International Fire Service Certification Program April 2020 Edition



FIRE PROTECTION TECHNOLOGY

Certification Guide Fire Officer I



NFPA 1021 Standard for Fire Officer Professional Qualifications 2020 Edition

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Basic Certification Information

Each individual seeking International Fire Service Accreditation Congress (IFSAC) accredited certification from Portland Community College (PCC), Fire Protection Technology (FPT) Program <u>MUST</u> do the following:

- Register; and
- Submit an Application for Certification Testing Date.

The Registration and Application for Certification Testing Date <u>MUST</u> be completed online. A list of current fees and the online registration and test date application forms may be found at: http://www.pcc.edu/programs/fire-protection/.

Once a person has <u>Registered</u> and submitted an <u>Application for Certification Testing Date</u>, PCC FPT will evaluate the registration and application to ensure the person meets the criteria for the certification level for which they applied. This guidebook describes the requirements for **Fire Officer I** certification. After completing the online registration and application for certification testing date, the candidate will be notified whether they meet the criteria for admission into the **Fire Officer I** level certification process. Upon acceptance into the certification process, the person is considered a *candidate for certification* and has *one year from the date of initial testing* to complete the certification process.

During the *Certification Process* for **Fire Officer I**, candidates are responsible to know and be able to perform all job performance requirements (JPRs), requisite knowledge and requisite skills, identified in NFPA 1021, *Standard for Fire Officer Professional Qualifications*, 2020 Edition, Chapter 4, Fire Officer I.

Certification candidates are given two opportunities to successfully complete the written and skills portions of the certification examination component, including the original examination. The candidate must complete both the written and skills portions within the 12 month certification period. Failure to successfully complete all portions (written and skill examinations) within the 12 month period, will be deemed as failure of the attempted certification level.

Candidates that fail a certification level must reapply by submitting a new completing a *Registration* for a new test and an *Application for Certification Testing Date*, including paying appropriate application fees.

Fire Officer I Certification Process:

The certification examination process for becoming certified as a Fire Officer I is as follows:

- Candidate must complete the online <u>Registration</u>.
- Candidate must complete the online <u>Application for Certification Testing Date</u>, including a statement of ability to perform skills at least 15 days prior to the requested test date.
- Candidate must take the Fire Officer I written examination and skills examination (written and skill testing). NOTE: The written and skills tests may be taken on the same testing date or on different testing dates, i.e., the written may be taken on one date and the skills may be taken at a later date as long as it occurs within the 12 month certification period.
- ➤ Written examinations *will not be scored* at the testing site.

- > Fire Officer I certification written examination:
 - A score of 70 percent or more is required on the written examination to receive a passing grade on the written portion of the certification examination process.
 - A score of 69 percent or less on the written examination is deemed failing. Candidates that score 69% or less will be deemed to have failed the written portion of the certification examination process.
 - If the test (initial test) is failed, the candidate must schedule a second written test (retest) to occur between 21 days and 6 months following the first failed written test. This second test will be a new, randomly generated, written test.
 - If the second test (retest) is failed, the candidate will be considered to have failed the entire certification process.
- > Fire Officer I certification skills examination:
 - Candidates will be tested over a minimum of six (6) randomly selected skill events from the complete list of Fire Officer I skill events identified in this certification guidebook.
 - Candidates should be prepared to be tested on any skill event listed.
 - Skill event examinations are assessed on a *Pass/Fail* basis.
 - **ALL** skill events selected as part of the certification examination process must be passed to receive a passing score for the skills examination component of the certification process.
 - The candidate will be considered to have passed the skills assessment portion of the certification examination process if all skill events tested during the certification skills examination portion are passed on either the first or second attempt.*
 - * **IMPORTANT NOTE:** During the first skills examination, the candidate will be provided two attempts to pass each skill event. If the first attempt is failed, the candidate will, immediately, be provided a second attempt to pass the skill event. If the second attempt is failed, the candidate will be considered to have failed the event.
 - Candidates that fail one or two skill events **are not** considered to have failed the entire skills examination process, but only the individual event or events.
 - Candidates that fail one or two skill events must retest the skill event or events failed and a randomly selected event for each skill event failed.
 - Candidates that fail three skill events will be considered to have failed the entire skill examination test and must retest an entire new set of skill events consisting of a minimum of six (6) randomly selected skill events.
 - The skill retest must be scheduled to occur between 21 days and 6 months following the first failed test.
 - The second test (retest) will be conducted as follows:
 - The candidate will be given "one attempt" (**not** two attempts as provided in the first test) to pass each failed skill event from the first skills test.
 - If the skill events failed as part of the first skill test are passed on the first attempt, the
 candidate will be required to pass an additional, randomly, selected skill event for each
 event failed during the first test. NOTE: The candidate will be provided two attempts to
 pass each of the randomly selected skill events.
 - If the original skill events and the randomly selected events are passed, the candidate will be deemed to have passed the skills examination portion of the certification examination process.
 - If the candidate fails to pass the skill event, or events, failed during the first test or fails a
 randomly selected skill event during the retest, the candidate will be deemed to have failed
 the entire certification process.
- ➤ If the certification process is failed, the candidate must wait 12 months, from the original examination date (**not** the *Registration date*), to reapply for certification at the Fire Officer I level.
- If a skill or written examination is failed during the first test, the candidate is responsible for registering online for the retest.

Requirement for admission to the Fire Officer I certification written examination process, including retests:

An official government issued ID (state or federal) with picture must be shown for admittance to all examinations, including retests.

