

July 20, 2000

01-001

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dan Moriarty, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative Appointment - Kenneth Goodwin

Director of Public Safety

Annual Salary Rate: \$68,000 Level: 29

Effective: July 10, 2000

Education:	FBI National Academy	NA	1993
	California State University	BA	1982
	Criminal Justice		

Most Recent Experience: National Sheriffs' Association
Assistant Executive Director

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	14 White
	13 Male	1 Hispanic
	30 Unspecified	30 Unspecified
	<u>45</u> Total	<u>45</u> Total

2. Education/Technical Specialist Appointment - Linda Gettmann

Coordinator, Academic Advising - Cascade Campus

Annual Salary Rate: \$38,507 @ .80 FTE Step: 6 Level: 2

Effective: July 1, 2000

Education:	Marylhurst University	MS	1998
	Management		
	Portland Community College	AAS	1989
	Medical Record Technology		
	Portland State University	BA	1976
	History		

Most Recent Experience: Portland Community College
Coordinator, Academic Advising (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	2 Female	1 White
		1 Hispanic
	<hr/> 2 Total	<hr/> 2 Total

3. Faculty Appointment - Kristin Bryant

Instructor, English - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Colorado	MA	1993
	Creative Writing and English Literature		
	University of Puget Sound	BA	1990
	English		

Most Recent Experience: Idaho State University
Instructor, English

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	77 Female	121 White
	82 Male	2 Hispanic
	1 Unspecified	2 Asian or Pacific Islander
		35 Unspecified
	<hr/> 160 Total	<hr/> 160 Total

4. Faculty (Temporary) Appointment - Matthew Buonincontro
Leave Replacement for David Jacobsen

Instructor, Developmental English - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000 to June 20, 2001

Education:	Portland State University	MA	1998
	English		
	University of Oregon	BA	1994
	English		

Most Recent Experience: Clackamas Community College
Instructor, English

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	20 Female	24 White
	10 Male	1 African-American
		3 Asian or Pacific Islander
		2 Unspecified
	<hr/> 30 Total	<hr/> 30 Total

5. Faculty Appointment - Frieda Campbell-Peltier

Instructor, Developmental English - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Most Recent Experience:	University of Iowa	Ph.D.	1999
	Social Foundations of Education		
	University of Iowa	MAT	1993
	English Education		
	University of Missouri-Kansas City	BA	1989
	Communication Studies & English Literature		

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	20 Female	24 White
	10 Male	1 African-American
		3 Asian or Pacific Islander
		2 Unspecified
	<hr/> 30 Total	<hr/> 30 Total

6. Faculty Appointment - Maria Caruso

Instructor, English - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Education:	University of California, Irvine	MFA	1990
	Fiction & English		
	Michigan State University	BA	1986
	Interdisciplinary Humanities		

Most Recent Experience: Portland Community College
Instructor, English (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	77 Female	121 White
	82 Male	2 Hispanic
	1 Unspecified	2 Asian or Pacific Islander
		35 Unspecified
	<hr/> 160 Total	<hr/> 160 Total

7. Faculty Appointment - Andrew Fisher

Instructor, History - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Education:	University of Oregon	BA	1992
	History		

Most Recent Experience: Portland Community College
Instructor, History (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	22 Female	50 White
	51 Male	3 African-American
	2 Unspecified	5 Hispanic
		2 Amer. Indian/Alaska Nat.
		15 Unspecified
	<hr/> 75 Total	<hr/> 75 Total

8. Faculty Appointment - Peter Haberman

Instructor, Mathematics - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Montana	MA	2000
	Mathematics		
	University of Oregon	BA	1996
	Mathematics & English		

Most Recent Experience: University of Montana
Teaching Assistant/Instructor, Mathematics

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	12 Female	26 White
	23 Male	2 African-American
	6 Unspecified	1 Asian or Pacific Islander
		12 Unspecified
	<hr/> 41 Total	<hr/> 41 Total

9. Faculty Appointment - Jennifer Harris

Instructor, Chemistry - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Oregon	MS	1999
	Chemistry		
	Southwest Texas State University	BS	1998
	Chemistry		

