Nursing


2024 Application Cycle

LEARN MORE: pcc.edu/nursing/
A Guide to the Oregon Consortium for Nursing Education (OCNE) Requirements at PCC

PCC Nursing Program Minimum Application Requirements

30 of the 45 designated prerequisite credits must be completed by the end of fall term prior to the February 15, 2024 deadline. At the minimum the 30 credits must include:

- BI 231*
- Math course or competency by approved placement test*
  *See below for additional course details and requirements

The remaining prerequisites must be complete by the end of spring term prior to admission.

Grade requirements:

- Cumulative prerequisite GPA must be at least a 3.0
- Individual prerequisite courses must be taken for a letter grade and must be completed with a grade of "C" or higher
  Please note: OHSU will not accept grades of C- or lower
- If a course has been taken more than once, the most recent grade received will be the grade used for prerequisite grade evaluation

Prerequisite Courses with a 7-year Expiration

(For the 2024 application, this is 2017)

**BI 231, 232, & 233 - Anatomy and Physiology I, II & III, 12 Credits:**
The full sequence of human anatomy and physiology with laboratory, inclusive of all body systems is required. BI 231 must be completed by the end of fall term prior to the application deadline. BI 232 and 233 must be complete by the end of spring term prior to admission. BI 112 or BI 211 and BI 212 are prerequisites for BI 231.

**BI 234 - Microbiology, 4-5 Credits:**
Must be complete with a C or better by the end of spring term prior to admission. Lecture and laboratory need to cover bacterial identification, morphology, metabolism, and genetics; bacterial, viral, and parasitic relationships with human health and disease; and basic immunology. BI 112 or BI 211 and BI 212 are prerequisites for BI 234.

**FN 225 - Nutrition, 4 Credits:**
Class should cover biological functions, dietary sources of essential nutrients and the relationship of diet to health. PCC requires that BI 112, WR 121Z and MTH 60 be complete prior to registering for FN 225.

**PSY 215 - Human Development, 4 Credits:**
Class should cover the developmental process of human life through the full life span, from conception to death.

**MTH 95 - Intermediate Algebra, or higher 3-5 Credits, or Placement Test:**
Applicants must demonstrate math competency by the end of fall term prior to the application deadline by one of the following methods:

- Pass MTH 95, or higher with a grade of "C" or better (Refer to the FAQ section for more details)
- Place into MTH 105Z/111Z/211 and/or STAT 243Z no later than December 17, 2023. Scores are determined by PCC’s testing center using ALEKS placement tests only (NOT a placement email). Applicants who meet the math competency by placement exam will need to complete and/or substitute additional general education electives to fulfill the 45 course credits required for admission to the program. Applicants who use math placement exams to meet admissions requirements are still required to meet the math course requirements for the Associates of Applied Science (AAS) Degree (MTH 65 or higher).
Courses with No Expiration Date

**WR 121Z & WR 122Z - English Composition, 6-8 Credits:**
WR 121Z = WR 121, WR 122Z = WR 122 (see the FAQ section for more details on common course numbering). Remedial English such as sentence structure and punctuation will not be accepted as sufficient courses to meet the prerequisite. These courses are preparation for scientific or technical writing which will be required later in the nursing program. The writing requirement is waived with completion of a previous U.S. bachelor’s degree or higher from a U.S. regionally accredited institution. Applicants who have completed a U.S. bachelor’s degree (waived the WR 121Z & 122Z requirement) must use additional general education electives to fulfill the 45 credits required for admission to the program.

**Social Science Prerequisite Electives, 6-8 Credits:**
Prerequisite elective credits are required for application and a minimum of six credits must come from social sciences (excluding PSY 215). For a list of approved general education courses, please review the AAS Degree requirements and general education courses from the PCC Catalog at catalog.pcc.edu.

**Basic Computer Competency:**
The nursing program does not require a computer science prerequisite course. However, success in the nursing program requires that applicants be computer literate, including word processing, data entry, use of spreadsheets and internet research. Applicants with no computer experience should discuss with an advisor how to achieve competency prior to entering the nursing program.