Certification Examination Instructions Fire Officer I NFPA 1021-2020

Certification Prerequisites and Requirements:

Candidates seeking Fire Officer I certification from PCC, FPT must meet the following requirements:

- 1. Candidates must meet the age and residency requirement as identified in **Chapter Four**, of PCC, FPT *Certification Policy and Procedure Manual*, February 2017.
- 2. Candidates must provide "official verification" of the following requirements before they will be permitted to test for Fire Officer I certification.
 - International Fire Service Accreditation Congress (IFSAC) or National Board on Fire Service Professional Qualifications (ProBoard) certification at the following levels:
 - NFPA 1001, *Standard for Fire Fighter Professional Qualification*, Chapter 6, Fire Fighter II, 2008 or 2013 edition.
 - NFPA 1041, Standard for Fire Service Instructor Professional Qualification, Chapter 4, Instructor I, 2007 or 2012 edition.
- 3. Successful completion of written and skills examination at the Fire Officer I level.

Candidates that meet all the identified requirements will be awarded certification at the Fire Officer I level and receive a certificate with an official IFSAC seal and registry number.

Certification Examination Process

Written Examination:

The Fire Officer I written examination component of the certification examination process consists of one written test based on **Requisite Knowledge** listed in Chapter 4, Fire Officer I, of NFPA 1021, *Standard for Fire Officer Professional Qualifications*, 2020 Edition.

- Candidates are required to score a minimum of 70% on the test.
- ➤ The Fire Officer I test contains 100 multiple choice test items covering Fire Officer I level knowledge requirements as identified in Chapter 4, NFPA1021-2020.
- Candidates are allowed two (2) hours to complete the test.
- > Test items are constructed using the multiple choice format.

Example:

- 1. How many tests items are on the Fire Officer I certification examination?
 - a 25
 - b. 50
 - c. 75
 - d. 100

Skills Examination:

The Fire Officer I skills examination component of the certification examination consists of practical skill assessments based on the **Requisite Skills** and **Job Performance Requirements** (JPRs) listed in Chapter 4, Fire Officer I, of NFPA 1021, *Standard for Fire Officer Professional Qualifications*, 2020 Edition.

- Candidates will be assessed on a minimum of six (6), randomly selected skill events.
- ➤ Candidates will be required to pass all skill examinations assessed.
- ➤ All skill examinations are scored on a pass/fail basis.
- > All skill evaluation forms are included in this guide.

References and Textbooks:

- ➤ IFSTA, Fire and Emergency Services Company Officer, 5th Edition.
- ➤ NFPA 1021, Standard for Fire Officer Professional Qualifications, 2020 Edition.

Written Examination Study Guide Fire Officer I

Standard:

All written examination test items are based on Chapter 4, Fire Officer I, of NFPA 1021, *Standard for Fire Officer Professional Qualifications*, 2020 edition. Reference to the NFPA 1021 standard in the following study guide material is not the complete or official position of the NFPA. The official position of the NFPA is only represented by the "Standard" when printed in its entirety.

Reference:

Textbook: Any textbook covering basic fire officer knowledge and techniques appropriate for "Fire Officer I" instruction can be used to prepare for the Fire Officer I written examination. However, PCC has chosen to adopt and reference the International Fire Service Training Association (IFSTA), Fire and Emergency Services Company Officer, 6th Edition.

NFPA Standard Section & Number	IFSTA Reference Page(s)
 General Prerequisite Knowledge: 4.1.1 Organizational structure of the department Geographical configuration and characteristics of response districts Departmental operating procedures for administration, emergency operations, and incident management system and safety Fundamentals of leadership; departmental budget process; information management and recordkeeping Fire prevention and building safety codes and ordinances applicable to the jurisdiction Current trends, technologies, and socioeconomic and political factors that affect the fire service Cultural diversity Methods used by supervisors to obtain cooperation within a group of subordinates Rights of management and members Agreements in force between the organization and members Generally accepted ethical practices, including a professional code of ethics Policies and procedures regarding the operation of the department as they involve supervisors and members 	12-50, 56, 70, 97-98, 148, 152, 154
Assign Tasks in an Emergency Incident: 4.2.1	108, 111-117, 129-136

 Assign Tasks under Nonemergency Conditions: 4.2.2 Verbal communications during emergency incidents Techniques used to make assignments under routine situations Methods of confirming understanding 	129, 131, 132, 134
 Direct Unit Members During a Training Evolution: 4.2.3 Verbal communication techniques to facilitate learning 	113, 195-198, 200-2007
Recommend Action for Member-Related Problems: 4.2.4	20-21, 82-86, 88-89, 377- 388
 Apply Human Resource Policies and Procedures: 4.2.5 Human resource policies and procedures 	19, 23, 46, 79-101, 368- 393
Complete Prioritized Tasks: 4.2.6 Principles of supervision and basic human resource management	24-25, 63-67, 76-77, 82-83, 91
 Initiate Action on a Community Need: 4.3.1 Community demographics and service organizations Verbal and nonverbal communication Understanding of the role and mission of the department 	40-45, 102-139, 212-217
Initiate action to a Citizen's Concern: 4.3.2 • Interpersonal relationships and verbal and nonverbal communication	25, 102-128
Respond to a Public Inquiry: 4.3.3 • Written and oral communication techniques	18, 112-128, 214-216
Modify/Implement Departmental Policies: 4.4.1 • Written and oral communication	18, 112-128, 149, 151
Execute Routine Unit-Level Administrative Functions: 4.4.2	20, 22-28, 56, 59-62, 68, 69, 70, 72, 147-150, 154-160
Prepare a Budget Request: 4.4.3 Policies and procedures and the revenue sources and budget process Prepare a Budget Request: 4.4.3	147-153
Organizational Management: 4.4.4 Organizational structure of the department and functions of management	28-51
Explain the Benefits of Incident Data Collection: 4.4.5 • The agency's records management system	154-160

