



Board of Directors **Meeting Agenda**

September 15, 2016

#thinkPCCfirst

Portland Community College Board of Directors

Vision

Building futures for our Students and Communities

Mission

Portland Community College supports student success by delivering access to quality education while advancing economic development and promoting sustainability in a collaborative culture of diversity, equity and inclusion.

Core Themes

- Access and Student Success
- Economic Development and Sustainability
- Quality Education
- Diversity, Equity and Inclusion

Approved January 21, 2016

Who We Are

Portland Community College is a public, multi-campus, comprehensive community college serving the lifelong learning needs of our students. We offer college transfer programs; career and technical education programs; adult basic skills; opportunities to develop English as a second language; high school completion and dual credit; community and continuing education programs; and service-learning opportunities that foster the development of civic responsibility and engagement. Through extensive partnerships with business, industry, labor, educational institutions and the public sector, we provide training and learning opportunities for the local and state workforce and promote economic and community development.

We Value

- Effective teaching and student development programs that prepare students for their roles as citizens in a democratic society in a rapidly changing global economy
- An environment that is committed to diversity as well as the dignity and worth of the individual
- Leadership through innovation, continuous improvement, efficiency, and sustainability
- Leadership through the effective use of technology in learning and all College operations
- Being a responsible member of the communities we serve by actively participating in their development
- Quality, lifelong learning experiences that helps students to achieve their personal and professional goals
- Continuous professional and personal growth of our employees and students including an emphasis on fit and healthy lifestyles that decrease disease and disability
- Academic Freedom and Responsibility - creating a safe environment where competing beliefs and ideas can be openly discussed and debated
- Collaboration predicated upon a foundation of mutual trust and support
- An agile learning environment that is responsive to the changing educational needs of our students and the communities we serve – making students marketable for jobs in the future and promoting economic development
- The public's trust by effective and ethical use of public and private resources

BOARD OF DIRECTORS
Portland Community College
PO BOX 19000, Portland, Oregon 97280

BUSINESS SESSION
September 15, 2016
Rock Creek Campus
17705 NW Springville Road, Portland, OR 97229

AGENDA

- | | | |
|---------|--|-------------------------------|
| 4:30 PM | Work Session <ul style="list-style-type: none">• ITT Update• OCCA• Facilities Master Plan Process• Bond Update• Board Goals and Priorities Discussion | Building 7, Room 110 |
| 6:00 PM | Executive Session <p>In accordance with ORS 192.660 (2), in accordance with ORS 192.660 (2), (e) Real Property Transactions, (f) Information Exempt from Public Disclosure (Attorney-Client Privilege) and (h) Litigation</p> | Building 9, Room 116 |
| 6:30 PM | Board Dinner | Building 9, Events Center A |
| 7:30 PM | Call to Order—Business Session <ul style="list-style-type: none">• Introductions• Approval of Minutes – August 15, 2016• Approval of Agenda | Building 9, Events Center B/C |
| 7:35 PM | Recognitions <ul style="list-style-type: none">• Government Finance Officers Association-Certificate of Achievement for Excellence in Financial Reporting | |
| 7:45 PM | Information Sessions <ul style="list-style-type: none">• Inclusion Advocates—Kim Baker-Flowers and Alisa Hampton (10 minutes)
<u>Strategic Theme: Think Proud: Create a Nationally Renowned Culture for Diversity, Equity and Inclusion</u>
Report provided by: Human Resources and Office of Equity and Inclusion• LINKS—Pamela Blumenthal (20 minutes)
<u>Strategic Theme: Think Bold: Drive Student Success</u> | |

8:15 PM **Public Comment on Agenda Items** (A sign-up sheet is on a table at the entrance of the meeting room.)

8:20 PM **Business Session**

Consent Agenda: (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to take action on the item in question.)

PERSONNEL

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Faculty Appointment

Jimena Alvarado, Instructor Women's Studies,
Social Sciences, Sylvania Campus
(Temporary)

Calin Anderson, Instructor Composition and
Literature, Arts and English, Rock Creek
Campus

Jenna Bell, Instructor Engineer, Science and
Engineering, Sylvania Campus

John Bohls, Instructor Graphic Design, Visual and
Performing Arts, Sylvania Campus

Erin Briddick, Instructor Communication Studies,
Social Science and Communications, Rock
Creek Campus

Jon Briggs, Instructor of Microbiology, Science and
Technology, Rock Creek Campus

Amy Cakebread, Instructor Mathematics, Math and
Industrial Technology, Sylvania Campus
(Temporary)

Josh Cary, Instructor Bioscience Technology, Science
and Technology, Rock Creek Campus

Rocco Charamella, Instructor Computer Application
System, Arts and Professions, Cascade
Campus

Carly Clark, Counselor, Office of the Dean of Student
Development, Southeast/Extended Learning
Campus (Temporary)

Kristopher Cowan, Building Construction Technology,
Business and Applied Technology, Rock Creek
Campus

Selena Cunningham, Counselor, Academic Affairs,
Stephen Date, Instructor Medical Assisting, Allied
Health Emergency and Legal Services,
Cascade Campus

Jordan Durbin, Instructor Sociology, Social Sciences
Division, Sylvania Campus
(Temporary Jobshare)

David Froemke, Instructor Math, Math and Science,
Cascade Campus

Sarah Gaskins, Instructor Professional Music, Arts
and Professions, Cascade Campus

Shannon Gaul, Instructor Fitness Technology, Health
Professions and PE, Sylvania Campus

Matthew Geer, Instructor Automotive Service
Technology, Science and Engineering Division,
Sylvania Campus (Temporary)

Ericka Goerling, Instructor Psychology, Liberal Arts
and Pre-College, Cascade Campus

James Gray, Instructor EMS, Allied Health
Emergency and Legal Services, Cascade
Campus

Reginald Holmes, Instructor Electrical Engineering
Technology, Science and Engineering,
Sylvania Campus (Temporary)

Michael Hohn, Instructor Business Administration,
Business and Applied Technology, Rock Creek
Campus

Joseph Huddleston, Instructor Machine Manufacturing
Technology, Math and Industrial Technology,
Sylvania Campus (Temporary)

Mona Johnson, Counselor Disability Services, Office
for Students with Disabilities, Sylvania Campus

