

# Board of Directors Meeting Agenda

November 19, 2015

#thinkPCCfirst

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#### BOARD OF DIRECTORS Portland Community College PO BOX 19000, Portland, Oregon 97280

#### BUSINESS SESSION November 19, 2015 Willow Creek Center, Rooms 103/104 241 SW Edgeway Drive, Beaverton, OR 97006 AGENDA

5:30 PM	<ul> <li>Working Dinner Session</li> <li>Mission and Core Themes—Chris Chairsell</li> <li>Health Professions Center—Linda Degman and Jessica</li> <li>PSU Tax Levy—Sylvia Kelley</li> <li>Auxiliary Services—Jim Langstraat and Sylvia Kelley</li> <li>SW Corridor Update—Linda Degman, Lisa Avery, and I</li> <li>OPC/OCCA—Denise Frisbee and Sylvia Kelley</li> </ul>	
6:30 PM	<b>Executive Session</b> In accordance with ORS 192.660 (2), (d) Labor Negotiation Property Transactions, (f) Information Exempt from Public (Attorney-Client Privilege), (h) Litigation	
7:30 PM	<ul> <li>Call to Order</li> <li>Introductions</li> <li>Approval of Minutes – October 26, 2015</li> <li>Approval of Agenda</li> </ul>	WCC 103/104
7:35 PM	<ul> <li>Information Sessions</li> <li>Willow Creek Center Update — Marc Goldberg and Kenminutes)</li> <li>College Data Reporting/Dashboard—Laura Massey (15)</li> <li>Strategic Planning—NXT Consulting (20 minutes)</li> <li>Presidential Search Update – Gene Pitts and Kali Thorn minutes)</li> </ul>	5 minutes)
8:30 PM	<b>Public Comment on Agenda Items</b> (A sign-up sheet is or entrance of the meeting room.)	n a table at the
8:35 PM	Business Session	
	<b>Consent Agenda:</b> (All items will be approved by consent agenda withdrawn by request of a member of the Board. A separate motion will required to take action on the item in question.) <u>PERSONNEL</u>	

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 16-036
 Approval of Personnel Actions–October 26, 2015 ...... 077

 Academic Professional Appointments:

	Willan Cervantes, HEP Student Resource Specialist	,
	Business, Applied Technology, College Prep	
	Division, Rock Creek Campus	
	Eder Mondragon, Multicultural Center Assistant	
	Coordinator, Office of the Dean of Student	
	Development, Rock Creek Campus	
	Administrative Appointments:	
	Evelyn Doreen Hanna, Student Account and Cashie	rina
	Services Manager, Sylvania Campus, Finance	
	Administrative Services	e anu
	Karen Nielson, Occupational Programs Director, CLI	
	Center, Office of the Executive Vice President	L
	Faculty Appointments:	
	Cara Lee, Instructor, Mathematics, Mathematics, Sci	
	and CTE Division, Southeast Campus (Tempo	orary)
40.007	Retirees:	
16-037	Commendation of Retiring Employee –	àc
	Philip Gilmore	.€I€
16-038	Commendation of Retiring Employee –	
	Loretta Goldy	.€ F
16-039	Commendation of Retiring Employee –	
	Paul Halloran	.€ G
16-040	Commendation of Retiring Employee –	
	Elizabeth Metcalf	.€Ì H
	ONNEL CONTRACTS	
16-041	Ratification of Collective Bargaining Agreement for	
	July 1, 2015 through June 30, 2019 Between	
	Portland Community College and the Portland	
	Community College Federation of Classified	_
	Employees	.€Ì I
16-042	Ratification of Collective Bargaining Agreement for	
	September 1, 2015 through August 31, 2019	
	Between Portland Community College and the	
	Portland Community College Federation of	
	Faculty And Academic Professionals	.€ÌÎ
16-043	Board Resolution for Management, Confidential and	
	Executive Salary and Benefit Adjustments for	
	FY 2015-16	.€ÌÌ
BIDS/	CONTRACTS	
16-044	Authorize Increase to GBD Architects' Contract to	
	Provide Architectural Services for Sylvania	
	Campus 2008 Bond Program	.€J€
BOAR	RD	
16-045	Portland Community College 2016	
	Distinguished Patron Award Nominees	.€JG

