

Compliments of Robin Ryan

REMOTE WORK

Free Sites

Builtin

This is the first website to check out if you want a job in the **technology industry**. It lists startups, small, and medium-size employers offering thousands of remote job opportunities. In addition to traditional tech roles like software engineers, DevOps, and data scientists, you'll find high-paying positions in finance, operations, customer success, marketing, product, HR, and sales.

Tech startups offer many remote job openings. It's a crazy environment, and working at a startup takes a certain kind of person. You often must deal with stability issues and a revolving door where managers come and go. Another concern is that the company's direction seems uncertain or changes with the wind. eCommerce startups have been minefields for poor management, ambiguity, and chaos, making for rocky work lives.

We Work Remotely

This website is the **largest** remote job board and attracts over 6 million monthly visitors. It focuses on programming, design, DevOps, management, finance, marketing, product, customer support, and sales.

Remote.co

This job board features a **wide range of roles** in many industries, including tech jobs. If you want a position in healthcare, insurance, account management, accounting, banking, customer service, project management, hospitality, design, education and training, sales, marketing, finance, writing, HR, legal, or admin, this is a good site to try.

Freelance Work

Upwork

Considered the **industry leader**, this is the first place to begin looking for a freelance remote position. It's a gig or project-based role. The jobs are plentiful and can pay well. Millions of workers use this site to find clients across the US.

With a wide range of job categories offering remote opportunities, you'll find jobs in writing, marketing, design, software development, customer service, finance, legal, and virtual assistance, to name a few.

Upwork uses a bidding system in which you set your price and compete for opportunities. You can outline your experience and credentials to explain why you are perfect for the role. A major plus is that Upwork collects the money upfront, so you are assured of getting paid for the work.

Paid Subscription

FlexJobs

This site is a good place to find remote work or part-time positions. It offers an extensive list of **non-tech jobs** in multiple industries. The site requires a paid membership, and I had great difficulty finding the cost of this service beyond the initial 14-day trial for \$2.98. According to a Google search, they do offer monthly and annual subscriptions.

Robin Ryan

The Los Angeles Times calls Robin Ryan "America's Top Career Expert."

Helping her audiences, readers, and clients succeed in their career aspirations is Robin's passion.

She's appeared on over 3200 TV and Radio shows including Oprah, Dr. Phil, NBC Nightly News, CNN, and NPR. Her advice has been seen on the pages of the Wall Street Journal, USA Today, New York Times, Los Angeles Times, Houston Chronicle, Forbes, and Money, just to name a few. She is a columnist for Forbes.com.

Robin has had over 30 years of direct hiring experience and has an extensive HR background. HR Weekly named Robin Ryan as one of The 100 Most Influential People In HR for 2021.

A popular trainer and speaker, Robin's high-energy style has had her in front of over 1200 audiences including for conferences, associations, employee groups, and college campuses.

A #1 Wall Street Journal Bestselling Author, Robin's **career books** include:

- 60 Seconds & You're Hired!
- Over 40 & You're Hired!
- Winning Cover Letters
- Soaring on Your Strengths
- Winning Resumes