

September 13, 2001

02-022

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Jesus "Jess" Carreon, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional (Non-General fund) Appointment – Jean Garcia-Chitwood

Coordinator, Volunteer Literacy Tutor Program, Adult Basic Skills, Open Campus
Annual Salary Rate: \$37,283 Step: 1 Level: 3
Effective: July 30, 2001

Education: Portland State University MS 1999
Post Secondary, Adult & Continuing Education
Portland State University BS 1994
Speech Language Pathology

Most Recent Experience: A Child's Place/Un Lugar Para Ninos
Executive Director

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	13 Female	13 White
	5 Male	2 African American
	1 Unspecified	2 Hispanic
		1 Asian or Pacific Islander
		1 Unspecified
	<hr/> 19 Total	<hr/> 19 Total

2. Administrative Appointment – Julia Emblen

Director, Nursing Programs, Sylvania Campus
Annual Salary Rate: \$64,500 Level: 29
Effective: August 1, 2001

Education:	University of Washington Nursing	PhD 1971
	University of Washington Nursing	MN 1965
	University of Oregon Nursing	BS 1963

Most Recent Experience: Trinity Western University
Nursing Chairperson

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	4 Female	4 White
	<u>4 Total</u>	<u>4 Total</u>

3. Administrative Appointment – Terri Greenfield

Division Dean – Adult Basic Skills, Open Campus
Annual Salary Rate: \$75,996.65 Level: 33
Effective: August 13, 2001

Education:	Portland State University Education	MS 1993
	Portland State University Social Work	BA 1969

Most Recent Experience: Portland Community College
Division Dean – Business and Government

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Female	18 White
	8 Male	4 African American
	1 Unspecified	4 Unspecified
	<u>26 Total</u>	<u>26 Total</u>

4. Administrative Appointment – Julie Kopet

Director, Workforce Development/Corrections Education, Corrections Education
Department, Open Campus
Annual Salary Rate: \$70,374 Level: 30
Effective: September 1, 2001

Education: Portland State University MS 1997
 Education
 Eastern Washington University BA 1977
 Social Work

Most Recent Experience: Portland Community College
 Instructor/Program Coordinator at Columbia River
 Correctional Institution

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Female	14 White
	10 Male	3 African American
	<hr/> 17 Total	<hr/> 17 Total

5. Administrative Appointment – Stuart Savin

Division Dean, Math, Manufacturing and Transportation Division, Rock Creek
 Campus
 Annual Salary Rate: \$70,000 Level: 33
 Effective: August 13, 2001

Education: State University of New York MS 1998
 Educational Administration
 University of Connecticut BA 1991
 Liberal Studies

Most Recent Experience: South Seattle Community College
 Associate Dean

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Female	5 White
	5 Male	1 Unspecified
	<hr/> 6 Total	<hr/> 6 Total

6. Faculty Appointment – Larry Altree

Instructor, Aviation Science, Math, Manufacturing and Transportation Division, Rock
 Creek Campus
 Annual Salary Rate: \$39,554 Step: 2
 Effective: September 1, 2001

Education: Lane Community College AS 1985
 Aviation Maintenance Technology
 Lane Community College CERT 1985
 Aviation Maintenance Technology

Most Recent Experience: Portland Community College
 Part-time Instructor, Aviation Science

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	4 Male	3 White 1 Unspecified
	<u>4 Total</u>	<u>4 Total</u>

7. Faculty Appointment – Mark Andres

Instructor, Art/Painting, Business and Humanities Division, Rock Creek Campus
 Annual Salary Rate: \$40,058 Step: 3
 Effective: September 1, 2001

Education: Williams College BA 1981
 English

Most Recent Experience: Portland Community College
 Part-time Instructor, Art

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	24 Female 27 Male 14 Unspecified	36 White 1 African American 1 Hispanic 5 Asian or Pacific Islander 22 Unspecified
	<u>65 Total</u>	<u>65 Total</u>

8. Faculty Appointment – Dana Belden

Instructor, Nursing, Division of Health and Family Studies, Sylvania Campus
 Annual Salary Rate: \$39,554 Step: 2
 Effective: September 1, 2001

Education: Oregon Health Sciences University MA 1999
 Gerontological Nursing
 Kaskaskia Community College AS 1990
 Nursing

Most Recent Experience: Providence Newberg Hospital
Emergency Room Registered Nurse

