

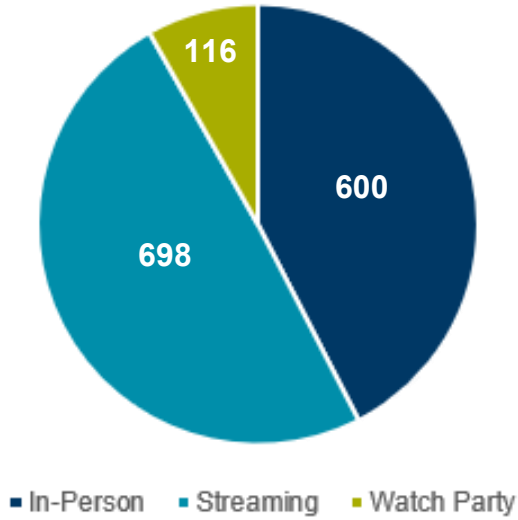


In-Service 2023 Report

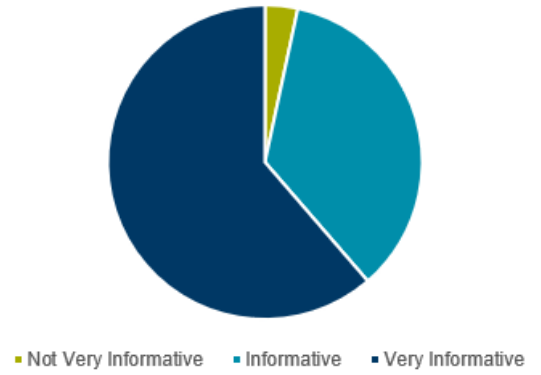


Event Data

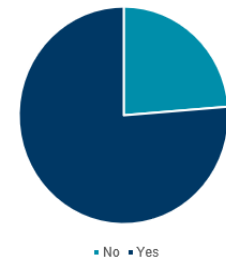
Attendance



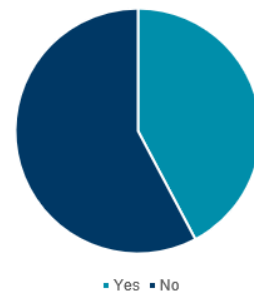
Tabling



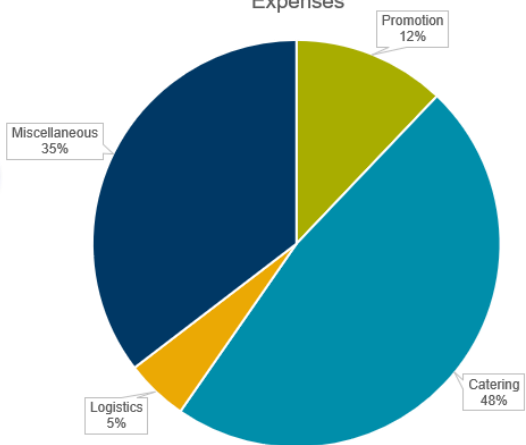
Lunch Options Available