Most Recent Experience: Lane Community College
Instructor, Chemistry

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Female	21 White
	24 Male	1 African-American
	7 Unspecified	2 Asian or Pacific Islander
		18 Unspecified
	<hr/> 42 Total	<hr/> 42 Total

10. Faculty Appointment - Jeffrey Josifek

Instructor, Medical Laboratory Technology - Cascade Campus

Annual Salary Rate: \$39,766 Step: 2

Effective: September 1, 2000

Education:	Portland State University	BS	1998
	General Science		
	Portland Community College	AAS	1996
	Medical Laboratory Technology		
	Umpqua Community College	AS	1992
	Biology		

Most Recent Experience: Portland Community College
Instructor, Medical Laboratory Technology
(Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Female	5 White
	2 Male	
	<hr/> 5 Total	<hr/> 5 Total

11. Faculty (Temporary) Appointment - Dennis Lambie

Leave Replacement for Clark Hochstetler

Rehab Guidance Counselor - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 5, 2000 to June 20, 2001

Most Recent Experience: Portland Community College
Counselor (Part-time)

Applicant Flow: Direct Appointment

12. Faculty Appointment - Marshall Meyer

Instructor, Personal Health - Sylvania Campus

Annual Salary Rate: \$39,766 Step: 2

Effective: September 1, 2000

Education:	Portland State University	MS	1983
	Health Education		
	University of Oregon	BS	1976
	Health Education		

Most Recent Experience: Portland Community College
Instructor, Personal Health (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	10 Female	7 White
	6 Male	1 African-American
	2 Unspecified	10 Unspecified
	<u>18</u> Total	<u>18</u> Total

13. Faculty (Non-General Fund) Appointment - Mary Helen Mueller

Instructor, Middle College High School - Open Campus
Annual Salary Rate: \$39,766 Step: 2
Effective: September 1, 2000

Education:	University of Virginia	M.Ed.	1997
	Curriculum & Instruction		
	College of William & Mary	BA	1993
	Psychology, Elementary Education		

Most Recent Experience: Portland Community College
Instructor, Middle College High School (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	1 Female	1 Unspecified
	<u>1</u> Total	<u>1</u> Total

14. Faculty Appointment - Michael Passalacqua

Instructor, Computer Information Systems - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	San Diego State University	BS	1982
	Information Systems		

Most Recent Experience: MCI World Com
Lead Applications Developer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Female	6 White
	10 Male	1 African-American
		2 Asian or Pacific Islander
		4 Unspecified
	<hr/> 13 Total	<hr/> 13 Total

15. Faculty Appointment - Nancy Pilgrim

Instructor, Dental Assisting - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Minnesota School of Dentistry	DDS 1982
	Beimidji State University	BA 1978
	Chemistry	

Most Recent Experience: Portland Community College
Clinician & Instructor, Dental Assisting Program
(Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	17 Female	14 White
	1 Male	1 Asian or Pacific Islander
		3 Unspecified
	<hr/> 18 Total	<hr/> 18 Total

16. Faculty Appointment - Scott Quinn

Instructor, Computer Information Systems - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Denver	MS	1997
	Telecommunications		
	Evergreen State College	BA	1975

Most Recent Experience: Portland Community College
Instructor, Computer Information Systems (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	3 Female	6 White
	10 Male	1 African-American
		2 Asian or Pacific Islander
		4 Unspecified
	<u>13</u> Total	<u>13</u> Total

17. Faculty Appointment - Gregory Rapp

Instructor, Business Administration - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	Portland State University	MBA	1991
	Business Administration		
	Pacific Lutheran University	BA	1985
	Economics		

Most Recent Experience: Sulzer Pumps
Business Analyst &
Portland Community College
Instructor, Business Administration (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Female	18 White
	14 Male	1 Hispanic
	2 Unspecified	1 Asian or Pacific Islander
		7 Unspecified
	<u>27</u> Total	<u>27</u> Total