16-046	Appointment of Delegates to Attend the Association of Community College Trustees (ACCT) 2016
	Community College National Legislative
	Summit in Washington, D.C. from
	February 8-11, 2016€JI
16-047	Appointment of Delegates to Attend the Association
	Community College Trustees (ACCT)
	Governance Leadership Institute in Miami,
	Florida from April 28-30, 2016

- 8:40 PM **Public Comment on Non-Agenda Items** (A sign-up sheet is on a table at the entrance of the meeting room.)
- 8:45 PM **Reports** (5 minutes each)
  - Faculty and Academic Professionals
  - Classified
  - Students
  - Board Members
  - President
- 9:10 PM Adjournment

The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-4365 or by email at boardresolutions@pcc.edu. A sign-up sheet for those who wish to offer comments or testimony on any item will be available at the entrance of the meeting room.

PORTLAND COMMUNITY COLLEGE - BOARD OF DIRECTORS PO BOX 19000 - Portland, OR 97280

#### BUSINESS SESSION October 26, 2015 Sylvania Campus, CC Building, Conference Rooms 238/239 12000 SW 49<sup>th</sup> Avenue, Portland, OR 97219

#### MINUTES

#### **BOARD ATTENDANCE**

Jim Harper, Chair Deanna Palm, Vice Chair Gene Pitts, Michael Sonnleitner, Kali Thorne-Ladd,

#### **EXECUTIVE SESSION**

The Board of Directors met in accordance with ORS 192.660 (2), in accordance with ORS 192.660 (2), (a) Employment of a Public Official, (d) Labor Negotiation, (e) Real Property Transactions, (f) Information Exempt from Public Disclosure (Attorney-Client Privilege), (h) Litigation

#### CALL TO ORDER

Chair Palm called the business meeting to order at 7:33pm and invited all present to introduce themselves.

#### APPROVAL OF THE MINUTES

The September 15, 2015 meetings minutes were approved as published. Harper/Pitts.

#### APPROVAL OF THE AGENDA

The agenda was approved as published. Thorne-Ladd/Sonnleitner

#### **INFORMATION SESSIONS**

Presidential Search Update — Gene Pitts and Kali Thorne-Ladd Director Pitts informed the members and attendees of the strategies used for narrowing the presidential search candidates from a field of six to three.

#### PUBLIC COMMENT ON AGENDA ITEMS

None

#### **BUSINESS MEETING**

Chair Palm proposed approval of Resolutions 16-033 through 16-035. The motion passed unanimously. Pitts/Harper

Chair Palm called for a motion to a make selection of a search consultant based on tonight's presentations. Pitts/Thorne-Ladd

There was a call for discussion on the motion. After discussions closed, Chair Palm

called for a motion to amend the current motion.

Chair Palm called for a motion to amend the main motion to select Gold Hill Associates as the search firm to conduct the presidential search. Harper/Pitts

Roll Call vote was taken: Harper: Yes Palm: Yes Pitts: Yes Sonnleitner: Yes Thorne-Ladd: Yes Motion passes.

#### PUBLIC COMMENT ON NON AGENDA ITEMS

- Topic: Introduction Red Hamilton Alex Bell-Johnson Kara Garmore Allison Gross Israel Johnson William Spaulding Cassandra Garcia Jaq'Iyne Slaughter Alex Vailleumier Macellin Kibarge Vandoren Wheeler
- Topic: Contract Sylvia Gray Nick Hengen Fox Barbara Roberts Ed DeGrauw

Topic: Light Rail Tunnel John Charles

#### REPORTS

AP and Faculty Federation: Frank Goulard Classified: Jean Garside ASPCC: Tony Vezina Board Members: Jim Harper President: Sylvia Kelley

#### ADJOURNMENT

There being no further business, the meeting adjourned at 9:25 pm.

#### NEXT MEETING

The next business meeting of the Portland Community College Board of Directors will be held on November 19, 2015 at 7:30 PM at the Willow Creek Center.

