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User ID: P2097461

Human Resources 2021-22

Institution: Portland Community College (209746)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section – basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions	
Does your institution have any part-time staff?	
If you answer Yes to this question, you will be provided the screens to report part-time staff.	
ONO OVer	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
No	
O Yes	
Does your institution have 15 or more <u>full-time</u> staff?	
ON₀	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
O No	
Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 et the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)	
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
O No	
Yes	
Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.	
No Yes Are ALL of the instructional staff military personnel?	
●No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the box below to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		1		No academic			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
<u>Hispanic/Latino</u>				12			12
American Indian or Alaska Native				1			1
<u>Asian</u>				7			7
Black or African American				0			0
Native Hawaiian or Other Pacific Islander				0			0
<u>White</u>				123			123
Two or more races				2			2
Race and ethnicity unknown				7			7
Total men	0	0	0	152	0	0	152

	1	Academic Rank			No academic	
Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
			0			0
			10			10
			0			0
			9			9
			1			1
			0			0
			136			136
			6			6
			5			5
0	0	0	167	0	0	167
0	0	0	319	0	0	319
						332
		Professors Associate professors	Professors professors professors	Professors Associate professors Assistant professors Instructors 0 0 10 0 0 9 0 0 11 0 0 136 0 0 167	Professors Associate professors Assistant professors Instructors Lecturers 10 </td <td>Professors Associate professors Instructors Lecturers No academic rank </td>	Professors Associate professors Instructors Lecturers No academic rank

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Dana (akariaika			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
<u>Hispanic/Latino</u>				4			4
American Indian or Alaska Native				0			0
<u>Asian</u>				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander				0			0
<u>White</u>				10			10
Two or more races				1			1
Race and ethnicity unknown				2			2
Total men	0	0	0	19	0	0	19

Women							
		A	Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien				0			0
Hispanic/Latino				2			2
American Indian or Alaska Native				0			0
Asian				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander				0			0
White				16			16
Two or more races				0			0
Race and ethnicity unknown				4			4
Total women	0	0	0	24	0	0	24
Total (men+women)	0	0	0	43	0	0	43
Total from prior year							42

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u> </u>	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
			Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien				0			0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Daga /athminity		1	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
<u>Hispanic/Latino</u>				1			1
American Indian or Alaska Native				0			0
<u>Asian</u>				0			0
Black or African American				0			0
Native Hawaiian or Other Pacific Islander				0			0
<u>White</u>				4			4
Two or more races				0			0
Race and ethnicity unknown				2			2
Total men	0	0	0	7	0	0	7

Women								
			Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien				0			0	
Hispanic/Latino				3			3	
American Indian or Alaska Native				1			1	
Asian				1			1	
Black or African American				0			0	
Native Hawaiian or Other Pacific Islander				0			0	
White				10			10	
Two or more races				1			1	
Race and ethnicity unknown				1			1	
Total women	0	0	0	17	0	0	17	
Total (men+women)	0	0	0	24	0	0	24	
Total from prior year							7	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u> </u>	No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien				0			0	
<u>Hispanic/Latino</u>							0	
American Indian or Alaska Native							0	
<u>Asian</u>							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
<u>White</u>							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

Women							
			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Black or African American

Race and ethnicity unknown

Two or more races

Total women

White

Native Hawaiian or Other Pacific Islander

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tenure	Not on Tenure Track				Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	319	43	0	24	0	0	0	386
Total carried forward from previous screens	319	43	0	24	0	0	0	386
Primarily Instruction	319	43	0	24	0	0	0	386
Exclusively credit	296	38	0	22				356
Exclusively not-for-credit	6	0	0	0				6
Combined credit/not-for- credit	17	5	0	2				24
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	17	15	32
American Indian or Alaska Native	1	1	2
Asian	8	11	19
Black or African American	1	2	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	137	162	299
Two or more races	3	7	10
Race and ethnicity unknown	11	10	21
Total	178	208	386
Total from prior year			381

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

Total (men+women)

Total from prior year

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	17		
American Indian or Alaska Native	1		
<u>Asian</u>	8		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	137		
Two or more races	3		
Race and ethnicity unknown	11		
Total men	178	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	15		
American Indian or Alaska Native	1		
Asian	11		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	162		
Two or more races	7		
Race and ethnicity unknown	10		
Total women	208	0	0

