

Where to Report Incidents

STUDENT COUNSELING SERVICES

pcc.edu/counseling
Cascade SS 150 | 971-722-5271
Rock Creek Bldg. 9 Rm. 118 | 971-722-7300
Southeast SCOMM 116 | 971-722-6240
Sylvania CC 216 | 971-722-4531

WOMEN'S RESOURCE CENTERS

pcc.edu/resources/women
Cascade SSB 103 | 971-722-5249
Rock Creek Bldg. 7, Rm. 119 | 971-722-7432
Southeast Mt. Tabor, Room 149 | 971-722-6051
Sylvania CC 268 | 971-722-8101

OFFICE OF EQUITY AND INCLUSION

Kimberly Baker-Flowers, Title IX Coordinator
Kim.bakerflowers@pcc.edu | 971-722-5840

DEAN OF STUDENTS OFFICES

Cascade SSB 209 | 971-722-5292
Rock Creek Bldg. 9, Rm. 115 | 971-722-7215
Southeast AB 208 | 971-722-6152
Sylvania CC 247 | 971-722-4529

ANONYMOUS REPORTING

Please visit
pcc.edu/about/affirmative-action/complaint-form

STALKING OR RESTRAINING ORDER INFORMATION

Multnomah County
Domestic Violence Resource Ctr (Gateway Ctr)
503-988-6400
Stalking or Restraining Order Information
503-988-3022

Washington County
Protective Order Advocacy Program
503-640-5352 ext. 306

Clackamas County
Protective Order Advocacy Program
503-655-8616

Where to Get Help

IF YOU ARE IN DANGER:

Emergency Dispatch | 9-1-1
PCC Public Safety | 971-722-4444

COUNSELING AND SUPPORT

STUDENT COUNSELING

pcc.edu/counseling
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WOMEN'S RESOURCE CENTERS

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EMPLOYEE ASSISTANCE PROGRAM

myrbh.com (access code OEGB)
1-866-750-1327

OTHER RESOURCES

Portland Women's Crisis Line
503-235-5333

Columbia County Mental Health Line
503-397-6161

Washington County Crisis Line
503-291-9111

Yamhill County Crisis Line
503-434-7523

Clackamas County 24-hour Crisis Line
503-654-2288

Additional community resources can be found at
pwcl.org/services/find-resources

Sexual Misconduct & Gender-based Discrimination Resource Guide

RESPECT
PROTECT
SUPPORT
RESPECT
PROTECT
SUPPORT



**Portland
Community
College**

We Are Here to Respect, Protect and Support

PCC's goal is to provide an atmosphere that encourages people to realize their full potential.

All members of our community, including our guests and visitors, deserve to learn and work in a fair and safe environment—and we take our responsibility to provide this space seriously.

PCC is charged with investigating all reported misconduct and gender-equity concerns; offering support to the people involved; and implementing measures to maximize safety. When we respect, protect and support one another, our community thrives.

If you have experienced sexual harassment, sexual assault, domestic or dating violence—or any other behavior that has made you feel unsafe or unwelcome—we are here to help.

What is Sexual Misconduct?

SEXUAL ASSAULT

Any actual or attempted sexual contact made without a person's consent.

STALKING

A course of conduct directed at a specific person that would cause a reasonable person to fear for their or others' safety, or to suffer substantial emotional distress.

DATING VIOLENCE

Includes violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such a relationship will be gauged by its length, type, and frequency of interaction.

DOMESTIC VIOLENCE

Includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law or anyone else protected under domestic or family violence law.

RETALIATION

Retaliation means any adverse treatment that is taken because a person engaged in protected activity (e.g., opposing discriminatory practices, filing a complaint, or participating in an investigation).

SEXUAL HARASSMENT

Unwelcome sexual conduct that creates a hostile, intimidating, or unsafe environment.

CONSENT

Consent is a knowing, voluntary and mutual agreement to engage in sexual activity. Consent can be withdrawn at any time.

Know Your Rights

- **You have the right to learn and work in a safe environment.** PCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- **You have the right to a prompt and fair investigation.** PCC is required to investigate all reports of sexual misconduct within 60 college work days.
- **You have the right to file a complaint without fear of retaliation.** Complainant or witnesses who report sexual misconduct are protected from retaliation under the law.
- **You have the right to access support and health services.** PCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.