

November 16, 2000

01-032

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dan Moriarty, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative Appointment - Kelley Brayton

Director of International Education Program - Rock Creek Campus
Annual Salary Rate: \$55,000 Level: 29
Effective: October 2, 2000

Education: School for International Training MA 1997
Intercultural and International Management
Eastern Washington University BA 1988
International Affairs

Most Recent Experience: Spokane Falls Community College
Director, International Student Services

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	51 Female	82 White
	58 Male	3 African-American
	10 Unspecified	11 Hispanic
		9 Asian or Pacific Islander
		14 Unspecified
	<u>119 Total</u>	<u>119 Total</u>

2. Administrative Appointment - Tsipora Dimant

Community Education Manager - Tigard/Tualatin/Sherwood/Newberg
Annual Salary Rate: \$40,825 @ .67 FTE Level: 25
Effective: September 5, 2000

Education: Marylhurst University BA 1992
Organizational Communication

Most Recent Experience: Better Business Bureau
Manager, Dispute Resolution Department

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	5 Female	8 White
	3 Male	
	<hr/> 8 Total	8 Total

3. Administrative Appointment - **Alan Ray**

Director, Computer Education Program - Open Campus
Annual Salary Rate: \$70,551 Level: 30
Effective: September 25, 2000

Education:	Troy State University	MS	1991
	Counseling & Human Development		
	Air Force Institute	MS	1976
	Logistics Management		
	Michigan Technological University	BS	1969
	Mechanical Engineering		

Most Recent Experience: International Profit Associates
Business Analyst

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	5 Female	13 White
	14 Male	2 African-American
	1 Unspecified	1 Asian or Pacific Islander
		1 Unspecified
	<u>20 Total</u>	20 Total

4. Education/Technical Specialist (Non-General Fund, Temporary)
Appointment - **Brigid Baumann**

Volunteer Literacy Tutor Program Coordinator, Adult Basic Education -
Rock Creek Campus

Annual Salary Rate: \$36022@ .89 FTE Step: 1 Level:3

Effective: October 1, 2000 to June 30, 2001

Education:	Portland State University	MA	1998
	Adult Education		
	Rosary College	MA	1969
	Library Science		
	Marylhurst University	BA	1964
	Education		

Most Recent Experience: Portland Community College
Instructor, ABE (Part-time)

Applicant Flow: Direct Appointment

5. Education/Technical Specialist (Non-General Fund) Appointment -
Sharetta Butcher

Career Development Specialist - Youth Opportunity Center, Open
Campus

Annual Salary Rate: \$34,780 Step: 3 Level: 2

Effective: October 18, 2000

Most Recent Experience: Self Enhancement, Inc.
Youth Investment

Applicant Flow: Direct Appointment (Targeted Recruitment)

6. Education/Technical Specialist (Non-General Fund, Temporary)
Appointment - **Kenneth Dodge**

Computer Education Coordinator - Youth Opportunity Center, Open Campus

Annual Salary Rate: \$42,234 Step: 9 Level: 2

Effective: October 2, 2000 to June 20, 2001

Education:	University of Oregon	MA	2000
	Political Science		
	Portland State University	Cert	1999
	Human Resources Management		

Most Recent Experience: Mt Hood Community College
Computer Trainer

Applicant Flow: Direct Appointment

7. Education/Technical Specialist (Non-General Fund, Temporary)
Appointment - **Deborah Evind**

Women's Resource Center Coordinator, Sylvania Campus

Annual Salary Rate: \$47,504@ .80 FTE Step: 13 Level: 2

Effective: September 1, 2000 to November 30, 2000

Education:	Sonoma State University	BA	1985
	Psychology		
	Santa Rosa Junior College	AA	1983
	Psychology		

Most Recent Experience: Portland Community College
Casual Employee, Women's Resource Center