386

381

0

0

31

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien			0	0
Hispanic/Latino			0	1
American Indian or Alaska Native			0	0
<u>Asian</u>			2	3
Black or African American			0	3
Native Hawaiian or Other Pacific Islander			0	0
<u>White</u>		1	2	26
Two or more races		0	0	0
Race and ethnicity unknown		0	0	1
Total men	0	1	4	34
Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians and Media</u> <u>Collections Specialists</u>	<u>Library</u> <u>Technicians</u>	Student and Academic Affairs and Other Education Services Occupations

Total women

Total men	0	1	4	34
Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		1	0	5
American Indian or Alaska Native		0	0	0
Asian		2	2	4
Black or African American		0	1	1
Native Hawaiian or Other Pacific Islander		0	0	0
White		8	11	20
Two or more races		0	1	0
Race and ethnicity unknown		0	1	1

Total (men+women) 0 12 20 65

11

16

0

11 20 76 Total from prior year

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

White

unknown **Total women**

Two or more races

Race and ethnicity

62

4

3

83

47

1

0

63

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	11	0	6	11	
American Indian or Alaska Native	0	0	1	0	
<u>Asian</u>	4	1	16	1	
Black or African American	3	2	6	5	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
<u>White</u>	42	11	66	35	
Two or more races	2	2	6	2	
Race and ethnicity	3	0	4	3	
<u>unknown</u>					
Total men	65	16	105	57	0
	65	16	105	57	0
Total men	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total men Women	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Total men Women Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total men Women Race/ethnicity Nonresident alien	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total men Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian	Management Occupations 11-0000 0	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total men Women Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native	Management Occupations 11-0000 0 10	Business and Financial Operations Occupations 13-0000 1 7	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 0 3	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 20	Healthcare Practitioners and Technical Occupations 29-0000

32

3

3

57

136

7

6

192

0

Computer,

Total	148	79	162	249	0
(men+women)					
Total from prior year	163	80	157	227	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	15		9	1	0	71
American Indian or Alaska Native	2		0	2	0	6
<u>Asian</u>	10		3	0	0	48
Black or African American	8		1	0	1	30
Native Hawaiian or Other Pacific Islander	0		1	1	0	2
<u>White</u>	45		32	14	3	414
Two or more races	2		1	0	0	18
Race and ethnicity unknown	5		2	2	0	31
Total men	87	0	49	20	4	620

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	•
Hispanic/Latino	14	0	17	0	0	92
American Indian or Alaska Native	0	0	3	0	0	

92 65

Hispanic/Latino	14	0	17	0	0	92
American Indian or Alaska Native	0	0	3	0	0	4
Asian	2	0	15	0	0	65
Black or African American	4	0	8	0	0	34
Native Hawaiian						

Black or African American	4	0	8	0	0	34
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	14	5	126	1	0	624
Two or more races	0	1	8	0	0	32

Race and ethnicity unknown	5	0	10	0	0	39
Total women	39	6	187	1	0	894
Total (men+women)	126	6	236	21	4	1,514
Total from prior year	135	7	242	23	5	1,527

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

			V	Vith <u>Faculty</u>	<u>/ Status</u>			
Occupational category		<u>On</u>		<u>1</u>	Not on Tenure Tra	<u>ack</u>	Without Faculty	Total
Occupational category	Tenured	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff		0	0				0	0
Public Service staff							0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	10	2					0	12
<u>Library Technicians</u> 25-4030							20	20
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							65	65
Management Occupations 11-0000	12						136	148
<u>Business and Financial Operations Occupations</u> 13-0000							79	79
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							162	162
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	12	6		1			230	249
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	34	8	0	1	0	0	692	735
Total from prior year	34	4	0		0		696	734