Describe the Procedures for Conducting Inspections: 4.5.1 Inspection procedures Fire detection, alarm, and protection systems Identification of fire and life safety hazards Marking and identification systems for hazardous materials	208-259, 264, 271, 273, 275, 282
Identify Fire Safety Features: 4.5.2 • Fire behavior • Building construction • Inspection and incident reports • Detection, alarm, and suppression systems • Applicable codes, ordinances, and standards	220-224, 234, 241-255, 260-287, 307-319
Secure an Incident Scene: 4.5.3 Types of evidence Importance of fire scene security Evidence preservation	220, 224, 312, 335-340
Develop and Initial Action Plan: 4.6.1	295-335
 Implement an Action Plan at an Emergency Operation: 4.6.2 Standard operating procedures Resources available for the mitigation of fire and other emergency incidents Incident management system Scene safety Personnel accountability system 	47, 288-345
Develop and Conduct a Post-Incident Analysis: 4.6.3 Elements of a post-incident analysis Basic building construction Basic fire protection systems and features Basic water supply Basic fuel loading Fire growth and development Departmental procedures relating to dispatch response tactics and operations and customer service	335-340
Apply Safety Regulations: 4.7.1	166-189
Conduct an Initial Accident Investigation: 4.7.2 Procedures for conducting an accident investigation and safety policies and procedures	171, 175, 184

Explain the Benefits of Wellness and Fitness Programs: 4.7.3	
 National death and injury statistics Fire service safety and wellness initiatives Agency Policies 	166-189

Cumulative reading pages, for written test, by chapter:

IFSTA, Fire and Emergency Services Company Officer Handbook, 5th Edition:

- Chapter 1: 15-28
- Chapter 2: 28-51
- Chapter 3: 63, 67, 70, 76-77
- Chapter 4: 56, 59-62, 75-101
- Chapter 5: 102-139
- Chapter 6: 147-160
- Chapter 7: 166-189
- Chapter 8: 195-198, 200-207
- Chapter 9: 212-217, 220-224, 234, 241-255, 258-259
- Chapter 10: 260-287, 271, 273, 275
- Chapter 11:288-345
- Chapter 12: N/A
- Champter 13: 368-393

Skills Examination Study Guide Fire Officer I

Standard:

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References:

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NFPA Standard Section & Number	Textbook Reference Page
 General Prerequisite Skills: 4.1.2 The ability to effectively communicate in writing utilizing technology provided by the AHJ Write reports, letters, and memos utilizing word processing and spreadsheet programs Operate in an information management system Effectively operate at all levels in the incident management system utilized by the AHJ 	117-135
Assign Tasks in an Emergency Incident: 4.2.1 Ability to condense instructions for frequently assigned unit tasks based on training and standard operating procedures	300-302
Assign Tasks under Nonemergency Conditions: 4.2.2 Ability to issue instructions for frequently assigned unit tasks based on department policy	66-68
Direct Unit Members during a Training Evolution: 4.2.3 Ability to distribute issue-guided directions to unit members during training evolutions	200
Recommend Action for Member-Related Problems: 4.2.4 • Ability to recommend a course of action for a member in need of assistance	88
Apply Human Resource Policies and Procedures: 4.2.5 Ability to communicate orally and in writing and to relate interpersonally	83

Complete Prioritized Tasks: 4.2.6 • Ability to plan and to set priorities	65
Initiate Action on a Community Need: 4.3.1 • Familiarity with public relations and the ability to communicate verbally	24
Initiate Action to a Citizen's Concern: 4.3.2 • Familiarity with public relations and the ability to communicate verbally	212-217
Respond to a Public Inquiry: 4.3.3 • Ability to relate interpersonally and to respond to public inquiries	216
 Modify/Implement Departmental Policies: 4.4.1 Ability to relate interpersonally and to communicate change in a positive manner 	150-151
Execute Routine Unit-Level Admin. Functions: 4.4.2 • Ability to communicate orally and in writing	65
Prepare a Budget Request: 4.4.3 • Ability to communicate in writing	151-153
 Explain Organizational Management: 4.4.4 Ability to communicate verbally in a clear and concise manner 	75-77
Explain the Benefits of Incident Data Collection: 4.4.5 • Ability to communicate both orally and in writing	156-158
Describe the Procedures for Conducting Fire Inspections: 4.5.1 Ability to communicate in writing and to apply the appropriate codes and standards	264
Identify Fire Safety Features: 4.5.2 • Ability to use evaluative methods and to communicate orally and in writing	270-281
Secure an Incident Scene: 4.5.3 • Ability to establish perimeters at an incident scene	304-306

Develop an Initial Action Plan: 4.6.1 Ability to analyze emergency scene conditions Activate the local emergency plan, including localized evacuation procedures Allocate resources Communicate orally	299
 Implement an Action Plan at an Emergency Operation: 4.6.2 Ability to implement an incident management system Communicate orally Manage scene safety Supervise and account for assigned personnel under emergency conditions 	300-303
Develop and Conduct a Post-Incident Survey: 4.6.3 Ability to write reports Communicate orally Evaluate skills	338-339
Apply Safety Regulations at the Unit Level: 4.7.1	170-172
Conduct an Initial Accident Investigation: 4.7.2 Procedures for conducting an accident investigation and safety policies and procedures	184
Explain the Benefits of Wellness and Fitness Programs: 4.7.3 • Ability to communicate orally	180-181

IFSTA, Fire and Emergency Services Company Officer, 5th edition reference pages in numerical order:

24, 65-68, 75-77, 83, 88, 117-135, 150-153, 156-158, 170-172, 180-181, 184, 200, 212-217, 264, 270-281, 299-306, 338-339,

Fire Officer I Skill Assessment Guides

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Skill Event #1: General Skills