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	14 Female	13 White
	1 Male	1 Asian or Pacific Islander
	1 Unspecified	2 Unspecified
	<u>16 Total</u>	<u>16 Total</u>

9. Faculty Appointment – Seth Braver

Instructor, Mathematics, Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001

Education:	University of California, Santa Cruz	MA	2001
	Mathematics		
	San Francisco State University	BA	1999
	Mathematics		

Most Recent Experience: University of California, Santa Cruz Summer Session
Instructor, Mathematics

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>	
	22 Female	45 White	
	30 Male	5 Asian or Pacific Islander	
		1 African American	
		1 Hispanic	
	<u>52 Total</u>	<u>52 Total</u>	

10. Faculty Appointment – Linda Bruss

Instructor, Computer Application Systems/Office Systems, Business and Government Division, Cascade Campus

Annual Salary Rate: \$40,058 Step: 3

Effective: September 1, 2001

Education:	Portland State University	MS	1975
	Business Education		
	Portland State University	BS	1971
	Business Administration		

Most Recent Experience: Portland Community College
Part-time Instructor, Computer Application
Systems/Office Systems

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	10 Female	14 White
	5 Male	1 Hispanic
	<u>15 Total</u>	<u>15 Total</u>

11. Faculty Appointment – Robert Burns

Instructor, Developmental Education - Reading, Lower Division Transfer, Cascade
Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001

Education:	University of Portland	MAT	1996
	Secondary Social Studies		
	Oregon State University	BS	1987
	History and Geography		

Most Recent Experience: Portland Community College
Part-time Instructor, Developmental Education

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	31 Female	35 White
	11 Male	1 Asian or Pacific Islander
	1 Unspecified	2 African American
		1 Hispanic
		4 Unspecified
	<u>43 Total</u>	<u>43 Total</u>

12. Faculty (Temporary) Appointment – Marlene Cvetko

Professional leave replacement for Patrick Schwab

Instructor, Skills Center, North East Skill Center, Cascade Campus

Annual Salary Rate: \$45,140 Step: 6

Effective: September 1, 2000 through June 20, 2002

Education:	Portland State University	MS	1993
	Special Educations		
	Portland State University	BS	1988
	Social Science		

Most Recent Experience: Portland Community College
Employment Specialist

Applicant Flow: Direct Appointment

13. Faculty Appointment – Ron Fung

Instructor, Microelectronics, Science and Technology Division, Rock Creek Campus
Annual Salary Rate: \$61,000 Step: 14
Effective: September 1, 2001

Education: Washington State University BS 1983
Electrical Engineering

Most Recent Experience: Maxim Integrated Products
Staff Integration Engineer

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
2 Female	10 White
10 Male	1 Asian or Pacific Islander
1 Unspecified	2 Unspecified
<hr/> 13 Total	<hr/> 13 Total

14. Faculty Appointment – Matthew Funk

Instructor, Mathematics, Lower Division Transfer, Cascade Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001

Education: Portland State University MS 1996
Mathematics
University of Portland BS 1993
Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
22 Female	45 White
31 Male	1 African American
	6 Asian or Pacific Islander
	1 Hispanic
<hr/> 53 Total	<hr/> 53 Total

15. Faculty Appointment – Kirk Garrison

Instructor, Building Construction/Building Futures in Industry & Trade, Science and Technology Division, Rock Creek Campus

Annual Salary Rate: \$39,554 Step: 2

Effective: September 1, 2001

Education:	Portland State University	MA	1997
	United States History		
	Brigham Young University	BA	1993
	History and English		

Most Recent Experience: Portland Youthbuilders
Construction Education Manager

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	4 Female	14 White
	12 Male	1 African American
	1 Unspecified	2 Unspecified
	<hr/> 17 Total	<hr/> 17 Total

16. Faculty Appointment – David Hall

Instructor, Mathematics, Lower Division Transfer, Cascade Campus

Annual Salary Rate: \$42,369 Step: 5

Effective: September 1, 2001

Education:	Portland State University	MST	1998
	Mathematics		
	Western Oregon University	BS	1980
	Psychology		
	Western Oregon University	BS	1980
	Social Sciences/Corrections		

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	22 Female	45 White
	31 Male	1 African American
		1 Hispanic
		6 Asian or Pacific Islander
	<hr/> 53 Total	<hr/> 53 Total