79

162

230

79

162

249

0

126

6

236

21

1,514

Part C - Full-time Summary

Business and Financial Operations Occupations

Computer, Engineering, and Science Occupations

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations

Healthcare Practitioners and Technical Occupations

31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000

Office and Administrative Support Occupations

Natural Resources, Construction, and Maintenance

Production, Transportation, and Material Moving

15-0000 + 17-0000 + 19-0000

21-0000 + 23-0000 + 27-0000

Sales and Related Occupations

45-0000 + 47-0000 + 49-0000

13-0000

29-0000

41-0000

43-0000

Occupations

Occupations 51-0000 + 53-0000

Total

Service Occupations

Summary of Full-time Staff

As of November 1, 2021

					With Facult	ty Status			
Occup	ational category		On		N	Without Faculty	Total		
Оссир	ational category	Tenured	Tenure	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primar	ily Instruction	319	43	0	24	0	0	0	386
	Exclusively credit	296	38	0	22				356
	Exclusively not-for-credit	6	0	0	0				6
	Combined credit/not-for-credit	17	5	0	2				24
Instruc	tion/research/public service staff								0
Resea	ch staff		0	0				0	0
Public	Service staff							0	0
Archiv 25-401	sts, Curators, and Museum Technicians 0							0	0
Librari 25-402	ans and Media Collections Specialists 0	10	2					0	12
Library 25-403	Technicians 0							20	20
Service	t and Academic Affairs and Other Education es Occupations 0 + 25-3000 + 25-9000							65	65
Manag	ement Occupations 0	12						136	148

1

12

6

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

		•	Months worl	ked			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors						0	0	
Associate professors						0	0	
Assistant professors						0	0	
Instructors			178			178	178	
Lecturers						0	0	
No academic rank						0	0	
Total men	0	0	178	0	0	178	178	
Total men full-time instructional staff from Part A						178		

Women								
		0	Months wor	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors						0	0	
Associate professors						0	0	
Assistant professors						0	0	
Instructors			208			208	208	
Lecturers						0	0	
No academic rank						0	0	
Total women	0	0	208	0	0	208	208	
Total women full-time instructional staff from Part A						208		
Total (men+women)	0	0	386	0	0	386	386	
Total (men+women) full-time instructional staff from Part A						386		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays								
Gender and academic rank		12 months	11 months	10 months	9 months	i Equated 9 months				
Professors	0					0				
Associate professors	0					0				
Assistant professors	0					0				
Instructors	178			14,955,608		13,460,047				
Lecturers	0					0				
No academic rank	0					0				
Total men	178	0	0	14,955,608	0	13,460,047				

Women

	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays								
Gender and academic rank		12 months	11 months	10 months	9 months	Equatedmonths				
Professors	0					0				
Associate professors	0					0				
Assistant professors	0					0				
Instructors	208			16,907,973		15,217,176				
Lecturers	0					0				
No academic rank	0					0				
Total women	208	0	0	16,907,973	0	15,217,176				
Total (men + women)	386	0	0	31,863,581	0	28,677,223				

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Gender and academic rank	Total staff for salary reporting			Annual Averag	ge Salaries			
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	178			84,020		75,618		
Lecturers	0							
No academic rank	0							
Total men	178			84,020		75,618		
Nomen Company of the								
	T . I . (()	Annual Average Salaries						

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Genuel and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	208			81,288		73,159		
Lecturers	0							
No academic rank	0							
Total women	208			81,288		73,159		
Total (men+women)	386			82,548		74,293		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
0	0
0	0
97	6,628,546
148	16,404,462
79	5,903,504
162	12,490,478
249	17,421,242
0	0
126	6,607,555
6	347,718
236	13,212,617
21	1,477,406
4	214,031
	full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 0 0 97 148 79 162 249 0 126 6 236

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	23		
American Indian or Alaska Native	2		
Asian	19		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	299		
Two or more races	5		
Race and ethnicity unknown	44		
Total men	403	0	0

Women

Total (men+women)

Total from prior year

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	27		
American Indian or Alaska Native	3		
Asian	42		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	1		
White	437		
Two or more races	15		
Race and ethnicity unknown	36		
Total women	574	0	0

977

995

0

0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien				0	0
Hispanic/Latino				1	1
American Indian or Alaska Native				1	1
<u>Asian</u>				1	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander				0	0
<u>White</u>		1		24	25
Two or more races				0	0
Race and ethnicity unknown				5	5
Total men	0	1	0	33	34
Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u>	<u>Library</u> <u>Technicians</u>	Student and Academic Affairs and Other Education Services Occupations	Library and Student and Academic Affairs and Other Education Services