Stephanie Karr, Instructor Medical Professions, Allied
Health Emergency and Legal Services,
Cascade Campus

Robin Kimmel, Instructor Nursing, Health Professions
and PE, Sylvania Campus

Michelle Ktejik, Instructor Sign Language
Interpretation, English and World Languages,
Sylvania Campus (Temporary)

Cara Lee, Instructor Math, Math Sciences and CTE,
Southeast Campus

Jessica Lee, Instructor Composition and Literature /
Technical Writing, Arts and English, Rock
Creek Campus

Rodney Lee, Instructor Physics, Science and
Engineering, Sylvania Campus

Matthew Levy, Instructor Composition and Literature,
Arts and English, Rock Creek Campus

Peggy Lewelling, Instructor Dental Assisting, Health
Professions and PE, Sylvania Campus

Darrell Lim, Instructor Physics, Science and
Engineering, Sylvania Campus

Homayoun Louie, Instructor Dental Technology,
Health Professions and PE, Sylvania Campus
(Temporary)

Scott Lowrey, Instructor Electrical Engineering
Technology, Science and Engineering,
Sylvania Campus (Temporary)

Jennifer Margolis, Counselor, Academic and Student
Affairs, (Temporary Jobshare)

Karen Maxwell, Instructor Nursing, Health Professions
and PE, Sylvania Campus

Marie McGhee, Instructor Nursing, Health Professions
and PE, Sylvania Campus (Temporary)

Patrick McMurray, Instructor Dental Technology,
Health Professions and PE, Sylvania Campus
(Temporary)

Billy Merck, Instructor Composition and Literature /
Development English, Liberal Arts and Pre-
College, Southeast Campus (Temporary)

Justin Mortensen, Instructor CADD, Math Science
and CTE, Southeast Campus

Michelle Mueller, Instructor Architecture, Visual and
Performing Arts, Sylvania Campus
(Temporary)

Felesia Otis, Instructor Alcohol and Drug Counseling,
Allied Health Emergency and Legal Services,
Cascade Campus (Temporary)

Sara Parker, Instructor Dance, Visual and Performing
Arts, Sylvania Campus (Temporary)

Israel Pastrana, Instructor History, Social Sciences
and Communications, Rock Creek Campus

Heather Reynolds, Instructor Nursing, Health
Professions and PE, Sylvania Campus
(Temporary)

Elizabeth Rodriguez, Instructor Biology / Anatomy and
Physiology, Math Sciences and CTE,
Southeast Campus

Sabrina Sidaras-Schroerlucke, Instructor Psychology,
Liberal Arts and Pre-College, Southeast
Campus

David Schooler, Instructor Computer Information
Systems, Business and Computer Technology,
Sylvania Campus (Temporary)

Adeline Stone, Instructor Ophthalmic Medical
Technology, Allied Health Emergency and
Legal Services, Cascade Campus

Rachel Stone, Instructor Psychology, Social Science
and Communications , Rock Creek Campus
(Temporary)

Shawn Trail, Instructor Professional Music, Arts and Professions, Cascade Campus (Temporary)
 Alena Tupper, Instructor Paralegal, Allied Health Emergency and Legal Services, Cascade Campus
 Craig Wickenberg, Counselor, Office of the Dean of Student Development, Rock Creek Campus (Temporary)
 Antonio Yorba, Instructor Auto Collision Painting, Math, Aviation and Industrial, Rock Creek Campus

Academic Professional Appointments:

Lisa Feinics, Student Resource Specialist, Office of the Dean of Instruction, Southeast Campus (Non General Fund)
 Suzanne Hesse, Student Resource Specialist, Office of the Dean of Instruction, Southeast Campus (Non General Fund)
 Kellin Thompson, Resource Center Coordinator, Dean of Student Support Services and Adult Basic Skills, Sylvania Campus

Retirees:

17-024	Commendation of Retiring Employee – Michael McNamara (6 years).....	063
17-025	Commendation of Retiring Employee – Debbie Stone (15 years).....	064

BOARD

17-026	Appointment of Delegate to Attend the Association of Community College Trustees (ACCT) 2016 Community College Annual Leadership Congress in New Orleans, LA from October 5-8, 2015.....	065
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8:25 PM **Public Comment on Non-Agenda Items** (A sign-up sheet is on a table at the entrance of the meeting room.)

8:30 PM **Reports** (5 minutes each)

- Faculty and Academic Professionals
- Classified
- Students
- Board Members
- President

8:55 PM **Adjournment**

The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-4365 or by email at boardresolutions@pcc.edu. A sign-up sheet for those who wish to offer comments or testimony on any item will be available at the entrance of the meeting room.

PORTLAND COMMUNITY COLLEGE - BOARD OF DIRECTORS
PO BOX 19000 - Portland, OR 97280

BUSINESS SESSION

August 18, 2016
Sylvania Campus
12000 SW 49th Avenue, Portland OR 97219

MINUTES

BOARD ATTENDANCE

Denise Frisbee, Jim Harper, Deanna Palm, Chair Gene Pitts, Michael Sonnleitner, Vice Chair Kali Thorne-Ladd and Molly Walker

WORK SESSION

The Board of Directors met in Work Session to discuss Information Technology and to review of Interim President's goals for FY 16.

EXECUTIVE SESSION

The Board of Directors convened an executive session to discuss In accordance with ORS 192.660 (2), (a) Employment of a Public Official, (e) Real Property Transactions, (f) Information Exempt from Public Disclosure (Attorney-Client Privilege), (h) Litigation

CALL TO ORDER

Chair Palm called the business meeting to order at 7:30 pm and invited all present to introduce themselves.

APPROVAL OF THE MINUTES

The July 21, 2016 meetings minutes were approved as published. Palm/Harper

APPROVAL OF THE AGENDA

The agenda was approved as published. Frisbee/Palm

SWEARING IN OF ELECTED OFFICIALS

Interim President Kelley swore Kali Thorne-Ladd in as Vice Chair.

PUBLIC HEARING ON EXEMPTION FROM COMPETITIVE BIDDING

At 7:40 pm, Chair Pitts adjourned the business session to convene as a local contract review board.