Deanna Palm, Chair

Sylvia Kelley, Interim President

Prepared by:

Jeannie Moton, Assistant to Board of Directors

Minutes approved on November 19, 2015

<u>16-036</u>	APPROVAL OF PERSONNEL ACTIONS				
PREPARED BY:	The Human Resources Department Staff				
APPROVED BY:	Sylvia Kelley, Interim President				
RECOMMENDATION:	That the Board of Directors approve the following actions:				
A. Approval of new hires,	new positions and change of position				
HEP Student Resource Business, Applied Tech Annual Salary Effective	<ul> <li>anology, College Prep Division, Rock Creek Campus</li> <li>\$44,116 + 5% Bilingual Grade: 3 Step: Differential</li> <li>October 12, 2015</li> <li>Oregon State University MS, Political Philosophy, Cultural Anthropology</li> <li>Oregon State University BS, General Science</li> <li>Central Oregon Community College Latino College Coordinator</li> <li>Ethnicity</li> <li>4 White (not of Hispanic Origin)</li> <li>1 Black or African American</li> </ul>	3 2006 1996			
Multicultural Center As	<ul> <li>tudent Development, Rock Creek Campus</li> <li>\$42,624</li> <li>Grade: 3</li> <li>October 28, 2015</li> <li>Oregon State University</li> <li>MA, Contemporary Latino/a Studies</li> <li>Oregon State University</li> <li>BA, Psychology and Spanish</li> <li>Greater Albany Public Schools</li> <li>Community Outreach Specialist</li> </ul>	2 2013 2011			

- 5 Not Disclosed
- 12 Asian
- 22 Hispanic/Latino
- 2 American Indian or Alaska Native
- 9 Two or More Selections
- 7 Not Disclosed
- 109 Total

#### 3. Administrative Appointment- Evelyn Doreen Hanna

			lyn Doreen Hanna				
Student	Account and Ca	ashiering S	Services Manager, Sylvan	ia Campus			
Finance	and Administrat	tive Servio	ces				
	Annual Salary:	\$72,445	Grade	e: J			
	Effective:						
Most Rece			Community College				
			Student Account and Cash	iering Services Manage	r		
	Applicant Flow:						
	Gender		Ethnicity				
	Male	25	White (not of Hispanic Or	icip)			
	Female	25	Black or African Americar				
		-		1			
1	Not Disclosed	2	Asian				
		4	Hispanic/Latino				
			Two or More				
		5	Not Disclosed				
		39	Total				
	trative Appointm						
	tional Programs						
Office of	f the Executive \						
	Annual Salary:	\$77,735	Grade	e: N			
	Effective:	Novemb	November 4, 2015				
	Education:	Universi	ty of Connecticut School	JD	1999		
		of Law	-				
		Universi	ty of Connecticut	MSW, Social Work	1998		
			e School of Social Work				
		Eastern	Nazarene College	BS, Social Work	1995		
Most Rece	ent Experience:		Purdue University				
	<b>-</b>		, Disability Resource Cente	er: Associate Director of	Student		
Success							
	Applicant Flow:						
	Gender		Ethnicity				
	Male	12	White (not of Hispanic Or	iain)			
9	Female	1	Black or African American				
0		1	Asian				
		-					
		Δ	Hispanic/Latino				
		4	Hispanic/Latino Not Disclosed				

20 Total

ch 1993
1992
(

#### ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN *November 19, 2015* PERSONNEL REPORT

Male Female Not Disclosed	2 3 0 5
White (not of Hispanic Origin)	2
Black or African American	0
Asian	2
Hispanic/Latino	1
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	5

<u>16-037</u>	COMMENDATION OF RETIRING EMPLOYEE -
	PHILIP GILMORE

- PREPARED BY: Human Resource Department Staff
- APPROVED BY: Sylvia Kelley, Interim President
- REPORT: Philip Gilmore has performed faithfully in his duties as a Sports Activities Assistant III, OSS 2, and Central Storeroom Assistant for Portland Community College since September 24, 1979. He retires effective December 31, 2015.
- RECOMMENDATION: That the Board commend him for his service to Portland Community College and wish him well in his retirement years.