					_
Two or more races				0	
Race and ethnicity unknown				5	
Total men	0	1	0	33	3
Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien				0	
Hispanic/Latino				6	
American Indian or Alaska Native				0	
Asian				1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander				0	
White		8		26	3
Two or more races		0		2	
Race and ethnicity unknown		1		3	

2

Total women 0 9 0 39 48

Total from prior year	12	73	85

Total

(men+women)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- atino
- · Report race for non-Hispanic/Latino individuals only

, ,,	01 140 VCITIBET 1, 2021						
•	Report Hispanic/Latino individuals	of a	any	race	as	Hispanic/L	.8

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
<u>Hispanic/Latino</u>					
American Indian or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American				1	

5

0

1

6

1

0

0

9

0

0

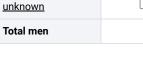
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Native Hawaiian or Other Pacific <u>Islander</u>











Managemen
Occupations
11 0000

0

0

Business and Financial Operations

Computer,

1

1

0

Engineering, and

Design, Entertainment, Sports, and Media



0

10

1

0

12

0

0

18

0

0

25

Practitioners and
echnical Occupation
29-0000
27 0000

Healthcare

0

0

Race/ethnicity	Occupations 11-0000	Occupations 13-0000	<u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				3	

Nonres
Hispan

Asian

American Indian

or Alaska Native

Black or African

Native Hawaiian or Other Pacific

Two or more races

Race and ethnicity

American

Islander White

unknown Total women

Community, Social Service, Legal, Arts,



Total (men+women)	▼ 0	1	16	37	0
Total from prior year	2	2	24	42	

Grand Total

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

Service Occupations

31-0000 + 33-0000 +

· Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	35-0000 + 37-0000 + 35-0000 + 37-0000 +	Occupations 41-0000	Support Occupations 43-0000	<u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Material Moving Occupations 51-0000 + 53-0000	(All part- time staff)
<u>Nonresident</u> <u>alien</u>		0	0			1
<u>Hispanic/Latino</u>		0	0			24
American Indian or Alaska Native		1	0			4
Asian		0				20

Natural Resources,

Construction, and

Production,

Transportation, and

Black or African 0 0 <u>American</u>

Office and

Administrative

Sales and

Related

12 Native Hawaiian or Other Pacific 0 0 0 <u>Islander</u> 342 **White** 1 1 1 7

Two or more 0 1 0 races Race and 50 ethnicity 0 0 0 unknown

0 Total men 1 3 1 0 460

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien		0	0			1

Hispanic/Latino 1 0 3 40 American Indian 0 0 0 3

or Alaska Native

3 0 52 Asian 1 Black or African 0 0 0 13 American

Native Hawaiian or Other Pacific 0 0 0 Islander White 3 0 8 510

Two or more 0 0 0 17 races

Race and ethnicity unknown	0	0	0			40
Total women	7	1	11	0	0	677
Total (men+women)	8	4	12	0	▼ 0	1,137
Total from prior year	15	8	15		12	1,200

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

				With	Faculty Sta	atus				
Occur	national category		<u>On</u>		<u>No</u>	ot on Tenure Tra	Without Faculty		Total	
Оссир	attorial category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Status	Total	
<u>Prima</u>	rily Instruction	0	0	224	1	752	0	0	977	
	1 Exclusively credit			196	1	564			761	
	Exclusively not-for-credit			5		150			155	
	Combined credit/not-for-credit			23		38			61	
Instru	ction/research/public service staff								0	
<u>Resea</u>	rch staff								0	
<u>Public</u>	Service staff								0	
Archiv 25-401	ists, Curators, and Museum Technicians 0								0	
<u>Librari</u> 25-402	ans and Media Collections Specialists 20					3		7	10	
<u>Library</u> 25-403	<u>/ Technicians</u> 30							0	0	
Educa	ident and Academic Affairs and Other tion Services Occupations 00 + 25-3000 + 25-9000					28		44	72	
<u>Manag</u> 11-000	g <u>ement Occupations</u> 00							0	0	
<u>Busine</u> 13-000	ess and Financial Operations Occupations 00							1	1	
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							16	16	
Entert	nunity, <u>Social Service, Legal, Arts, Design,</u> ainment, <u>Sports, and Media Occupations</u> 00 + 23-0000 + 27-0000					3		34	37	
<u>Health</u> 29-000	care Practitioners and Technical Occupations 00								0	
Total		0	0	224	1	786	0	102	1,113	
Total f	rom prior year	0	0	208	0	830		112	1,150	

