



Board of Directors **Business Session**

March 21, 2019

#think**PCC**first

Portland Community College Board of Directors

Vision

Building futures for our Students and Communities

Mission

Portland Community College supports student success by delivering access to quality education while advancing economic development and promoting sustainability in a collaborative culture of diversity, equity and inclusion.

Core Themes

- Access and Student Success
- Economic Development and Sustainability
- Quality Education
- Diversity, Equity and Inclusion

Approved January 21, 2016

Who We Are

Portland Community College is a public, multi-campus, comprehensive community college serving the lifelong learning needs of our students. We offer college transfer programs; career and technical education programs; adult basic skills; opportunities to develop English as a second language; high school completion and dual credit; community and continuing education programs; and service-learning opportunities that foster the development of civic responsibility and engagement. Through extensive partnerships with business, industry, labor, educational institutions and the public sector, we provide training and learning opportunities for the local and state workforce and promote economic and community development.

We Value

- Effective teaching and student development programs that prepare students for their roles as citizens in a democratic society in a rapidly changing global economy
- An environment that is committed to diversity as well as the dignity and worth of the individual
- Leadership through innovation, continuous improvement, efficiency, and sustainability
- Leadership through the effective use of technology in learning and all College operations
- Being a responsible member of the communities we serve by actively participating in their development
- Quality, lifelong learning experiences that helps students to achieve their personal and professional goals
- Continuous professional and personal growth of our employees and students including an emphasis on fit and healthy lifestyles that decrease disease and disability
- Academic Freedom and Responsibility - creating a safe environment where competing beliefs and ideas can be openly discussed and debated
- Collaboration predicated upon a foundation of mutual trust and support
- An agile learning environment that is responsive to the changing educational needs of our students and the communities we serve – making students marketable for jobs in the future and promoting economic development
- The public's trust by effective and ethical use of public and private resources

BOARD OF DIRECTORS
Portland Community College
PO BOX 19000, Portland, Oregon 97280

BUSINESS SESSION
March 21, 2019
Cascade Campus
705 N Killingsworth St, Portland, OR 97217

AGENDA

3:00 PM **Executive Session** CH 310
In accordance with ORS 192.660 (2), (d) labor negotiations,
(h) litigation

3:30 PM **Call to Order—Business Session** SU 203/204

- Introductions
- Approval of Agenda
- Approval of Minutes

3:35 PM **Information Sessions**

- Cascade Campus Update — Dr. Karin Edwards (10 minutes)
- OCCA Update—Denise Frisbee (5 minutes)
- Legislative Update—Mark Mitsui (10 minutes)

4:00 PM **Public Comment on Agenda Items** (A sign-up sheet is on a table
at the entrance of the meeting room.)

4:05 PM **Business Session**

Consent Agenda: (All items will be approved by consent agenda unless an
item is withdrawn by request of a member of the Board. A separate motion will
then be required to take action on the item in question.)

<u>PERSONNEL</u>	<u>Page</u>
19-087 Approval of Personnel Actions— March 21, 2019.....	198

Academic Professional Appointments:

Brandon Parry, Admissions and Recruitment
Coordinator, Student Affairs

Lindsay Johnson, Community Education Program
Coordinator, CLIMB Center for Advancement

Administrative Appointments:

Michael Kuehn, Manager, Transportation and
Parking, Finance and Administration
(Temporary)

BIDS/CONTRACTS

19-088	Delegate Authority to President to Negotiate Lease for Rock Creek Child Care Center	200
19-089	Award Contract for Progressive Design Build Services for Sylvania Campus College Center Roof Replacement	202
19-090	Authorize Dedication of Right of Way and Easement to Washington County at the Rock Creek Campus	204

4:10 PM **Public Comment on Non-Agenda Items** (A sign-up sheet is on a table at the entrance of the meeting room.)

4:15 PM **Reports** (3 minutes each)

- Faculty and Academic Professionals
- Classified
- Students
- Board Members
- President

4:30 PM **Adjournment**

The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-4365 or by email at boardresolutions@pcc.edu. A sign-up sheet for those who wish to offer comments or testimony on any item will be available at the entrance of the meeting room.