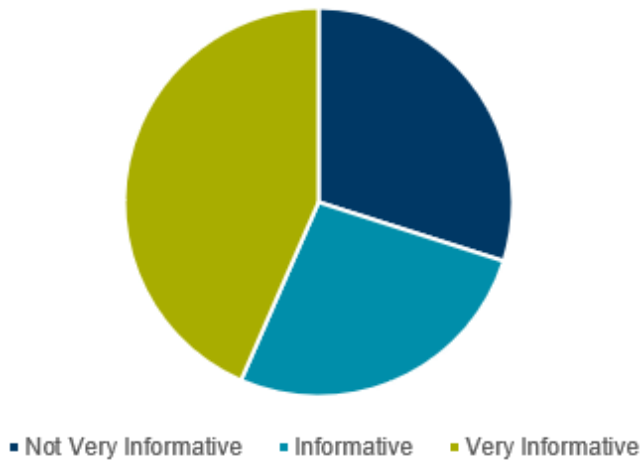
Community Session Attendance



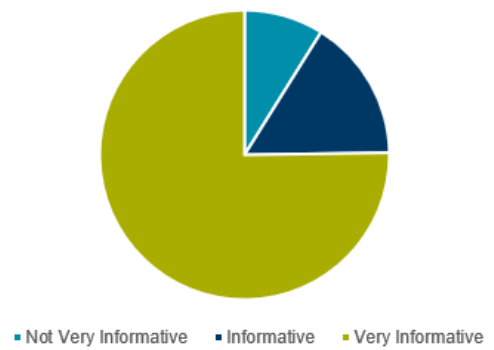
Expenses



State of the College



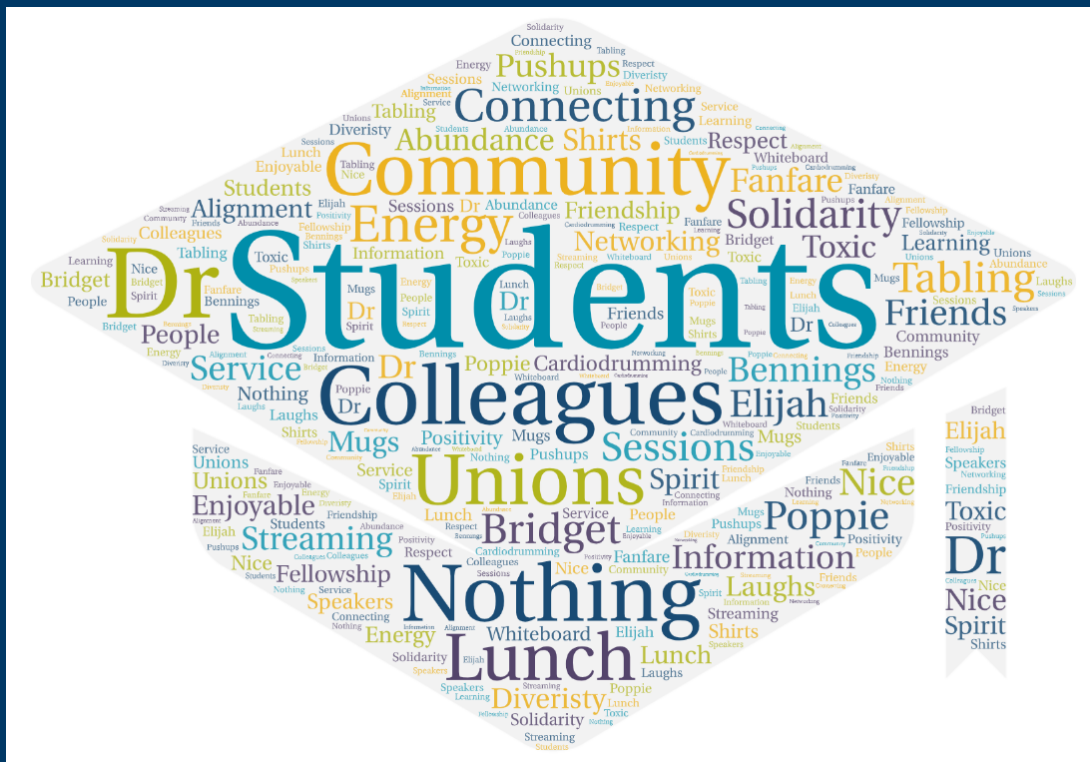
Student Speakers



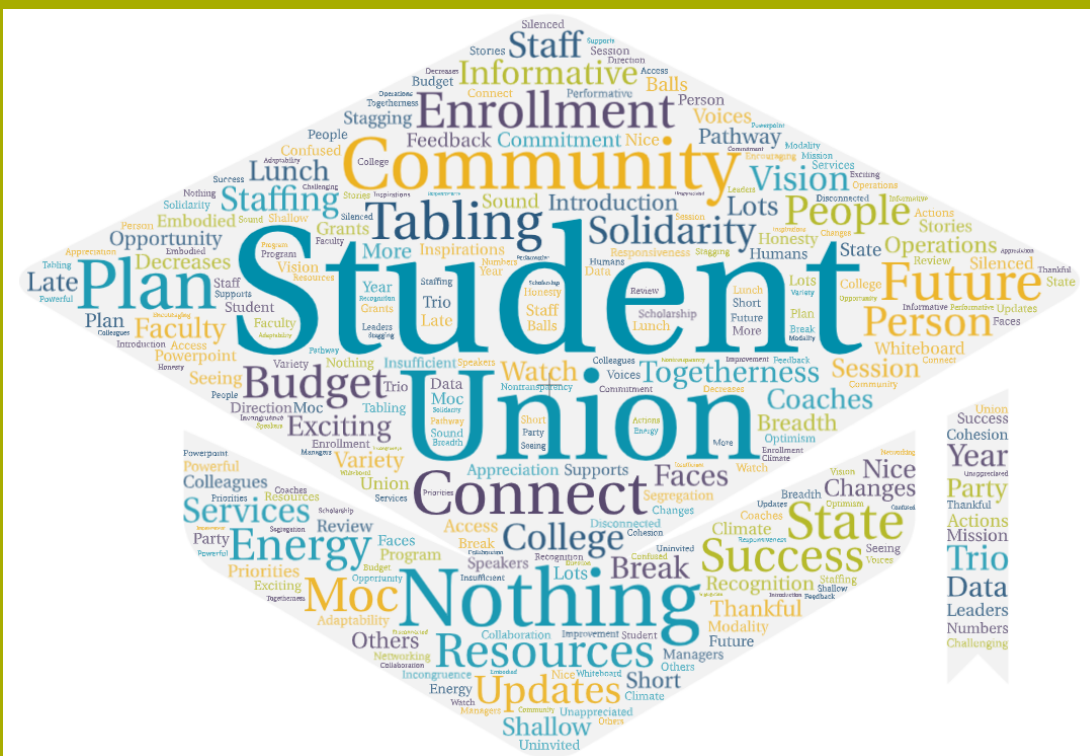
Program

One Word Responses

Favorite part of In-Service:

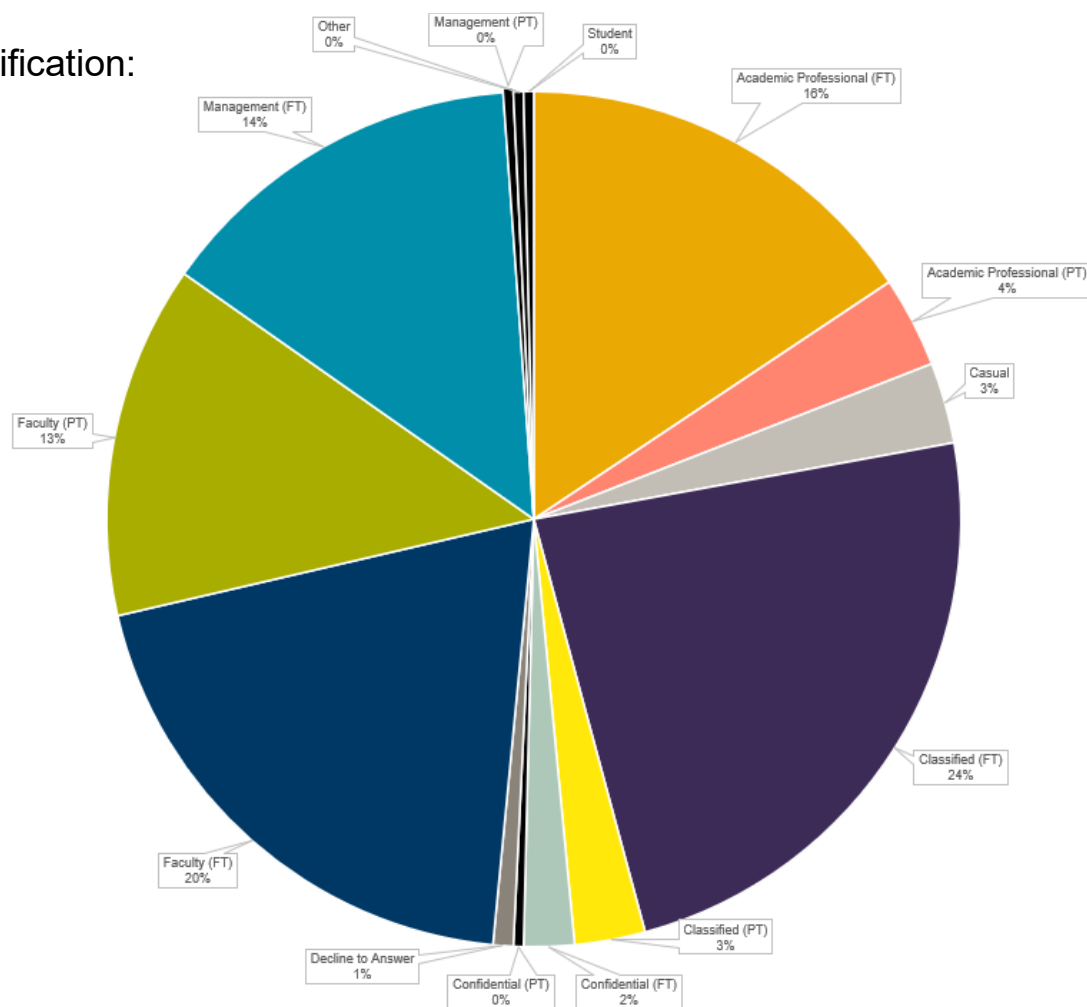


List one thing you valued learning at In-Service:



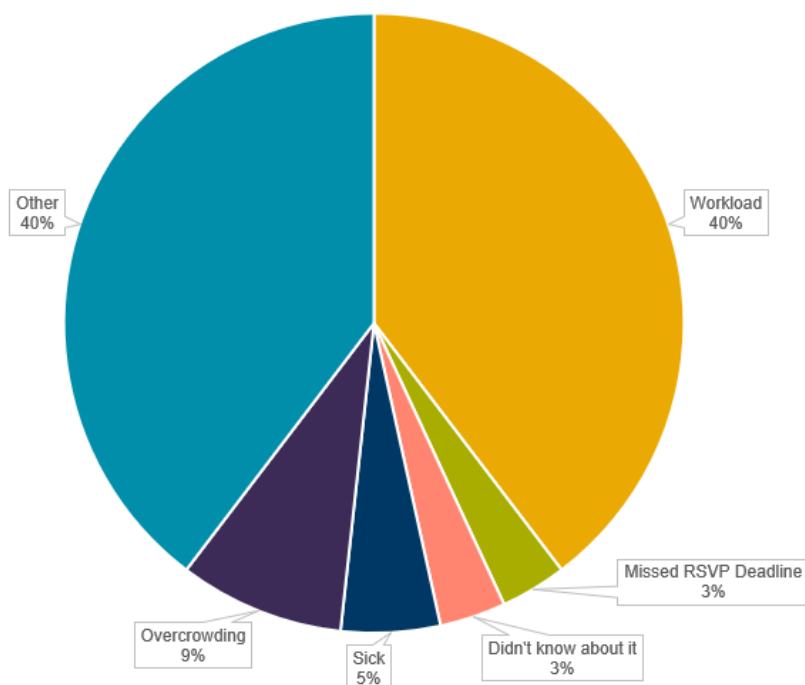
Respondent Data

Job Classification:



Can you please provide your reason(s) for not attending?

48 Responses



A few comments...

Program	<p>I like the in-service talk but this year it was much too rushed. I would rather have it run over and get more speakers and details than be rushed through. It didn't feel as warm and inviting as last year.</p> <p>The presentation Dr. B gave throughout the day was informative, motivating, and inspirational. I am more proud than ever to work at this college and excited for our future.</p> <p>Wish there was more time to dive deeper into the big things: enrollment trends, fiscal health of College, celebrating last year and looking ahead. It all felt a bit rushed.</p> <p>This was my first In-Service and it was great! Felt like community 100%.</p> <p>This in-service was one of the worst I've ever attended. It didn't provide any useful information and could have been an email.</p>
Students	<p>Not only were the student speakers/video's informative, they were POWERFUL. Thank you for those. I enjoyed seeing people's FACES and not from looking at a screen; very valuable.</p> <p>There were too many student videos during the first portion. After a while, the impact lessened as fatigue from sitting kicked in.</p> <p>Very centered around trio and FC - would like to see more programs be talked about.</p> <p>Bridget was an amazing MC! Student videos and speakers were awesome</p> <p>Playing a video of a self identified queer male student calling a female employee a "bad bitch" seems contradictory to the Standards for Professional Behavior. Publicly displaying this characterization normalizes the sexist and misogynist language. This was offensive and the employee who edited this video did not uphold the standards, it should have been edited out!</p>
Unions	<p>I was very disappointed in the way the two unions were treated. The president showed a lack of respect for the unions and the union presidents by not inviting the presidents to speak at in-service. In addition the little act at the end of bringing the union presidents on stage and giving them exercise balls was offensive. I was very disappointed.</p> <p>Way too rushed and missed union speaking</p> <p>This was a slap in the face to FACULTY and CLASSIFIED people. My "Reclaim your Momentum" was when I seen more people wearing their union shirts then the in-service t shirts</p> <p>The union representative should have been invited to speak. The administration's attempt to capitalize on the idea of solidarity when they are strongly opposing the union's very reasonable requests in bargaining was particularly repugnant.</p> <p>Please let the Union representatives talk next time. There was definitely time since the President talked for 5 minutes instead. The in-service is for all of us.</p>
Logistics	<p>This is the second year the closed captioning hasn't worked, in order to be equitable it really needs to be corrected.</p> <p>Monday's event was wonderful! Loved the decorations, community feel, tabling and lunch was delicious. The Community Sessions should have been advertised more widely. Maybe next year, each campus can host their own date for ALL to attend? Some of the sessions had 0 attendees.</p> <p>Loved the idea of reusable items for the food service.</p> <p>Having In-Service in multiple modalities was great.</p> <p>I loved the balloons, decor, photos, the lunch area, the amount of people that were there, the fact that it was in person, loved that it was all day. I wish this happened twice a year.</p>
Considerations	<p>Food was good, but needed more lines to move people through more quickly. Also, breakfast ran out of gluten free options and fruit twice, with no staff monitoring to refill it. Thanks for the tasty options all the same!</p> <p>Too long for one sitting, fine if it's gonna be long but break it up.</p> <p>There were too many sessions at one time (during lunch) so I was not able to attend most of the ones I wanted to attend and the Union meeting</p> <p>Accountability for people "working" 8 hours by actually participating in community sessions. Do people think they can leave and not account for the time they were gone? Managers have to hold employees accountable.</p> <p>Please bring back the interactive piece of showing how long people have worked at the College. Also, do we still have Rose scholars?</p>



**Portland
Community
College®**

SAVE THE DATE

Monday, September 16, 2024

Sylvania Campus , HT Gym

ONE
TOGETHER



TOGETHER
ONE