#### <u>16-038</u> <u>COMMENDATION OF RETIRING EMPLOYEE –</u> <u>LORETTA GOLDY</u>

- PREPARED BY: Human Resource Department Staff
- APPROVED BY: Sylvia Kelley, Interim President
- REPORT: Loretta Goldy has performed faithfully in her duties as a History Instructor, Division Dean, and Dean of Instruction for Portland Community College since August 21, 1994. She retires effective December 31, 2015.
- RECOMMENDATION: That the Board commend her for her service to Portland Community College and wish her well in her retirement years.

#### <u>16-039</u> <u>COMMENDATION OF RETIRING EMPLOYEE –</u> <u>PAUL HALLORAN</u>

- PREPARED BY: Human Resource Department Staff
- APPROVED BY: Sylvia Kelley, Interim President
- REPORT: Paul Halloran has performed faithfully in his duties as a Job Developer/Placement Specialist, Enrollment Advocate, and Senior Community Resource Specialist for Portland Community College since February 10, 1992. He retires effective November 30, 2015.
- RECOMMENDATION: That the Board commend him for his service to Portland Community College and wish him well in his retirement years.

<u>16-040</u>	COMMENDATION OF RETIRING EMPLOYEE -
	ELIZABETH METCALE

- PREPARED BY: Human Resource Department Staff
- APPROVED BY: Sylvia Kelley, Interim President
- REPORT: Elizabeth Metcalf has performed faithfully in her duties as a Fulltime Instructor for Portland Community College since September 19, 1988. She retires effective December 31, 2015.
- RECOMMENDATION: That the Board commend her for her service to Portland Community College and wish her well in her retirement years.

<u>16-041</u>	<u>AC</u> 20 <u>AN</u>	ATIFICATION OF COLLECTIVE BARGAINING GREEMENT FOR JULY 1, 2015 THROUGH JUNE 30, 019 BETWEEN PORTLAND COMMUNITY COLLEGE ND THE PORTLAND COMMUNITY COLLEGE EDERATION OF CLASSIFIED EMPLOYEES		
PREPARED BY:		a Bledsoe, Associate Vice sources	President, Human	
APPROVED BY:	Sy	Ivia Kelley, Interim Presider	nt	
REPORT:	Fe en Fe Oc eff De	The College and the Portland Community College Federation of Classified Employees (PCCFCE) have engaged in negotiation for a successor agreement since February 2015. A tentative agreement was reached on October 23, 2015. The agreement is for four years, effective July 1, 2015 and expiring on June 30, 2019. Details of the agreement were discussed with the Board in executive session on October 27, 2015.		
	PCCFCE has scheduled a ratification vote by the membership; results of the vote will be announced prior to the Board meeting.			
	Th are	e key economic provisions e:	of the tentative agreement	
	1)		edules shall be increased by 5 and by 2% effective June	
	2)	A lump sum payment of 49 years shall be paid to Class step of the salary schedule and June 21, 2016.	sified employees at the top	
	3)	Effective with the Decemb monthly maximum College employee health insurance prescription drug, vision ar follows:	e contributions toward e (combined medical,	
		Employee	\$702	

Employee + Spouse	\$1286
Employee + Children	\$1196
Family	\$1516

4) Effective with the October 1, 2016 payroll, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

Employee	\$730
Employee + Spouse	\$1338
Employee + Children	\$1244
Family	\$1577

RECOMMENDATION: That the tentative agreement between the College and the PCC Federation of Classified Employees summarized in the REPORT section be adopted by the Board of Directors.