BOARD OF DIRECTORS
Portland Community College
PO BOX 19000, Portland, Oregon 97280

BUSINESS SESSION
January 17, 2019
Sylvania Campus
12000 SW 49th Avenue, Portland, OR 97219

BOARD MEETING MINUTES

ATTENDANCE

Mohamed Alyajouri, Valdez Bravo, Denise Frisbee, Jim Harper, Deanna Palm, Chair Kali Thorne Ladd, Michael Sonnleitner and Mohamad Karim

WORK SESSION

Director Thorne Ladd called the work session to order at 4:34 pm.

Sylvia Kelley provided an overview of a possible bond and the timeline of the planning process should PCC decide to pursue a bond. Eric Blumenthal and Dina Farrell provided an update on the base budget and what it means for PCC.

An update on OCCA and all the legislative work being done in Salem was given by Director Frisbee and Emma Kallaway. Director Bravo reported that he would be introducing a resolution for consideration during the business session of the board meeting. A brief update was provided by Directors Alyajouri and Sonnleitner in regards to the work of the DEI Committee.

CALL TO ORDER

Chair Thorne-Ladd called the business meeting to order at 6:35 pm.

APPROVAL OF AGENDA

Chair Thorne Ladd asked for a motion to amend the agenda to include a resolution from Director Bravo. Sonnleitner/Palm

Chair Thorne Ladd asked for a motion to approve the amended agenda.
Alyajouri/Sonnleitner

The December 13, 2018 meeting minutes were approved as published. Alyajouri/Frisbee

INFORMATION SESSIONS

YESS Update--Dr. Rob Steinmetz and Dr. Katy Ho

An update of the work being done on YESS was provided to the board. Attention was given to the work surrounding Advising Redesign and Guided Pathways. A PowerPoint was presented.

Dashboard Update--Mark Mitsui

President Mitsui presented a draft version of a dashboard that will be used for quarterly updates to the board.

Tuition Update—Mark Mitsui, Eric Blumenthal and Dina Farrell

President Mitsui provided an overview of the biennial budget process and the key decisions that were used to develop the budget. Keeping in mind that decisions have to be made before the state budget is announced as well as the requirement to present a budget to the tax conservation district. The Governors recommended budget \$543M, community colleges are currently working with \$570M. The co-chairs have submitted a budget but there is no indication of any new revenue packages. Interim Vice President Blumenthal and Interim Associate Vice President Farrell's report included an overview of the base models for \$543M, \$570M, \$580M. They also discussed the \$6 per credit increase that continues to be modify based in the most current information from the State. There continues to be a decline in enrollment, there was 6.3% decline winter term which also affects the budget process. Given the uncertainty of enrollment the budget is being developed with a conservative approach. Teams from all of the 17 community colleges are collaborating to share and compare approaches the different approaches being taken.

PUBLIC COMMENT ON AGENDA ITEMS

Tuition: Jon Conner, Hannah Alzgal, Teri Fane, Amanda Hernandez, Jadera B. Shane Kirkpatrick, Tylar Briggs, Jen Aarness, Amanda Hernandez

BUSINESS SESSION

Before the approval of the consent agenda, Director Bravo asked for a motion for the board to consider a resolution for a Call on the Oregon Legislature to Fund Community Colleges. Director Frisbee made the second. The full text is below:

CALL ON THE OREGON LEGISLATURE TO FUND COMMUNITY COLLEGES

WHEREAS the Oregon Community College Association recommends that community colleges be funded in 2020-2021 at a level of \$787 million, and

WHEREAS the Governor's proposed base budget for 2020-2021 only allocates \$543 million for community colleges, and

WHEREAS Portland Community College will have to make up 40% of the legislative budget shortfalls from the state by raising tuition in excess of \$6.00 per credit hour for each year of the next biennium, and raising tuition for international students in excess of \$12.00 per credit hour of each year of the biennium, and

WHEREAS in addition to raising tuition Portland Community College will also need to make up 60% of the difference between what is needed for community colleges and what has been allocated by the Governor's base budget by cutting as many as 100 dedicated, hard-working, student-serving staff and thus reducing offerings and services, and

WHEREAS the Oregon Community College Association recommended budget allocation of \$787 million would allow for \$70 million in career technical education (CTE) programs (which would double the number of graduates, an additional 7,900) and \$70 million in student support (which would serve an additional 17,900 students) for Oregon's 17 community colleges, and

WHEREAS fifty percent of Oregon's jobs are middle-skilled jobs but only 45% of those jobs are currently filled due to a skilled workforce shortage, and

WHEREAS every dollar invested in Portland Community College results in a significant return-on-investment to the community, and

WHEREAS each dollar allocated beyond base funding will go directly toward lowering tuition hikes, reducing student debt, enhancing academic and career advising and thus raising graduation rates, and expanding resources for underserved communities, and

WHEREAS if Oregon is serious about addressing big challenges like reducing student debt, achieving greater economic fairness, and creating better opportunities for all Oregonians, we must increase the commitment to community colleges. To achieve financial stability for students and community colleges, additional revenue and a more balanced budget is required.

