

April 26, 2001

01-069

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dan Moriarty, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative Appointment - Mary Ennis

Manager, Distance Learning Operations, Distance Learning, Sylvania Campus  
Annual Salary Rate: \$48,000 Level: 26  
Effective: April 16, 2001

Education: Mt. Hood Community College AA 1979  
Television Production Technology

Most Recent Experience: State of Oregon, Data and Video Services  
Network Support Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	14 White
	12 Male	2 Unspecified
	2 Unspecified	
	<u>16</u> Total	<u>16</u> Total

2. Education/Technical Specialist (Non-General Fund) Appointment - Frank Brown

Training Coordinator, Dislocated Worker's Program, Adult and Continuing  
Education, Open Campus  
Annual Salary Rate: \$33,437 Level: 2 Step: 2  
Effective: April 3, 2001

Education:	Lewis and Clark College	MPA	1999
	Management		
	Pacific University	BS	1987
	Psychology and Biology		

Most Recent Experience: PCC  
Employment Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Female	2 White
	3 Male	1 African American
		1 Hispanic
	<hr/> 4 Total	<hr/> 4 Total

3. Education/Technical Specialist (Non-General Fund) Appointment - Phillip Christain

Student Resource Specialist, Gaining Early Awareness & Readiness for Undergraduate Programs, Open Campus #42,234  
Annual Salary Rate: ~~\$40,992~~ Level: 2 Step: ~~8~~ 9  
Effective: April 2, 2001

Education:	University of Oregon	BS	1983
	Recreation Park Management		

Most Recent Experience: Urban League of Portland  
Director of Education

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	23 Female	19 White
	9 Male	8 African American
	1 Unspecified	1 Hispanic
		3 Asian or Pacific Islander
		2 Unspecified
	<hr/> 33 Total	<hr/> 33 Total

4. Education/Technical Specialist (Non-General Fund) Appointment - Tina Cruz

Job Developer, Dislocated Worker's Program, Open Campus  
Annual Salary Rate: \$33,437 Level: 2 Step: 2  
Effective: April 9, 2001

Most Recent Experience: Mt., Hood Community College  
Program Assistant, Workforce Connection

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Female	12 White
	7 Male	1 Hispanic
		1 Asian or Pacific Islander
		2 Unspecified
	<hr/> 16 Total	<hr/> 16 Total

5. Education/Technical Specialist (Non-General Fund) Appointment - Tanya Maldonado

Senior Community Resource Specialist, Capital Center, Open Campus  
Annual Salary Rate: \$34,780    Level: 2    Step: 3  
Effective: February 26, 2001

Education:	San Jose State University	MA	1991
	Counselor Education		
	University of California, Santa Cruz	BA	1986
	Psychology		

Most Recent Experience: University of Portland  
Career Services Director

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	12 Female	11 White
	3 Male	1 African American
		1 Hispanic
		1 Asian or Pacific Islander
		1 Unspecified
	<hr/> 15 Total	<hr/> 15 Total

6. Education/Technical Specialist (Non-General Fund) Appointment - Camille McDaniel

Career Placement Specialist, Steps to Success-North, SCANS Workplace Liaison  
Annual Salary Rate: \$33,437    Level: 2    Step: 2  
Effective: March 12, 2001

Education:	University of Wisconsin	BBA	1977
	Marketing		

Most Recent Experience: PCC  
Computer Lab Assistant

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	7 Female	6 White
	4 Male	1 African American
	1 Unspecified	1 Asian or Pacific Islander
		4 Unspecified
	<hr/> 12 Total	<hr/> 12 Total

7. Education/Technical Specialist (Non-General Fund) Appointment - Tanya Mead

Training Coordinator, Regional Dislocated Worker Project, Open Campus  
Annual Salary Rate: \$47,504    Level: 3    Step: 10  
Effective: February 26, 2001

Education:                      Colby College                      BA    1988  
   Russian Studies & English Literature

Most Recent Experience: Mt. Hood Community College  
Training Coordinator

Applicant Flow:              Direct Appointment

8. Education/Technical Specialist (Non-General Fund) Appointment - Luis Rodriguez-Garcia

Senior Community Resource Specialist, Capital Center, Open Campus  
Annual Salary Rate: \$32,195    Level: 2    Step: 1  
Effective: February 23, 2001

Education:                      Oregon State University                      BA    1997  
   Anthropology and Spanish

Most Recent Experience: PCC  
Community Resource Specialist

## Applicant Flow:

Gender

12 Female  
3 Male

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15 Total

Ethnicity

11 White  
1 African American  
1 Hispanic  
1 Asian or Pacific Islander  
1 Unspecified

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15 Total

9. Education/Technical Specialist (Non-General Fund) Appointment - Phyllis Solow

Training Coordinator, Regional Dislocated Worker Project, Open Campus  
Annual Salary Rate: \$44,719      Level: 2      Step: 11  
Effective: March 5, 2001

Education:      Portland State University      BA      1988  
                         ESL Endorsement  
                         California State Univ., Dominguez Hills      MA  
                         Sociology  
                         Temple University      BS  
                         Education

Most Recent Experience: Mt. Hood Community College  
Trainer

Applicant Flow:      Direct Appointment

10. Education/Technical Specialist Appointment - Robert Vergun

Research Analyst, Institutional Research, Academic Services, Rock Creek Campus  
Annual Salary Rate: \$43,777      Level: 3      Step: 7  
Effective: March 1, 2001

Education:      University of California, Berkeley      Ph.D.      1993  
                         Economics  
                         University of California, Berkeley      MA      1987  
                         Economics  
                         University of California, Santa Cruz      BA      1984  
                         Economics

Most Recent Experience: Social Policy Research Associates  
Quantitative Social Scientist

## Applicant Flow:

8 Female  
10 Male  
2 Unspecified

GenderEthnicity

12 White  
1 African American  
2 Hispanic  
2 Asian or Pacific Islander  
3 Unspecified

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20 Total

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20 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN APRIL 19, 2001 PERSONNEL REPORT**

Female	6
Male	4
	<hr/> 10
White	8
Hispanic	1
African American	1
	<hr/> 10

Director Anderson moved to approve Resolutions 01-069-072, and 01-074-077 by consent agenda. It passed unanimously.