 Total</u>	<u>8 Total</u>

22. Faculty (Temporary) Appointment – Bill Kingsley

Instructor, Construction Technology, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$40,058 Step: 3

Effective: September 1, 2001 through June 20, 2002

Education:	Oregon State University	MS	1988
	Civil Engineering		
	Oregon State University	BS	1973
	Civil Engineering Technology		

Most Recent Experience: Portland Community College
Temporary Full-time Instructor, Construction Technology

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	10 White
	10 Male	1 African American 1 Unspecified
	<u>12 Total</u>	<u>12 Total</u>

23. Faculty (Temporary) Appointment – Kimberly Kittinger

Instructor, Automotive Service Technology, Business and Industrial Technology Division, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20, 2002

Education: no degrees

Most Recent Experience: Portland Community College
Part-time Instructor, Automotive Service Technology

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	5 Female	6 White
	3 Male	2 Asian or Pacific Islander
	<u>8 Total</u>	<u>8 Total</u>

24. Faculty (Temporary) Appointment – Dennis Lambie

Rehabilitation Guidance Counselor, Office of Students with Disabilities, Sylvania Campus

Annual Salary Rate: \$40,058 Step: 3

Effective: September 1, 2001 through June 20, 2002

Education:	Portland State University	MS	1999
	Counseling		
	Washington State University	BA	1995
	Social Science		

Most Recent Experience: Portland Community College
Rehabilitation Guidance Counselor, Professional
Leave Replacement

Applicant Flow: Non-Advertised Recruitment

25. Faculty (Temporary) Appointment – Li Liang

Instructor, Computer Science, Computer Technology and Real Estate Division, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20, 2002

Education:	Portland State University	MS	2001
	Computer Science		
	East China Normal University	BS	1993
	Chemistry		

Most Recent Experience: US Software
Software Engineer Intern

Applicant Flow: Targeted Recruitment

26. Faculty (Temporary) Appointment – Kanchan Mathur

Instructor, Mathematics, Division of Engineering, Mathematics, and Technology,
Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20,2002

Education:	Portland State University	MS	2001
	Computer Science		
	East China Normal University	BS	1993
	Chemistry		

Most Recent Experience: US Software
Software Engineering Intern

Applicant Flow: Non-Advertised Recruitment

27. Faculty (Temporary) Appointment – Bart Ouchida

Instructor, Automotive Service Technology, Business and Industrial Technology
Division, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20,2002

Education:	Oregon Institute of Technology	BS	1982
	Automotive and Diesel Technology		

Most Recent Experience: City of Gresham Fleet Maintenance
Vehicle Mechanic 2

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Female	9 White
	12 Male	2 Asian or Pacific Islander
		2 Unspecified
	<hr/> 13 Total	<hr/> 13 Total

28. Faculty (Temporary) Appointment – Margaret Pink

Instructor, Adult Basic Education and General Education, Columbia River
Correctional Institution

Annual Salary Rate: \$40,058 Step: 3

Effective: September 1, 2001 through June 20,2002

Education: University of Portland MED 1998
Leadership in Education
State College of Iowa BA 1963
Junior High Speech and English Education

Most Recent Experience: Chemeketa Community College
Instructor, Adult Basic Education and General
Education

Applicant Flow: Targeted Recruitment

29. Faculty (Temporary) Appointment – Jan Roose

Instructor, ENNL, Lower Division Transfer, Cascade Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001 through June 20,2002

Education: Portland State University MA 1984
English
Eastern New Mexico University BA 1980
English

Most Recent Experience: Portland Community College
Temporary Full-time Instructor, Composition and
Literature

Applicant Flow: Non-Advertised Recruitment

30. Faculty (Temporary) Appointment – Melody Wilson

Instructor, English, Lower Division Transfer, Cascade Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2001 through June 20,2002

Education: Portland State University MA 1997
English Literature
Portland State University BA 1993
English Literature

Most Recent Experience: Portland Community College
Part-time Instructor, English

Applicant Flow: Non-Advertised Recruitment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN OCTOBER 18, 2001 PERSONNEL REPORT**

Female	17
Male	13

30

White	22
African American	4
Asian or Pacific Islander	3
American Indian/Alaska Native	1

30

Director Germond moved to approve Resolutions 02-034 through 02-043 by consent agenda and it passed unanimously.