**Nursing Degree Requirements That May Be Taken Prior To Acceptance**

**Genetics Module:**
Students must complete a biology course with genetic content prior to the second term of the nursing program. Successful completion of BI 102, or BI 222, or BI 212 or BI 112 at PCC will satisfy this requirement. BI 112 requires IRW 115 or (WR 115 and RD 115), and (MTH 65 or MTH 98) or equivalent placement.

**AAS General Education & Nursing Program Electives:**
In addition to the 45 credits of prerequisite courses required for admission, students will need to complete general education electives to graduate with the AAS in Nursing. There is no expiration date for these elective courses. Students will meet the majority of their AAS degree requirements with the Nursing prerequisite courses. Students will likely need at least one additional Arts & Letters elective to graduate. OHSU OCNE Community College transition students will need a total of nine Arts and Letters credits to meet OHSU’s transfer requirements. Electives must be 100 level or higher approved Arts and Letters courses. See PCC’s Associate of Applied Science Degree worksheet for approved courses. OHSU will not accept/transfer any courses to with a grade of “C-” or below.

**WR 123, 222, or 227Z - Technical Writing:**
Students who have completed WR 121Z and WR 122Z at four credits each are not required to complete a technical writing course. Students who completed writing WR 121Z and WR 122Z at three credits each will need to complete a technical writing course. Students with a previous bachelor’s degree do not have to complete this requirement but additional elective credits may be required for graduation.

**Additional Transfer Considerations for OHSU Bachelor of Science Degree (OCNE Graduates)**

**STAT 243Z:**
Statistics (was previously MTH 243). Course completion recommend prior to applying to OHSU as it is a prerequisite or co-requisite of NRS 411 at OHSU. For more information, visit: ohsu.edu/son
Academic Advising

If you are new to PCC:
Please sign up for a Panther Registration Session. Academic advisors can help with first-term planning for students with prior college credits* and students who have never taken college courses before. To sign up for a Panther Registration Session, please visit: pcc.edu/first-term/new-student-advising/

*If you have prior college credits:
It is important that your official transcripts are evaluated by student records before meeting with an academic advisor. To learn more, please visit: pcc.edu/student-records/transfer/

PCC Nursing Program Application Timeline and Instructions

Late August 2023: Start Building the Nursing Application
- Create a Nursing CAS (NCAS) account at nursingcas.org, which allows you to complete personal information, enter your academic history and review NCAS requirements

December 1, 2023: PCC Nursing Application Opens in NCAS
- Submit/upload all application materials for your NCAS & PCC application
- Apply to PCC as a credit-seeking student by December 21, 2023. Applicants can apply to Portland Community College online at pcc.edu/admissions. For general admission deadlines, visit pcc.edu/enroll. For PCC general admissions application deadlines, please view the academic calendar or visit pcc.edu/calendars/
- Mail all official transcripts, including PCC transcripts, directly to NCAS. NCAS may take up to 4-6 weeks to show receipt of your official transcripts — Make sure to send your official transcripts at least 2-3 weeks prior to the application deadline to ensure your official transcripts are processed as early as possible
- Applicants must submit healthcare work experience forms, community engagement forms, supporting license/credential documentation, AND submit the NCAS $60 application fee by February 15, 2024, at 8:59pm PST/11:59pm EST deadline

December 17, 2023: End of Fall Term
- Last day to count prerequisite and support courses, community engagement, healthcare license/credentials, and healthcare experience for 2024 application

February 15, 2024: Nursing Application Deadline
- Applicants must submit healthcare work experience forms, community engagement forms, supporting license/credential documentation, AND submit the NCAS $60 application fee by February 15, 2024, at 8:59pm PST/11:59pm EST deadline
- NCAS applications must be electronically submitted, and all fees must be paid to NCAS by this date and time
- Submit your application early. Do not wait until the deadline to submit your transcripts and/or upload supporting documents

Early April, 2024: Phase II Notifications
- Top scoring applicants are notified via the email designated in NCAS of movement to phase II of the selection process and HSRT invitation dates will be scheduled