17. Faculty Appointment – Lucille Holm

Instructor, Developmental Education, Student Development, Rock Creek Campus
Annual Salary Rate: \$62,166 Step: 15
Effective: September 1, 2001

Education:	Portland State University	MS	1983
	Education and Human Services		
	Lewis & Clark College	BA	1963
	English		

Most Recent Experience: Portland Community College
Instructor, Developmental Education (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	31 Female	35 White
	11 Male	2 African American
	2 Unspecified	1 Hispanic
		1 Asian or Pacific Islander
		5 Unspecified
	<hr/> 44 Total	<hr/> 44 Total

18. Faculty (Temporary) Appointment – Wayne Hooke

Instructor, Psychology, Social Sciences Division, Sylvania Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2001 through June 20, 2002

Education:	University of Georgia	MA	1986
	Community Counseling		
	University of Georgia	BA	1982
	Philosophy		

Most Recent Experience: Portland Community College
Part-time Instructor, Psychology

Applicant Flow: Direct Appointment

19. Faculty Appointment – Clifford Jones

Instructor, Computer Science, Computer Technology and Real Estate Division,
Sylvania Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2001

Education: University of Oregon MBA 1999
 Management: General Business
 Reed College BA 1979
 Mathematics

Most Recent Experience: Portland Community College
 Part-time Instructor, Computer Science

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Female	5 White
	3 Male	1 Unspecified
	<hr/> 6 Total	<hr/> 6 Total

20. Faculty Appointment – Cara Kao-Young

Instructor, Dental Hygiene, Health and Family Studies Division, Sylvania Campus
 Annual Salary Rate: \$40,058 Step: 3
 Effective: September 1, 2001

Education: Portland Community College AAS 1990
 Dental Hygiene

Most Recent Experience: Denkor Dental Management
 Assistant Manager of Clinical Support

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Female	7 White
		1 Asian or Pacific Islander
	<hr/> 8 Total	<hr/> 8 Total

21. Faculty Appointment – Steven Lepschat

Instructor, Diesel Service Technology, Mathematics, Manufacturing and
 Transportation Division, Rock Creek Campus
 Annual Salary Rate: \$40,058 Step: 3
 Effective: September 1, 2001

Education: Portland Community College CERT 1980
 Diesel Service Mechanics

Most Recent Experience: Portland Community College
 Instructor, Diesel Service Technology, (Temporary)

Applicant Flow:

Gender

7 Male
1 Unspecified

8 Total

Ethnicity

4 White
4 Unspecified

8 Total

22. Faculty Appointment – Theresa Love

Instructor, Developmental Education, Mathematics, Division of Student
Development, Rock Creek Campus

Annual Salary Rate: \$39,554 Step: 2

Effective: September 1, 2001

Education:

University of California, Davis
Drama

MFA 1989

University of California, Davis
English

MA 1989

Humboldt University

BA 1984

Most Recent Experience: Portland Community College
Part-time Instructor, Developmental Education

Applicant Flow:

Gender

31 Male
11 Female
2 Unspecified

44 Total

Ethnicity

35 White
2 African American
1 Hispanic
23. Asian or Pacific Islander
23. Unspecified

44 Total

23. Faculty Appointment – Michael Marciniak

Instructor, Developmental Education, Mathematics, Lower Division Transfer,
Cascade Campus

Annual Salary Rate: \$40,058 Step: 3

Effective: September 1, 2001

Education:

Virginia Commonwealth University
Teaching

MT 1999

George Mason University
Statistical Science

MS 1995

Oregon State University
Crop Science

MS 1983

Indiana University
Biological Sciences

BA 1972

046

Most Recent Experience: Portland Community College
Part-time Instructor, Mathematics

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	22 Female	45 White
	31 Male	1 African American
		1 Hispanic
		6 Asian or Pacific Islander
	<u>53 Total</u>	<u>53 Total</u>

24. Faculty Appointment – Jay Kenneth Moore

Instructor, Criminal Justice, Business and Government Division, Cascade Campus
Annual Salary Rate: \$44,622 Step: 6
Effective: September 1, 2001

Education:	University of Texas Education	MED 1970
	University of Texas Education	BS 1968

Most Recent Experience: Portland Community College
Instructor, Criminal Justice, (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Female	21 White
	12 Male	1 Unspecified
	1 Unspecified	
	<u>22 Total</u>	<u>22 Total</u>

