

PCC Career Pathways

Kate Kinder, Director



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PCC Career Pathways is an innovative model, nationally recognized by: the White House, Center for Law and Social Policy (CLASP), National Skills Coalition, Community College Research Center, and the League for Innovation in the Community College





Wrap-Around Support: Career and College Success Coaching

Accelerated Remediation Models and Learning Communities

Stackable College Certificates

Employer/Industry Partnerships

**College and Career
Progression**

Getting students farther, faster, along the education and career continuum



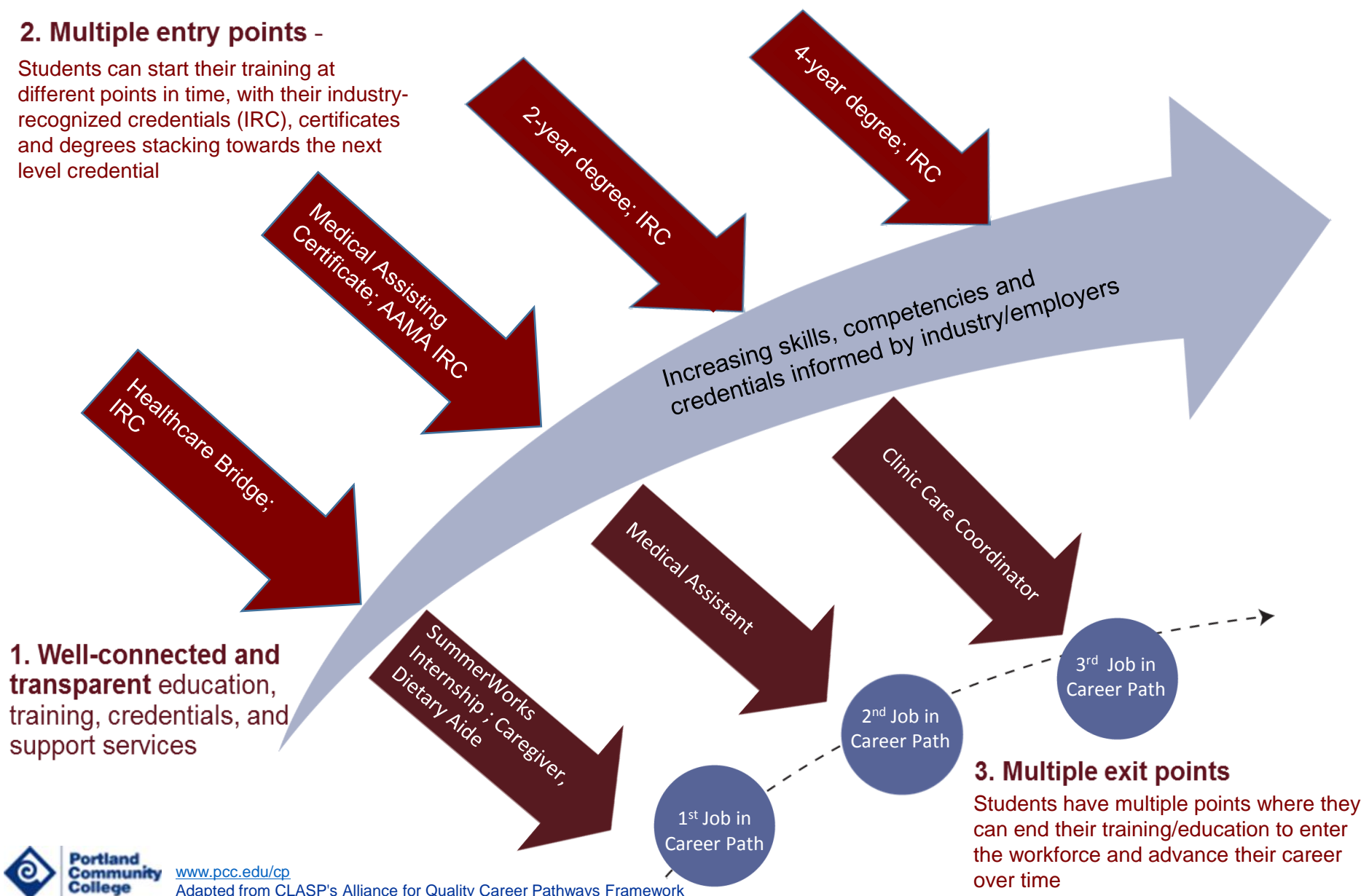
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What does a Career Pathway look like for a student?