18. Faculty Appointment - David Renne

Instructor, Physical Education - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Education:	Central Washington University	MS	1998
	Physical Education, Health & Leisure Studies		
	Central Washington University	BS	1996
	Fitness & Sports Management		

Most Recent Experience: Central Washington University
Instructor, (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	14 Female	24 White
	20 Male	1 African-American
	2 Unspecified	1 Hispanic
		1 Amer. Indian/Alaska Nat.
		9 Unspecified
	<hr/> 36 Total	<hr/> 36 Total

19. Faculty Appointment - Ronald Ross

Instructor, English - Sylvania Campus

Annual Salary Rate: \$37,478 Step: 1

Effective: September 1, 2000

Education:	Northern Arizona University	MA	1993
	English Literature		
	University of Arizona	BA	1986
	English Literature		

Most Recent Experience: Portland Community College
Instructor, English (Part-time)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	77 Female	121 White
	82 Male	2 Hispanic
	1 Unspecified	2 Asian or Pacific Islander
		35 Unspecified
	<hr/> 160 Total	<hr/> 160 Total

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20. Faculty Appointment - Kimberley Saliba

Instructor, Sociology - Sylvania Campus
Annual Salary Rate: \$41,846 Step: 3
Effective: September 1, 2000

Education:	Indiana University	Ph.D.	2000
	Sociology		
	Indiana University	MA	1992
	Sociology		
	Whitman College	BA	1990
	French/Economics		

Most Recent Experience: Portland Community College
Instructor, Sociology (Temporary)

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	11 Female	16 White
	6 Male	1 Hispanic
	1 Unspecified	1 Unspecified
	<hr/> 18 Total	<hr/> 18 Total

21. Faculty (Temporary) Appointment - Michael Thompson

Leave Replacement for Carolina Handy

Instructor, Chemistry - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000 to June 20, 2001

Education:	California State University, Sacramento	MS	1974
	Analytical Chemistry		
	University of California, Davis	BS	1968
	Chemistry		
	Sacramento City College	AA	1966
	Chemistry		

Most Recent Experience: Clark Community College
Instructor, Chemistry (Part-time)

Applicant Flow: Direct Appointment

22. Faculty Appointment - Colette Walker

Instructor, Art History - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000

Education:	University of Delaware	MA	1998
	Art History		
	University of Southern California	BA	1988
	Print Journalism		

Most Recent Experience: Aquent Partners
Graphic Designer

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	12 Female	14 White
	4 Male	5 Unspecified
	3 Unspecified	
	<hr/> 19 Total	<hr/> 19 Total

23. Faculty (Temporary) Appointment - Charles Washburn
Leave Replacement for Alison Bain

Instructor, Ceramics - Sylvania Campus
Annual Salary Rate: \$37,478 Step: 1
Effective: September 1, 2000 to June 20, 2001

Education:	Rochester Institute of Technology	MFA	1994
	Ceramics		
	Lewis & Clark College	BA	1989
	Art		

Most Recent Experience: Portland Community College
Instructor, Ceramics (Part-time)

Applicant Flow: Direct Appointment

24. Faculty Appointment - Maria Wilson-Figueroa

Instructor, Sociology - Cascade Campus
Annual Salary Rate: \$41,846 Step: 3
Effective: September 1, 2000

Education:	Utah State University Sociology	Ph.D. 1990
	Utah State University English	MA 1986
	Utah State University Education	BS 1984

Most Recent Experience: Tarleton State University
Assistant Professor

Applicant Flow:	<u>Gender</u>	<u>Ethnicity</u>
	15 Female	31 White
	26 Male	1 African-American
	4 Unspecified	3 Hispanic
		2 Asian or Pacific Islander
		8 Unspecified
	<u>45</u> Total	<u>45</u> Total

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN JULY 20, 2000 PERSONNEL REPORT

Female	10	
Male	14	
	<u>24</u>	Total
White	18	
Hispanic	1	
Unspecified	5	
	<u>24</u>	Total

Director Williams moved to approve Resolutions 01-001 through 01-008 by consent agenda; it passed unanimously.