Candidate Name:				Da	te:		
Perfo memo system Equip	os utilizing word process n; and effectively operate	Task Effectively comn letters, and memos utilizing in an information managincident management sy candidate shall effectivelying and spreadsheet prograt all levels in the incident atter with word processing atted emergency incident.	zing word processing a gement system; and eff stem. ly communicate in wr ram technology; operant command system.	and spread ectively of riting throate in an	dsheet properate a cough repoint information	rograms; t all level orts, lette ion mana	operate is in the ers, and igement
Cond	itions: Given a scenarios	requiring a written report on management system, an					
No.		Task Steps		1st At Pass	tempt		tempt
1.	Effectively communicate the AHJ.	Effectively communicate in writing utilizing technology provided by			Fail	Pass	Fail
2.	Write report utilizing w	Write report utilizing word processing and spreadsheet programs.					
3.	Write letter utilizing word processing and spreadsheet programs.						
4.	Write memo utilizing w	ord processing and spread	Isheet programs.				
5.	Operate in an information	on management system.					
6.	Operate within the incid	lent command system.					
1st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:			
	aluator Signature:		Comments:				
	0		3	-			
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	· 🗆

Skill Event #2: Assign Tasks – Emergency Incident

Candi	date Name:	Date:					
	lard: 4.2.1 \(\) 1021-2020 Edition	hat the instructions are	it members, given an assignment at a are complete, clear, and concise; safeted outcomes are conveyed.				
assign	tasks or responsibilities	candidate shall assume the sto unit members at an ability to issue condensed	emergency incident. I				
	oment Provided: An actumputer.	ual or simulated emergeno	cy incident, fire depart	ment rad	io, and no	otepad/cl	ipboard
		ent including a list of task ate shall demonstrate the		luring eit	her an act	tual or sin	nulated
No.		Tools Stone		1st At	tempt	2 nd Attempt	
110.		Task Steps		Pass	Fail	Pass	Fail
1.	Assign tasks or respondincident.	nsibilities to unit membe	ers at an emergency				
2.	Issue condensed instruc	tions for frequently assign	ed tasks.				
3.	Issue complete, clear, and concise instructions.						
4.	Address safety considerations.						
5.	Convey desired outcome	es.					
1st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:			
Comi	ments:		Comments:				
1st Ev	aluator Signature:		2 nd Evaluator Signa	ture:			
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: □

Skill Event #3: Assign Task – Non-Emergency Conditions

Candi	date Name:		Da	te:			
	lard: 4.2.2 A 1021-2020 Edition	esponsibilities to unit mons at a station or cee, clear, and concise; sees are conveyed	ther wo	rk locati	on, so t	hat the	
	n tasks or responsibilities	candidate shall assume the to unit members under					
		al or simulated fire stated task or responsibility.		ocation,	policies	and pro	cedures
	work location in either an	nent including a list of task n actual or simulated none					
N T		T 1 C		1st At	tempt	2 nd At	tempt
No.		Task Steps		Pass	Fail	Pass	Fail
1.	Assign tasks or responsi condition at a station or	ibilities to unit members gother work location.	given a nonemergency				
2.	Issue complete, clear, ar	and concise instructions.					
3.	Address safety considerations.						
4.	Convey desired outcome	es.	1				
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
	ments:		Comments:				
1st Ev	aluator Signature:		2 nd Evaluator Signa	ture:			
	Skill A	ssessment Results:		Pas	s: 🗆	Fail	: 🗆

Skill Event #4: Direct Unit Training Evolution

Candi	date Name:		-	Da	te:		
	Standard: 4.2.3 NFPA 1021-2020 Edition Task Direct unit members during a training evolution, given a company training evolution and training policies and procedures, so that the evolution is performed in accordance with safety plans, efficiently, and as directed.						
Perfo evolu		candidate will direct unit	members during a sim	ulated or	actual c	ompany	training
	oment Provided: Actual es and procedures (SOPs/	or simulated company to (SOGs).	raining evolution, trai	ning evo	lution sa	fety plan	forms,
	itions: Given an actual of date shall demonstrate the	or simulated company trai e ability to:	ning evolution and tra	ining pol	licies and	l procedu	res, the
No. Task Steps 1st Attempt 2nd Att					tempt		
110.		Tusk Steps	Pass Fail Pass rulated training evolution.				
1.	Direct unit members du	ring an actual or simulated	l training evolution.				
2.	Perform evolution in ac-	cordance with safety plan.	lan.				
3.	Perform evolution effici						
4.	Perform evolution as di	rected.					
1st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:			
	aluator Signature:		Comments:				
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: □

Skill Event #5: Member-Related Problems

Candi	date Name:			Da	te:		
	lard: 4.2.4 \(\) 1021-2020 Edition	Task Recommend actions it is a situation requiring assists so that the situation is it policies and procedures.	tance and the member a dentified and the action	assistance	e policies	and prod	cedures,
Perfo assists		candidate shall be able to	recommend a course	of action	for a me	ember in	need of
	oment Provided: Simula rocedures (SOPs/SOGs),	ted or actual situation who forms/reports.	ere a member requires	assistance	e with a p	oroblem,	policies
		with an actual or simulandidate shall demonstrate		e membe	r require	s assistai	nce and
No.		Task Steps		1st At	tempt	2nd At	tempt
110.		Task Steps		Pass	Fail	Pass	Fail
1.	Identify the situation.						
2.	Identify actions to be ta	ken within established pol	licies and procedures.	s.			
3.	Recommend a course of	f action for a member in n	eed of assistance.				
1 st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:			
	raluator Signature:		Comments:				
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: 🗆

Skill Event #6: Human Resource Policies and Procedures.