Linda Degman provided an overview of the Design and Build process for the Oregon Manufacturing Innovation Center in Columbia County. There is a need to expedite the design and construction plan in order to align annexation and subdivision processes so that the Center can be complete in a timely manner to meet the region's workforce needs.

PUBLIC COMMENT ON EXEMPTION FROM COMPETITIVE BIDDING

None

The board adjourned as the local contract review board and reconvened the business meeting at 7:43 pm.

INFORMATION SESSIONS

The Board of Directors received update a Finance Update from Jim Langstraat and a special presentation was made to Interim President Sylvia Kelley.

PUBLIC COMMENT ON AGENDA ITEMS

None

BUSINESS MEETING

Motion made by Director Sonnleitner to remove Resolution 17-016 Approval of Contract for Mark Mitsui as College President of Portland Community College to a non-consent agenda, second made by Palm.

A roll call vote was taken on non-consent agenda item 17-016.

YEA: Sonnleitner, Harper, Thorne-Ladd, Pitts, Palm, Frisbee

NAY: none

Resolution 17-016 Approval of Contract for Mark Mitsui as College President of Portland Community College passed.

Chair Pitts proposed approval of Resolutions 17-008 through 17-022, excluding 17-016. Thorne-Ladd/Frisbee

PUBLIC COMMENT ON NON AGENDA ITEMS

Cody de Sully, ASPCC Greeting

Simon Jaworsky, PCC staff complaint

REPORTS

Frank Goulard and Elisabeth Davidson provided updates on behalf of the Faculty/Academic Professional and Classified Federations. Molly Walker provided an update for the District Student Council.

ADJOURNMENT

There being no further business, the meeting adjourned at 9:12 pm.

NEXT MEETING

The next business meeting of the Portland Community College Board of Directors will be held on September 19, 2016 at 7:30 PM at the Rock Creek Campus.

Gene Pitts, Chair

Mark Mitsui, College President

Prepared by:

Jeannie Moton, Executive Coordinator

Minutes approved on September 19, 2016.

September 15, 2016

17-023

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Faculty Appointment (Temporary) – Jimena Alvarado

Instructor, Women's Studies

Social Sciences, Sylvania Campus

Annual Salary: \$53,716 Step: 2

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University PhD, Applied Community Psychology

San Diego State University MA, Women's Studies

University of Costa Rica BA, Psychology

Most Recent Experience: Portland Community College
Instructor, Women's Studies (Two-Term Daily Rate)

Applicant Flow: Article 3.64 Appointment

2. Faculty Appointment – Calin Anderson

Instructor, Composition & Literature

Arts & English, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: California Polytechnic State University MA, English
BA, English

Most Recent Experience: Palomar College
Adjunct Faculty, English

Applicant Flow:

Gender

Ethnicity

105 Male

23 Hispanic / Latino

117 Female

2 American Indian or Alaska Native

14 Not Disclosed

7 Asian

236 Total

8 Black or African American

1 Native Hawaiian or Other Pacific Islander

154 White

4 Two or More

37 Not Disclosed

236 Total

3. Faculty Appointment – Jenna Bell

Instructor, Engineering

Science & Engineering, Sylvania Campus

Annual Salary: \$53,716

Step: 2

Effective: September 1, 2016

Education: Portland State University

MSME, Mechanical Engr

BSME, Mechanical Engr

AA, Liberal Arts

Engineering Transfer

Most Recent Experience: Contech Engineered Solutions, LLC.
Product Development Research Intern

Applicant Flow:

Gender

Ethnicity

34 Male 1 Hispanic / Latino

7 Female 13 Asian

1 Not Disclosed 24 White

42 Total 3 Not Disclosed

42 Total

4. Faculty Appointment – John Bohls

Instructor, Graphic Design

Visual & Performing Arts, Sylvania Campus

Annual Salary: \$55,596

Step: 3

Effective: September 1, 2016

Education: Texas State University

BFA, Commercial Art

Most Recent Experience: John Bohls, LLC
Graphic Designer & Owner

Applicant Flow:

Gender

Ethnicity

37 Male 2 Hispanic / Latino

16 Female 1 American Indian or Alaska Native

4 Not Disclosed 1 Asian

57 Total 2 Black or African American

44 White

1 Two or More

6 Not Disclosed

57 Total

5. Faculty Appointment – Erin Briddick

Instructor, Communication Studies

Social Science & Communications, Rock Creek Campus

Annual Salary: \$51,897

Step: 1

Effective: September 1, 2016

Education: Southern Illinois University

MS, Speech Communication

BS, Speech Communication

Most Recent Experience: Portland Community College
Adjunct Faculty, Communications

Applicant Flow:

Gender

33 Male
54 Female
5 Not Disclosed

92 Total

Ethnicity

7 Hispanic / Latino
2 American Indian or Alaska Native
7 Asian
4 Black or African American
55 White
4 Two or More
13 Not Disclosed

92 Total

6. Faculty Appointment – Jon Briggs

Instructor, Microbiology

Science & Technology, Rock Creek Campus

Annual Salary: \$57,542

Step: 4

Effective: September 1, 2016

Education: University of South Florida

PhD, Medical Microbiology &
Immunology

Medical School

University of South Florida

BS, Biology

BS, Music Performance

Manatee Community College

AA, Music

Most Recent Experience: Portland Community College
Instructor, Biology (Temporary)

Applicant Flow:

Gender

46 Male
40 Female
6 Not Disclosed

92 Total

Ethnicity

4 Hispanic / Latino
18 Asian
5 Black or African American
1 Native Hawaiian or Other Pacific Islander
55 White
1 Two or More
8 Not Disclosed

92 Total

7. Faculty Appointment (Temporary) – Amy Cakebread

Instructor, Mathematics

Math & Industrial Technology, Sylvania Campus

Annual Salary: \$57,542

Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University

MST, Mathematics

University of Portland

MAT, Education

Portland State University

BS, Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64 Appointment

8. Faculty Appointment – Josh Cary

Instructor, Bioscience Technology

Science & Technology, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: UCLA MA, Molecular, Cell & Developmental Biology
BS, Biology

Most Recent Experience: Portland Community College
Adjunct Faculty, Chemistry & Bioscience Technology

Applicant Flow:

Gender

Ethnicity

27	Male	2	Hispanic / Latino
27	Female	12	Asian
3	Not Disclosed	1	Native Hawaiian or Other Pacific Islander
<u>57</u>	Total	32	White
		1	Two or More
		9	Not Disclosed
		<u>57</u>	Total

9. Faculty Appointment – Rocco Charamella

Instructor, Computer Application System

Arts & Professions, Cascade Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Oregon State University BA, Science

Most Recent Experience: Portland Community College
Instructor, CAS (Temporary)

Applicant Flow:

Gender

Ethnicity

18	Male	1	Hispanic / Latino
12	Female	6	Asian
4	Not Disclosed	1	Black or African American
<u>34</u>	Total	18	White
		2	Two or More
		6	Not Disclosed
		<u>34</u>	Total

10. Faculty Appointment(Temporary) – Carly Clark

Counselor

Office of the Dean of Student Development, Southeast/Extended Learning Campus

Annual Salary: \$63,798 Step: 7

Effective: August 21, 2016 to August 20, 2017

Education:	Oregon State University	MS, Counseling	2006
	University of Oregon	BA, Psychology	2005

Most Recent Experience: Portland Community College
Counselor
Applicant Flow: Article 3.64 Appointment

11. Faculty Appointment – Kristopher Cowan

Instructor, Building Construction Technology
Business & Applied Technology, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Portland Community College AA, Construction Management

Most Recent Experience: Evergreen Habitat for Humanity
Construction Manager

Applicant Flow:

Gender

Ethnicity

19 Male

1 Hispanic / Latino

0 Female

1 American Indian or Alaska Native

19 Total

3 Asian

1 Black or African American

12 White

1 Two or More

19 Total

12. Faculty Appointment – Selena Cunningham

Counselor

Academic Affairs

Annual Salary: \$51,897 Step: 1

Effective: August 21, 2016

Education: Portland State University MS, Counselor Education, Clinical
Rehabilitation Counseling

Portland State University BS, Women, Gender & Sexualities

Most Recent Experience: Portland Community College
Counselor

Applicant Flow:

Gender

Ethnicity

14 Male

31 White (not of Hispanic Origin)

34 Female

3 Black or African American

2 Not Disclosed

5 Hispanic/Latino

50 Total

1 Asian

4 Two or More

6 Not Disclosed

50 Total

13. Faculty Appointment – Stephen Date

Instructor, Medical Assisting

Allied Health, Emergency and Legal Services, Cascade Campus

Annual Salary: \$55,596 Step: 3
 Effective: September 1, 2016
 Education: Portland Community College AA, General Studies
 Medical Assisting Certificate

Most Recent Experience: Portland Community College
 Instructor, Medical Assisting (Temporary)

Applicant Flow:

Gender

Ethnicity

7 Male

1 Hispanic / Latino

4 Female

1 American Indian or Alaska Native

1 Not Disclosed

1 Asian

12 Total

1 Black or African American

8 White

12 Total

14. Faculty Appointment (Temporary Jobshare)–Jordan Durbin

Instructor, Sociology

Social Sciences Division, Sylvania Campus

Annual Salary: \$53,716 @ .50 FTE Step: 2

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University PhD, Public Administration 2006

Portland State University MS, Sociology 1999

University of Washington BA, Sociology 1997

Most Recent Experience: Portland Community College
 Instructor, Sociology (Adjunct)

Applicant Flow: Article 3.64 Appointment

15. Academic Professional Appointment (NonGeneral Fund)– Lisa Feinics

Student Resource Specialist

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$44,778 Grade: 3 Step: 3

Effective: August 16, 2016

Education: University of Washington Ph.D, Neurobiology and Behavior 1998

Humboldt State University BA, Psychology 1989

Most Recent Experience: University of Michigan
 Life Skills Coach

Applicant Flow:

Gender

Ethnicity

15 Male

48 White (not of Hispanic Origin)

67 Female

5 Black or African American

4 Not Disclosed

5 Asian

86 Total

12 Hispanic/Latino

1 American Indian or Alaska Native

2 Native Hawaiian or Other Pacific Islander

2 Two or More Selections

11	Not Disclosed
86	Total

16. Faculty Appointment – David Froemke

Instructor, Math

Math & Science, Cascade Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Western Washington University MS, Mathematics
Michigan State University BS, Science & Technical Studies

Most Recent Experience: Mt Hood Community College
Instructor, Mathematics

Applicant Flow:

Gender

Ethnicity

61	Male	5	Hispanic / Latino
31	Female	1	American Indian or Alaska Native
10	Not Disclosed	21	Asian
102	Total	7	Black or African American
		52	White
		2	Two or More
		14	Not Disclosed
		102	Total

17. Faculty Appointment – Sarah Gaskins

Instructor, Professional Music

Arts & Professions, Cascade Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Florida State University DM, Music Theory & Composition
MM, Music Composition
Furman University BM, Music Theory

Most Recent Experience: Portland Community College
Instructor, Professional Music (Temporary)

Applicant Flow:

Gender

Ethnicity

49	Male	9	Hispanic / Latino
8	Female	3	Asian
9	Not Disclosed	3	Black or African American
66	Total	37	White
		1	Two or More
		13	Not Disclosed
		66	Total

18. Faculty Appointment – Shannon Gaul

Instructor, Fitness Technology

Health Professions & PE, Sylvania Campus

Annual Salary: \$55,596

Step: 3

Effective: September 1, 2016

Education: University of Toledo
Adrian College

MS, Exercise Science

BA, Health, Physical Education &
Recreation

AAS, Physical Therapist Assistant

Most Recent Experience: Lane Community College
Instructor, Physical Education

Applicant Flow:

Gender

Ethnicity

48	Male	8	Hispanic / Latino
25	Female	4	Asian
2	Not Disclosed	50	White
75	Total	3	Two or More
		10	Not Disclosed
		75	Total

19. Faculty Appointment (Temporary)– Matthew Geer

Instructor, Automotive Service Technology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$55,596

Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: North Dakota State College

AAS, Automotive
Technology

2005

Most Recent Experience: Portland Community College
Instructional Support Technician IV