Mid-Late April, 2024:
- Applicants are invited to take part in phase II and sit for the HSRT (Previous attempts at the HSRT cannot be used)

Mid-May, 2024: Official Seat Offer Notification
- Top scoring applicants in phase II will be offered placement in the nursing program

June 2024:
- Mandatory in-person orientation #1 and post selection phase III requirements must be fulfilled (see phase III details below)

September 2024:
- Mandatory in-person orientation #2 and the full-time program begins

Once the program begins students will be placed into a clinical setting and will not be able to choose their rotation time. Students are responsible for providing reliable transportation to and from clinical settings.
Selection Process

Program selection for PCC’s nursing program is a three-phase process. Visit pcc.edu/nursing for the most up-to-date program information. PCC will not consider degrees, work experience, certifications, or courses earned for points after the end of fall term (December 17, 2023) prior to application deadline.

Phase I: Initial application evaluation

Applications submitted to Nursing CAS for the PCC program will be evaluated on a 56-point scale (detailed on page 6). Applicants must meet minimum requirements (detailed on page 2). Only complete applications submitted by the application deadline will be considered. Applicants who score the highest points in phase I will move on to phase II.

Phase II: Letter of interest, resume, and the Health Science Reasoning Test (HSRT)

Phase II consists of a review of letter of interest, resume (both uploaded to the NCAS application in phase I), and HSRT scores. Information regarding the letter of interest and resume guidelines can be found in the FAQ section. Students who move to phase II will be invited to take part in the HSRT. The letter of interest, resume, and HSRT scores will be used to determine seat offers for the 2024 program. Phase II scores alone (not a combination of scores from phase I and II) will determine which applicants receive seat offers and move on to phase III. PCC and OCNE reserve the right to change or update the areas of assessment as necessary. Consortium members have agreed that the applicant’s scores and/or phase II feedback on the HSRT, letter of interest, and resume will not be shared with the applicant.

Phase III: Post-selection requirements

Applicants offered a seat in the nursing program must complete all outstanding prerequisite courses (45 credits) by the end of spring term prior to starting the nursing program in the fall term. In addition, prior to beginning nursing courses, applicants must meet the following requirements:

- Successfully pass a criminal background check and a ten-panel drug screen from an agency and lab designated by PCC
- Submit proof of current immunizations (including COVID-19 vaccination) and current American Heart Association BLS certification for Healthcare Providers

Applicants should NOT pursue meeting the phase III requirements prior to receiving a seat offer in the nursing program. Applicants offered admission will receive specific directions (at the June orientation) from PCC’s Nursing department on how to fulfill these requirements.
# PCC 2024 Nursing Program Point Distribution

## Phase I: Details on the Initial Application Evaluation

### Prerequisite GPA: Calculated based on grades earned in the required 45 credits of prerequisite courses

<table>
<thead>
<tr>
<th>GPA Range</th>
<th>Points Possible</th>
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<tbody>
<tr>
<td>3.00 - 3.14</td>
<td>15</td>
</tr>
<tr>
<td>3.15 - 3.19</td>
<td>17</td>
</tr>
<tr>
<td>3.20 - 3.32</td>
<td>20</td>
</tr>
<tr>
<td>3.33 - 3.66</td>
<td>23</td>
</tr>
<tr>
<td>3.67 - 4.00</td>
<td>25</td>
</tr>
</tbody>
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**Prerequisite Courses Total Points Possible:** / 25 pts

### Anatomy and Physiology Sequence Completion: BI 231, BI 232, and BI 233

2 points – Awarded for completion of the full sequence by the end of fall term prior to the application deadline

1 point – Awarded for completion of the first two sections of the sequence by the end of fall term prior to the application deadline

**Anatomy and Physiology Sequence Completion Total Points Possible:** / 2 pts

### Prerequisite Credit Completion: Calculated based on the number of prerequisite credits completed by the end of the fall term prior to deadline