Candi	date Name:			Da	te:		
	lard: 4.2.5 A 1021-2020 Edition						strative
				ply hum	an resou	rce polic	ies and
	oment Provided: Actua dures, forms/reports.	l or simulated situation	requiring application	of huma	an resoui	ce polic	ies and
				of huma	an resour	ce polic	ies and
No.		Tock Stone		1st At	tempt	2 nd At	tempt
110.		1 ask Steps		Pass	Fail	Pass	Fail
1.	Effectively communicat	e in writing.					
2.	Effectively communicat	e orally.					
3.	· · ·						
4.	Apply human resource policies and procedures to a situation requiring action.						
5.	Follow human resource	policies and procedures.					
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
	ments:		Comments:				
1st Ev	aluator Signature:	Task Apply human resource policies and procedures, given an admissituation requiring action, so that policies and procedures are followed. **utcome*: The candidate shall demonstrate the ability to apply human resource polituation requiring action that follow policies and procedures. **wided*: Actual or simulated situation requiring application of human resource polituation and actual or simulated situation requiring application of human resource polituation shall demonstrate the ability to: Task Steps					
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: 🗆

Skill Event #7: Coordinate Completion of Assigned Tasks by Members

Candi	date Name:			Da	te:		
	andard: 4.2.6 FPA 1021-2020 Edition Task Coordinate the completion of assigned tasks and projects by members, give a list of projects and tasks and the job requirements of subordinates, so that the assignments are prioritized, a plan for the completion of each assignment in developed, and members are assigned to specific tasks and both supervised during and held accountable for the completion of the assignments. Formance Outcome: The candidate shall be able to coordinate the completion of assigned tasks and projects by members, give a list of projects and tasks and the job requirements of subordinates, so that the assignments is developed, and members are assigned to specific tasks and both supervised during and held accountable for the completion of the assignments.						
	rmance Outcome: The cember.	candidate shall be able to	coordinate the comple	tion of as	ssigned ta	asks and	projects
Equip		l or simulated list of tas	sks and projects to be	e comple	eted, job	requirem	nents of
		or simulated list of tasks		ompleted	and job	requiren	nents of
No.		Task Steps		1st At	tempt	2nd At	tempt
110.		Task Steps		Pass	Fail	Pass	Fail
1.	Prioritize assignments.						
2.	Develop a plan for comp	pletion of each assignmen	t.				
3.	Assign members specifi	c tasks.					
4.	Supervised members du	ring assignments.					
5.	Hold members accounta	able for the completion of	the assignments.				
6.	Coordinate completion	of assigned tasks and proj	ects by members.				
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
Comi	ments:		Comments:				
1st F-	valuator Signature:		2 nd Evaluator Signa	furo			
1 12/	anator Dignature.		2 Evaluator Signa				
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: □

Skill Event #8: Initiate Action on Community Need.

Candi	date Name:			Da	te:		
	lard: 4.3.1 A 1021-2020 Edition	Task Initiate action on the need is addressed.	a community need, giv	en polici	es and pro	ocedures,	, so that
Perfo	ormance Outcome: The c	candidate shall be able to	initiate action on a com	munity n	eed.		
	pment Provided: Actual s/SOGs), forms/reports.	or simulated community	need requiring action b	e initiate	d, policie	s and pro	cedures
	litions: Given an actual nstrate the ability to:	or simulated community	need and policies an	d proced	lures, the	candida	te shall
No		Took Stone		1st At	tempt	2nd At	tempt
No.		Task Steps		Pass	Fail	Pass	Fail
1.	Initiate action on a com	munity need.					
2.	Utilize public relations.						
3.	Communicate orally.	rally.					
4.	Address need.						
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
	valuator Signature:		Comments:				
	Skill A	ssessment Results:		Pass	s: □	Fail	: □

Skill Event #9: Initiate Action to Citizen Concern.

Candi	date Name:			Da	te:		
	lard: 4.3.2 A 1021-2020 Edition	Task Initiate action to a the concern is answered policies and procedures	d or referred to the co				
	ormance Outcome: The dures, to a citizen's conce	candidate shall be able t	o initiate action that is	s in com	pliance v	vith polic	cies and
Equip	pment Provided: Actual of	or simulated citizen's conc	eern, policies and proce	dures (SC	OPs/SOG	s), forms/	reports.
	litions: Given an actual nstrate the ability to:	or simulated citizen's co	oncern and policies an	d proced	lures, the	candida	te shall
		T. 1.0.		1st At	tempt	2 nd At	tempt
No.		Task Steps		Pass	Fail	Pass	Fail
1.	Answer or refer citizen	to the correct individual fo	or action.				
2.	Comply with policies ar	nd procedures.					
3.	Be familiar with public	relations.					
4.	Communicate verbally.						
5.	Initiate action to a citize	en's concern.					
1 st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
	ments:		Comments:				
1 st Ev	aluator Signature:		2 nd Evaluator Signa	ture:			
	Skill A	ssessment Results:		Pass	s: □	Fail	: 🗆

Skill Event #10: Respond to Public Inquiry

Candi	date Name:	Date:						
	lard: 4.3.3 A 1021-2020 Edition	Task Respond to a pul inquiry is answered acc policies and procedures.	curately, courteously, a					
	ormance Outcome: The cable policies and procedu	candidate shall be able to ares to a public inquiry.	respond accurately, co	ourteousl	y, and in	accordan	ice with	
Equip	pment Provided: Actual	or simulated public inquir	y, policies and procedu	ıres (SOI	Ps/SOGs)	, forms/re	eports.	
	litions: Given an actual nstrate the ability to:	or simulated public inq	uiry and policies and	l proced	ures, the	candida	te shall	
No.		Task Steps			tempt		tempt	
1.	Answer accurately, coupolicies and procedures	urteously, and in accorda	ance with applicable	Pass	Fail	Pass	Fail	
2.	Relate interpersonally.							
3.	Respond to a public inq	uiry						
1st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:				
	valuator Signature:		Comments:					
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: 🗆	

Skill Event #11: Recommend Changes to Existing or Implement New Department Policy