Applicant Flow: Article 3.64 Appointment

20. Faculty Appointment – Ericka Goerling

Instructor, Psychology

Liberal Arts & Pre-College, Cascade Campus

Annual Salary: \$55,596

Step: 3

Effective: September 1, 2016

Education: Fielding Graduate University

PhD, Media Psychology

MA, Media Psychology

Lewis and Clark College

MA, Counseling Psychology

Portland State University

BS, Psychology

Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow:

Gender

Ethnicity

55	Male	8	Hispanic / Latino
59	Female	10	Asian
9	Not Disclosed	4	Black or African American
123	Total	1	Native Hawaiian or Other Pacific Islander

76	White
7	Two or More
17	Not Disclosed
<hr/> 123	Total

21. Faculty Appointment – James Gray

Instructor, EMS

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$68,342 Step: 9

Effective: September 1, 2016

Education: University of Hawaii, Manoa BA, Zoology
Kapiolani Community College AS, Mobile Intensive Care
Technician
Certificate, Emergency Medical
Technician

Most Recent Experience: Kapiolani Community College
Assistant Professor

Applicant Flow:

Gender

Ethnicity

9 Male

1 Asian

1 Female

8 White

10 Total

1 Not Disclosed

10 Total

22. Academic Professional Appointment (NonGeneral Fund) – Suzanne Hesse

Student Resource Specialist

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$42,429 Grade: 3 Step: 1

Effective: September 6, 2016

Education: Portland State University MA, English 2005
Portland State University BA, English 2003
Portland State University BA, History 2002

Most Recent Experience: Linfield College of Nursing
Writing Fellow

Applicant Flow:

Gender

Ethnicity

20 Male

45 White (not of Hispanic Origin)

48 Female

7 Black or African American

2 Not Disclosed

1 Asian

70 Total

7 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

5 Two or More Selections

4 Not Disclosed

70 Total

23. Faculty Appointment (Temporary) – Reginald Holmes

Instructor, Electrical Engineering Technology
Science & Engineering, Sylvania Campus

Annual Salary: \$55,596 Step: 3
Effective: August 21, 2016 to August 20, 2017
Education: Oregon Institute of Technology BS, Electronic
Engineering
Technology

Most Recent Experience: Portland Community College
Instructor, Electrical Engineering Technology (Adjunct)
Applicant Flow: Article 3.64 Appointment

24. Faculty Appointment – Michael Hohn

Instructor, Business Administration
Business & Applied Technology, Rock Creek Campus

Annual Salary: \$55,596 Step: 3
Effective: September 1, 2016
Education: George Fox University Ed.D., Education Leadership
University of Phoenix MBA, Organizational Behavior &
Leadership
University of Phoenix BSBM, Business Management &
Administration

Most Recent Experience: Karsten Institute for Leadership and Workforce Development
Consultant and Seminar Facilitator

Applicant Flow:

Gender

Ethnicity

59	Male	53	White (not of Hispanic Origin)
25	Female	9	Black or African American
2	Not Disclosed	9	Asian
86	Total	5	Hispanic / Latino
		7	Two or More
		3	Not Disclosed
		86	Total

25. Faculty Appointment – Joseph Huddleston

Instructor, Machine Manufacturing Technology
Math & Industrial Technology, Sylvania Campus

Annual Salary: \$63,798 Step: 7
Effective: September 1, 2016
Education: Oregon Institute of Technology MA, Manufacturing Engineering
BS, Manufacturing Engineering
Portland Community College AA, Machine Technology

Most Recent Experience: Portland Community College
Instructor, Machine Technology (Temporary)

Applicant Flow:

Gender

Ethnicity

6	Male	1	Asian
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1 Female	5 White (Not Hispanic)
7 Total	1 Not Disclosed
	7 Total

26. Faculty Appointment – Mona Johnson

Counselor, Disability Services

Office for Students with Disabilities, Sylvania Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: San Diego State University MS, Counseling
University of California, San Diego BA, Psychology

Most Recent Experience: Portland Community College
Disability Services Counselor (Temporary)

Applicant Flow:

Gender

Ethnicity

14 Male	5 Hispanic / Latino
34 Female	1 Asian
2 Not Disclosed	3 Black or African American
50 Total	31 White
	4 Two or More
	6 Not Disclosed
	50 Total

27. Faculty Appointment – Stephanie Karr

Instructor, Medical Professions

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Creighton University PharmD, Pharmacy
University of California, Davis MS, Pharmacology / Toxicology
BS, Environmental Toxicology

Most Recent Experience: Portland Community College
Instructor, Medical Professions (Temporary)

Applicant Flow:

Gender

Ethnicity

9 Male	2 Hispanic / Latino
12 Female	3 Asian
21 Total	1 Black or African American
	9 White
	3 Two or More
	3 Not Disclosed
	21 Total

28. Faculty Appointment – Robin Kimmel

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$63,798 Step: 7
 Effective: September 1, 2016
 Education: Chamberlain College of Nursing MSN, Nursing
 Pacific Lutheran University BSN, Nursing
 Most Recent Experience: Portland Community College
 Nurse Clinical Instructor

Applicant Flow:

Gender

3 Male
 13 Female
 16 Total

Ethnicity

1 American Indian or Alaska Native
 2 Black or African American
 1 Native Hawaiian or Other Pacific Islander
 11 White
 1 Two or More
 16 Total

29. Faculty Appointment (Temporary) – Michelle Ktejik

Instructor, Sign Language Interpretation

English & World Languages, Sylvania Campus

Annual Salary: \$57,542 Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: Gallaudet University MA, Linguistics
 MA, Interpretation
 BA, Linguistics

Most Recent Experience: Portland Community College
 Instructor, Sign Language Interpretation (Temporary)

Applicant Flow: Article 3.64 Appointment

30. Faculty Appointment – Cara Lee

Instructor, Math

Math, Sciences & CTE, Southeast Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Stanford University MS, Operations Research
 Oregon State University BS, Mathematics

Most Recent Experience: Portland Community College
 Instructor, Mathematics (Temporary)

Applicant Flow:

Gender

57 Male
 27 Female
 10 Not Disclosed
 94 Total

Ethnicity

5 Hispanic / Latino
 1 American Indian or Alaska Native
 18 Asian
 6 Black or African American
 45 White
 2 Two or More
 17 Not Disclosed
 94 Total

