

## Top 10 Questions Most Often Asked by Interviewers

To be prepared for an interview it is helpful to have an understanding of the questions you may be asked and to have prepared answers for them. As you read the questions below, think of adaptations to these and then ... answer them. You may want to say your answers out loud while looking into a mirror to see how you look and sound. Another option is to do this via Interview Stream (check out the link from the content list. Practice your answers and then go take charge of your career and get the job you want for the employer you want to work for! If you want personal service, please call the Career Center and make an appt. 503-978-5600.

- 1. Which supervisors have you found easiest to work with and which have been most difficult?**  
*This is to judge your adaptability*
- 2. What did you like best and least about your previous job?**  
*Checking your skills (administration and management) as well as interests and personality*
- 3. Have you ever had to get appoint across to different types of people? Give me an example and tell me what approach you took?**  
*Screening for communication skills*
- 4. Describe a work-related problem you had to face recently. What did you do to deal with it?**  
*Decision making and conflict resolution*
- 5. Give me an example of a time you found it necessary to make an exception to the rules in order to get something done.**  
*Checking your integrity, problem solving, time management*
- 6. What was the best decision you ever made? What were the alternatives? How did you go about making it?**  
*Checking your judgment*
- 7. Tell me about a time you had to gain the cooperation of a group over which you had little or no authority. What did you do? How effective were you?**  
*Assessing leadership ability, communication skills*
- 8. Have you ever had trouble learning a new method or procedure? How did you deal with that situation?**  
*Investigating your learning ability*
- 9. Tell me about a problem you have had that would affect more than one department. How did you try to solve it?**  
*Checking organizational cooperation*