Candidate Name: Date:							
	lard: 4.4.1 1021-2020 Edition	Task Recommend chan new departmental policy the policy is communica	y at the unit level, given	a new de	epartment		
and/or		candidate shall be able t tment policy at the unit le					
		s and procedures consisti l, forms/reports, and note		change	and new	policies 1	needing
	itions: Given an actual date shall demonstrate the	or simulated policy need ability to:	ding change and a po	licy nee	ding imp	lementati	ion, the
No.		Task Steps		1st At	tempt	2 nd At	tempt
110.		Task Steps		Pass	Fail	Pass	Fail
1.	Recommend changes to						
2.	Communicate the imple understood by unit mem	ementation of a new department.	artment policy so it is				
3.	Communicate change/ir	mplementation of policy in	n a positive manner.				
4.	Relate interpersonally we new policy.	vhen communicating chan	ge/implementation of				
1st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:			
	aluator Signature:		Comments:				
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: 🗆

Skill Event #12: Execute Routine Unit-level Admin Function

Candi	date Name:			Da	te:		
	lard: 4.4.2 A 1021-2020 Edition	Task Execute routine un management systems, s maintained in accordance	so that the reports and	d logs ar	e comple		
	ormance Outcome: The dance with policies and p	candidate shall be able rocedures.	to execute routine uni	t-level ac	dministra	tive func	tions in
	pment Provided: Actual and policies and procedure	or simulated administrates (SOPs/SOGs).	ive functions, forms/re	ports, rec	cord man	agement	system,
		mulated administrative fur date shall demonstrate the		e unit-lev	el and for	rms and a	record-
No.		Took Stone		1st At	tempt	2 nd At	ttempt
No.		Task Steps		Pass	Fail	Pass	Fail
1.	Complete reports and lo	ogs in accordance with pol	licies and procedures.				
2.	Maintain files in accord	lance with policies and pro	ocedures.				
3.	Communicate orally.						
4.	Communicate in writing	g.					
5.	Execute routine unit-lev	vel administrative function	ns.				
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
Com	ments:		Comments:				
1st Ev	aluator Signature:		2 nd Evaluator Signa	ture:			
	Skill A	assessment Results:	•	Pas	s: 🗆	Fail	l: 🗆

Skill Event #13: Prepare a Budget Request

Candi	date Name:			Da	te:		
	lard: 4.4.3 A 1021-2020 Edition	Task Prepare a budget is in the proper format a			forms, so	o that the	request
Perfo		andidate shall be able to p	repare a budget request	in the pr	oper form	nat and su	pported
Equip	pment Provided: Actual	or simulated budget need	, budget forms, support	ting data,	and com	puter.	
Cond ability		o prepare a budget reque	st and budget forms, the	he candid	late shall	demonst	rate the
No.		Task Steps		1st At	tempt	2 nd At	ttempt
110.		Task Steps		Pass	Fail	Pass	Fail
1.	Communicate in writing	g.					
2.	Prepare a budget reques	st.					
3.	Use data to support the						
4.	Use the proper format to	o prepare the request.					
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:			
Com:	ments:		Comments:				
1 st Ev	valuator Signature:		2 nd Evaluator Signa	ture:			
	Skill A	ssessment Results:		Pas	s: 🗆	Fail	l: 🗆

Skill Event #14: Explain Purpose of Management Components of Organization

Candi	date Name:			Da	te:				
	lard: 4.4.4 \ 1021-2020 Edition	Task Explain the purpo given an organization of clearly identifies the pur	hart, so that the explai	nation is	current a				
		andidate shall be able to e accurately and clearly ide							
Equip staten		l or simulated organizati	on chart and actual o	or simula	ted organ	nization	mission		
	itions: Given an actual of demonstrate the ability to:	or simulated organization	chart and organization	n mission	stateme	nt, the ca	ndidate		
N		TF 1 C4		1st At	tempt	2 nd At	tempt		
No.		Task Steps		Pass	Fail	Pass	Fail		
1.	Communicate verbally i	n a clear and concise man	iner.						
2.	Explain the purpose organization.	of each management	t component of the						
3.	Explanation is current.								
1st At	tempt Evaluator:		2 nd Attempt Evaluator:						
Com	ments:		Comments:						
1st Ev	aluator Signature:		2 nd Evaluator Signa	ture:					
	Skill A	ssessment Results:		Pass	s: □	Fail	: 🗆		

Skill Event #15: Explain Needs & Benefits of Collecting Incident Data

Candi	date Name:			Date:					
	dard: 4.4.5 A 1021-2020 Edition	Task Explain the needs the goals and mission of timely and accurate.							
		candidate shall be able to nse reports are timely and		and benef	fits of co	ollecting i	incident		
	pment Provided: Actual/reports or computer.	al or simulated incident	response data, orga	nization	mission	stateme	nt, and		
Cond	litions: Given an actual o	r simulated, the candidate	shall demonstrate the a	ability to:					
Nie		To als C4ama		1st At	tempt	2nd At	ttempt		
No.		Task Steps		Pass	Fail	Pass	Fail		
1.	Communicate both oral	ly and in writing.							
2.	Explain the needs and b	enefits of collecting incide	ent response data.						
3.	Complete incident respo	onse reports in a timely an	d accurate manner.						
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:					
	ments:		Comments:						
1st Ev	valuator Signature:		2 nd Evaluator Signa	ture:					
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	l: 🗆		