Applicant Flow: Direct Appointment

8. Education/Technical Specialist (Non-General Fund, Temporary)
Appointment - **Carol Mazer**

Family Basic English & Computer Literacy Coordinator, Adult Basic

Education - Rock Creek Campus

Annual Salary Rate: \$36,022@ .67 FTE Step: 1 Level: 3

Effective: October 2, 2000 to June 20, 2001

Education: Temple University BA 1969
English & French Literature

Most Recent Experience: Portland Community College
Instructor, ESL (Part-time)

Applicant Flow: Direct Appointment

9. Education/Technical Specialist (Non-General Fund) Appointment - Luis
Rodriguez-Garcia

Core Services Specialist - Open Campus

Annual Salary Rate: \$28,461 Step: 1 Level: 1

Effective: September 21, 2000

Education: Oregon State University BA 1997
Anthropology & Spanish

Most Recent Experience: Portland Community College
Core Services Specialist (Temporary)

Applicant Flow:	Gender	Ethnicity
	17 Female	15 White
	3 Male	1 Hispanic
	1 Unspecified	1 African-American
		3 Asian or Pacific Islander
		1 Unspecified
	<u>21</u> Total	<u>21</u> Total

9. Education/Technical Specialist (Non-General Fund) Appointment -
Andrew Roessler

Career Specialist - Open Campus

Annual Salary Rate: \$33,437 Step: 2 Level: 2

Effective: October 23, 2000

Education: University of Oregon BA 1994
International Studies & Spanish

Most Recent Experience: Portland Community College
Career Specialist, Temporary - Open Campus

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	18 Female	22 White
	7 Male	1 African-American
	2 Unspecified	6 Asian or Pacific Islander
		3 Unspecified
	<hr/> 27 Total	<hr/> 27 Total

10. Education/Technical Specialist Appointment - Ronald Smith

Research Evaluation Coordinator, Institutional Research - Rock
Creek Campus
Annual Salary Rate: \$43,777 Step: 7 Level: 3
Effective: October 4, 2000

Education:	Southern Illinois University	Ph.D.	1996
	Higher Education		
	Southeast Missouri State Univ.	MSA	1987
	Public Administration		
	Southeast Missouri State Univ.	BA	1986
	Psychology		

Most Recent Experience: Southern Illinois University
Researcher III

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	6 Female	11 White
	10 Male	2 Hispanic
	1 Unspecified	2 Asian or Pacific Islander
		1 American Indian/ Alaska Native
		1 Unspecified
	<hr/> 17 Total	<hr/> 17 Total

11. Faculty (Non-General Fund, Temporary) Appointment - Stephanie Axman

Instructor, ABE/GED - Youth Opportunity Grant, Open Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000 to June 20, 2001

Education:	Pacific University	MAT	1997
	Teaching		
	McGill University	BS	1994
	Biology		

Most Recent Experience: Portland Community College
Instructor, ABE/GED (Part-time)

Applicant Flow: Direct Appointment

12. Faculty (Temporary) Appointment - Thomas Huminski

One year temporary replacement for Dian Chute/Connie Romanski

Job Share

Instructor, Writing and Literature - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000 to June 20, 2001

Education:	Portland State University	MA	1999
	English		
	University of Michigan	BA	1994
	Communication		

Most Recent Experience: Portland Community College
Instructor, Writing (Part Time)

Applicant Flow: Direct Appointment

13. Faculty Appointment - Anna Reber-Frantz

Instructor, Nursing - Sylvania Campus
Annual Salary Rate: \$37478 Step: 1
Effective: September 1, 2000

Education:	College of New Rochelle	MS	1998
	Nursing		
	California State University/		
	Bakersfield	BS	1991
	Nursing		

Most Recent Experience: Reliant Nursing Services
Temporary Worker

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	8 Female	10 White
	2 Male	
	<u>10 Total</u>	<u>10 Total</u>

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN NOVEMBER 16, 2000 PERSONNEL REPORT**

Female	7	
Male	6	
	<u>13</u>	Total

White	9	
Hispanic	1	
African-American	1	
Other	1	
Unspecified	1	
	<u>13</u>	Total