2 points – Awarded for completion of all 45 prerequisite credits by the end of fall term prior to the application deadline

1 point – Awarded for completion of 36-44 prerequisite credits by the end of fall term prior to the application deadline

**Prerequisite Credit Completion Total Points Possible:** / 2 pts

### Previous Degree: Degree must be earned by the end of fall term prior to the application deadline. International degrees must be evaluated by a credential evaluation service for U.S. equivalence

1 point – Awarded for completion of a previous International or domestic associate’s degree or higher

**Previous Degree Total Points Possible:** / 1 pt

### Science GPA: All four science courses must be complete by the end of fall term prior to the application deadline to earn points

1 point – Awarded to applicants that complete BI 231, BI 232, BI 233, and BI 234 with a GPA of 3.75 - 4.0

**Science GPA Total Points Possible:** / 1 pt

### Support Courses: Students may earn a maximum of 2 pts for completion (with a C grade or higher) of two of the following recommended courses

- Chemistry Elective Course (CH 100 or higher)
- Child Development (HEC 226)
- Medical Terminology (MP 111)
- Information Research (LIB 127)
- Mental Health First Aid: Adult (HUS 102)
- Communications Elective Course (COMM 100 or higher, see page 6)

**Support Courses Total Points Possible:** / 2 pts

### PCC Students: Calculated based on enrollment and degree/credential completion at PCC by the end of fall term prior to the application deadline

4 points – For being enrolled in courses at PCC in the last 2 years

2 points – Awarded for completion of a degree or credential at PCC

**PCC Students Total Points Possible:** / 6 pts

### Service Members (active military, veteran, reserve status, Peace Corps, or AmeriCorps):

Refer to the FAQ section, which outlines the supporting documentation requirements

**Service Members Total Points Possible:** / 3 pts

### Community Engagement: Completed within 10 years. Hours cannot be used to award healthcare experience or service member points. Hours may be accumulated though the end of fall term prior to the application deadline

2 points – Awarded for completion of 50+ hours of service in a variety of settings benefiting rural, underserved and/or underrepresented populations

**Community Engagement Total Points Possible:** / 2 pts

### Alternate Status: Awarded for previous year’s application cycle

2 points – Awarded to applicants who were offered a seat or placed on the waitlist for the 2023 application cycle

**Alternate Status Total Points Possible:** / 2 pts

### Healthcare Credentials, Healthcare Experience, and Job Shadowing/Alternative Shadowing: Students may earn up to 10 pts total from a combination the three options below

**Healthcare Credentials**: No expiration date or minimum number of practice hours required. This includes international and domestic credentials

- 4 points – Awarded for completion of a professional healthcare credentials

**Healthcare Experience Hours**: International or domestic hours of healthcare experience (paid or unpaid in the last 10 years; examples include: medical setting, home care, community health, or health education)

- 4 points – Awarded for completion of 1000+ hours

- **OR**

- 2 points – Awarded for completion of 240-999 hours

**Job Shadowing/Alternative Shadowing**: Job shadowing a registered nurse or completing the alternative shadowing option

- 2 points – Awarded for job shadowing a registered nurse for a minimum of 2 hours

- **OR**

- Completing the alternative shadowing experience

**Job Shadowing/Alternative Shadowing, Healthcare Experience & Credentials Total Points Possible:** / 10 pts

**Phase I Total Points**: / 56 pts
**How competitive is PCC’s program?**
Admission to PCC’s nursing program is competitive, with approximately 400+ applicants each year. Points can be earned across various evaluation criteria areas, and it is difficult to predict the chances of acceptance in advance. It is important to be as successful as possible in your prerequisite coursework. We strongly advise that applicants complete all 45 prerequisite credits by the end of fall term before application and gain work experience in a medical setting and gain an approved credential.