THEREFORE, BE IT PROPOSED THAT the Portland Community College Board of Directors calls on the Oregon Legislature to fully fund Oregon's 17 community colleges at the \$787 million level currently proposed by the Oregon Community College Association which will prevent tuition hikes across Oregon's 17 community colleges, retain staff positions, improve student success and access, and help train students of today to meet Oregon's workforce needs of tomorrow.

Discussion:

Chair Thorne Ladd referred to the Action Steps and Lobby Days for PCC community support. She noted that we need to mobilize and be heard. She encouraged everyone to show up for lobby days and make calls to your legislators.

Motion passes.

Chair Thorne Ladd proposed approval of Resolutions 19-059 through 19-071.
Palm/Frisbee

PUBLIC COMMENT ON NON-AGENDA ITEMS

Democracy and Fees: Charles Bridgecrane Johnson

Metro Layoffs: Jaime Rodriguez

Food/Bookstore: Mahdi Ahmed

Student Life: Vee Vo

Resources: Sucdi

Carbon Reduction: Thomas Colvin

REPORTS

Reports were given by:

Students: Mohamad Karim

Classified: Jeff Grider

Faculty and Academic Professionals: Frank Goulard

Board Members

Chair Thorne Ladd acknowledge Directors Frisbee and Palm for their leadership in meeting with the Governor.

Director Palm thanked Director Bravo for the resolution

Director Bravo thanked Jeff Grider for signing onto the resolution. While Lobby Day was positive and supportive, it was everything short of a hard commitment. He encouraged everyone to tell their stories and push for that commitment. He thanked everyone who for their support.

Director Palm noted that she hears from legislators and that they love community colleges. But the investments are not there, the college needs the funding.

President

President Mitsui noted that the dire cuts proposed by the governor and co-chairs is not good news. The only way to adjust for this is unfortunately with increased tuition and fees, as well as layoffs. There have been passionate meetings all around the state. The legislature needs to hear from all of you. They need to hear the stories we heard tonight.

Martin Luther King, Jr. was able to mobilize people by connecting us. We won't see change unless we mobilize, this is our opportunity to speak loudly, reinforce we are the equalizer and that we provide opportunity more than any other institution. Let's show them that we have a voice. Tell your neighbor, friends for the equity future of Oregon

ADJOURNMENT

There being no further business, the meeting adjourned at 9:15 pm.

Kali Thorne Ladd, Chair

Mark Mitsui, College President

Prepared by:

Jeannie Moton, Executive Coordinator

Minutes approved on March 21, 2019.

BOARD OF DIRECTORS
Portland Community College
PO BOX 19000, Portland, Oregon 97280

BUSINESS SESSION
February 28, 2019
Sylvania Campus
12000 SW 49th Avenue, Portland, OR 97219

BOARD MEETING MINUTES

ATTENDANCE

Mohamed Alyajouri, Valdez Bravo, Jim Harper, Deanna Palm, Chair Kali Thorne Ladd, Michael Sonnleitner, Mohamad Karim and Denise Frisbee (by phone)

EXECUTIVE SESSION

The PPC Board of Directors met in executive session in accordance with ORS 192.660 (2), in accordance with ORS 192.660 (2), (2), (d) labor negotiations, (h) litigation, (k) school safety.

CALL TO ORDER

Chair Thorne-Ladd called the business meeting to order at 6:32 pm.

APPROVAL OF THE AGENDA

The agenda was approved as published. Frisbee/Palm

The September 20, 2018 meeting minutes were approved as published. Harper/Alyajouri

RECOGNITION

President Mitsui recognized the PCC Board of Directors as January 2019 was Board Appreciation month ordered by proclamation from Governor Brown.

INFORMATION SESSIONS

Legislative Update—Mark Mitsui

President Mitsui updated the board members on work that has been taking place in Salem. He also invited folks to join for PCC Lobby Day on March 12.