<u>16-042</u>	RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT FOR SEPTEMBER 1, 2015 THROUGH AUGUST 31, 2019 BETWEEN PORTLAND COMMUNITY COLLEGE AND THE PORTLAND COMMUNITY COLLEGE FEDERATION OF FACULTY AND ACADEMIC PROFESSIONALS
PREPARED BY:	Lisa Bledsoe, Associate Vice President, Human Resources
APPROVED BY:	Sylvia Kelley, Interim President
REPORT:	The College and the Portland Community College Federation of Faculty and Academic Professionals (PCCFFAP) have engaged in negotiation for a successor agreement since February 2015. A tentative agreement was reached on October 23, 2015. The agreement is for four years, effective September 1, 2015 and expiring on August 31, 2019. Details of the agreement were discussed with the Board in executive session on October 27, 2015.
	PCCFFAP has scheduled a ratification vote by the membership; results of the vote will be announced prior to the Board meeting.
	The key economic provisions of the tentative agreement are:
	<ol> <li>The Part-Time Faculty salary schedules shall be increased by 2% effective August 21, 2015 and by 2% effective August 21, 2016.</li> </ol>
	<ol> <li>The Full-Time Faculty and Academic Professional salary schedules shall be increased by 1.5% effective August 21, 2015 and by 1.5% effective August 21, 2016.</li> </ol>
	<ol> <li>A lump sum payment of 3% split 1.5% for each of two years (2015 and 2016) shall be paid to Part-Time and Full-Time Faculty and Academic Professional employees at the top step of the salary schedule.</li> </ol>

4) Effective with the December 1, 2015 payroll, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

Employee\$702Employee + Spouse\$1286Employee + Children\$1196Family\$1516Part-Time Faculty cap = 65% of Employee cap(\$456.30)

5) Effective with the October 1, 2016 payroll, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

Employee	\$730
Employee + Spouse	\$1338
Employee + Children	\$1244
Family	\$1577
Part-Time Faculty cap = 6	5% of Employee cap
(\$474.50)	

RECOMMENDATION: That the tentative agreement between the college and the PCC Federation of Faculty and Academic Professionals summarized in the REPORT section be adopted by the Board of Directors.

<u>16-043</u>	BOARD RESOLUTION FOR MANAGEMENT, CONFIDENTIAL AND EXECUTIVE SALARY AND BENEFIT ADJUSTMENTS FOR FY 2015-16
PREPARED BY:	Lisa Bledsoe, Associate Vice President, Human Resources
APPROVED BY:	Sylvia Kelley, Interim President
REPORT:	This resolution adjusts the salary structure for Management, Confidential and Executive employees of the College, and authorizes increases to the base salary of each individual employed in these three employee groups.
	Survey data from multiple sources during the current year has been reviewed. The primary survey data comes from the 2015 Portland Area Cross Industry Survey, Government/Education (Milliman); Northwest Management Salary Survey, Government/Education (Milliman); and the College and University Professional Association – Human Resources (CUPA-HR), Associates Granting Institutions and Top Executive and Officers/Public. The data from these sources show an average structure adjustment of 2.2% and an average individual incumbent salary adjustment of 2.7% for management and executive employees.
	Due to budgetary considerations, the FY 2015-16 adjustment recognizes that the structure and individual increases for management and executive salaries are less than the average adjustments shown in the primary survey data.
RECOMMENDATION:	That the Board of Directors approve for FY 2015-2016 the following adjustments:
	An increase of 2% to the salary structure; plus
	An increase of 2% applied to the salaries of each individual management and executive employee and an increase of 3% applied to the salaries of each individual confidential employee.
	All such adjustments to be applied in accordance with Human Resources practice and to be effective as of the first pay period of FY 2015-2016.
	Two weeks of paid Parental Leave in accordance with College policy.

That the College maximum monthly contributions for health insurance be increased effective with the December 1, 2015 payroll based on the employee's elected tier of enrollment as follows: Employee Only \$702; Employee + Spouse \$1286; Employee + Children \$1196; Family \$1516.