**How many applicants are selected?**
Since 2016, Portland Community College’s nursing program has experienced a reduction in admission numbers due to the nationwide nursing faculty shortage. PCC currently accepts up to 32 students to begin the program each fall term. Beneath is a link to the Oregon Center for Nursing, which collects statewide data regarding the nursing faculty shortage: [oregoncenterfornursing.org/wp-content/uploads/2014/09/OR-Nurse-Faculty-Workforce_Why-Are-They-Leaving.pdf](http://oregoncenterfornursing.org/wp-content/uploads/2014/09/OR-Nurse-Faculty-Workforce_Why-Are-They-Leaving.pdf). Each admission cycle, the nursing program, in collaboration with the college’s administration, determines the faculty/staffing/resources needed to deliver the excellent nursing education that it continues to provide throughout the years. Elements that are considered are the faculty to student ratios, number of faculty available to hire into open positions, ratio of new to experienced nurse educators, and clinical placement availability.

**How soon should I start working on my Nursing CAS (NCAS) Application?**
The general NCAS application opens in late August of each year. Be sure to select the application for the correct fall term you are intending to start. You may begin building the common pieces of your NCAS application in late August. This allows you to complete personal information, enter your academic history and review NCAS requirements. You will not be able to select PCC or view the NCAS application for PCC until December 1st. Once the PCC Nursing Application opens in December, you will be able to view and begin working on your PCC specific requirements in NCAS.

**How will I be notified of my NCAS application status?**
All program application correspondence will be sent to the designated email used in your NCAS application. Once admitted to the nursing program, all program related correspondence (including Financial Aid, post-selection requirements, etc.) will be sent through your MyPCC email address (located in the upper righthand side of your MyPCC account). Appeals for missed email notifications and/or decision response deadlines will not be considered. Applicants are responsible for checking email regularly and understanding admissions related dates and deadlines.

**How can I earn healthcare experience points for my military medical training?**
Discharged applicants must provide their DD214, member 4 copy. Military Medical experience will be considered as a licensed certification with supporting documentation. Please submit any and all documentation regarding military title, job duties and length of service in that role, honorable discharge papers (if applicable). Documentation may come from formal discharge papers or a commanding officer on letterhead from the respective military branch. Reach out to a HEP pathway advisor with specific military documentation questions or concerns.

**Do I get my nursing license when I graduate from PCC’s Nursing Program?**
When you graduate from the PCC Nursing Program, you have earned an Associates of Applied Science in Nursing (Associates Degree in Nursing or an ADN). Graduates from PCC’s Nursing Program will apply to sit for the National Council Licensing Examination (NCLEX-RN). Once graduates successfully pass the NCLEX-RN, they earn an Oregon nursing license.

**Do I need to have a Social Security Number (SSN) to get my Nursing License?**
In order to decrease the chance of fraud in obtaining licenses from individuals who live overseas and do not intend to work in the US or Oregon, Social Security Numbers are required (per Oregon Revised Statute 25.785) for all applicants (including renewals). Refusal to provide your SSN will result in denial of licensure/certification, and the denial will be reported to the National Practitioner Databank. US work visas (H1B, L-766 or other current federal government form authorizing you to work in the United States) will be accepted. If you are attending school on an F1 Visa, provide a copy of the I-94 and I-20 signed by the designated school authority with your application. For more information, contact the OSBN office via email: [oregon.bn.info@osbn.oregon.gov](mailto:oregon.bn.info@osbn.oregon.gov).
If a prerequisite that I have taken in the past now has the letter Z attached to it, do I need to retake it?
No. If your course has not expired, applicants will not need to repeat their prerequisite courses. For example, prerequisite courses such as MTH 111Z used to be numbered as MTH 111 and would not need to be retaken. Courses such as WR 121Z, WR 122Z, STAT 243Z, and many others are part of the new Oregon Common Course Numbering system. Visit the Common Course Numbering page by going to pcc.edu/common-course-numbering/ for more information and a list of current course changes. Reach out to a HEP pathway advisor with specific course transfer inquiries.

How do I choose what support courses are right for me?
We recommend working with your HEP pathway advisor when considering which two support courses to take. Some of the support courses can be used to meet lower division general education requirements. For example, to see an extended list of approved communication courses that will meet the support course requirement and general education requirement visit catalog.pcc.edu/generaleducationdisciplinestudies/. Other support courses that can be used to meet general education requirements include HEC 226 and CH 100 level or higher.