31. Faculty Appointment – Jessica Lee

Instructor, Composition & Literature / Technical Writing

Arts & English, Rock Creek Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: University of Arizona PhD, Rhetoric, Composition & Teaching of English
University of Hawaii MA, English
BA, English

Applicant Flow:

Gender

Ethnicity

26	Male	8	Hispanic / Latino
35	Female	4	Asian
4	Not Disclosed	3	Black or African American
65	Total	1	Native Hawaiian or Other Pacific Islander
		38	White
		2	Two or More
		9	Not Disclosed
		65	Total

32. Faculty Appointment – Rodney Lee

Instructor, Physics

Science and Engineering, Sylvania Campus

Annual Salary: \$59,555 Step: 5

Effective: September 1, 2016

Education: University of Maryland MCLFS, Chemical & Life Sciences
Swinburne University MS, Astronomy
Sonoma State University BS, Physics

Most Recent Experience: Portland Community College
Instructor, Physics (Temporary)

Applicant Flow:

Gender

Ethnicity

45	Male	3	Hispanic / Latino
16	Female	16	Asian
2	Not Disclosed	2	Black or African American
63	Total	34	White
		1	Two or More
		7	Not Disclosed
		63	Total

33. Faculty Appointment – Matthew Levy

Instructor, Composition & Literature

Arts & English, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education:	University of Texas, Arlington	PhD, Rhetoric	2005
		MA, English	1997
	Guilford College	BA, English	1993
Most Recent Experience:	Tacoma Community College		
	Adjunct Instructor, Writing & Humanities		

Applicant Flow:

Gender		Ethnicity	
105	Male	23	Hispanic / Latino
117	Female	2	American Indian or Alaska Native
14	Not Disclosed	7	Asian
<hr/>		8	Black or African American
236		1	Native Hawaiian or Other Pacific Islander
		154	White
		4	Two or More
		37	Not Disclosed
		<hr/>	236 Total

34. Faculty Appointment – Peggy Lewelling

Instructor, Dental Assisting

Health Professions & PE, Sylvania Campus

Annual Salary: \$55,596

Step: 3

Effective: September 1, 2016

Education: Concordia University

MA, Education

Eastern Washington University

BS, Dental Hygiene

Portland Community College

AS, Dental Hygiene

EFDA Certification

Most Recent Experience: Sherwood Dental Care
Dental Hygienist

Applicant Flow:

Gender		Ethnicity	
1	Male	1	Hispanic / Latino
22	Female	1	American Indian or Alaska Native
1	Not Disclosed	1	Asian
<hr/>		17	White
24	Total	4	Not Disclosed
		<hr/>	24 Total

35. Faculty Appointment – Darrell Lim

Instructor, Physics

Science & Engineering, Sylvania Campus

Annual Salary: \$53,716

Step: 2

Effective: September 1, 2016

Education: San Francisco State University

MS, Physics

California State University, Fullerton

BS, Physics

Most Recent Experience: City College of San Francisco
Adjunct Instructor

Applicant Flow:		Ethnicity	
Gender			
45	Male	3	Hispanic / Latino
16	Female	16	Asian
2	Not Disclosed	2	Black or African American
63	Total	34	White
		1	Two or More
		7	Not Disclosed
		63	Total

36. Faculty Appointment (Temporary) – Homayoun Louie

Instructor, Dental Technology

Health Professions & PE, Sylvania Campus

Annual Salary: \$61,639 Step: 6

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University BA, Social Science & Health

Shasta College AA, Biology

Portland Community College Dental Technology

Most Recent Experience: Portland Community College
Instructor, Dental Technology (Temporary)

Applicant Flow: Article 3.64 Appointment

37. Faculty Appointment (Temporary) – Scott Lowrey

Instructor, Electrical Engineering Technology

Science & Engineering, Sylvania Campus

Annual Salary: \$61,639 Step: 6

Effective: August 21, 2016 to August 20, 2017

Education: University of Phoenix MAED, Education

University of Southern California BS, Electrical Engineering

Most Recent Experience: Portland Community College
Instructor, GED

Applicant Flow: Article 3.64 Appointment

38. Faculty Appointment (Temporary Jobshare)– Jennifer Margolis

Counselor

Academic and Student Affairs

Annual Salary: \$53,716 @ .50 FTE Step: 2

Effective: August 21, 2016 to June 20, 2018

Education: Alliant International University PhD, Clinical Psychology 1987

University of California Los Angeles BA, Psychology 1984

Most Recent Experience: Portland Community College
Counselor (Temporary)

Applicant Flow: Article 3.64 Appointment

39. Faculty Appointment – Karen Maxwell

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$73,210

Step: 11

Effective: September 1, 2016

Education: Portland State University
San Jose State University

EdD, Education Leadership
MSN, Nursing Education
BSN, Nursing Education
AD.N., Nursing

Most Recent Experience: University of Arkansas
Linfield College
Assistant Professor, Nursing

Applicant Flow:

Gender

Ethnicity

3 Male

1 American Indian or Alaska Native

13 Female

2 Black or African American

16 Total

1 Native Hawaiian or Other Pacific Islander

11 White

1 Two or More

16 Total

40. Faculty Appointment – Marie McGhee

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$66,030

Step: 8

Effective: September 1, 2016

Education: Oregon Health Sciences University MNE, Nursing Education
Walla Walla University BSN, Nursing

Most Recent Experience: Portland Community College
Instructor, Nursing (2-Term Daily Rate)

Applicant Flow:

Gender

Ethnicity

0 Male

1 Black or African American

8 Female

1 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

6 White

9 Total

1 Not Disclosed

9 Total

41. Faculty Appointment (Temporary) – Patrick McMurray

Instructor, Dental Technology

Health Professions & PE, Sylvania Campus

Annual Salary: \$59,555

Step: 5

Effective: August 21, 2016 to June 20, 2017

Education: Portland Community College AA, Dental Technology

Most Recent Experience: Portland Community College
Instructor, Dental Technology (Temporary)

Applicant Flow: Article 3.64 Appointment

42. Faculty Appointment – Billy Merck

Instructor, Composition & Literature / Developmental English
Liberal Arts & Pre-College, Southeast Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Washington State University PhD, English
McNeese State University MA, English
MFA, Fictional Writing
Pacific University MA, Education
BA, English & Creative Writing

