

MWESB Participation:

- Construction contracts: over \$1M
- Board Goal: 20% MWESB utilization.

Projects currently underway:

- Sylvania CC: Howard S Wright/Balfour Beatty
 - Utilization: 23.5% \$1,745,000
- Sylvania Child Development Center: Howard S Wright/Balfour Beatty
 - Utilization: 5.67% \$360,000
- Rock Creek Childcare: Kirby Nagelhout
 - Utilization: 37.3% \$1,700,000
- OMIC Training
 - Phase 1 design 17%



Actions underway to increase participation:

- Alternative contracting methods: CM/GC and Design Build
- RFP changes: rewriting scoring criteria
- Restricting procurements to qualified COBID firms only: A/E services up to \$250,000



Outreach

- National Association of Minority Contractors Oregon (NAMC)
- Professional Business Development Group (PBDG)
- Oregon Tradeswomen Inc
- Oregon Association of Minority Entrepreneurs (OAME)
- Hiring a Diversity & Equity Outreach manager



Workforce

- Workforce diversity tracking:
 - Workforce reflect diversity in the community.
 - Outreach manager will monitor
 - Consider extending requirements to consultant services
- Apprenticeships
 - Target: 20%
 - Set goals for women and minority apprentices
 - Construction Careers Pathways Project (C2P2)



Two positions

- The first (part of Planning & Capital Construction) will focus on outreach and program development
- The second (part of College Procurement & Contracts) will focus on analytics and program development.

- Marketing & Recruitment
- Onboarding
- Vendor Success
- Closing the opportunity Gap



Marketing & Recruitment

Targeted outreach

- COBID
- SBA
- OAME
- Governor's Marketplace

Onboarding

- Clarity of expectations
- More than just filling out a form



Vendor Success

- Advising/Mentoring
- Contract and Bid RFP debriefs (whether or not successful)
- How to do business with PCC workshops that are geared to targeted business

Closing the Opportunity Gap

- Measuring <u>outcomes</u> not just percentages
- Looking closely at our practices, policies and procedures
- Strategic Sourcing methodologies will be applied to the \$58.4M (FY18) spend across all Goods and Services



What are we doing today?

- Updated W-9 that allows identification of certification
- Working with HR to hire positions
- Collaboration between stakeholders (FMS, P&CC, and Academic units) to get the best program in place for PCC

Future Reporting

- This presentation is the first step in a larger process
- Looking ahead



What additional information would the Board like to have or see in the future?