Tuition Update—Eric Blumenthal and Dina Farrell

Interim Vice President Blumenthal provided an update on the budget shortfall for the next biennium. He estimates the shortfall to be around \$37 million. Budget work around the college has been developed based on guiding budget principles. PCC is developing a spending level at \$570 million, which is our current operating level.

ACCT Update—Mohamed Alyajouri and Valdez Bravo

Directors Alyajouri and Bravo updated the group on the recent trip to Washington DC for the ACCT Legislative Summit.

OCCA Update—Denise Frisbee

Director Frisbee is currently the Chair for the Oregon Community College Association. She provided an update on all the work that the association has been working on.

PUBLIC COMMENT ON AGENDA ITEMS

Budget: Shane Kirkpatrick

BUSINESS MEETING

Chair Thorne Ladd proposed approval of Resolutions 19-072 through 19-085.
Palm/Harper

Non-Consent Agenda Item

Motion to approve 19-086 Authorize Increase in Tuition for Credit Program Courses for the 2019-2020 and 2020-2021 Academic Years (2019-2021 Biennium) Harper/Palm

Discussion:

Director Palm raised the question of finding fresh reforms within the college. PERS reform would make meaningful forward momentum.

Director Sonleitner echoed the previous statements. He would also encourage the college to look at the new revenue streams that the state is proposing and possibly consider endorsing them.

Director Bravo also commented that the corporate tax rate and the underfunding of the education budget has a direct correlation. He challenges our legislators to look at the issues and find solutions.

Director Harper noted that we have to convince the legislators that providing more funding to K-12 is not the key to fixing the problem.

Student member Mohamad Karim thanked the board and President Mitsui for their transparency and support of the budget.

Chair Thorne Ladd noted that she echoed sentiments of her colleagues. She also that the State needs to really look at PERS reform so that it doesn't continue to be a burden on future generations.

Roll Call Vote:

Mohamed Alyajouri	YES
Valdez Bravo	YES
Denise Frisbee	YES
Jim Harper	YES
Deanna Palm	YES
Chair Kali Thorne Ladd	YES
Michael Sonleitner	YES

PUBLIC COMMENT ON NON AGENDA ITEMS

CWAT Program Closure: Art Schneider, Noreen Brown, Ron Bekey, Shannon Baird, Sylvia Gray, Vincent Blanco, Frank Goulard

REPORTS

Reports were given by:

Students: Mohamad Karim

Classified: Jeff Grider

Faculty and Academic Professionals: Frank Goulard

Board Members

Director Valdez Bravo made note that when he was campaigning for the board position, he met a lady at the Hillsdale Farmers Market that benefited from the CWAT program.

Director Michael Sonnleitner mentioned a quote from Daniel Webster that rings true for him. It was related to achieving greater democracy through democratic means.

President

President Mitsui thanked Director Alyajouri for participating on the panel for the Day of Remembrance and Director Sonnleitner for attending.

Director Thorne Ladd thanked the faculty for coming out tonight and for sharing their stories. She ended with a quote from James Baldwin in commemoration of the last day of Black History month.

ADJOURNMENT

There being no further business, the meeting adjourned at 8:12 pm.

Kali Thorne Ladd, Chair

Mark Mitsui, College President

Prepared by:

Jeannie Moton, Executive Coordinator

Minutes approved on March 21, 2019.

March 21, 2019

19-087

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment– **Brandon Parry**

Admissions and Recruitment Coordinator

Student Affairs

Annual Salary: \$50,414

Grade: 5

Step: 1

Effective: February 11, 2019

Education: University of Oregon

BA, Ethnic Studies and History

Most Recent Experience: University of Oregon

First-Year Interest Group Adviser and Outreach Coordinator

Applicant Flow:

Gender

Ethnicity

41 Female

1 American Indian or Alaska Native

23 Male

6 Asian

2 Not Disclosed

6 Black or African American

5 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

10 Two or More Selections

34 White

66 Total

2. Academic Professional Appointment– **Lindsay Johnson**

Community Education Program Coordinator

CLIMB Center for Advancement

Annual Salary: \$54,003

Grade: 5

Step: 3

Effective: March 20, 2019

Education: University of Montana

BS, Recreation Management and Eco-tourism

Most Recent Experience: City of Corvallis

Recreation Coordinator

Applicant Flow:

Gender

Ethnicity

24 Female

0 American Indian or Alaska Native

14	Male	4	Asian
3	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		3	Two or More Selections
		27	White
		<hr/>	
		41	Total

