

# We hear you.

Inequity and bias are problems which face many people in their daily lives. Acknowledgment, understanding, and a place to process these situations can go a long way toward strengthening and supporting all members of our PCC community.

If you have experienced inequity or bias at PCC because of your culture, ability, gender identity, sexual orientation, national origin, ethnicity, age, faith, veteran/service member status, or other aspects of your personal or group identity, we are here to help. We are a team of volunteers specifically trained to listen, validate, and offer you support and resources to help you cope with your experiences. We are LITE listeners, and can be found throughout the PCC system.

To gain access to our free LITE program services, or to learn more about how faculty and staff can get involved and become listeners, please visit our website at [www.pcc.edu/lite](http://www.pcc.edu/lite)



LISTENING INTERVENTION  
TEAM FOR EQUITY

They all went to lunch without me.  
I was the only one left behind.

I think my age was  
They think I  
too old for the  
job.

The sexist  
comments are  
getting out of  
hand.

I think  
boss ignore  
because  
a disab

Having tattoos and piercings  
doesn't make me less  
intelligent. I work hard  
and I'm a great employee.

They wrapped the  
t-shirts on their  
like a hijab.

I'm not his BRO.  
I'm certainly not  
his HOMIE.

I'm sta  
to fear  
family's

I think they  
treat me like  
that because  
I am  
overweight.

She asked me where  
"my people" were from.

If he calls me honey, or  
sweetie one more time I'm  
afraid I'm going to lose it.  
And then my job.

I'm afr  
anything  
he's m  
I really  
job. I h  
and a n

I legally changed  
my name to  
Willow 2 months  
ago but they still  
call me Will.  
Every day.

My teacher hates my  
service dog. I think my  
grade is affected.

Just be  
poor, do  
mean I  
bath

They asked me if  
I was a legal citizen.  
Can they do that?

They asked me to bring enchiladas  
to the potluck. I don't even like  
enchiladas. At least they didn't  
ask me to bring a piñata.

My neighbors make racist jokes when  
they know I can hear.

He's giving  
me the creeps.