

August 17, 2000

01-009

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dan Moriarty, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative Appointment - Carol Ann Kirby

Accounting Services Manager - Washington County Workforce Training Center
Annual Salary Rate: \$70,000 Level: 30
Effective: August 1, 2000

Education: Oregon State University BS 1980
Business Administration

Most Recent Experience: Oregon Secretary of State
Director of Business Services Division

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	3 White
	2 Male	1 Unspecified
	<u>4</u> Total	<u>4</u> Total

2. Administrative Appointment (Temporary) - John Maurice

Supervisor, Library Networks - Sylvania Campus
Annual Salary Rate: \$44,003.70 Level: 23
Effective: June 21, 2000 - June 20, 2001

Education: Portland Community College AS 1994
Instructional Computer Analyst

Most Recent Experience: Portland Community College
Instruction Computer Analyst

Applicant Flow: Direct Appointment

3. Administrative Appointment - Angela McMahon

Computer Training Supervisor - Cascade Campus
Annual Salary Rate: \$45,000 Level: 26
Effective: July 11, 2000

Most Recent Experience: Portland Community College
Training Developer/Intranet Specialist

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	10 Female	13 White
	5 Male	1 African-American
		1 Hispanic
	<u>15</u> Total	<u>15</u> Total

4. Administrative Appointment - Blaine Nisson

Dean of Student Development - Rock Creek Campus
Annual Salary Rate: \$79,000 Level: 33
Effective: July 31, 2000

Education:	Idaho State University	M.Ed. 1977
	Student Personnel in Higher Education	
	Idaho State University	BA 1973
	Marketing	

Most Recent Experience: Clark Community College
Interim Director of Financial Aid and Veteran Affairs

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	4 Female	12 White
	11 Male	1 African-American
		1 Hispanic
		1 Unspecified
	<u>15</u> Total	<u>15</u> Total

5. Education/Technical Specialist Appointment - Hope Pearson

Academic Advising Specialist - Rock Creek Campus

Annual Salary Rate: \$32,195 Step: 1 Level: 2
Effective: July 20, 2000

Education:	Portland State University	MS	1999
	Educational Policy, Foundations & Administration		
	Concordia College	BA	1991
	Biology		

Most Recent Experience: Portland Community College
Academic Advisor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	1 White
		1 Hispanic
	<hr/> 2 Total	<hr/> 2 Total

6. Faculty Appointment - Christyn Dundorf

Instructor, Early Childhood Education - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Rochester	Ph.D.	1999
	Human Development		
	Carleton College	BA	1989
	Psychology		

Most Recent Experience: Oregon Center for Career Development in Childhood
Care and Education
Project Coordinator

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Female	15 White
	2 Male	1 African-American
		3 Unspecified
	<hr/> 19 Total	<hr/> 19 Total

7. Faculty Appointment - Marlene Eid

Instructor, Psychology - Cascade Campus
Annual Salary Rate: \$41,846 Step: 3
Effective: September 1, 2000

Education:	Portland State University	MS	1986
	Psychology		
	Universite Rene Descartes, Sorbonne	MS	1982
	Psychology		
	Universite Rene Descartes, Sorbonne	BS	1982
	Psychology		

Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	29 Female	37 White
	26 Men	3 Hispanic
	10 Unspecified	1 Asian or Pacific Islander
		24 Unspecified
	<hr/> 65 Total	<hr/> 65 Total

8. Faculty Appointment - Matthew Kidder

Instructor, Art Photography - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	San Francisco State University	MFA	1992
	Photography		
	San Francisco State University	BA	1986
	Photography		

Most Recent Experience: Butte Community College
Instructor, Photography

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	9 Female	17 White
	14 Male	2 Hispanic
	11 Unspecified	15 Unspecified
	<hr/> 34 Total	<hr/> 34 Total

9. Faculty Appointment - Hadiyah Miller

Instructor, Early Childhood Education - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Education:	Pacific Oaks College	MA	2000
	Human Development		
	Mills College	BA	1979
	Psychology		

