

Background: During the months of October and November 2015, College stakeholders were invited to participate in a mission review process. Twenty-three meetings were convened for this review and approximately 365 people attended. A Spaces Page was then set up to note the feedback and proposed changes and approximately 65 more people provided comments.

Proposed Mission: Portland Community College supports student success by delivering access to quality education while advancing economic development and promoting sustainability in a collaborative culture of diversity, equity and inclusion.

Four Core Themes: Access and Student Success; Economic Development and Sustainability; Quality Education; Diversity, Equity and Inclusion. We were encouraged not to increase the number of core themes by the 7-year accreditation visiting team. This also builds on an existing foundation of metrics previously reported (a precedence).

Reasoning: Teaching and Learning is our business. The instructional areas at PCC include: Lower Collegiate Transfer; Career Technical Education; Community Education; Workforce Development and Contract Training; Pre-College (ABE, GED, Developmental Ed and ESOL) – **the core themes represent the institutional commitment to all these instructional areas.** From a Core Theme Perspective in the arena of mission fulfillment we ask:

Is the commitment of institutional resources and excellence in achievement of the core theme critical to all instructional areas?

- Access & Student Success – Yes
- Quality Education - Yes
- Economic Development & Sustainability – Yes and even expands into the expectation that we be responsible to the environment and our communities
- Diversity, Equity & Inclusion – Yes

Quantitative Literacy, Information Literacy, Global Awareness, Community Based Learning, Internships, for example, are all subsets of these core themes (they feed into how the core themes achieve the mission) but they are not found, across the board, in all instructional areas.

Refresher:

Purpose of Mission: It is driven by accreditation reporting and guides our work. The mission broadly states where we currently stand as an institution. The core themes individually manifest essential elements of the mission and **we must achieve all core themes in order to fulfill our mission.** Each core theme is explicitly defined and has assigned objectives and related targets that are measurable to determine mission fulfillment.

Current Mission: Portland Community College advances the region's long-term vitality by delivering accessible quality education to support the academic, professional, and personal development of the diverse students and communities we serve.

Core Themes: Access and Diversity; Quality Education; Student Success; Economic Development and Sustainability