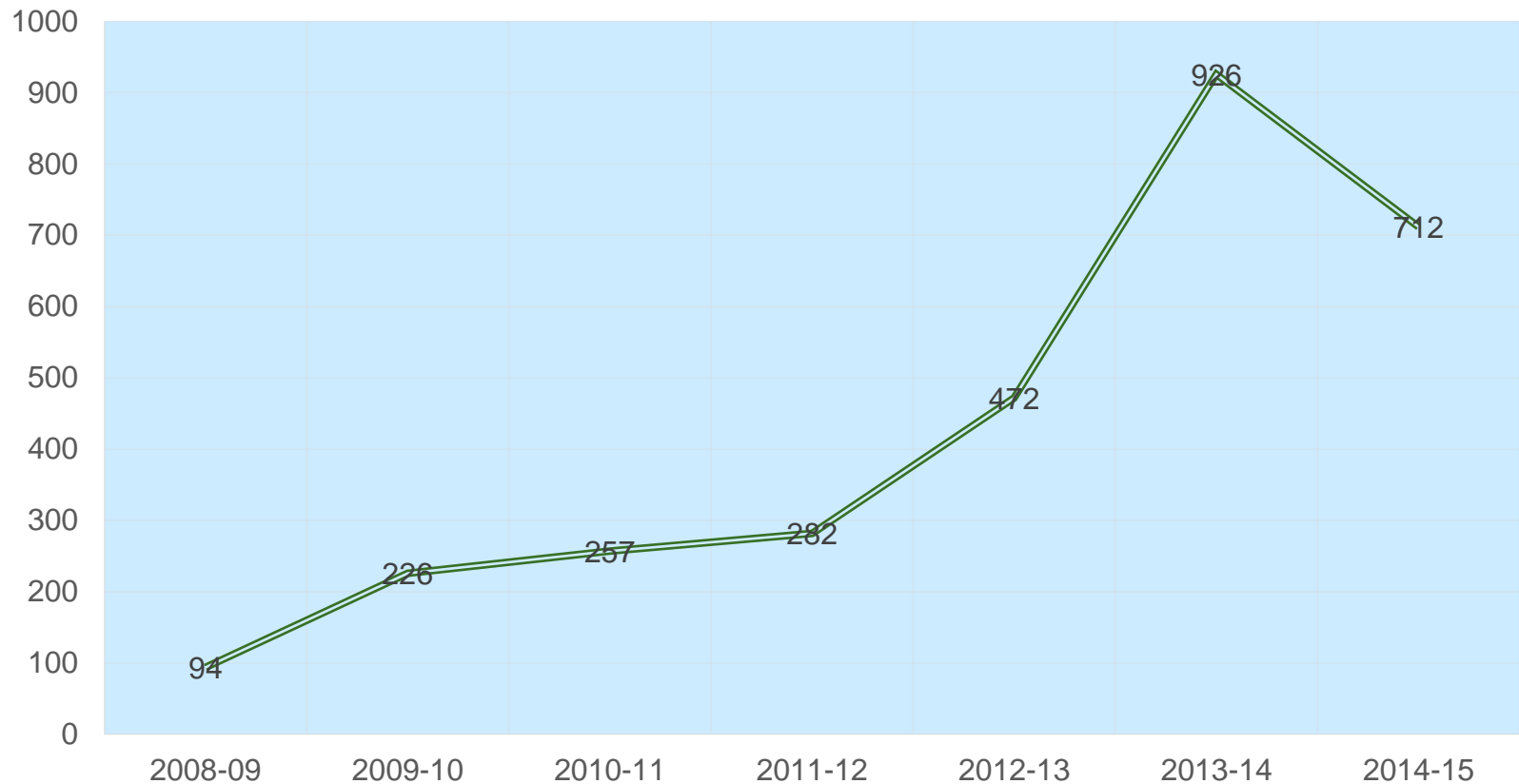
2. Multiple entry points -

Students can start their training at different points in time, with their industry-recognized credentials (IRC), certificates and degrees stacking towards the next level credential