Most Recent Experience: Portland Community College
Instructor, Early Childhood Education (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Female	15 White
	2 Male	1 African-American
		3 Unspecified
	<hr/> 19 Total	<hr/> 19 Total

10. Faculty Appointment (Temporary) - Jay Kenneth Moore

Instructor, Criminal Justice - Cascade Campus

Annual Salary Rate: \$41,864 Step: 3

Effective: September 1, 2000

Education:	University of Texas	M.Ed.	1970
	Education		
	University of Texas	BS	1968
	Education		

Most Recent Experience: Portland Community College
Instructor, Criminal Justice (Temporary)

Applicant Flow: Direct Appointment

11. Faculty Appointment - Mike Mostafavi

Instructor, Computer Information Systems - Cascade Campus

Annual Salary Rate: \$39,766 Step: 2

Effective: September 1, 2000

Education:	Portland State University	MS	1981
	Business Education		
	Tehran University	BS	1975
	Sociology		

Most Recent Experience: Portland Community College
Instructor, CIS (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Female	6 White
	10 Male	1 African-American
		2 Asian or Pacific Islander
		4 Unspecified
	<u>13</u> Total	<u>13</u> Total

12. Faculty Appointment - Elizabeth Odekirk-Hash

Instructor, Computer Science - Rock Creek Campus
Annual Salary Rate: \$41,846 Step: 3
Effective: September 1, 2000

Education:	University of Utah	MS	2000
	Computer Science		
	University of Utah	BS	1989
	Computer Science		

Most Recent Experience: University of Utah
Teaching Assistant

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	3 White
	3 Male	2 Unspecified
	<u>5</u> Total	<u>5</u> Total

13. Faculty Appointment - Vicki Schroeder

Instructor, Physics - Rock Creek Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education: University of Cape Town BS 1992
Physics

Most Recent Experience: University of Washington - Physics Department
Research and Teaching Assistant

Applicant Flow:	Gender	Ethnicity
	1 Female	9 While
	21 Males	4 Asian or Pacific Islander
	2 Unspecified	11 Unspecified
	<hr/> 24 Total	<hr/> 24 Total

14. Faculty Appointment (Temporary) - Daniel Taylor
Professional Leave Replacement for April Fong

Instructor, Biology - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000 - June 20, 2001

Education:	Idaho State University	MS	1984
	Zoology		
	Lewis & Clark College	BA	1976
	Biology		

Most Recent Experience: Portland Community College
Instructor, Biology (Part-time)

Applicant Flow: Director Appointment

15. Faculty Appointment (Temporary) - Patrick Walters
Professional Leave Replacement for Martha Henning

Instructor, Composition and Literature - Sylvania Campus
Annual Salary Rate: \$39,766 Step: 2
Effective: September 1, 2000 to June 20, 2001

Education:	State University of New York - Buffalo	MA	1990
	English		
	State University of New York - Buffalo	BA	1987
	English		

Most Recent Experience: Portland Community College
Instructor, Writing (Temporary)

Applicant Flow: Direct Appointment

16. Faculty Appointment - Roslyn Williams

Instructor, Computer Information Systems - Cascade Campus

Annual Salary Rate: \$41,846 Step: 3

Effective: September 1, 2000

Education:	Columbia University	MA	1983
	Communications & Computing Technology		
	Columbia University	MA	1981
	Management Science & Education Administration		
	City University of New York	BA	1978
	Education		

Most Recent Experience: Portland Community College
Instructor, CIS (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Female	6 White
	10 Male	1 African-American
		2 Asian or Pacific Islander
		4 Unspecified
	<hr/> 13 Total	<hr/> 13 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN AUGUST 17, 2000 PERSONNEL REPORT**

Female	9
Male	7
	<hr/> 16 Total

White	13
African-Americans	2
Other	1
	<hr/> 16 Total

Director Hereford moved to approved Resolutions 01-009 through 01-011 and Resolution 01-013 by consent agenda. It passed unanimously.