Most Recent Experience: Clark College
English Professor

Applicant Flow:

Gender

Ethnicity

111	Male	26	Hispanic / Latino
136	Female	1	American Indian / Alaska Native
19	Not Disclosed	11	Asian
266		9	Black or African American
		2	Native Hawaiian or Other Pacific Islander
		165	White
		7	Two or More
		266	Total

43. Faculty Appointment – Justin Mortensen

Instructor, CADD

Math, Science & CTE, Southeast Campus

Annual Salary: \$57,542 Step 4

Effective: September 1, 2016

Education: Friends University MS, MIS
Brigham Young University BS, Mechanical Engineering

Most Recent Experience: Portland Community College
Instructor, CADD (Temporary)

Applicant Flow:

Gender

Ethnicity

14	Male	12	White (not of Hispanic Origin)
5	Female	2	Hispanic / Latino
3	Not Disclosed	3	Asian
22	Total	5	Not Disclosed
		22	Total

44. Faculty Appointment (Temporary) – Michelle Mueller

Instructor, Architecture

Visual & Performing Arts, Sylvania Campus

Annual Salary: \$57,542 Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: University of Oregon M.Arch., Architecture

Vassar College BA, European History
 Most Recent Experience: Portland Community College
 Instructor, Architecture (Two-Term Daily Rate)
 Applicant Flow: Article 3.64 Appointment

45. Faculty Appointment – Felesia Otis

Instructor, Alcohol and Drug Counseling
 Allied Health, Emergency & Legal Services, Cascade Campus
 Annual Salary: \$57,542 Step: 4
 Effective: September 1, 2016
 Education: Concordia University BS, Social Work
 Most Recent Experience: Portland Community College
 Instructor, Alcohol and Drug Counseling (Temporary)

Applicant Flow:

Gender

Ethnicity

12 Male

1 Hispanic / Latino

12 Female

1 American Indian or Alaska Native

24 Total

1 Asian

3 Black or African American

12 White

3 Two or More

3 Not Disclosed

24 Total

46 Faculty Appointment (Temporary) – Sara Parker

Instructor, Dance
 Visual & Performing Arts, Sylvania Campus
 Annual Salary: \$53,716 Step: 2
 Effective: August 21, 2016 to June 20, 2017
 Education: University of Utah MFA, Modern Dance
 University of Oregon BS, Dance
 Most Recent Experience: Portland Community College
 Instructor, Dance (1-Term Daily Rate)
 Applicant Flow: Article 3.64 Appointment

47. Faculty Appointment – Israel Pastrana

Instructor, History
 Social Sciences & Communications, Rock Creek Campus
 Annual Salary: \$53,716 Step: 2
 Effective: September 1, 2016
 Education: University of California, San Diego PhD, US History
 University of Oregon MA, US History
 BA, History
 Most Recent Experience: San Diego Mesa College
 Lecturer, US History
 Applicant Flow:

Gender		Ethnicity	
138	Male	19	Hispanic / Latino
47	Female	1	American Indian or Alaska Native
16	Not Disclosed	7	Asian
<hr/> 201		8	Black or African American
		132	White
		5	Two or More
		29	Not Disclosed
		<hr/> 201 Total	

48. Faculty Appointment (Temporary) – Heather Reynolds

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: University of Washington BSN, Nursing

Most Recent Experience: Portland Community College
Instructor, Nursing (Adjunct)

Applicant Flow: Article 3.64 Appointment

49. Faculty Appointment – Elizabeth Rodriguez

Instructor, Biology / Anatomy & Physiology

Math, Sciences & CTE, Southeast Campus

Annual Salary: \$51,897 Step: 1

Effective: September 1, 2016

Education: University of California, San Diego PhD, Neuroscience
University of Oregon BS, Biology (Honors)

Most Recent Experience: Miramar College
Instructor, Human Anatomy

Applicant Flow:

Gender		Ethnicity	
48	Male	6	Hispanic / Latino
45	Female	10	Asian
6	Not Disclosed	5	Black or African American
<hr/> 99 Total		1	Native Hawaiian or Other Pacific Islander
		62	White
		3	Two or More
		12	Not Disclosed
		<hr/> 99 Total	

50. Faculty Appointment – Sabrina Sidaras-Schroerlucke

Instructor, Psychology

Liberal Arts & Pre-College, Southeast Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Emory University PhD, Psychology

Most Recent Experience: State University of New York, Buffalo MA, Psychology
 Georgia State University BS, Psychology
 Lecturer of Psychology

Applicant Flow:

Gender

Ethnicity

55	Male	8	Hispanic / Latino
59	Female	10	Asian
9	Not Disclosed	4	Black or African American
123		1	Native Hawaiian or Other Pacific Islander
		76	White
		7	Two or More
		17	Not Disclosed
		123	Total

51. Faculty Appointment (Temporary) – David Schooler

Instructor, Computer Information Systems

Business & Computer Technology, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: Oregon Institute of Technology BS, IT Management &
 Applications Development
 Portland Community College AAS, Computer Information
 Systems

Most Recent Experience: Portland Community College
 Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

52. Faculty Appointment – Adeline Stone

Instructor, Ophthalmic Medical Technology

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Portland Community College AAS, Ophthalmic
 Medical Technology

Most Recent Experience: Spokane Eye Clinic
 Diagnostic Services Supervisor

Applicant Flow:

Gender

Ethnicity

3	Male	1	Asian
11	Female	12	White
1	Not Disclosed	1	Two or More
15		1	Not Disclosed
		15	Total

53. Faculty Appointment (Job Share) – Rachel Stone

Instructor, Psychology

Social Science & Communications, Rock Creek Campus

Annual Salary: \$59,555 @.5 FTE Step: 5

Effective: September 1, 2016

Education: Portland State University MS, Counseling
Portland State University BS, Psychology

Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary) .5FTE Job Share

Applicant Flow:

Gender

10 Male
24 Female
2 Not Disclosed

36 Total

Ethnicity

21 White (not of Hispanic Origin)
1 Black or African American
2 Asian
3 Hispanic / Latino
4 Two or More
5 Not Disclosed

36 Total

54. Academic Professional Appointment – Kellin Thompson

Resource Center Coordinator

Dean of Student Support Services and Adult Basic Skills, Sylvania Campus

Annual Salary: \$50,098 Grade: 4 Step: 4

Effective: August 11, 2016

Education: Portland State University MA, Curriculum and Instruction 2015
Scripps College BA, History 2006