0

1

16

34

3

0

16

37

0

8

12

0

0

1,137

Part F - Part-time Summary

Summary of Part-time Staff

	y of Part-time Staff vember 1, 2021								
				W	ith Faculty	y Status			
Occur	pational category		On	Not on Tenure Track				Without Faculty	Total
Occup	oational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Prima	rily Instruction	0	0	224	1	752	0	0	977
	Exclusively credit			196	1	564			761
	Exclusively not-for-credit			5		150			155
	Combined credit/not-for-credit			23		38			61
Instru	ction/research/public service staff								0
Resea	rch staff								0
Public	Service staff								0
Archiv 25-40	rists, Curators, and Museum Technicians 10								0
Librar 25-40	ians and Media Collections Specialists 20					3		7	10
Librar 25-40	y Technicians 30							0	0
Servic	nt and Academic Affairs and Other Education es Occupations 00 + 25-3000 + 25-9000					28		44	72

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000

Business and Financial Operations Occupations

Computer, Engineering, and Science Occupations

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations

Healthcare Practitioners and Technical Occupations

31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000

Office and Administrative Support Occupations

Natural Resources, Construction, and Maintenance

Production, Transportation, and Material Moving

15-0000 + 17-0000 + 19-0000

21-0000 + 23-0000 + 27-0000

Sales and Related Occupations

45-0000 + 47-0000 + 49-0000

13-0000

29-0000

41-0000

43-0000

Occupations

Occupations

Total

51-0000 + 53-0000

Service Occupations

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	r dealty oldius	
Nonresident alien				0				0
<u>Hispanic/Latino</u>				1				1
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American		1						1
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>		0						0
<u>White</u>		1						1
Two or more races		0						0
Race and ethnicity unknown		0		1				1
Total men	0	2	0	2	0	0	0	4
1								

Black or African American

Native Hawaiian or Other

Pacific Islander

Women								
				With Faculty	<u>y Status</u>			
Race/ethnicity		On Tenure			Without	Total		
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien				0				0
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian		1						1

White Two or more races Race and ethnicity unknown Total women

Total (men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
<u>Hispanic/Latino</u>	1			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	1			
Two or more races	0			
Race and ethnicity unknown	1			
Total men	4	0	0	0

Total (men+women)

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	1			0
American Indian or Alaska Native	0			0
Asian	1			2
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	1			
Total women	8	0	0	2

0

0

12

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Total women

		•			
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0		0	0	
<u>Hispanic/Latino</u>	0		0	2	
American Indian or Alaska Native	0		0	0	
<u>Asian</u>	1		1	0	
Black or African American		1	0	1	
Native Hawaiian or Other Pacific Islander		0	0	0	
<u>White</u>		1	6	3	
Two or more races		0	0	1	
Race and ethnicity unknown		0	1	0	
Total men	1	2	8	7	0
Women					
			Computer		
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Race/ethnicity Nonresident alien	<u>Occupations</u>	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	<u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u>	Practitioners and Technical Occupations
	Occupations 11-0000	Financial Operations Occupations 13-0000	Engineering, and Science Occupations 15-0000 + 17-0000 +	<u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations
Nonresident alien	<u>Occupations</u> 11-0000	Financial Operations Occupations 13-0000	Engineering, and Science Occupations 15-0000 + 17-0000 +	Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian	<u>Occupations</u> 11-0000 0	Financial Operations Occupations 13-0000 0	Engineering, and Science Occupations 15-0000 + 17-0000 +	<u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000 0	Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 11-0000 0 0	Financial Operations Occupations 13-0000 0 1	Engineering, and Science Occupations 15-0000 + 17-0000 +	Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 1	Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	0 0 0 0 1	Financial Operations Occupations 13-0000 0 1 1	Engineering, and Science Occupations 15-0000 + 17-0000 +	Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 1 1	Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 11-0000 0 0 1	Financial Operations Occupations 13-0000 0 1 0 1	Engineering, and Science Occupations 15-0000 + 17-0000 +	Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 1 6	Practitioners and Technical Occupations
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 11-0000 0 0 1 0 0	Financial Operations Occupations 13-0000 1 0 1 0 0	Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 1 6	Practitioners and Technical Occupations