What other math courses can be used meet the MTH 95 requirement?
The current requirement for the nursing program is to complete a course of MTH 95 or higher or complete equivalent ALEKS math placement (place into MTH 105Z/111Z/211 and/or STAT 243Z). Other completed courses that can be used to meet this requirement includes, but is not limited to, MTH 98, 105Z, 111Z, 112Z, or STAT 243Z. The math requirement must be completed by the end of fall term prior to the application deadline. Reach out to a HEP pathway advisor with specific course transfer inquires.

How do I know if my healthcare credential will be accepted for points in phase I?
Review the Approved Healthcare Credentials form to identify your specific credential. Reach out to a HEP pathway advisor for specific credential inquiries.

What did your 2023 applicant profile look like?
The 2023 application cycle had:
- 278 complete nursing applications
- 77 applicants invited to sit for the HSRT
- 32 seat offers extended
Students invited to take part in the HSRT had the following:
- Average prerequisite GPA of a 3.76
- 100% had some documented healthcare experience
- 94% had a healthcare certification
- 92% had all prerequisite courses complete by the end of the fall term

Please note: These numbers can change on a yearly basis along with admissions requirements and the yearly variations of the applicant pool. Point totals from each application cycle is not released.

How do I document my Job Shadowing/Alternative Shadowing to ensure points are awarded?
Applicants are required to upload page two of the Job Shadowing/Alternative Shadowing Verification Form to the “Shadowing/Healthcare Hours” category as part of the NCAS application. Instruction and requirement details can be found on page one of the form. To complete the alternative shadowing option, please complete the online web form: pcc.edu/programs/nursing/apply/application-materials/. The alternative shadowing option is available for the 2024 application only. Note: 2025 job shadowing options will be posted to the website in December 2023.

What are the guidelines for the resume and letter of interest?
The letter of interest must address the three following topics: 1. Why are you interested in applying to the PCC nursing program. 2. What research you have done to ensure nursing is the right career for you and your long-term goals. 3. Was there a specific experience, interaction or person you can cite that has influenced your decision to pursue a nursing degree?
The resume must include the following sections: education, work experience, community engagement, awards/achievements or special skills. For more details see the admissions materials page by visiting pcc.edu/programs/nursing/apply/application-materials/.

How do I know if my community engagement will be counted?
Community engagement experiences vary. PCC is specifically looking for following: Was your experience focus on serving people? Was your experience benefiting a specific population in need? Was your experience unpaid? If you answered yes to all three questions, your experience will be counted in the phase I evaluation. Supporting documentation/form is required.
OCNE Program Overview

What is the Oregon Consortium for Nursing Education (OCNE)?
OCNE is a unified approach to nursing education through a partnership between PCC, nine other Oregon community college programs and Oregon Health and Science University (OHSU). OCNE schools have a common curriculum, admission/prerequisite requirements, and admissions timelines. PCC’s Nursing Program offers its graduates the option to seamlessly transition to OHSU and complete a Bachelor’s of Science (BS) with a major in nursing degree. This additional year of nursing school is offered by OHSU online (either full-time or part-time) learn more about the programs of study, visit ohsu.edu/school-of-nursing/sample-programs-study. Students must complete the ADN at PCC and pass the NCLEX-RN before transitioning to OHSU. The OCNE course work is outlined in a four-year framework, however the pace of taking prerequisite courses will vary based on placement in prerequisite courses and can extend the student’s timeline to five years for completion of the Bachelor’s of Science (BS) with a major in nursing degree.

Preapplication Checklist

Once admitted to PCC as a credit-seeking student, ensure minimum application requirements are on track to be met by the end of Fall term prior to the application deadline.