1. Well-connected and transparent education, training, credentials, and support services

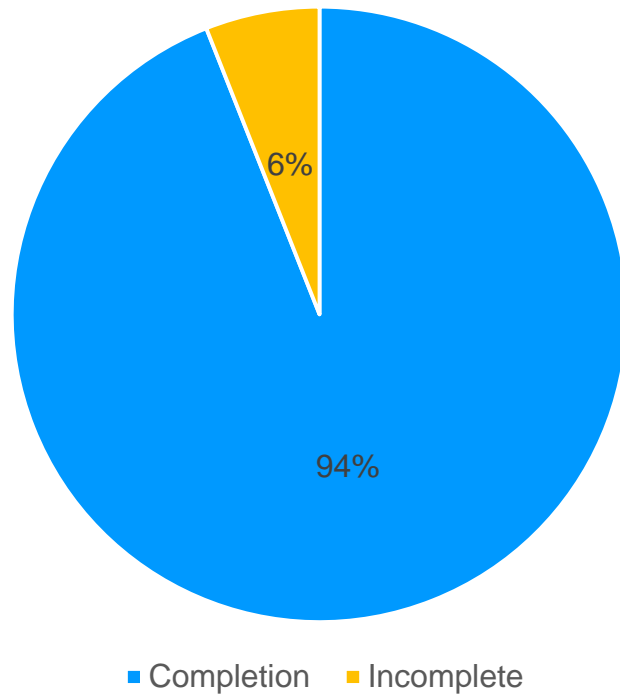


CAREER PATHWAY COMPLETIONS

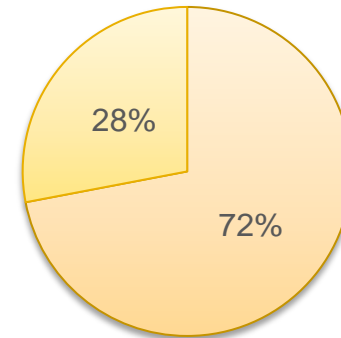


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Career Pathways Completion

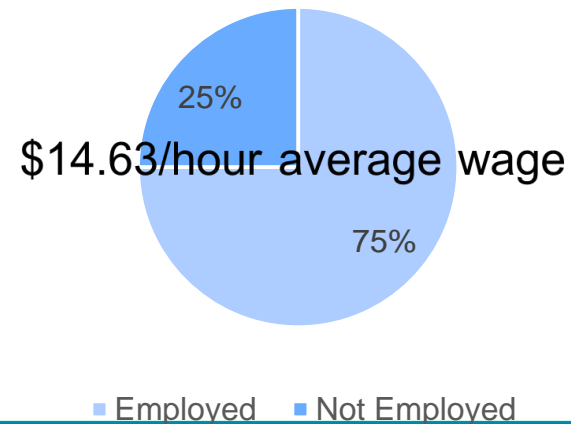


College Persistence



Continued College Did not continue

Employed after Completion



Employed Not Employed



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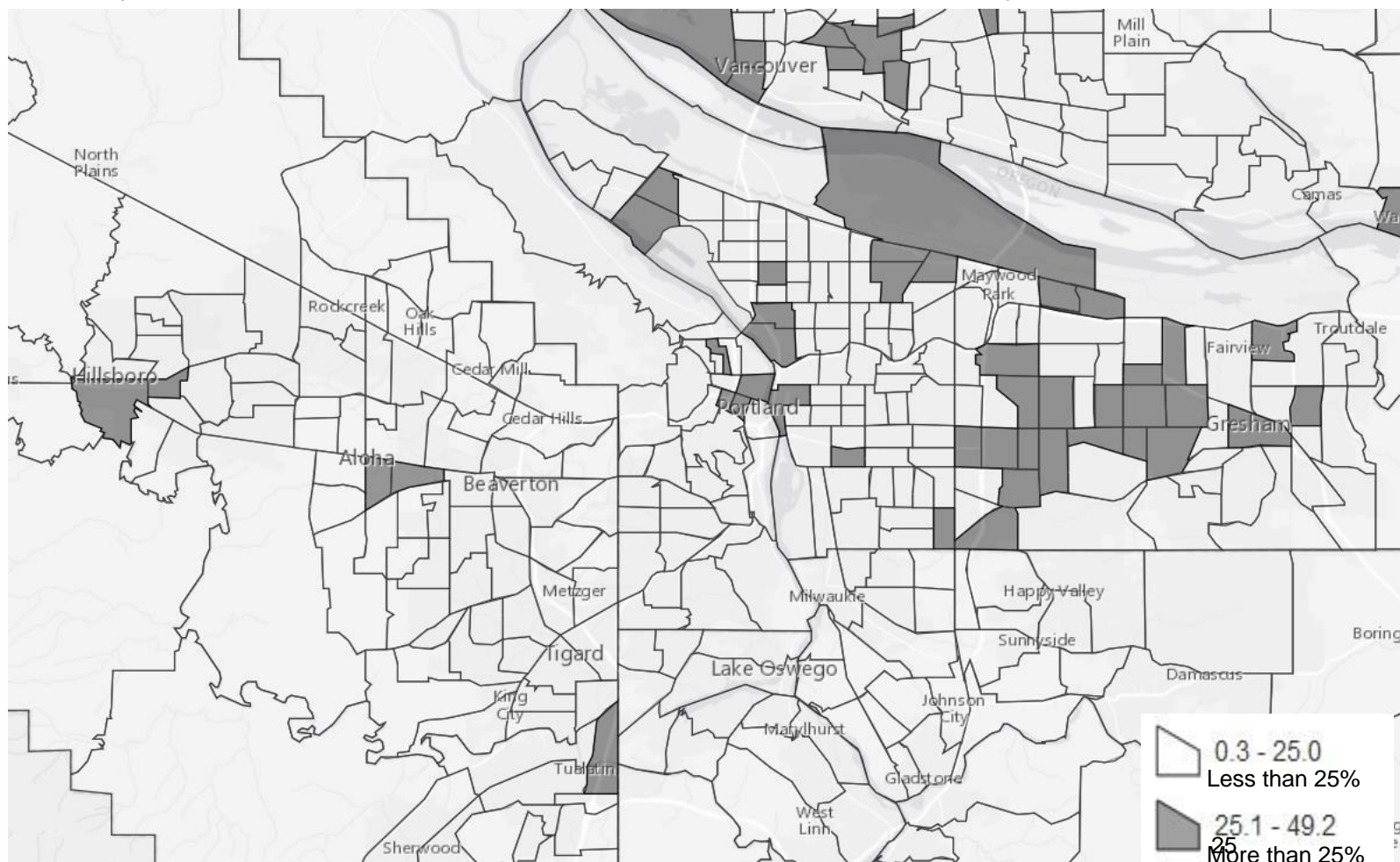
Career Pathways Department: Demographics 2012-2015