Most Recent Experience: Teach for America
Managing Director, Teacher Preparation and Support

Applicant Flow:

Gender

23 Male
57 Female
6 Not Disclosed

86 Total

Ethnicity

55 White (not of Hispanic Origin)
1 Native Hawaiian or Other Pacific Islander
2 Black or African American
7 Hispanic/Latino
3 Asian
4 Two or More
14 Not Disclosed

86 Total

55. Faculty Appointment (Temporary) – Shawn Trail

Instructor, Professional Music

Arts & Professions, Cascade Campus

Annual Salary: \$57,542 Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: Purchase Conservatory of Music MM, Music
Bellamine University BA, Music Technology

Most Recent Experience: Portland Community College

Instructor, Professional Music (Temporary)
Applicant Flow: Article 3.64 Appointment

56. Faculty Appointment – Alena Tupper

Instructor, Paralegal

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Hamline University School of Law JD, Law
New College of Florida BA, Sociology

Most Recent Experience: Gonzales Law Offices
Immigration Attorney

Applicant Flow:

Gender

Ethnicity

24	Male	3	Hispanic / Latino
20	Female	3	Asian
2	Not Disclosed	4	Black or African American
46	Total	27	White
		1	Two or More
		8	Not Disclosed
		46	Total

57. Faculty Appointment (Temporary)– Craig Wickenberg

Counselor

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to August 20, 2017

Education:	Lewis and Clark College	MA, Counseling Psychology	2011
	Antioch University	MA, Organizational Management	2003
	University of California	BA, Economics	1995
	University of California	BS, Environmental Science	1995

Most Recent Experience: Portland Community College
Counselor (Adjunct)

Applicant Flow: Article 3.64 Appointment

58. Faculty Appointment – Antonio Yorba

Instructor, Auto Collision Painting

Math, Aviation & Industrial, Rock Creek Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Portland Community College Certificate, Auto Body Painting

Most Recent Experience: Portland Community College
Instructor, Auto Collision Painting (Temporary)

Applicant Flow:

Gender		Ethnicity	
5	Male	1	Hispanic / Latino
0	Female	3	White
<hr/> 5	Total	<hr/> 1	Not Disclosed
		5	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED *IN September 15, 2016* PERSONNEL REPORT**

Male	27
Female	31
	<hr/> 58
American Indian or Alaska Native	2
Asian	4
Black or African American	1
Hispanic	4
Native Hawaiian or Other Pacific Islander	2
White (not of Hispanic Origin)	37
Not Disclosed	8
	<hr/> 58

September 15, 2016

17-024

COMMENDATION OF RETIRING EMPLOYEE –
MICHAEL MCNAMARA

PREPARED BY: Human Resource Department Staff

APPROVED BY: Mark Mitsui, College President

REPORT: Michael McNamara has performed faithfully in his duties as a Video Producer for Portland Community College since February 24, 2010. He retires effective September 6, 2016.

RECOMMENDATION: That the Board commend him for his service to Portland Community College and wish him well in his retirement years.

September 15, 2016

17-025

COMMENDATION OF RETIRING EMPLOYEE –
DEBBIE STONE

PREPARED BY: Human Resource Department Staff

APPROVED BY: Mark Mitsui, College President

REPORT: Debbie Stone has performed faithfully in her duties as a Woman's Resource Coordinator, and Assistant Woman's Resource Coordinator for Portland Community College since November 13, 2001. She retires effective September 30, 2016.

RECOMMENDATION: That the Board commend her for her service to Portland Community College and wish her well in her retirement years.

September 15, 2016

17-026

APPOINTMENT OF DELEGATE TO ATTEND THE
ASSOCIATION OF COMMUNITY COLLEGE
TRUSTEES (ACCT) 2016 COMMUNITY COLLEGE
ANNUAL LEADERSHIP CONGRESS IN NEW
ORLEANS, LA FROM OCTOBER 5-8, 2015

PREPARED BY: Jeannie Moton, Executive Coordinator, Office of the President

APPROVED BY: Mark Mitsui, College President

REPORT: In accordance with Board Policy B 210, the Board of Directors recognizes the benefits derived by the College through membership in various educational organizations and from attendance of directors at state and national meetings which deal with community college issues. The Chair and Vice Chair have considered a slate of delegates to attend the ACCT Leadership Congress in New Orleans, LA from October 5-8, 2016.

RECOMMENDATION: That the Board of Directors appoints Kali Thorne-Ladd as a delegate to represent the College at the ACCT Leadership Congress.



Board of Directors Goals 2015-2016

Board members recognized during discussion that several goals from previous goal-setting are not time-specific but are “legacy priorities” that will apply, with a degree of contemporary variation, in any year. Other priorities and goals were identified that are specific to the 2014-2015 and 2015-2016 planning cycles.

Legacy Goals

- Monitor the college’s budget to proactively respond to changes in funding.
- Prioritize the college’s commitment to equity by creating a nationally renowned culture for diversity, equity and inclusion.
- Lead the development of a fundraising strategy to advance important initiatives, e.g. Future Connect; collaborate with PCC Foundation efforts.
- Be actively involved in governmental affairs and advocacy; monitor statewide restructuring efforts in HECC and OWEB.
- Cultivate and maintain clear and consistent communication between Board of Directors and President.
- Drive student success.

Board Priorities

- Hire PCC’s 6th President.
- Prioritize implementation endeavors for the PCC Strategic Plan.
- Adopt strategies for promoting a culture of diversity, equity and inclusion in a context which values student access, encourages timely completion and achieves student success.
- Adopt College Master Plan, including developing a PCC Center in Columbia County.
- Continue to implement the use of technology to advance academic, administrative and student services support.
- Prepare for the 2018 Bond Measure.
- Engage in Board development.
- Support the President in strengthening college internal communication.

The College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law in any area, activity or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under anti-discrimination laws. In addition, the College complies with applicable provisions of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), Uniformed Services Employment and Reemployment Rights Act ("USERRA"), and all local and state civil rights laws. Under this policy, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of this policy and other College efforts designed for that purpose.