☐ Attend an information session by going to pcc.edu/programs/nursing/info-sessions/ to ensure last-minute application questions have been answered
☐ Completed a minimum of 30 credits of the required prerequisite credits (including BI 231 and math competency)
☐ Begin building the NCAS general application at nursingcas.org as early as the end of August prior to the application deadline
  o Refer to nursingcas.org/how-to-apply/ page for a helpful week-by-week timeline
☐ Select the PCC program in NCAS when the application goes live on December 1st
☐ To review a list of supporting documents, application information, and transcript ordering details, visit pcc.edu/programs/nursing/apply/application-materials/
☐ Gather and upload any completed supporting documents to the NCAS application for phase 1 point consideration
☐ Request official transcripts be sent to NCAS from all colleges attended (including PCC).
  o If you are in progress with classes during the fall term (prior to the application deadline) wait until final grades post to your academic record before ordering transcripts to be sent to NCAS. This will ensure your fall grades are reflected on the official transcript.
☐ Once all uploads and sections of the PCC NCAS application are complete, pay the $60 NCAS application fee to submit your application
☐ Once the application is submitted, monitor transcript and application status through NCAS
☐ Applicants should be checking the Nursing website regularly for updates, application materials, and more detailed information
☐ Ensure application and all supporting documents are submitted by the February 15 8:59pm (PST) application deadline
  o Learn how to check your application status by visiting nursingcas.org/resource/how-to-check-your-application-status/

Additional Resources

Oregon Consortium for Nursing Education: ocne.org
Oregon Health Science University Nursing Program: ohsu.edu/son
Oregon State Board of Nursing: osbn.state.or.us
National Student Nurses Association: nsna.org
Oregon Center for Nursing: oregoncenterfornursing.org
Health and Science Reasoning Test (HSRT): insightassessment.com/product/hsrt
Portland Community College Academic Advising: pcc.edu/advising/
Portland Community College Career Services: pcc.edu/careers/
Portland Community College Accessible Ed & Disability Resources: pcc.edu/disability/
PCC Nursing Program Technical Standards

PCC Nursing Program provides the following technical standards to inform applicants of the skills required to complete the nursing program curriculum and provide healthcare services. These technical standards reflect the performance abilities and characteristics that are necessary to successfully complete the requirements of clinical based healthcare programs. If you need reasonable accommodations, please contact PCC’s Accessible Ed & Disability Resources by visiting pcc.edu/disability for assistance. If you are accepted into the program and your functional abilities change, please meet with the Nursing Program Dean for assistance.

Cognitive
- Recall, collect, analyze, synthesize, and integrate information from a variety of sources.
- Measure, calculate, reason, analyze and synthesize data.
- Problem-solve and think critically in order to apply knowledge and skill.
- Communicate verbally, and through reading and writing, with individuals from a variety of social, emotional, cultural, and intellectual backgrounds.
- Relay information in oral and written form effectively, accurately, reliably, and intelligibly to individuals and groups, using the English language.

Physical
Motor
- Coordinate fine and gross motor movements.
- Coordinate hand/eye movements.
- Maintain balance from any position.
- Negotiate level surfaces, ramps, and stairs.
- Function with both hands free for performing psychomotor tasks.
- Maneuver in small areas.
- Attend to cognitive and psychomotor tasks for up to 7-12 hours.

Sensory
- Acquire information from demonstrations and experiences, including but not limited to information conveyed through online coursework, lecture, small group activities, demonstrations, and application experiences.
- Collect information through observation, listening, touching, and smelling.
- Use and interpret information from diagnostic maneuvers.

Behavioral
- Demonstrate emotional stability to function effectively under stress and adapt to changing environments.
- Maintain effective, mature, and sensitive relationships with others.
- Examine and modify one’s own behavior when it interferes with others or the learning environment.
- Possess attributes that include compassion, empathy, altruism, integrity, honesty, responsibility and tolerance.
- Accept responsibility for own actions and communicate in a courteous, assertive, non-aggressive, non-defensive manner with instructors, peers, staff and healthcare team members.
- Integrate feedback into own performance.

Portland Community College is an affirmative action equal opportunity institution.
Students are admitted without discrimination as to age, race, religion, gender, sexual preference, national origin, or marital status.