3. Administrative Appointment (Temporary)– Michael Kuehn

Manager, Transportation and Parking

Finance and Administration

Annual Salary: \$79,043 Grade: K

Effective: January 21, 2019 to June 20, 2019

Education: Portland Community College AS, General Studies

Most Recent Experience: Portland Community College
Supervisor, Transportation and Parking

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN *March 21, 2019* PERSONNEL REPORT**

Male	2
Female	1
Not Disclosed	0
	<hr/>
	3

White	2
Black or African American	0
Asian	0
Hispanic/Latino	0
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	1
Not Disclosed	0
	<hr/>
	3

March 21, 2019

19-088

DELEGATE AUTHORITY TO PRESIDENT TO NEGOTIATE
LEASE FOR ROCK CREEK CHILD CARE CENTER

PREPARED BY: John MacLean, Finance and Procurement Manager,
Planning and Capital Construction

FINANCIAL
RESPONSIBILITY: Linda Degman, Director, Planning and Capital Construction

APPROVED BY: Sylvia Kelley, Executive Vice President
Mark Mitsui, College President

REPORT: The childcare center at the Rock Creek campus will be completed in summer 2019 with an anticipated opening in fall 2019. The College desires to enter into a lease with a service provider that best meets the College's desired criteria for licensing, service delivery, hours, and fees. College purchasing policies require that any lease that may exceed \$150,000 receive board approval.

On January 9th, 2019 the request for Proposals (RFP) was advertised in the Daily Journal of Commerce, State of Oregon (ORPIN), Portland Observer, and the PCC solicitation website. In addition every Child Care provider registered with the State COBID program was sent a notice of the opportunity. A total of six (6) child care providers registered and received a copy of the RFP document along with two (2) plan centres. None of the providers were MWESB firms. At the proposal closing time of 2:00 PM February 11th, 2019, the College received three (3) proposals. The provider proposals were evaluated based on experience, quality of child care proposed, understanding of PCC culture and values, social responsibility approach, and fee structure for users. Review committee member scores were added together, averaged and then the scoring points for price were added to reach a final score with a maximum of 100 points.

Provider:	Points:
Fruit and Flower	90
YMCA	67
KinderCare	62

All three vendors were selected to move on to the oral interview.

Points for the oral interviews were

Contractor:	Points:
Fruit and Flower	90
YMCA	81
KinderCare	65

MWESB – Although all certified MWESB Child Care providers were notified of the opportunity none of the proposers are a certified MWESB.

RECOMMENDATION: That the Board of Directors authorize the President or his designee to negotiate a lease for the operations of the Rock Creek Child Care Center with Fruit & Flower.

March 21, 2019

19-089

AWARD CONTRACT FOR PROGRESSIVE DESIGN BUILD
SERVICES FOR SYLVANIA CAMPUS COLLEGE CENTER
ROOF REPLACEMENT

PREPARED BY: John MacLean, Finance and Procurement Manager,
Planning and Capital Construction

FINANCIAL
RESPONSIBILITY: Linda Degman, Director, Planning and Capital Construction

APPROVED BY: Sylvia Kelley, Executive Vice President
Mark Mitsui, College President

REPORT: The Sylvania Campus College Center (CC) roof has exceeded its expected life cycle. The comprehensive assessment of building roofs that was carried out in 2017 identified this roof as a high priority for replacement. In addition to the roof replacement this project will address fall protection systems and replacement of rooftop mechanical systems as needed. The estimated total project cost is \$5 million.

On December 13th, 2018 through BA 19-053 the Board adopted the finding, granted an exemption, and authorized the use of the design/build alternative contracting method for the Sylvania College Center Roof Replacement project. With this method our contract is with the general contractor and the design firm works for the contractor. All of the sub-consultants and sub-contractors are brought on at a later date through a comprehensive selection process.

On January 16th, 2019 the Request for Proposals (RFP) was advertised in the Daily Journal of Commerce, State of Oregon (ORPIN), Portland Observer, and the PCC solicitation website. A total of twenty one (21) contractors and architects registered and received a copy of the RFP document along with eleven (11) plan centers. Of these six (6) were MWESB firms. At the proposal closing time of 2:00 PM February 18th, 2019, the College received three (3) proposals. The contractor proposals were evaluated based on experience, overall project and schedule, subcontracting plan, social responsibility approach and fee structure. Review committee member scores were added together,

averaged and then the scoring points for price were added to reach a final score with a maximum of 100 points.