25. Faculty Appointment – Seyed Mostafavi

Instructor, Computer Information Systems, Business and Government Division,
Cascade Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001

Education:	Portland State University Business Education	MS 1981
	Tehran University Sociology	BA 1975

Most Recent Experience: Portland Community College
Instructor, Computer Information Systems, (Temporary)
047

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Female	21 White
	12 Male	1 Unspecified
	1 Unspecified	
	<u>22 Total</u>	<u>22 Total</u>

26. Faculty (Temporary) Appointment – Maureen O'Connor
 (.40 FTE Job share with Barbara Gilmore)

Instructor, Physical Education, Science Division, Sylvania Campus
 Annual Salary Rate: \$40,058 @ .40 FTE Step: 3
 Effective: September 1, 2001 through June 20, 2002

Education:	Portland State University	MST	1979
	Physical Education		
	Bradley University	BS	1974
	Physical Education		

Most Recent Experience: Portland Community College
 Part-time Instructor, Physical Education

Applicant Flow: Direct Appointment

27. Faculty (Temporary) Appointment – John Olmsted
 Professional leave replacement for Vivian Hamilton

Instructor, Psychology, Social Sciences Division, Sylvania Campus
 Annual Salary Rate: \$39,049 Step: 1
 Effective: September 1, 2001 through June 20, 2002

Education:	Lewis & Clark College	MA	1994
	Counseling Psychology		
	Portland State University	MA	1990
	Education		
	University of Colorado	BA	1972
	History		

Most Recent Experience: Portland Community College
 Part-time Instructor, Psychology

Applicant Flow: Direct Appointment

28. Faculty Appointment – Dorothy Polson

Instructor, Developmental Mathematics, Student Support Services Division, Sylvania Campus

Annual Salary Rate: \$39,554 Step: 2

Effective: September 1, 2001

Education:	University of Illinois Reading Specialist	MED	1985
	University of Illinois Elementary Education	BA	1980
	University of Illinois French	BA	1980

Most Recent Experience: Modesto Junior College
Instructor, Reading

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	12 Female	17 White
	9 Male	1 African American
	2 Unspecified	2 Asian or Pacific Islander
		3 Unspecified
	<hr/> 23 Total	<hr/> 23 Total

29. Faculty (Temporary) Appointment – Marcie Pratt

Instructor, Spanish, English and Modern Languages Division, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001 through June 20, 2002

Education:	Portland State University Spanish	MA	1997
	College of St. Benedict Spanish	BA	1994

Most Recent Experience: Portland Community College
Part-time Instructor, Spanish

Applicant Flow: Direct Appointment

30. Faculty Appointment – Janice Rank

Instructor, Psychology, Social Sciences Division, Sylvania Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001

Education:	Cal State University, San Bernardino Psychology	MS	1991
	Cal State University, Hayward Education	MA	1977
	Northwest Nazarene College Psychology	BA	1973

Most Recent Experience: Victor Valley College
Instructor, Psychology

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	19 Female	40 White
	25 Male	1 Hispanic
	3 Unspecified	1 Asian or Pacific Islander
		2 American Indian/Alaska Native
		3 Unspecified
	<hr/> 47 Total	<hr/> 47 Total

31. Faculty Appointment – Lourdes River-Nystrom

Instructor, Education Programs, Business and Government Division, Cascade
Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001

Education:	Portland State University Special Education	MA	2000
	Southern Utah University Elementary Education	BS	1996
	Saddleback College General Studies	AA	1993

Most Recent Experience: Portland State University
Part-time Instructor, Educations

Applicant Flow:

Gender
14 Female
6 Male
2 Unspecified

Ethnicity
13 White
3 African American
6 Unspecified

22 Total

22 Total

32. Faculty Appointment – Denise Roy

Instructor, Architectural Drafting, Business and Industrial Technology, Sylvania Campus

Annual Salary Rate: \$39,049 Step: 1

Effective: September 1, 2001

Education: University of Oregon MA 1980
Architecture
Southern Illinois University BS 1974
Human Resources
Wm Rainey Harper College AA 1973
Design

Most Recent Experience: Marylhurst University
Interior Design Program Director

Applicant Flow:

Gender
2 Female
3 Male

Ethnicity
4 White
1 Unspecified

5 Total

5 Total

33. Faculty Appointment – John Shaw

Instructor, Fiberoptics/Electrical Trade, Telecommunications Department, Business and Government Division, Cascade Campus