Skill Event #16: Describe Procedures for Conducting Fire Inspections

Candi	andidate Name: Date:							
	lard: 4.5.1 A 1021-2020 Edition	Task Describe the procedures of the AHJ for conducting fire inspection any of the following occupancies, so that all hazards, including harmaterials, are identified, approved forms are completed, and approved initiated: (1) Assembly (2) Educational (3) Health care (4) Detention and correctional (5) Residential (6) Mercantile (7) Business (8) Industrial (9) Storage (10) Unusual structures (11) Mixed occupancies					zardous action is	
			to describe the procedur	es of the	AHJ fo	r conduct	ing fire	
inspec	ctions for all occupancies	listed in the above Tas	sk statement.					
	pment Provided: An actu r computer.	ial or simulated inspect	ion of occupancies listed in	n the abo	ve Task	statement	, forms,	
	litions: Given an actual wed forms, the candidate		on of occupancies listed bility to:	in the ab	ove Tas	k statem	ent and	
Na		Tools Stone		1st At	tempt	2 nd At	1 Attempt	
No.		Task Steps		Pass	Fail	Pass	Fail	
1.	Communicate in writing	g.						
2.	Apply appropriate code	s and standards.						
3.	Identify all hazards, including hazardous materials.							
4.	Describe the procedures	s of the AHJ for conduc	eting fire inspections.					
5.	Complete approved for	ms.						
6.	Initiate approved action							

1 st Attempt Evaluator:	2 nd Attempt Evalua	tor:	
Comments:	Comments:		
1 st Evaluator Signature:	2 nd Evaluator Signa	ture:	
Skill Assessment Results:	•	Pass: □	Fail: □

Skill Event #17: Identify Construction, Alarm, Detection, & Suppression Features

Candidate Name:		Date:
Standard: 4.5.2 NFPA 1021-2020 Edition	Task Identify construction, alarm, detection contribute to or prevent the spread of fire, heat, a or from one building to another, given an occur of the AHJ so that a pre-incident plan for any developed: (1) Assembly (2) Educational (4) Detention and correctional (6) Mercantile (7) Business (9) Storage (10) Unusual structures	and smoke throughout the building pancy, and the policies and forms

Performance Outcome: The candidate shall be able to identify construction, alarm, detection, and suppression features that contribute to or prevent the spread of fire, heat, and smoke throughout the building or from one building to another so that a pre-incident plan is developed for the occupancies listed in the above **Task** statement.

Equipment Provided: Actual or simulated occupancies to preplan, policies and procedures (SOPs/SOGs), preincident forms, and/or computer.

Conditions: Given an actual or simulated occupancy from the list in the above **Task** statement, identify construction, alarm, detection, and suppression features that contribute to or prevent the spread of fire, heat, and smoke throughout the building or from one building to another, the candidate shall demonstrate the ability to:

No	N. T. J. C4	1st Attempt		2 nd Attempt	
No.	Task Steps	Pass	Fail	Pass	Fail
1.	Use evaluative methods in developing pre-incident plan.				
2.	Communicate orally.				
3.	Communicate in writing.				
4.	Identify construction, alarm, detection, and suppression features that contribute to or prevent the spread of fire, heat, and smoke throughout the building or from one building to another.				
5.	Develop a pre-incident plan for any of the following occupancies listed in the above Task statement.				
6.	Use policies and forms in developing pre-incident plans.				

1 st Attempt Evaluator:	2 nd Attempt Evalua	tor:	
Comments:	Comments:		
1 st Evaluator Signature:	2 nd Evaluator Signa	ture:	
Skill Assessment Results:	•	Pass: □	Fail: □

Skill Event #18: Secure Incident Scene

Candidate Name:			Date:				
	Task Secure an incident scene, given rope or barrier tape, so that unauthori persons can recognize the perimeters of the scene and are kept from restrict areas, and all evidence or potential evidence is protected from damage destruction.					stricted	
recog		candidate shall be able to scene and are kept from ruction.					
	oment Provided: An actual, and report forms.	ual or simulated incident s	scene, scene barrier tap	e and/or	rope, evi	dence pro	otection
Cond	itions: Given an actual or	r simulated incident scene	to secure, the candidat	e shall de	emonstra	te the abi	lity to:
No.		Task Steps		1st At	tempt	2 nd Attempt	
1101		Tush steps		Pass	Fail	Pass	Fail
1.	Secure the incident scen	ne.					
2.	Protect all evidence or p	potential evidence from da	mage or destruction.				
3.	Establish perimeters at the incident scene.						
4.	Establish perimeters s perimeters and are kept	so unauthorized persons from restricted areas.	can recognize the				
1st At	tempt Evaluator:		2 nd Attempt Evaluat	tor:			
	aluator Signature:		Comments:				
	Skill A	ssessment Results:		Pass	s: 🗆	Fail	: 🗆

Skill Event #19: Develop Initial Action Plan

Candi	date Name:	Date:						
	lard: 4.6.1 \(\) 1021-2020 Edition	nitial action plan, given y response resources,						
	rmance Outcome: The col the emergency.	andidate shall be able to d	levelop an initial action	n plan, so	resource	s are depl	loyed to	
		ual or simulated incident, ares (SOPs/SOGs), forms/a				ergency re	esponse	
	itions: Given an actual nstrate the ability to:	or simulated incident a	nd emergency respon	se resou	rces, the	candida	te shall	
No.		Tools Stone		1st At	tempt	2nd At	tempt	
NO.		Task Steps		Pass	Fail	Pass	Fail	
1.	Analyze emergency sce	ne conditions.						
2.	Develop an initial action	n plan.						
3.	Activate the local emergency plan including localized evacuation procedures.							
4.	Allocate resources.							
5.	Deploy resources to control the emergency.							
6.	Communicate orally.							
1st At	tempt Evaluator:		2 nd Attempt Evaluator:					
Comi	nents:		Comments:					
1st Ev	aluator Signature:		2 nd Evaluator Signa	ture:				
	Skill A	ssessment Results:		Pas	 s: □	Fail	 : 🗆	