Contractor:	Points:
Kirby Nagelhout Construction Co.	90
Flynn BEC LP	67
Weatherproofing Technologies Inc.	62

All three vendors were selected to move on to the oral interview.

Points awarded for the oral interviews were

Contractor:	Points:
Kirby Nagelhout Construction Co.	88
Flynn BEC LP	61
Weatherproofing Technologies Inc.	70

Final selection was made based on the scores from the interviews.

MWESB – None of proposers are a certified MWESB. As part of the RFP we asked the firms how they would meet PCC's goals of 20% MWESB utilization on this project. Kirby Nagelhout has committed to working with the College to meet that goal. On the most recent project they have done for PCC they achieved a 37% MWESB utilization rate.

The total cost for preconstruction services is \$155,923 including a 10% contingency. Once the design phase is complete we will come back to the Board for approval of the Guaranteed Maximum Price (GMP) through construction.

RECOMMENDATION:

That the Board of Directors authorize PCC to negotiate a contract for the planning and design of the Sylvania College Center Roof Replacement with Kirby Nagelhout Construction in the amount of \$155,923. Funding will be from the 2017 Bond.

March 21, 2019

19-090

AUTHORIZE DEDICATION OF RIGHT OF WAY AND
EASEMENT TO WASHINGTON COUNTY AT THE ROCK
CREEK CAMPUS

PREPARED BY: Linda Degman, Director, Planning and Capital Construction

FINANCIAL
RESPONSIBILITY: Linda Degman, Director, Planning and Capital Construction

APPROVED BY: Sylvia Kelley, Executive Vice President
Mark Mitsui, College President

REPORT: As part of the development plan for North Bethany, which Rock Creek Campus is part of, Washington County is widening Springville Road from 185th Avenue east to 178th Avenue. As the campus continues to grow there is a need for a traffic signal at our entrance, this would provide for a safer entrance to the campus for vehicles, bicyclists, and pedestrians.

On January 18, 2018 the Board approved resolution 18-081 that dedicated right of way and easements to Washington County for relocation of the Rock Creek main entry as part of the Springville Road expansion. The funding for the entry changes is a partnership between Washington County and PCC. PCC is contributing \$500,000 from its 2008 Bond Proceeds and Washington County is funding the remainder of the project.

The drawings are nearly complete and construction is slated to begin Summer 2019. At this time the County is requesting further right of way and permanent easement along the campus frontage to accommodate the new entry. This expanded need is for the roadway, public utilities, slope and drainage. Staff is recommending that PCC approve the expanded ROW and easement at no cost to the County.

RECOMMENDATION: That the Board authorize the dedication of right of way to Washington County and dedication of an easement for public utility, drainage and slope on the campus frontage for construction and relocation of the Rock Creek Campus. That the Board further delegates to the president or designee the authority to execute all necessary documents to complete these transactions.



Board of Directors Goals 2018-2019

Board members recognized during discussion that several goals from previous goal-settings are not time-specific but are, rather “legacy priorities” that will apply, with a degree of contemporary variation, in any year. Other priorities and goals were identified that are specific to the 2017-2018 planning cycles.

Legacy Goals

- Ensure an environment of success that encourages access and timely completion
- Prioritize the college’s commitment to the creation of a nationally renowned culture for diversity, equity and inclusion
- Track and evaluate Portland Community College operations and execution of the Strategic Plan.
- Be an engaged advocate for Portland Community College in:
 - Governmental affairs and governmental advocacy
 - In support of fundraising strategies targeting the advancement of important initiatives (e.g. Future Connect, PCC Foundation efforts, etc.)
- Continue communication between the Board of Directors and the President

Board Priorities

- Support the work of the newly chartered Diversity, Equity and Inclusion Committee of the Board.
- Advocate for increased state resources and support for student success initiatives district-wide.
- Ensure development of a dashboard to monitor key performance indicators
- Aid students by building relationships with key transportation and housing partners in the Metro community
- Support the President’s 2018-2019 Work Plan

The College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law in any area, activity or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under anti-discrimination laws. In addition, the College complies with applicable provisions of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), Uniformed Services Employment and Reemployment Rights Act ("USERRA"), and all local and state civil rights laws. Under this policy, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of this policy and other College efforts designed for that purpose.