<u>16-044</u>	AUTHORIZE INCREASE TO GBD ARCHITECTS' CONTRACT TO PROVIDE ACHITECTURAL SERVICES FOR SYLVANIA CAMPUS 2008 BOND PROGRAM
PREPARED BY:	Avelina Gulmatico, Procurement Coordinator, Bond Program
FINANCIAL RESPONSIBILITY:	Linda Degman, Director, Bond Program
APPROVED BY:	Jim Langstraat, Vice President, Finance and Administration Sylvia Kelley, Interim President
REPORT:	On November 19, 2009, BA 10-030, the Board of Directors awarded the architectural services contract for the Sylvania Campus 2008 bond program to GBD Architects. Thereafter additional resolutions were approved (BA 10-057, 11-004, 11-068, 11-076 (admin. corr. in 11-130), 12-073, 13-068, 14-027 and 15-145) to include additional scope and costs. To date the Board of Directors approved a contract total of \$11,862,361 for preliminary assessment, planning, programming, design and construction administration for numerous projects. At this time, the Bond Program is requesting additional scope to include moving and furniture coordination through end of the Bond Program, for an amount of \$200,000. GBD's consultant, Lancaster Logistics has been helping the Bond Program in the move and furniture needs coordination. Several projects are currently scheduled, such as Sylvania Campus CC Building phase 2; phase 3 and 4 which includes moving international department staff, moving staff from HT Bldg into CC Bldg, and Disability Services relocation. Rock Creek Campus Building 3, 5 and 9 includes moving staff from Division Office, ASPCC, QRC, Bookstore, and Food Service's dining area. For Cascade Campus includes moving Library area. And, once the Newberg roof remodel is completed, Lancaster Logistics will be coordinating the move.

RECOMMENDATION: That the Board of Directors authorizes an increase to GBD Architects contract for the Sylvania Campus for the 2008 bond program for an additional cost of \$200,000, the revised contract total will be \$12,062,361. Expenditures will be from the 2008 bond funds.

<u>16-045</u>	PORTLAND COMMUNITY COLLEGE 2016 DISTINGUISHED PATRON AWARD NOMINEES
PREPARED BY:	Ann Prater, Director of Development, PCC Foundation Rob Wagner, Associate Vice President, College Advancement
APPROVED BY:	Sylvia Kelley, Interim President
REPORT:	In 2007 the PCC Board of Directors established the Portland Community College Distinguished Patron Award to recognize a person or organization that has made a significant contribution to ensure student access to education. The awards are presented during the PCC Foundation's Gala in the spring of each year.
	To date, eleven Patron Awards have been bestowed. Award recipients include Richard and Sharon Helzer, and Doreen Margolin (posthumously, 2007); Norma Jean Germond (2008); Barbara Raz and Mary Holmstrom (2009); Lee and Virginia Finders (posthumously, 2010); the James F. and Marion L. Miller Foundation (2011); and the Intel Corporation and The Oregon Community Foundation (2012); No award (2013); Ross Leinhart and Sheila Edwards-Lienhart (posthumously, 2014) and Stephanie Fowler and Irving Levin of the Renaissance Foundation (2015).
	For the 2016 Patron Award we seek to celebrate the five year anniversary of Portland Community College's Future Connect program with the nomination of the <b>Meyer Memorial Trust</b> .
	A longtime champion of education, Meyer Memorial Trust has been a significant partner to Future Connect, a visionary and innovative private and public collaboration created in 2011 to provide high-risk, high-potential youth a pathway to college. Originally seeded with a \$360,000 donation from the City of Portland, the city's support in total now exceeds \$1.9 million. The Future Connect consortium continues to grow and now includes students from the cities of Beaverton and Hillsboro,

with funding from these cities, the State of Oregon and donations from numerous individuals and foundations. In all, during its first five years Future Connect has served more than 1,100 students and continues to gather interest locally, regionally and nationally as a model for academic success.

Meyer Memorial Trust (MMT) joined PCC Foundation as a supporting partner of Future Connect in 2012 with a three year, \$300,000 grant. This investment in Future Connect remains one of the single-largest private contributions and has helped provide the critical leverage necessary to grow and serve more worthy students.

Meyer Memorial Trust was created by the late Fred G. Meyer, who built the chain of retail stores bearing his name throughout the Pacific Northwest. When Mr. Meyer died in 1978, his will established the charitable trust, bequeathing it nearly two million shares of stock in Fred Meyer Inc. In 1982, most of the designated funds were transferred from the estate and the charitable trust began operating.