3

15

0

5

5

Total 6 7 11 22 0 (men+women)

3

18

3

30

Grand Total

(All full-

time new

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0

Hispanic/Latino American Indian

or Alaska Native

Black or African

Native Hawaiian or Other Pacific <u>Islander</u> White

Two or more

Race and ethnicity

unknown

Total men

Race/ethnicity

Native Hawaiian or Other Pacific

Islander White

races

Two or more

Women

races

<u>Asian</u>

American

2 0

0

2

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +

39-0000

Related **Occupations** 41-0000

Sales and

Administrative <u>Support</u> **Occupations** 43-0000

Office and

0

Construction, and

4

0

1

5

Maintenance Occupations 45-0000 + 47-0000 + 49-0000

Natural Resources,

0

Occupations 51-0000 + 53-0000

Production, Transportation,

and Material Moving

1

0

0

1

hires) Nonresident alien Hispanic/Latino

American Indian or Alaska Native Asian

Black or African American

8

0

0

26

2

Race and ethnicity unknown			2			5
Total women	0	0	10	0	0	48
Total (men+women)	2	0	15	0	1	78

Institution: Portland Community College (209746)	
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the	box below.

User ID: P2097461

Prepared by Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact		•	HR Contact		
0	Finance Contact	0	Academic Libr	ary Contact	0	Other		
Name:	Dawn Hoyt							
Email:	dawn.hoyt@pcc.edu							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
1.00 Number of Staff (including yourself)								
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Collecting Data Needed	Revising Data IPEDS Requi		Entering Data		Revising and Lock	ing Data	
Your office	8.00 hours	40.00	hours	2.00	hours	2.00	hours	
Other offices	hours		hours		hours		hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

1	Reported Number of Il-time staff 1,514 386 386 356 6 24		FTE staff 1,893 712 712 610
Total number of staff Instructional Staff Primary Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	Number of II-time staff 1,514 386 386 356 6	Number of part-time staff 1,137 977 977 761	1,893 712 712
Total number of staff Instructional Staff Primary Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	1,514 386 386 356 6	part-time staff 1,137 977 977 761	712 712
Instructional Staff Primary Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	386 386 356 6 24	977 977 761	712 712
Primary Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	386 356 6 24	977 761	712
Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	356 6 24	761	
Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	6 24		610
Combined credit/not-for-credit Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	24	155	510
Instruction/research/public service Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists			58
Research Staff Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	0	61	44
Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists		0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC Librarians, Curators, and Archivists	0	0	0
Education Services Occupations SOC Librarians, Curators, and Archivists	0	0	0
	97	82	124
300 20-4000	32	10	35
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	12	10	15
Library Technicians SOC 25-4030	20	0	20
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	65	72	89
Management Occupations SOC 11-0000	148	0	148
Business and Financial Operations Occupations SOC 13-0000	79	1	79
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	162	16	167
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	249	37	261
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	126	8	129

Sales and Related Occupations SOC 41-0000	6	4	7
Office and Administrative Support Occupations SOC 43-0000	236	12	240
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	21	0	21
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

A d	Month	s Covered	by Annua	l Salary				Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of Months	Salary Outlays	Average Monthly Salaries	
All Ranks			386		386	3,860	\$31,863,581	\$8,255	
Professor									
Associate professor									
Assistant professor									
Instructor			386		386	3,860	\$31,863,581	\$8,255	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Description

Resolved Options

Severity

Edit Report

Human Resources

Source

Screen: G4 - Salary Outlays, Non-instructional Staff								
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$1,477,406) is outside the expected range of between \$420,000 and \$1,470,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes					
Reason	We have 11 positions that are higher than the estimated avg salary, mostly electrician, plumbing, and hvac.							
Related Screens	G - Salary Outlays, Non-instructional Staff							
Screen: D - PT Staff, Occupation - 3								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	In any given year we usually have no more than 1 or 2 part time management positions. Going from 2 to 0 is not an outlier.							
Screen: D - PT Staff, Occupation - 4								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Due to covid, we've been mostly remote and laid off most transportation / shuttle driver positions.							