Annual Salary Rate: \$40,058 Step: 3

Effective: September 1, 2001

Education: Yakima Valley Community College AD 1993
General Studies

Most Recent Experience: Oregon Historical Society
Facilities Engineer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Male	2 White
	<u>2 Total</u>	<u>2 Total</u>

34. Faculty Appointment – Lynn Shieh

Instructor, Nursing, Nursing Department, Sylvania Campus
 Annual Salary Rate: \$41,349 Step: 4
 Effective: September 1, 2001

Education:	San Jose State University	MS	1999
	Nursing		
	Sonoma State University	BS	1989
	Nursing		

Most Recent Experience: Franklin – McKinley School District
 School Nurse

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	14 Female	13 White
	1 Male	1 Asian or Pacific Islander
	1 Unspecified	2 Unspecified
	<u>16 Total</u>	<u>16 Total</u>

35. Faculty Appointment – Mark Smith

Instructor, Visual Arts, Visual and Performing Arts Division, Sylvania Campus
 Annual Salary Rate: \$39,554 Step: 1
 Effective: September 1, 2001

Education:	Portland State University	MFA	1997
	Painting		
	The Cooper Union	BFA	1983
	Art		
	Western Oregon University	BS	1982
	Art		

Most Recent Experience: Portland Community College
 Part-time Instructor, Visual Arts

Applicant Flow:

Gender
33 Female
28 Male
15 Unspecified

Ethnicity
47 White
1 African American
2 Hispanic
5 Asian or Pacific Islander
21 Unspecified

76 Total

76 Total

36. Faculty Appointment – Leslie Soriano

Counselor, Student Development, Rock Creek Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2001

Education: Cal State University, Hayward MA 2001
Counseling
Cal State University, Hayward BA 1998
Mass Communications

Most Recent Experience: California State University, Hayward
Advisor

Applicant Flow:

Gender
5 Female

Ethnicity
3 White
2 Hispanic

5 Total

5 Total

37. Faculty (Temporary) Appointment – Daniel Taylor

Professional leave replacement for Jerry Button

Instructor, Biology, Science Division, Sylvania Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001 through June 20, 2002

Education: Idaho State University MS 1984
Zoology
Lewis and Clark College BA 1976
Biology

Most Recent Experience: Portland Community College
Temporary Full-time Instructor, Biology

Applicant Flow:

Direct Appointment

38. Faculty Appointment – Scott Taylor

Instructor, French, Division of Modern Languages, Sylvania Campus
Annual Salary Rate: \$39,049 Step: 1
Effective: September 1, 2001

Education:	University of Tennessee Curriculum & Instruction	MS	1995
	University of Tennessee French and Theater	BA	1994

Most Recent Experience: University of Tennessee
Adjunct Instructor, French

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	31 Female	39 White
	14 Male	2 African American
	3 Unspecified	2 Asian or Pacific Islander
		5 Unspecified
	<hr/> 48 Total	<hr/> 48 Total

39. Faculty Appointment – Charles Washburn

Instructor, Ceramics, Visual and Performing Arts Division, Sylvania Campus
Annual Salary Rate: \$40,058 Step: 3
Effective: September 1, 2001

Education:	Rochester Institute of Technology Ceramics	MFA	1994
	Lewis & Clark College Art	BA	1989

Most Recent Experience: Portland Community College
Instructor, Ceramics, (Temporary Full-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Female	28 White
	21 Male	1 Hispanic
	8 Unspecified	1 Asian or Pacific Islander
		10 Unspecified
	<hr/> 40 Total	<hr/> 40 Total

40. Faculty Appointment – Richard Willebrand

Instructor, HVAC – Electrical Trade, Trade Extension Department, Business and Government Division, Open Campus
Annual Salary Rate: \$39,554 Step: 2
Effective: September 1, 2001

Education: Portland Community College CERT 1997
Technical Writing
Fort Wright College BFA 1968
Theater

Most Recent Experience: Portland Community College
HVAC Technician

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
3 Male	3 White
<hr/> 3 Total	<hr/> 3 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN SEPTEMBER 16, 2001 PERSONNEL REPORT**

Female	17
Male	23
	<hr/> 40
White	36
Hispanic	1
Asian or Pacific Islander	2
American Indian/Alaska Native	1
	<hr/> 40

Director Germond moved for approval of Resolutions 02-22 through 02-026 and it passed unanimously.