Skill Event #20: Implement an Action Plan

Candidate Name:			Date:						
	Standard: 4.6.2 NFPA 1021-2020 Edition Task Implement an action plan at an em resources, type of incident, and a preliminary to mitigate the situation.								
	rmance Outcome: The orces are deployed to mitig	candidate shall be able to rate the situation.	implement an action p	olan at ar	emerger	ncy opera	tion, so		
	oment Provided: An ac ss/forms, and portable/mo	tual or simulated emerge bile radio unit.	ency, preliminary incid	lent action	on plan (IAP), res	sources,		
	itions: Given an actual nstrate the ability to:	or simulated incident a	nd emergency respon	se resou	rces, the	candida	te shall		
No.		Tools Stone		1st At	tempt	2 nd At	tempt		
No.		Task Steps		Pass	Fail	Pass	Fail		
1.	Implement an action pla	ın at an emergency operati	ion.						
2.	Deploy resources to mit	igate the situation.							
3.	Implement an incident management system.								
4.	Communicate orally.								
5.	Manage scene safety.								
6.	Supervise and account for assigned personnel under emergency conditions.								
1st At	tempt Evaluator:		2 nd Attempt Evaluator:						
Comi	ments:		Comments:						
1st Ev	aluator Signature:		2 nd Evaluator Signa	ture:					
	Skill A	ssessment Results:		Pas	s: 🗆	Fail	: 🗆		

Skill Event #21: Develop & Conduct a Post-Incident Analysis

Candidate Name:			Date:					
	Task Develop and conduct a post-incident analysis, given a single unit incide and post-incident analysis policies, procedures, and forms, so that all require critical elements are identified and communicated, and the approved forms are completed and processed in accordance with policies and procedures.						equired	
critica		andidate shall be able to ded d and communicated, and procedures.						
	oment Provided: An actors/reports.	ual or simulated single uni	t incident, post-incider	nt analysi	s policies	and proc	edures,	
	itions: Given an actual o	or simulated single unit inconstrate the ability to:	ident and post-inciden	t analysis	policies,	procedu	res, and	
No.		Task Steps			tempt		tempt	
1	Davislan and conduct o	most incident analysis		Pass	Fail	Pass	Fail	
1.	Develop and conduct a	•						
2.		ate all required critical ele						
3.	Complete and process approved forms are in accordance with policies and procedures.							
4.	Evaluate skills.							
5.	Write reports.							
6.	Communicate orally.							
1st At	tempt Evaluator:		2 nd Attempt Evalua	tor:				
Comi	nents:		Comments:					
·								
1 st Ev	aluator Signature:		2 nd Evaluator Signa	ture:				
	Skill A	Assessment Results:	•	Pass	s: 🗆	Fail	 : □	

Skill Event #22: Apply Safety Regulations at Unit Level

Candidate Name: _____

Standard: 4.7.1 NFPA 1021-2020 Edition	Task Apply safety regulations at the unit level, given safety policies and procedures, so that required reports are completed, in-service training is conducted, and member responsibilities are conveyed.

Performance Outcome: The candidate shall be able to apply safety regulations at the unit level so required reports are completed, in-service training is conducted, and member responsibilities are conveyed.

Equipment Provided: Policies and procedures (SOPs/SOGs), reports/forms, an actual or simulated in-service training setting, and training outline.

Conditions: Given policies and procedures, required reports, and an actual or simulated in-service training setting, the candidate shall demonstrate the ability to:

No.	Took Stone	1st Attempt		2 nd Attempt	
110.	Task Steps		Fail	Pass	Fail
1.	Identify safety hazards.				
2.	Communicate orally.				
3.	Communicate in writing.				
4.	Apply safety regulations at the unit level.				
5.	Complete required reports.				
6.	Conduct in-service training.				
7.	Convey member responsibilities.				

Date:

1 st Attempt Evaluator:	2 nd Attempt Evalua	tor:	
Comments:	Comments:		
1 st Evaluator Signature:	2 nd Evaluator Signa	ture:	
Skill Assessment Results:	•	Pass: □	Fail: □

Skill Event #23: Conduct Initial Accident Investigation

Candi	date Name:	Date:								
			accident investigation, given an incident and investigation ent is documented and reports are processed in accordance dures of the AHJ.							
			conduct an initial accident investigation so the incident is h policies and procedures of the AHJ.							
		ctual or simulated incide rts/forms, and/or compute		investiga	tion form	ns, polic	ies and			
	itions: Given an actual on a strate the ability to:	or simulated incident with	an accident and inves	tigation 1	forms, the	e candida	ite shall			
No.		Task Steps		1st At	tempt	2 nd Attempt				
1101			Pass	Fail	Pass	Fail				
1.	Communicate orally.									
2.	Communicate in writing.									
3.	Conduct interviews.									
4.	Conduct an initial accident investigation.									
5.	Document the incident.									
6.	Process reports in accor	rocedures of the AHJ.								
1st Attempt Evaluator:			2 nd Attempt Evaluator:							
Comments:			Comments:							
Skill Assessment Results:				Pas	s: 🗆	Fail: □				

Skill Event #24: Benefits of Being Physically & Mentally Capable to Perform Duties

Candi	date Name:	Date:							
Standard: 4.7.3 assigned duties and examples as a signed duties and examples activities, given current from the standard activities.			ts of being physically and medically capable of performing effectively functioning during peak physical demand fire service trends and agency policies, so that the need to and fitness programs is explained to members.						
capab	le of performing assigned	candidate shall be able to I duties and effectively fu and fitness programs is ex	nctioning during peak						
	oment Provided: Current ated member meeting sett	nt fire service trends, poing.	licies and procedures	(SOPs/S	SOGs), a	nd an ac	ctual or		
		or simulated member me demonstrate the ability to		fire servi	ce trends	s and pol	lies and		
	Task Steps			1st At	tempt	2nd At	tempt		
No.				Pass	Fail	Pass	Fail		
1.	Communicate orally.								
2.	Explain to members the need to participate in wellness and fitness programs.								
3.	Explain the benefits of performing assigned duphysical demand activities								
1st Attempt Evaluator:			2 nd Attempt Evaluator:						
Comments:			Comments:						
Skill Assessment Results:				Pass	s: 🗆	Fail: □			