Students Served	500-600 per year; 250-300 with intensive services
Students of Color	50%
Low Income	50%
ABS/Dev Ed	40%
Outreach focused on equity and access	K-12 pilot with Alliance at Benson; first-generation college students; community based organizations; non-native English Speakers; under-prepared; Trade Act; underemployed



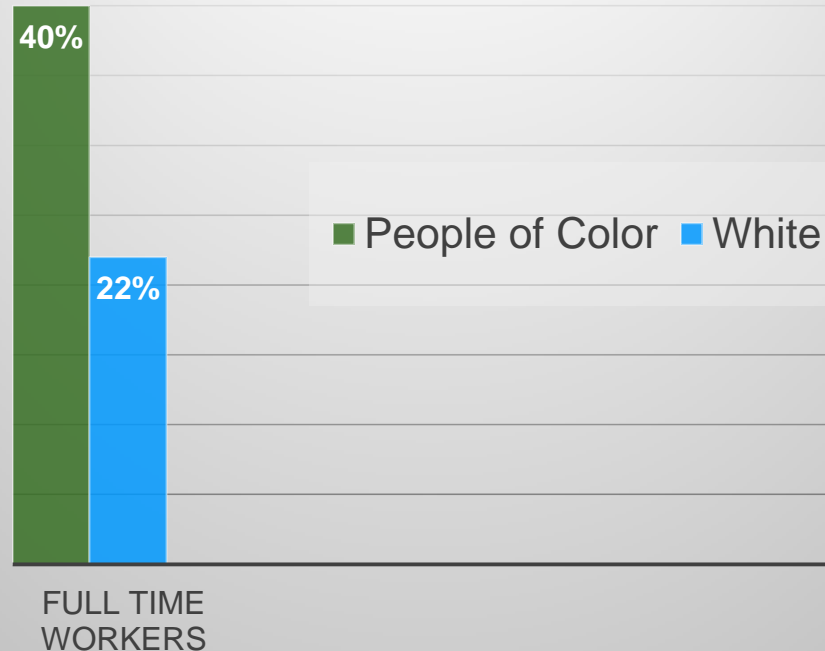


Poverty in Portland Metro Area (Info from Christian Kaylor, State Economist)



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Full time workers earning under \$30,000/year



More Career Pathways are needed for increased equity of economic opportunity.

Median Wages Full-time Workers:

\$50,000 White
\$35,000 People of Color

Information from: Christin Kaylor



Opportunities:

- **Braided Funding for Sustainability:** JPMorgan Chase, Portland Public Schools, CCWD Strategic Funds, College General Fund, Dept. of Ed/Juvenile Justice, and PCC led SNAP 50/50 College Consortia project
- **Innovation:** guided pathways and credential frameworks to respond to industry need
- **Equity and Inclusion:** Career Pathways proven strategy to close skills gaps and outcome disparities, while increasing college access, completion, and career opportunities

Contact: Kate Kinder, skinder@pcc.edu





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