Today, Meyer Memorial Trust remains among the largest 100 foundations in the nation. In fiscal year 2014, MMT invested more than \$36 million in 334 new grants and five programrelated investments to nonprofit organizations operating and serving in Oregon and Clark County, Washington. In all, MMT has contributed nearly \$1.1 million to support the programs and students at Portland Community College.

RECOMMENDATION: As we celebrate Future Connect's five-year anniversary, it is our recommendation to the Board of Directors that Meyer Memorial Trust be the recipient of the Portland Community College Distinguished Patron Award.

<u>16-046</u>	APPOINTMENT OF DELEGATES TO ATTEND THE ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES (ACCT) 2016 COMMUNITY COLLEGE NATIONAL LEGISLATIVE SUMMIT IN WASHINGTON, D.C. FROM FEBRUARY 8-11, 2016
PREPARED BY:	Jeannie Moton, Assistant, Board of Directors
APPROVED BY:	Sylvia Kelley, Interim President
REPORT:	In accordance with Board Policy B 210, the Board of Directors recognizes the benefits derived by the College through membership in various educational organizations and from attendance of directors at state and national meetings which deal with community college issues. The Chair and Vice Chair have considered a slate of delegates to attend the ACCT National Legislative Summit in Washington, D.C. from February 8-11, 2016.
RECOMMENDATION:	That the Board of Directors appoint Jim Harper, Ken Madden, Michael Sonnleitner, and Kali Thorne-Ladd as delegates to represent the College at the ACCT National Legislative Summit.

<u>16-047</u>	APPOINTMENT OF DELEGATES TO ATTEND THE ASSOCIATION COMMUNITY COLLEGE TRUSTEES (ACCT) GOVERNANCE LEADERSHIP INSTITUTE IN MIAMI, FLORIDA FROM APRIL 28-30, 2016
PREPARED BY:	Jeannie Moton, Assistant, Board of Directors
APPROVED BY:	Sylvia Kelley, Interim President
REPORT:	In accordance with Board Policy B 210, the Board of Directors recognizes the benefits derived by the College through membership in various educational organizations and from attendance of directors at state and national meetings which deal with community college issues. The Chair and Vice Chair have considered a slate of delegates to attend the 2016 (ACCT) Governance Leadership Institute in Miami, Florida from April 28-30, 2016.
<b>RECOMMENDATION:</b>	That the Board of Directors approves Gene Pitts to

RECOMMENDATION: That the Board of Directors approves Gene Pitts to attend the ACCT Governance Leadership Institute.



## **Board of Directors Goals 2015-2016**

Board members recognized during discussion that several goals from previous goalsetting are not time-specific but are "legacy priorities" that will apply, with a degree of contemporary variation, in any year. Other priorities and goals were identified that are specific to the 2014-2015 and 2015-2016 planning cycles.

### Legacy Goals

- Monitor the college's budget to proactively respond to changes in funding.
- Prioritize the college's commitment to equity by creating a nationally renowned culture for diversity, equity and inclusion.
- Lead the development of a fundraising strategy to advance important initiatives, e.g. Future Connect; collaborate with PCC Foundation efforts.
- Be actively involved in governmental affairs and advocacy; monitor statewide restructuring efforts in HECC and OWEB.
- Cultivate and maintain clear and consistent communication between Board of Directors and President.
- Drive student success.

## **Board Priorities**

- Approve a PCC Strategic Plan and prioritize implementation endeavors.
- Identify and implement a completion strategy with an emphasis on advising, that results in an increased rate of completion by 2016, and is on track to rank among the highest nationally within five years.
- Adopt a strategy that achieves increased K-12 enrollment and dual credit across districts and student populations.
- Cultivate and maintain clear and consistent communication between Board of Directors and President.
- Adopt a strategy to expand use of technology in academic, administrative and student services support.

The College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law in any area, activity or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under anti-discrimination laws. In addition, the College complies with applicable provisions of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), Uniformed Services Employment and Reemployment Rights Act ("USERRA"), and all local and state civil rights laws. Under this policy, equal opportunity for employment, admission, and participation in the College's programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of this policy and other College efforts designed for that purpose.