

October 12, 2000

01-025

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dan Moriarty, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative (Temporary) Appointment - Dean Kruse

Interim Division Dean - Rock Creek Campus

Annual Salary Rate: \$70,247 Level: 31

Effective: August 21, 2000 to (est.) June 20, 2001

Education:	Portland State University	Ph.D. 1999
	Environmental Science	
	San Diego State University	MS 1975
	Biology	
	Iowa State University of Science & Technology	
	Foreign Language	BS 1969

Most Recent Experience: Portland Community College  
Instructor, Biology

Applicant Flow: Direct Appointment

2. Administrative Appointment - Larry LaBore

Food Services Supervisor - Cascade Campus

Annual Salary Rate: \$31,586 Level: 20

Effective: September 19, 2000

Most Recent Experience: Hillsboro Elks Lodge  
General Manager

Applicant Flow:

Gender  
5 Female  
13 Male

Ethnicity  
13 White  
2 African-American  
2 Hispanic  
1 Asian or Pacific Islander

18 Total

18 Total

3. Education/Technical Specialist Appointment - Carole McHenry

Marketing Coordinator, Community Education - Rock Creek Campus  
Annual Salary Rate: \$36,022 Step: 1 Level: 3  
Effective: July 26, 2000

Education: Sonoma State University BA 1974  
English

Most Recent Experience: Micropump, Inc.  
Senior Marketing Coordinator

Applicant Flow:

Gender  
14 Female  
5 Male

Ethnicity  
15 White  
1 African-American  
1 Asian or Pacific Islander  
2 Unspecified

19 Total

19 Total

4. Education/Technical Specialist (Non-General Fund) Appointment - Lynn Montoya

Learning Skills Specialist, Student Services- Cascade & Sylvania Campuses  
Annual Salary Rate: \$36,022 Step: 4 Level: 2  
Effective: September 25, 2000

Education: Chapman University M.Ed. 1997  
Curriculum and Instruction  
Seattle University BA 1975  
Community Services

Most Recent Experience: Portland Community College  
Student Resource Specialist

Applicant Flow:

Gender

19 Female  
9 Male  
3 Unspecified

Ethnicity

23 White  
1 African-American  
2 Hispanic  
2 Asian or Pacific Islander  
1 Amer. Indian/Alaska Nat.  
2 Unspecified

31 Total

31 Total

5. Education/Technical Specialist (Non-General Fund) Appointment - Roberto Suarez

Learning Skills Specialist - Cascade and Sylvania Campuses

Annual Salary Rate: \$36,022 Step: 4 Level: 2

Effective: September 26, 2000

Education:

Fordham University  
Philosophy

BA 1992

Most Recent Experience: Portland Community College  
Student Resource Specialist

Applicant Flow:

Gender

19 Female  
9 Male  
3 Unspecified

Ethnicity

23 White  
1 African-American  
2 Hispanic  
2 Asian or Pacific Islander  
1 Amer. Indian/Alaska Nat.  
2 Unspecified

31 Total

31 Total

6. Faculty Appointment - Angie Berdahl

Instructor, English - Rock Creek Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Education:	Arizona State University	MA	1991
	English		
	University of Wyoming	BA	1987
	English		

Most Recent Experience: Portland Community College  
Instructor, English (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	77 Female	122 White
	83 Male	1 African-American
	1 Unspecified	2 Hispanic
		2 Asian or Pacific Islander
		34 Unspecified
	<u>161</u> Total	<u>161</u> Total

7. Faculty (Temporary) Appointment - Mehrnoosh Brown  
Professional Leave Replacement for Deanna Murphy

Instructor, Developmental Education - Sylvania Campus  
Annual Salary Rate: \$37,478 Step: 1  
Effective: September 1, 2000 to June 20, 2001

Education:	Portland State University	BA	1981
	Finance		
	Lewis & Clark College	Certificate	1976
	Teaching of English as a Foreign Language		

Most Recent Experience: Portland Community College  
Instructor, Mathematics (Part-time)

Applicant Flow: Direct Appointment

8. Faculty Appointment - Katherine Carney

Instructor, ENNL, Lower Division Transfer - Cascade Campus  
Annual Salary Rate: \$37,478 Step: 1  
Effective: September 1, 2000

Education:	School for International Training	MA	1999
	Teaching/TESOL		
	University of California, Santa Barbara	BA	1987
	English		

Most Recent Experience: Portland Community College  
Instructor, ENNL (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	31 Female	31 White
	21 Male	1 African-American
	11 Unspecified	6 Asian or Pacific Islander
		25 Unspecified
	<hr/> 63 Total	<hr/> 63 Total

9. Faculty Appointment - Melissa Gregory

Instructor, English - Rock Creek Campus  
Annual Salary Rate: \$37,478 Step: 1  
Effective: September 1, 2000

Education:	Portland State University	MA	1997
	English Literature		
	Miami University	BA	1993
	English Literature		

Most Recent Experience: Portland Community College  
Instructor, English (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	77 Female	122 White
	83 Male	1 African-American
	1 Unspecified	2 Hispanic
		2 Asian or Pacific Islander
		34 Unspecified
	<hr/> 161 Total	<hr/> 161 Total

10. Faculty (Temporary) Appointment - David Hayteas  
Leave Replacement for Dean Kruse

Instructor, Biology

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000 to June 20, 2001

Education:	Portland State University	MS	1990
	Biology		
	Oregon State University	BS	1970
	Zoology		

Most Recent Experience: Portland Community College  
Instructor, Biology (Part-time)

Applicant Flow: Direct Appointment

11. Faculty (Temporary) Appointment - John Kirby Olson  
Professional Leave Replacement for Estella Casto

Instructor, Composition and Literature - Rock Creek Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000 to June 20, 2001

Education:	University of Washington	Ph.D.	1994
	English Literature		
	University of Washington	MA	1991
	English		
	Evergreen State College	BA	1979
	English		

Most Recent Experience: University of Tampere, Finland  
Lecturer/English Department

Applicant Flow: Direct Appointment

12. Faculty Appointment - Steven Phillips

Instructor, Aviation Maintenance Technology - Rock Creek Campus

Annual Salary Rate: \$55,896 Step: 10

Effective: September 1, 2000

Education: Lane Community College AS 1980  
Aviation Maintenance Technology

Most Recent Experience: Portland Community College  
Instructor, Aviation Maintenance Technology (Daily  
Rate)

Applicant Flow: Direct Appointment

13. Faculty Appointment - Galen Sarvinski

Instructor, Small Business Development

Annual Salary Rate: \$60,500 Step: 12

Effective: September 1, 2000

Education: City University MBA 1983  
Business Administration  
Humboldt State University BA 1968  
Business Administration

Most Recent Experience: Portland Community College  
Instructor, Small Business Development

Applicant Flow: Direct Appointment

ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN OCTOBER 12, 2000 PERSONNEL REPORT

Female	6	
Male	7	
	<hr/> 13	Total

White	12	
Hispanic	1	
	<hr/> 13	Total

Director Williams moved to approve Resolutions 01-025 through 01-031 by consent agenda. It passed unanimously.